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IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF CALIFORNIA

AMERICAN SMALL BUSINESS LEAGUE,

No. C 11-01880 WHA

Plaintiff,

v.

UNITED STATES DEPARTMENT  
OF THE INTERIOR,

Defendant.

**ORDER DENYING PLAINTIFF'S  
MOTION FOR SUMMARY  
JUDGMENT AND GRANTING  
DEFENDANT'S CROSS MOTION  
FOR SUMMARY JUDGMENT**

**INTRODUCTION**

In this Freedom of Information Act case, plaintiff moves for summary judgment on the claim presented in its complaint. Defendant submits a cross motion for summary judgment on the same. For the reasons set forth below, plaintiff's motion is **DENIED**, and defendant's cross motion is **GRANTED**.

**STATEMENT**

Plaintiff American Small Business League is a national organization established to research and focus public attention on emerging small business issues. In 2008, Department of Interior's Office of the Inspector General published a report, *Interior Misstated Achievement of Small Business Goals by Including Fortune 500 Companies* ("report"). The report presented DOI's "evaluation to determine if the . . . DOI and its bureaus [had] accurately reported their small business contracting achievement" (Belshaw Decl. Exh. A at 1). DOI found "about \$5.7 million in awards to large businesses for which DOI received small business credit in fiscal years

1 2006–2007” (*ibid.*). Based on review of data and interviews of DOI employees, the report  
2 identified “data entry mistakes, reliance on incorrect data, and a failure on the part of contracting  
3 officials to verify business size reported in the [Central Contractor Registration],” as the main  
4 reasons that “contracts to large businesses [had] been incorrectly coded as small business  
5 contracts” (*id.* at 2).

6 On June 2, 2010, plaintiff submitted a FOIA request to the DOI requesting (Evans Decl.  
7 Exh. 1):

8 The name, title and contact information for any, all, each and every  
9 contracting officer or official referenced on page 3 in the section  
10 titled “Data entry mistakes,” that was interviewed, quoted or  
11 spoken with in compiling Report No. W-EV-MOI-0003-2008,  
12 titled “Interior Misstated Achievement of Small Business Goals by  
13 Including Fortune 500 Companies,” which was released in July  
14 2008.

15 DOI acknowledged plaintiff’s FOIA request on June 9 but provided no substantive response due  
16 to “backlog of requests and unforeseen circumstances” (Evans Decl. Exh. 2). On September 10,  
17 in response to plaintiff’s FOIA request, defendant released seven pages of documents to plaintiff  
18 but “redacted the name and contact information of the agency contracting officers under  
19 5 U.S.C. § 552 (b)(6)” (Opp. 2; *see* Evans Decl. Exh. 3). Plaintiff filed an administrative appeal  
20 of DOI’s redactions on September 13 (Evans Decl. Exh. 4). DOI acknowledged receipt of the  
21 appeal on September 30 and had no further correspondence with plaintiff (Evans Decl. Exh. 5).

22 Plaintiff filed a complaint in federal district court on April 19, 2011, alleging defendant  
23 violated FOIA and wrongfully withheld agency records. Plaintiff seeks an order “from this Court  
24 compelling an immediate release and disclosure of the requested documents in their entirety [sic]  
25 and without redaction” (Compl. ¶ 12).

26 Plaintiff moves for summary judgment on its one cause of action in the complaint.  
27 Defendant cross moves for summary judgment on the same.

#### 28 ANALYSIS

Summary judgment is proper when “there is no genuine dispute as to any material fact and  
the movant is entitled to judgment as a matter of law.” FRCP 56(a). Where the party moving for  
summary judgment would bear the burden of proof at trial, that party bears the initial burden of

1 producing evidence that would entitle it to a directed verdict if uncontroverted at trial. *See C.A.R.*  
2 *Transp. Brokerage Co. v. Darden Rests., Inc.*, 213 F.3d 474 (9th Cir. 2000). Where the party  
3 moving for summary judgment would not bear the burden of proof at trial, that party bears the  
4 initial burden of either producing evidence that negates an essential element of the non-moving  
5 party’s claims, or showing that the non-moving party does not have enough evidence of an  
6 essential element to carry its ultimate burden of persuasion at trial. If the moving party satisfies  
7 its initial burden of production, then the non-moving party must produce admissible evidence to  
8 show there exists a genuine issue of material fact. *See Nissan Fire & Marine Ins. Co. v. Fritz*  
9 *Cos.*, 210 F.3d 1099, 1102–03 (9th Cir. 2000).

