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MP
RICHARD W. WIEKING
CLERK, U.S. DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

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**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA**

EDGARD STA-MARIA

Plaintiff,

vs.

UNIVERSITY MOUND

LADIES HOME

Defendant(s).

GIV

CASE NO. 1

4650

EMPLOYMENT DISCRIMINATION COMPLAINT

16 | 1. Plaintiff resides at:

17 Address 6600 BARKLEY WAY

18 City, State & Zip Code SACRAMENTO CA 95828

19 Phone 415 609 1413

20 || 2. Defendant is located at:

21 Address 350 UNIVERSITY ST.

22 City, State & Zip Code SAN FRANCISCO CA 94134

23 3. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employ-
24 ment discrimination. Jurisdiction is conferred on this Court by 42 U.S.C. Section 2000e-5.

25 | Equitable and other relief is sought under 42 U.S.C. Section 2000e-5(g).

26 4. The acts complained of in this suit concern:

27 a. Failure to employ me.

28 b. Termination of my employment

1 c. Failure to promote me.
2 d. Other acts as specified below.

DISCRIMINATION, HARASSMENT

UNFAIR TREATMENT, HUMILIATION

9 5. Defendant's conduct is discriminatory with respect to the following:

10 a. My race or color.

11 b. My religion.

12 c. My sex.

13 d. My national origin.

14 e. Other as specified below.

16 | 6. The basic facts surrounding my claim of discrimination are:

17 ① REFUSED PAYMENT OF SICK LEAVE BENEFITS DURING
18 MY EMPLOYMENT, ② OUTSOURCING MY WORK AS
19 MAINT. ENGR. , ③ SINGLED ME OUT AND ISOLATED
20 FROM CO-WORKERS SOCIALLY, ④ MADE ME FEEL
21 UNWELCOMED AND UNVALUED THAT THE WORK I DO
22 IS UNIMPORTANT, ⑤ DISREGARDED SATISFACTORY
23 QUALITY OF COMPLETED WORK DESPITE EVIDENCE .

25 7. The alleged discrimination occurred on or about Aug. 2009.
26 (DATE)

27 8. I filed charges with the Federal Equal Employment Opportunity Commission (or the
28 California Department of Fair Employment and Housing) regarding defendant's alleged

1 discriminatory conduct on or about JUNE 01, 2010

2 (DATE)

3 9. The Equal Employment Opportunity Commission issued a Notice-of-Right-to-Sue letter
4 (copy attached), which was received by me on or about JULY 02, 2011.

5 (DATE)

6 10. Plaintiff hereby demands a jury for all claims for which a jury is permitted:

7 Yes No _____

8 11. WHEREFORE, plaintiff prays that the Court grant such relief as may be appropriate,
9 including injunctive orders, damages, costs, and attorney fees.

10
11 DATED: 9/15/11


12 SIGNATURE OF PLAINTIFF

13
14 (PLEASE NOTE: NOTARIZATION
15 IS NOT REQUIRED.)

EDGARD A. STA. MARIA

16 PLAINTIFF'S NAME

17 (Printed or Typed)

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U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: **Edgar Santa Maria**
6600 Parkley Way
Sacramento, CA 95828

From: **San Francisco District Office**
350 The Embarcadero
Suite 500
San Francisco, CA 94105



*On behalf of person(s) aggrieved whose identity is
 CONFIDENTIAL (29 CFR §1601.7(a))*

EEOC Charge No.

EEOC Representative

Telephone No.

555-2010-00523

Judy Furukawa,
Investigator

(415) 625-5615

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
- Your allegations did not involve a disability as defined by the Americans With Disabilities Act.
- The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.
- Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge.
- The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.
- The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.
- Other (briefly state)

- NOTICE OF SUIT RIGHTS -

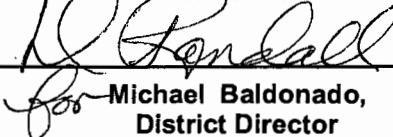
(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, or the Age

Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit **must be filed WITHIN 90 DAYS of your receipt of this notice**; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a claim under state law may be different.)

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that **backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible**.

On behalf of the Commission



for **Michael Baldonado,**
District Director

6/27/2011
 (Date Mailed)

Enclosures(s)

cc: **University Mound Ladies Home**
c/o Sara Wilson
STRAZULO FITZGERALD LLP
275 battery St., Suite 200
San Francisco, CA 94111