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IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA

TIMOTHY ELDER,

Plaintiff,

v.

NATIONAL CONFERENCE OF BAR
EXAMINERS, et al.,

Defendants.

No. C 11-00199 SI

**ORDER GRANTING PLAINTIFF'S
MOTION FOR ATTORNEYS FEES AND
GRANTING DEFENDANT'S MOTION
TO DISMISS**

United States District Court
For the Northern District of California

Currently before the Court is plaintiff's motion for an award of attorneys fees and costs and defendant National Conference of Bar Examiner's ("NCBE") motion to dismiss. Having reviewed the papers submitted and arguments made, the Court GRANTS plaintiff's motion for attorneys fees and costs and GRANTS NCBE's motion to dismiss.

BACKGROUND

The background of this case was discussed extensively in the Court's February 16, 2011 Order granting plaintiff's request for a preliminary injunction. *See* Docket No. 52. Since that time, Mr. Elder took the California Bar exam, with the accommodations required by this Court's preliminary injunction, and passed. Currently before the Court is plaintiff's motion for attorney fees and costs as well as NCBE's motion to dismiss the case and dissolve the bond posted by Mr. Elder following this Court's preliminary injunction order.

1 The Court finds that Elder is a prevailing party under the ADA and is entitled to statutory
2 attorneys fees and costs thereunder.¹

3
4 **B. Reasonable Lodestar**

5 Generally, a district court begins its calculation of fees by multiplying the number of hours
6 reasonably spent on the litigation by a reasonable hourly rate. *Hensley v. Eckerhart*, 461 U.S. 424, 436,
7 433 (1983). The resulting number is frequently called the “lodestar” amount. *City of Riverside v.*
8 *Rivera*, 477 U.S. 561, 568 (1986). In determining the appropriate number of hours to be included in a
9 lodestar calculation, the district court should exclude hours “that are excessive, redundant, or otherwise
10 unnecessary.” *Hensley*, 461 U.S. at 434. The party seeking the award should provide documentary
11 evidence to the court concerning the number of hours spent, and how it determined the hourly rates
12 requested. *Id.* at 433.

13
14 **I. Reasonable Hours**

15 NCBE argues, assuming Elder is entitled to some attorneys fees, the number of hours plaintiff
16 seeks to be compensated for is excessive and unreasonable and this Court should award fees based on
17 a reduced number of compensable hours.

18
19 **(a) Time Spent on the Complaint, Preliminary Injunction, and NCBE’s**
20 **Motion to Dismiss**

21 NCBE first argues that this case was substantially similar to Elder’s prior case in the District
22 Court of Maryland. NCBE asserts that redlines comparing the complaints in the two cases, as well as
23 the declarations submitted in support of the motions for preliminary injunction and oppositions to
24 NCBE’s motions to dismiss, show substantial overlap and that Elder needed to make only minor
25 modifications and additions to the documents filed in this Court. NCBE Oppo. at 6-10. The Court finds

26 _____
27 ¹ Having prevailed under the ADA, plaintiff is also considered a prevailing party under the
28 Unruh Act. *See Lentini v. Cal. Ctr. for the Arts*, 370 F.3d 837, 847 (9th Cir. 2004). As a prevailing
party entitled to attorneys fees and costs under the ADA, the Court need not separately address
entitlement to the same under the Unruh Act.

1 that given plaintiff's need to update the complaint with facts regarding Elder's experiences during the
2 Maryland bar exam as well as adding the Unruh Act claim to the complaint, counsels' additional work
3 on the complaint in this case was necessary and reasonable. However, the Court finds that the
4 declarations submitted in both cases show overlap, and although they needed some work to incorporate
5 facts and opinions about Elder's experience in Maryland, some of the work on the declarations was
6 excessive. As a result, reviewing the hours spent on updating declarations, the Court will reduce the
7 lodestar requested from **7.8 hours** to **5.8 hours**.

