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C 12-02723 EDL - [PROPOSED] ORDER DENYING MOTION TO AMEND COMPLAINT

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Though leave to amend a complaint is liberally granted, where, as here, the amendment would be futile, the Court should deny leave to amend. *See, e.g., Reddy v. Litton Indus., Inc.*, 912 F.2d 291, 296 (9th Cir. 1990); *Cook, Perkiss & Liehe, Inc. v. N. Cal. Collection Serv., Inc.*, 911 F.2d 242, 246-47 (9th Cir. 1990).

As previously noted by Judge White in his Order Denying in Part and Granting in Part

Defendant's Motion to Dismiss (Doc. No. 27 at 6), Plaintiff has not met the administrative exhaustion
requirements for his intentional infliction of emotional distress claim against the United States. An action
under the Federal Tort Claims Act requires that the plaintiff first exhaust his administrative remedies. 28

U.S.C. § 2675(a). "The claim requirement of section 2675 is jurisdictional in nature and may not be
waived." *Burns v. United States*, 764 F.2d 722, 724 (9th Cir. 1985). Where a plaintiff has not exhausted
the administrative claims procedure required under the FTCA, plaintiff's complaint must be dismissed for
lack of subject matter jurisdiction. *McNeil v. United States*, 508 U.S. 106, 113 (1993). Plaintiff's
assertion in his reply to the motion that his Equal Employment Opportunity complaint and related
documents should be viewed as FTCA claims is not persuasive.

Finally, Defendant has noted that Plaintiff's complaint includes a prayer for punitive damages. Such damages are not available against the federal government. 42 U.S.C. § 1981a(b)(1). Accordingly, Plaintiff's prayer for punitive damages is hereby stricken.

Plaintiff's proposed amendments to his complaint are futile because of his failure to exhaust administrative remedies. Plaintiff's motion for leave to file an amended complaint is therefore denied. In addition, Plaintiff's prayer for punitive damages is stricken. Plaintiff is limited to his claims of discrimination and retaliation under Title VII, as stated in his original complaint.

Dated: October 24, 2013

ELIZABETH D. LAPORTE
United States Magistrate Judge