10 Plaintiff alleges defendant “wrongfully withheld documents” requested by plaintiff in its  
11 FOIA request dated June 2, 2010 (Compl. ¶ 10). Plaintiff requested the “name, title, and contact  
12 information for any, all, each and every contracting officer or official referenced on page 3” of the  
13 report (Br. 4). Defendant appends as exhibit three to its response and cross motion, seven pages  
14 of documents released in response to plaintiff’s FOIA request. Defendant acknowledges it  
15 redacted information in the documents it released to plaintiff pursuant to 5 U.S.C. 552(b)(6)  
16 (“exemption six”).

17 Thus, the only exemption challenged in this case is exemption six, which exempts from  
18 disclosure “personnel and medical files and similar files the disclosure of which would constitute  
19 a clearly unwarranted invasion of personal privacy.”

20 **1. APPLICABILITY OF EXEMPTION SIX.**

21 A government agency that withholds documents pursuant to one of the enumerated FOIA  
22 exemptions has the burden to sustain its action. 5 U.S.C. 552(a)(4)(B).

23 Exemption six permits withholding of information only when two requirements are met:  
24 “*first*, the information must be contained in personnel, medical, or ‘similar files,’ and *second*, the  
25 information must be of such a nature that its disclosure would constitute a clearly unwarranted  
26 invasion of personal privacy.” *United States Dep’t of State v. Washington Post Co.*, 456 U.S.  
27 595, 598 (1982) (emphasis added). We address each requirement in turn.  
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1           The parties disagree over whether the withheld information was contained in personnel,  
2 medical, or similar files. The Supreme Court has interpreted the term “similar files . . . to have a  
3 broad, rather than a narrow, meaning. *Id.* at 600. Indeed, the Supreme Court *disagreed* with  
4 respondent’s argument in *United States Department of State v. Washington Post Co.* — the same  
5 argument plaintiff makes here — that the term “similar files . . . is limited to files containing  
6 ‘intimate details’ and ‘highly personal’ information.” *Ibid.* Instead, the Supreme Court defined  
7 “similar file” broadly as government records containing “information which applies to a particular  
8 individual.” *Id.* at 602. Our court of appeals has done the same and stated that “[g]overnment  
9 records containing information that applies to particular individuals satisfy the threshold test of  
10 Exemption 6.” *Forest Serv. Employees for Env’tl. Ethics v. United States Forest Serv.*, 524 F.3d  
11 1021, 1024 (2008). Specifically, our court of appeals recently affirmed a district court’s  
12 conclusion that the names and identifying information of employees included in an investigative  
13 report concerning a fire in which two Forest Service employees perished, met the “similar file”  
14 requirement of exemption six. *Ibid.*

15           DOI submitted seven pages of documents in response to plaintiff’s FOIA request. They  
16 were retrieved from the “Auto Audit database maintained by OIG[,] . . . [which] contains the  
17 workpapers of the auditors and the documents collected by the auditors” (Evans Decl. Exh. 3 at  
18 1). The workpapers are records “maintained by OIG auditors who interviewed DOI employees to  
19 determine why the DOI had overstated its achievements in meeting certain business goals”  
20 (Evans Decl. ¶ 9). The workpapers, thus, are the “files” at issue.

21           Defendant presents the seven pages of workpapers responsive to plaintiff’s FOIA request  
22 along with the letter defendant sent to plaintiff, indicating that “the contract number, names, [and]  
23 telephone numbers of the employees interviewed” were redacted pursuant to exemption six, as  
24 evidence that plaintiff’s requested information was contained in a “similar file” (Evans Decl. Exh.  
25 3). Plaintiff presents no evidence to show that the withheld information was not personal  
26 identifying information. Plaintiff mistakenly contends that the Supreme Court intended the term  
27 similar files to apply only to files, which “contain intimate details of a highly personal nature”  
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1 (Plaintiff Reply 2). But the Supreme Court expressly rejected that contention in *United States*  
2 *Department of State v Washington Post Co.* 456 U.S. at 600.

3 Plaintiff has not produced any evidence to negate any essential element that defendant is  
4 required to show at trial to meet its burden of proof that exemption six applies to the files at issue  
5 here.

6 **2. BALANCING.**

7 The second inquiry is whether disclosure of the records at issue would “constitute a  
8 clearly unwarranted invasion of personal privacy.” 5 U.S.C. 552(b)(6). This requires a balancing  
9 of the public’s right to disclosure against the individual’s right to privacy. *United States Dep’t of*  
10 *Justice v. Reporters Comm. for Freedom of Press*, 489 U.S. 749 (1989). The “only relevant  
11 public interest in the FOIA balancing analysis [is] the extent to which disclosure of the  
12 information sought would shed light on an agency’s performance of its statutory duties or  
13 otherwise let citizens know what their government is up to.” *United States Dep’t of Def. v. Fed.*  
14 *Labor Relations Auth.*, 510 U.S. 487, 497 (1994). The Supreme Court has instructed that whether  
15 an “invasion of privacy is *warranted* cannot turn on the purposes for which the request for  
16 information is made.” *Reporters Comm. for Freedom of Press*, 489 U.S. at 771 (emphasis in  
17 original). Thus, plaintiff’s personal interest in the report has no bearing on the analysis.

