## Exhibit 8



## DEPARTMENT OF THE AIR FORCE 52D FIGHTER WING (USAFE) 606<sup>th</sup> AIR CONTROL SQUADRON

23 January 2006

MEMORANDUM FOR RECORD

FROM: 1LT Bryan M. Zollinger

SUBJECT: Character Reference Letter - Maj. Almy

- 1. I have been at Spangdahlem AB for two years and currently I am assigned to the 606 ACS as the Officer in Charge of Theater Deployable Communications and as an interim Flight Commander. I oversee about 40 people and I am responsible to the Chief of Maintenance for the unit's primary command and control equipment.
- 2. I met Maj Almy when I arrived at 606 ACS in April 2003 and I was placed under his direct supervision. As part of the ACE Lt. program I moved about the squadron spending time with each maintenance work center in an effort to gain an overall understanding of how tactical communications are employed. Maj Almy was the Chief of Maintenance at the time and he spent considerable time ensuring that I knew and understood the key components of tactical communications. I consider Maj Almy as my mentor. Under his guidance I was able to take part in several squadron exercises and one deployment to Iraq. During this time I not only gained invaluable communications experience but I also got to witness a true example of leadership and officership.
- 3. As a graduate of the Virginia Military Institute I have seen plenty examples of good and bad leadership. Based on my personal and professional interaction with Maj Almy I can say that he is truly one of the best. As the Chief of Maintenance he was responsible for over 180 people. One would be hard pressed to find someone in the directorate that did not respect him. His troops loved working for him and were willing to do anything for him at a moment's notice. He demands the best out of his people and always gets it. If given the opportunity to work for Maj Almy again, my answer would be a resounding YES! If removed, the Air Force would be losing a great man and a great leader. When he was relieved of his duties as Chief of Maintenance the 606 ACS fell apart. It became painfully evident how important Maj Almy was not only to the mission but to his troops.

BRYAN M. ZOLLINGER, 1LT, USAF

606<sup>TH</sup> Air Control Squadron