8 With respect to the oppositions to NCBE's motions to dismiss, the Court finds there is not
9 significant overlap given Elder's need to address Ninth Circuit case law, significantly update the
10 pleading with new background facts and evidence subject to judicial notice, and address new
11 arguments. The Court finds, therefore, that the hours spent by counsel on that motion in this case were
12 reasonable.²

13 NCBE also requests a reduction of hours in light of the fact that the time records submitted by
14 Elder demonstrate an unnecessary duplication of effort among the seven attorneys who worked on the
15 matters at three firms. *Id.*, at 11-2. NCBE challenges 27.2 hours spent by co-counsel on conference
16 calls, 14.6 hours spent on teleconferences and 2.3 hours in meetings with co-counsel. NCBE Oppo. at
17 12. NCBE does not identify why it believes these hours were unnecessary. Given the time frame Elder
18 faced – between receiving final word from NCBE that his accommodations would not be provided and
19 having to prepare and file suit and motions so that his preliminary injunction motion could be heard
20 sufficiently in advance of the February bar exam – plaintiff's counsel needed to coordinate and plan
21 intensively during a relatively short period of time. The Court does not find that these hours for co-
22 counsel coordination are unreasonable.

23 NCBE also challenges the time spent by the three senior attorneys on this case, arguing that
24 hours by Lawrence Paradis and Scott LaBarre should not be allowed because these attorneys were

25
26 ² NCBE also challenges 7.1 hours it claims Karla Gilbride block billed working on the
27 declarations. However, a review of the challenged time entries shows that Gilbride also worked on other
28 significant matters during that time, including drafting the preliminary injunction motion. While the
Court discourages the use of block billing for different tasks, because it makes review of fee motions
more difficult, the Court sees nothing unreasonable about the total amount of time Ms. Gilbride spent
on all of the tasks identified. *See* Paradis Decl., Ex. B, Gilbride 1/9/11 and 1/11/11 entries.

1 merely reviewing documents and pleadings others had drafted. Oppo. at 12-13. NCBE points to entries
2 on time records where these senior attorneys reviewed others' work and contends that all of those 85.6
3 hours should not be allowed. *See* Logan Decl., ¶¶ 17-18. NCBE however, fails to demonstrate that
4 these "review" hours by senior attorneys – who are very experienced in ADA litigation – were not
5 necessary in this complex and arguably precedent-setting case. The Court does not find the "review"
6 hours excessive or otherwise unreasonable.

7 Similarly, NCBE asserts that Mr. LaBarre's time spent coming to San Francisco for the
8 preliminary injunction hearing – where he did not argue – was unnecessary and should be stricken.
9 NCBE Oppo. at 14. Mr. LaBarre's time records demonstrate that although he did not argue at the oral
10 argument, he spent significant time preparing and moot courting Daniel Goldstein, who argued the
11 motion. The Court finds that Mr. Barre's participation was not insignificant and notes that he did not
12 charge for the 1.5 hours actually spent attending the oral argument.

13
14 **(b) Time Spent Opposing the State Bar's Motion for Interpleader Relief**

15 Plaintiff also seeks compensation from NCBE for time spent opposing the State Bar's motion
16 for interpleader relief. NCBE did not join or support the State Bar's motion for interpleader relief, and
17 so argues that it should not be forced to pay for time related to that motion. However, the State Bar's
18 position throughout this case was that but for NCBE's refusal to provide the accommodations Elder
19 sought, the State Bar would have complied with Elder's request. The State Bar was only a party to this
20 case because of NCBE's position and because plaintiff reasonably needed all entities necessary to afford
21 him the remedy he sought (and received) to be parties in this case. As a result, the Court does not find
22 that awarding fees to plaintiff for work spent opposing the State Bar's motion for interpleader relief
23 would be unwarranted.

24
25 **(c) Time Opposing Motion to Dismiss**

26 NCBE also opposes awarding plaintiff fees on any time plaintiff spent opposing NCBE's current
27 motion to dismiss. The Court recognizes that plaintiff was concerned about this Court retaining
28 jurisdiction to award attorneys fees, but notes that in plaintiff's opposition to the pending motion to

1 dismiss, plaintiff cites persuasive authority recognizing that a district court has ancillary jurisdiction to
2 rule on a motion for statutory attorneys fees even where the underlying case has been dismissed as moot.
3 Plaintiff Oppo. at 4-7. NCBE does not and did not contest the Court’s jurisdiction to determine fees.
4 NCBE Reply at 1.

