Larkin v. Yelp! Inc. Doc. 41

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| 12 | YELP! INC. | | | |
| 13 | UNITED STATES DISTRICT COURT | | | |
| 14 | NORTHERN DISTRICT OF CALIFORNIA | | | |
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| 16 | JUSTIN LARKIN, ANTHONY TIJERINO, | CASE NO | O. 11-CV-01503 EMC | |
| 17 | and AHMAD DEANES, on behalf of themselves and all others similarly situated, | | | |
| 18 | Plaintiffs, | [PROPO PRELIM | SED] ORDER GRANTING IINARY APPROVAL AND | |
| 19 | V. | SETTLE | SETTLEMENT HEARING | |
| 20 | YELP! INC., | Judge: | Honorable Edward M. Chen | |
| 21 | Defendant. | | | |
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| 28 | | | [PROPOSED] ORDER GRAN | |
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The joint motion of the Settling Parties for an order preliminarily approving a class action and collective action settlement and setting a settlement hearing, came on for hearing on or about June 4, 2012. At that hearing, the Court conditioned the grant of preliminary approval of the settlement on the parties' agreement to make certain changes to the agreement, primarily concerning the notice process. The Court has now considered the Stipulation Re: Settlement of Class and Collective Actions (and its exhibits), the submissions of counsel, the stipulation amending the Stipulation Re: Settlement of Class and Collective Actions per the Court's June 4, 2012 instructions, and all other papers filed in this action. The matter having been submitted and good cause appearing therefore, the Court finds as follows:

- 1. All defined terms contained herein shall have the same meanings as set forth in the Stipulation Re: Settlement of Class and Collective Actions executed by the Settling Parties and filed with this Court (the "Stipulation");
- 2. The Class Representatives and Yelp, through their counsel of record in the Litigation and per the terms of the Stipulation, have reached an agreement to resolve the Litigation and settle all California Released Claims and National Released Claims;
- 3. The Court conditionally finds that, for the purposes of approving this settlement only and for no other purpose and with no other effect, the proposed California Class meets the requirements for certification under Rule 23 of the Federal Rules of Civil Procedure: (a) the proposed California Class is ascertainable and so numerous that joinder of all members of the class is impracticable; (b) there are questions of law or fact common to the proposed California Class; (c) the claims of the Class Representatives Justin Larkin and Anthony Tijerino (the "California Class Representatives") are typical of the claims of the members of the proposed California Class; (d) the California Class

- 4. The Court conditionally finds that, for the purpose of approving this settlement only and for no other purpose and with no other effect, in the context of this Settlement, the proposed California Class and the proposed National Class meet the requirements for certification as a collective action class under 29 U.S.C. § 216(b) because a sufficient initial showing has been made that the California Class Members and the National Class Members are similarly situated;
- 5. The moving parties have presented to the Court for review a Stipulation Re: Settlement of Class and Collective Actions. The Stipulation is within the range of reasonableness and meets the requirements for preliminary approval;
- 6. The moving parties have also presented to the Court for review a plan to provide a California Notice to the Members of the proposed California Class which sets out the terms of the settlement and the California Class Members' options including, *inter alia*, their options (i) to opt out of the California Settlement Class, (ii) to remain in the California Settlement Class and elect to be represented by counsel of their choosing, (iii) to object to the terms of the settlement, and/or (iv) to seek to become California Participating Claimants by submitting California Settlement Claim Certification Forms. The California Notice will be mailed to all California Class Members at their Last Known Addresses. The plan regarding California Notices proposed by the Settling Parties is the best practical under the circumstances and satisfies pertinent due process requirements and the requirements of Federal Rule of Civil Procedure 23; and

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7. The moving parties have also presented to the Court for review a plan to provide a National Notice to the Members of the proposed National Class which sets out the terms of the settlement and the National Class Members' options including, *inter alia*, their options (i) to refrain from acting and thereby exclude themselves from the National Settlement Class, (ii) to opt in to the National Settlement Class, and, if eligible, become National Participating Claimants, (iii) to elect to be represented by counsel of their choosing, and/or (iv) to object to the terms of the settlement. The National Notice will be mailed to all National Class Members at their Last Known Addresses. The plan regarding National Notices proposed by the Settling Parties is the best practical under the circumstances and satisfies pertinent due process requirements.

Good cause appearing therefore, IT IS HEREBY ORDERED that:

- 1. Pursuant to Rule 23 of the Federal Rules of Civil Procedure and 29 U.S.C. § 216(b), the California Class and National Class are provisionally certified, and the Stipulation of Settlement is preliminarily approved;
- 2. Notice of the proposed settlement, and the rights of California Class Members to opt out of the settlement or become California Participating Claimants, shall be given by mailing of the California Notice by first class mail, postage prepaid, to all California Class Members pursuant to the applicable provisions in the Stipulation. Yelp shall provide the Claims Administrator with the information necessary to conduct this mailing as set forth in the Stipulation;
- 3. Notice of the proposed settlement, and the rights of National Class Members to opt in to the settlement and become National Participating Claimants, if eligible, or refrain from acting and thereby exclude themselves from the settlement, shall be given by mailing of the National Notice by first class mail, postage prepaid, to all National Class Members pursuant to the applicable provisions in the Stipulation. Yelp shall provide the Claims Administrator with the information necessary to conduct this mailing as set forth in the Stipulation

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- 4. Yelp has agreed to pay Class Counsel their reasonable attorney fees in this matter in the maximum total combined, gross amount not to exceed \$312,500 as well as certain allowable costs in this matter up to the maximum gross amount of \$10,000, and Yelp has agreed to pay enhancement awards in the total maximum gross amount of \$15,000 (\$5,000 to each Class Representative) to the Class Representatives to reimburse them for their unique services and execution of general releases. The Court preliminarily finds that these agreements are fair and reasonable;
- 5. By October 5, 2012, the parties shall file a joint motion for final approval of the settlement, and Class Counsel shall file a motion for an award of attorneys' fees and costs. Written objections by California Class Members and National Class Members to the proposed settlement or Class Counsel's Request for attorneys' fees will be considered if received by Class Counsel on or before October 22, 2012. Counsel for the parties shall respond to any such objections by November 2, 2012;
- 6. A hearing shall be held before this Court on November 16, 2012 at 1:30 p.m. to consider whether the settlement should be given final approval by the Court:
- (a) At the Settlement Hearing, California Class Members and National Class Members who have filed timely written objections may be heard orally in support of, or in opposition to, the settlement;
- (b) Class Counsel and counsel for Yelp should be prepared at the hearing to respond to objections filed by California Class Members and National Class Members, if any, and to provide, as appropriate, other information bearing on whether or not the settlement should be approved; and
- 7. In the event that the Effective Date occurs, all California Settlement Class Members will be deemed to have forever released and discharged the California Released Claims, all National Settlement Class Members will be

| 1 | deemed to have forever released and discharged the National Released Claims, and | | | |
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| 2 | the Litigation will be dismissed with prejudice. In the event that the Effective Date | | | |
| 3 | does not occur for any reason whatsoever, the Stipulation shall be deemed null and | | | |
| 4 | void and shall have no effect whatsoever. | | | |
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| 6 | PURSUANT TO STIPULATION, IT IS SO ORDERED. | | | |
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| 9 | DATED: | | | |
| 10 | The Honorable Edward M. Chen United States District Judge | | | |
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