18 *First*, we turn to the privacy interest. Defendant asserts privacy interests arising from  
19 “embarrassment, humiliation, and possible harassment,” and as a secondary harm, asserts that  
20 disclosure would have a “chilling effect . . . on the candor of future DOI employees being  
21 interviewed in OIG audits . . . [which] has the potential to damage DOI Inspector General’s  
22 ability to fulfill her important statutory mission” (Opp. 6–7).

23 Our court of appeals has held that the possibility of harassment, embarrassment, stigma,  
24 and retaliation are cognizable privacy interests under the exemption six precedents. *See*  
25 *Prudential v. United States Dep’t of Housing and Urban Dev.*, 648 F.3d 768, 774–75 (9th Cir.  
26 2011). Defendant shows, through introduction of the workpapers as evidence, that the  
27 workpapers contain interview reports of contracting officers and include candid acknowledgment  
28 of mistakes that resulted in large corporations being awarded contracts intended for small

1 businesses (Evans Decl. Exh 3). Plaintiff contends, however, that there is only one contracting  
2 officer who admitted a mistake and who “might be embarrassed” and that defendant only offers a  
3 “speculative and conclusory opinion” in support of the “*potential* [ ] [to] subject [that officer] to  
4 embarrassment, loss of reputation or harassment” (Plaintiff Reply 3).

5 The seven pages of workpapers, submitted in response to plaintiff’s FOIA request and  
6 appended to defendant’s opposition and cross motion, abound with examples of contracting  
7 officers disclosing their own mistakes (Evans Decl. Exh. 3). And defendant points to plaintiff’s  
8 own statements as additional evidence that the contracting officers, whose names are redacted,  
9 will be embarrassed, humiliated, or possibly harassed if their names and contact information are  
10 released in connection with the reported mistakes (Opp. 6). Indeed, plaintiff has twice stated its  
11 own intentions to contact the contracting officers named in the report and conduct a follow up  
12 investigation (Plaintiff Reply 5; *see* Evans Decl. Exh 4).

13 Defendant claims a secondary harm to its privacy interest, asserting that disclosure of the  
14 requested information would have a chilling effect on its employees’ willingness to speak with  
15 candor in future reports. The court of appeals for the District of Columbia has considered this to  
16 be a valid factor to be weighed in balancing the public and private interests. *See Ripskis v. Dep’t*  
17 *of Housing and Urban Dev.*, 746 F.2d 1, 3 (D.C. Cir. 1984).

18 *Second*, we now consider the public interest. “[T]o compel the disclosure of . . .  
19 employees’ identities, such information must ‘appreciably further’ the public’s right to monitor  
20 the agency’s action.” *Forest Serv. Employees for Env’t Ethics*, 524 F.3d at 1027. Plaintiff  
21 contends summarily that the requested information is needed “to open the agency action to the  
22 light of public scrutiny” (Plaintiff Reply 5). Defendant counters that the report and its findings  
23 have already been released, and release of the names, titles, and contact information will not  
24 further the public good (Opp. 7).

25 This order agrees. Revelation of mere names, titles, and contact information of the  
26 employees will not “appreciably further the public’s right to monitor the agency’s action.” The  
27 order recognizes the need for accountability and for the public to be able to “know what their  
28 government is up to,” but here, where mere contracting officers have made data entry mistakes or

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relied on incorrect determinations made by other agencies, the Court concludes that invasion of their privacy is not warranted (Evans Decl. Exh. 3). Thus, in this case, the employees' right of privacy is greater than the public interest served by disclosure of their private information.

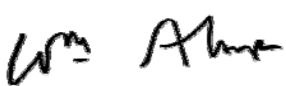
Defendant has met its burden to prove exemption six applies and that disclosure of the requested information would "constitute a clearly unwarranted invasion of personal privacy." Plaintiff fails to negate any essential element for which defendant bears the burden of proof.

**CONCLUSION**

For the reasons stated above, plaintiff's motion for summary judgment is **DENIED**. Defendant's cross motion for summary judgment is **GRANTED**.

**IT IS SO ORDERED.**

Dated: October 5, 2011.



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**WILLIAM ALSUP**  
**UNITED STATES DISTRICT JUDGE**