5 A more efficient course in this case would have been for the parties to stipulate to dismissal and
6 agree on a schedule for the Court’s determination of plaintiff’s attorneys fees motion. In these
7 circumstances, the Court finds that awarding attorneys fees to plaintiff for opposing NCBE’s pending
8 motion to dismiss is not justified.

9
10 **(d) Time on “non-compensable” tasks**

11 NCBE argues that plaintiff should not recover for law clerk, paralegal and attorney time spent
12 on clerical tasks, *e.g.*, preparing pro hac vice applications and preparing case binders, that should have
13 been handled by a secretary or not billed. NCBE Oppo. at 16-17. The Court has reviewed the time
14 entries challenged by NCBE and finds that many of them do not fall into the “clerical” description
15 NCBE attempts to impose on them. *See, e.g.*, Docket No. 72-2 at pg. 23 (NCBE categorizes an email
16 exchange between attorneys, billed by an attorney, as a clerical or otherwise “not typically billed” task).
17 Moreover, this Court agrees with other Judges in this district who have concluded that, at least in this
18 relevant legal market, “tasks such as filing documents on ECF, revising and preparing documents
19 referred to in the time records as ‘filings,’ and organizing certain files in anticipation of preparing a
20 motion are not clerical tasks.” *Californians for Disability Rights v. Cal. DOT*, 2010 U.S. Dist. LEXIS
21 141030 (N.D. Cal. Dec. 13, 2010) (Report and Recommendation of MEJ, adopted by 2/2/2011 Order,
22 Case No. 06-5125 SBA, Docket No. 529).

23 Finally, NCBE argues that other “unnecessary” work should not be compensated, including case
24 management work and hours that were billed after Elder won the preliminary injunction motion. *See*
25 *Oppo.* at 15. However, this Court finds that the hours incurred by plaintiff’s counsel for case
26 management issues and stipulations between the parties is compensable. This time was made necessary
27 until the point it became clear that NCBE was not going to pursue this litigation and was going to seek
28 to dismiss it. Up until that point, plaintiff had no choice but to vigorously advocate and make sure his

1 legal team complied with the Court’s case management duties and other case requirements.³

2
3 **ii. Reasonable Hourly Rates**

4 NCBE also challenges the reasonableness of each rate charged by an attorney or paralegal for
5 plaintiff. NCBE does not, however, introduce any declarations or other evidence to suggest that the
6 rates sought by plaintiff are unreasonable. Nor does NCBE disclose the hourly rate its attorneys,
7 paralegals and law clerks charged NCBE for their comparable work in this case. Instead, NCBE asserts
8 that plaintiff’s fees should be limited to those fees approved by the District Court in *Blackwell v. Foley*,
9 724 F. Supp. 2d 1068 (N.D. Cal. 2010). This Court first notes that *Blackwell*, a case against a restaurant
10 for failure to comply with the ADA, did not – as this case did – set any new precedent or cause the
11 defendant to change a policy which impacts potentially hundreds of individuals each year across
12 California. The Court also recognizes that the declarations submitted in support of the rates sought in
13 *Blackwell* found that the “rates requested were below market rates for attorneys with equal experience.”
14 *Id.*, at 1079.

15 Plaintiff has submitted declarations detailing plaintiff counsels’ extensive backgrounds in civil
16 right litigation, and their handling high profile and precedent setting cases. Given the background of
17 the plaintiff’s attorneys in this case, therefore, “[t]o determine the reasonableness of a rate, the court
18 must look to the market rate for highly qualified civil rights attorneys.” *Californians for Disability*
19 *Rights v. Cal. DOT*, 2010 U.S. Dist. LEXIS 141030, *38 (N.D. Cal. Dec. 13, 2010) (*Caltrans*). Plaintiff
20 has relied, in support of the requested hourly rates, on declarations submitted in support of a fee motion
21 in a different case, a complex class action that was litigated from 2006 through 2010. *Caltrans*, 2010
22 U.S. Dist. LEXIS 141030. The rates requested here are either identical to or slightly lower than the rates
23 recommended by Judge James and adopted by Judge Armstrong in that case. *Id.*, at *39.⁴

24 NCBE argues the rates approved in *Caltrans* are not justified here because of differences

25 _____
26 ³ The Court notes that DRA made a 5% reduction in its fee request in an exercise of billing
27 judgment for both their merits and fees work. *See, e.g.*, Paradis Decl., Ex. K.

