WHEREAS, Defendant subsequently removed the action to this Court;
WHEREAS, the Parties participated in a mediation on November 15, 2011
before Mark Rudy, Esq., which led to an agreement to resolve the entire action on a classwide basis;

WHEREAS, the settlement compromises claims which have not yet been asserted in a complaint in the action;

WHEREAS, to effectuate the settlement, counsel for the Parties met and conferred and agreed to stipulate for leave for Plaintiff to file a First Amended Complaint, which adds a cause of action for penalties pursuant to the Private Attorneys General Act of 2004 (*Labor Code* § 2698 *et. seq.*) and a cause of action for waiting time penalties pursuant to Labor Code § 203.

BASED UPON THE FOREGOING, IT IS HEREBY STIPULATED as follows:

- 1. Plaintiff may file the proposed First Amended Complaint, a true and correct copy of which is attached hereto as Exhibit A;
- 2. Plaintiff shall file the First Amended Complaint no later than three (3) Court days following entry of an Order from the Court granting Plaintiff leave to amend to file the First Amended Complaint;
- 3. Defendant shall not be required to file a response to the First Amended Complaint; and

REED SMITH LLP

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4. If for any reason the Court declines to enter an order granting preliminary or final approval of the Joint Stipulation of Class Action Settlement Agreement ("Settlement") or the Effective Date of the Settlement does not occur, this Stipulation shall be null and void.

## IT IS SO STIPULATED.

Dated: April 5, 2012

GAINES & GAINES, APLC

By:

KENNETM S. GAINES DANIEL P. GAINES ALEX P. KATOFSKY Attorneys for Plaintiff JAMES ANSLOW

Dated: April 5, 2012

REED SMITH LLP

By:

MARA D. MATHEKE
Attorneys for Defendant

Attorneys for Defendant WELLINGTON ENERGY, INC.

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## **ORDER**

Pursuant to the above Stipulation between the Parties, and for good cause appearing, the Court hereby ORDERS as follows:

- 1. Plaintiff may file the proposed First Amended Complaint, a true and correct copy of which is attached to the Parties' stipulation as Exhibit A;
- Plaintiff shall file the First Amended Complaint no later than three (3) Court days following entry of this Order;
- Defendant shall not be required to file a response to the First Amended 3. Complaint; and
- If for any reason the Court declines to enter an order granting preliminary 4. or final approval of the Joint Stipulation of Class Action Settlement Agreement ("Settlement") or the Effective Date of the Settlement does not occur, this Stipulation shall be null and void.

IT IS SO ORDERED.

Dated: April 6 , 2012

> United States District Court Judge Joseph C. Spero

Judge Joseph C. Sperc