28 ⁴ The hourly rates requested here are: Laurence Paradis (‘85) \$730; Anna Levine (‘03) \$535;
Karla Gilbride (‘07) \$350; Raziya Brumfield (law clerk) \$175; Daniel F. Goldstein (‘73) \$760; Laura
Abelson (‘09) \$280; Trevor Coe (‘10) \$270; senior paralegal \$245; and Scott LaBarre (‘93) \$640.

1 between the nature of the cases. Caltrans was a complex class action which was litigated over a number
2 of years and which secured significant benefits for hundreds of thousands of individuals across the state.
3 *Id.*, at *5. NCBE points out that this case was brought on behalf of one individual and was resolved in
4 a very short time. Plaintiff, however, submits evidence that following this Court’s preliminary
5 injunction order NCBE is now offering accommodations, similar to the ones the Court ordered NCBE
6 to provide Elder, to other individuals with disabilities. *See* Paradis Reply Decl., ¶¶ 7-6; LaBarre Reply
7 Decl., ¶ 3, Ex. B. Plaintiff’s counsel also argue that their unique qualifications and high levels of
8 experience were necessary to overcome NCBE’s ongoing refusal to recognize and apply the “best
9 ensure” standard which the Ninth Circuit applied in *Enyart v. Nat’l Conf. of Bar Examiners, Inc., Inc.*,
10 630 F.3d 1153 (9th Cir. 2011). *See* Plaintiff’s Reply at 13-14.

11 The Court finds the evidence submitted by plaintiff in this case, as well as the thorough analysis
12 and adoption of similar rates in the *Caltrans* case, convincing. NCBE has not supported its attack on
13 the rates sought by plaintiff with any evidence. As such, the Court finds. adopts and approves the rates
14 proposed by plaintiff as reasonable.

15
16 **II. NCBE’s Motion to Dissolve the Bond and Dismiss**

17 NCBE moves to dissolve the bond Elder was required to post following the Court’s preliminary
18 injunction and dismiss the case, as the issues between the parties are moot because Elder was provided
19 his requested accommodations and he passed the California Bar examination. Plaintiff opposes the
20 motion on three grounds. First, Elder argues that the case should not be dismissed until the Court rules
21 on his motion for attorneys fees. That motion, however, has been decided. Elder’s second argument
22 is that the complaint in this case raises claims that are “capable of repetition but evading review” such
23 that this Court has continuing jurisdiction. Specifically, plaintiff speculates that *if* he is unable to secure
24 a job in California, he *may* look for employment in another state, then he *may* need to take another
25 state’s Bar Exam, and then would need accommodations that NCBE *might* deny. Opposition to Motion
26 to Dismiss (“MTD”) at 7-9.

27 Plaintiff’s argument is not only based wholly on speculation as to what might happen, it is also
28 without any support. In *this* case the complaint asserts claims against NCBE as well as against the State

1 Bar of California (as to which the case has been stayed) related to NCBE’s denial of Elder’s request to
2 take the California MBE with specific accommodations. *See, e.g.*, Complaint ¶¶ 1-2, 4-6. Elder’s
3 current complaint does not involve any accommodations NCBE might or might not offer in other states
4 through other state bar licensing bodies; such claims would fall outside of the scope of the complaint
5 before this Court.

6 Plaintiff’s final argument, that the case cannot be dismissed because Elder’s \$5,000 bond is still
7 in place, is likewise without merit. The bond was put in place to cover the \$5,000 in costs NCBE
8 estimated it would incur in providing the required accommodations for Elder in case NCBE eventually
9 prevailed on the merits. As such, the bond protects NCBE’s interests. NCBE has waived and
10 disclaimed any interest in the bond. Motion to Dismiss at 6:22-23.

11 The Court finds that the issues between the parties are moot. Plaintiff has received all of the
12 relief he sought in his complaint. Therefore, the bond should be dissolved and the case DISMISSED.

13
14 **III. Amount of Attorneys Fees and Costs Awarded**

15 During the July 29, 2011 hearing, the Court indicated to counsel that it was inclined to reduce
16 the hours plaintiff sought for work on the declarations by two hours and not award fees for the time
17 plaintiff spent opposing NCBE’s second motion to dismiss. The Court also agreed to hold its formal
18 ruling for two weeks, so that the parties could discuss settling the attorneys fees and costs issue.

19 On August 12, 2011, plaintiff submitted a revised declaration in support of his motion for
20 attorneys fees. In that declaration plaintiff’s counsel indicated that they had not heard back from NCBE
21 in response to their proposal for settling the attorneys fees and costs issue. Docket No. 95, Paradis
22 Decl., ¶ 4. Plaintiff also provided revised and updated time records and a summary listing the hours
23 worked and fees and costs sought. Based on the revised and updated time records, plaintiff seeks a final
24 award in the amount of \$224,979.05 in fees and \$8,970.43 in costs. The revised request includes a
25 deduction of \$19,012.42, taking into account the Court’s intent to reduce by two hours the time spent
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1 on declarations and not award fees for opposing NCBE’s motion to dismiss. *Id.*, and exhibits thereto.⁵
2 The revised request also includes \$5,350 in fees that plaintiff “estimates” counsel spent to prepare for
3 and attend the July 29, 2011 hearing. *See id.*, ¶¶ 13, 15. This estimated amount does not include time
4 spent preparing for attending the hearing to argue against NCBE’s motion to dismiss. *Id.*, Ex. K at n1.

5 NCBE filed an opposition/response to plaintiff’s revised submissions. Docket No. 96. NCBE
6 re-raises its arguments regarding duplication of effort and objecting to compensating plaintiff for time
7 spent opposing the State Bar’s motion for interpleader relief. For the reasons discussed above, those
8 arguments are rejected. NCBE, however, points out two errors in plaintiff’s revised submissions. First,
9 NCBE points out that there are duplicative time entries for Anna Levine on 7/13/2011 claiming 6.80
10 hours for work on the reply in support of fees twice. *See Terlouw Decl., Ex. A (7/13/2011 time entries*
11 *seeking \$3,638.00 twice)*. NCBE also points out the amount of fees sought for work between June 1,
12 2011 and July 13, 2011 by the Brown, Goldstein & Levy firm is \$1,079 and not \$1,709 included in
13 plaintiff’s summary table. *See Paradis Decl., Ex. K. [Docket No. 95-11]*. The Court, therefore, will
14 reduce the amount of fees awarded by **\$4,268** to correct those errors.

15 Moreover, the Court finds that plaintiff has not adequately supported his request for \$5,350 in
16 “estimated” fees – as opposed to actual fees – for time spent preparing for and attending the hearing to
17 argue in support for its motion for attorneys fees. All of that time was incurred on or before July 29,
18 2011, and actual time records should have been incorporated into the Paradis declaration submitted on
19 August 12, 2011. As such, the Court finds that portion of the request is not supported by adequate
20 documentation and will not award fees incurred by plaintiff’s counsel after July 14, 2011.

21 As such, the Court will award plaintiff **\$215,361.05 in attorney fees and \$8,970.43 in costs.**
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28 ⁵ NCBE contends that the amount of the deduction is actually \$18,857.80. *See NCBE Oppo.*
to Plaintiff’s Revised Fee and Cost Records at 1 & n.1. Docket No. 96.

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CONCLUSION

For the foregoing reasons and for good cause shown, the Court hereby GRANTS plaintiff's motion for attorneys fees and costs in the amount of \$224,331.48. The Court also GRANTS NCBE's motion to dissolve the bond and dismiss this case.

IT IS SO ORDERED.

Dated: September 12, 2011



SUSAN ILLSTON
United States District Judge