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ON FOLLOWING PAGE*

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF CALIFORNIA, OAKLAND/SAN FRANCISCO DIVISION

NICK CANCELLA, on behalf of himself  
and all others similarly situated,

Plaintiffs,

v.

ECOLAB INC., a corporation,

Defendant.

Case No. CV 12 3001 CRB

**ORDER  
STIPULATION TO MODIFY PORTIONS  
OF COLLECTIVE AND REPRESENTATIVE  
ACTION COMPLAINT AND TO TAKE  
MOTION TO STAY OFF CALENDAR**

District Judge: Hon. Charles R. Breyer  
Ctrm. 6

Complaint Filed: June 11, 2012  
Trial Date: Not Set

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10 NICK CANCELLA, on behalf of himself  
and all others similarly situated  
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1 Plaintiff NICK CANCELLA (“Plaintiff”) and Defendant ECOLAB INC. (“Ecolab” or  
2 “Defendant”) hereby stipulate as follows, through their attorneys of record:

### 3 **I. BACKGROUND FACTS**

4 Plaintiff filed this Complaint on June 11, 2012. In paragraph 4 of his Complaint Plaintiff  
5 sought to “certify a Rule 23 class of all similarly situated persons who work, or have worked, as  
6 Service Specialists in California.” Complaint ¶ 4 (Docket 1). Based on that allegation, on July 30,  
7 2012, Defendant moved to stay the portion of this matter that sought relief for a putative Rule 23  
8 class of California Service Specialists for alleged violations of the California Labor Code. (Docket  
9 13). The basis for the motion was that this proposed class of Service Specialists was already  
10 certified in a matter pending in the Central District of California (the “*Ladore* Action”).

11 Since receiving that motion to stay, Plaintiff’s counsel has indicated that the allegation in  
12 paragraph 4 with respect to “California Service Specialists” was in error. Plaintiff’s counsel has  
13 explained that the Rule 23 class is limited only to “California Service Specialist Trainees” as defined  
14 in paragraph 30 of the Complaint.

### 15 **II. STIPULATION**

16 In light of the above facts the parties agree to and do hereby stipulate as follows:

17 A. By August 20, 2012, Plaintiff will file a First Amended Complaint making only the  
18 following changes:

- 19 1. The second sentence of Paragraph 2 will be modified to read as follows:  
20 “Plaintiff specifically alleges that Defendant unlawfully classified all persons  
21 who are employed, or have been employed during the relevant time period, in  
22 the Service Specialist and Service Specialist Trainee positions (“Covered  
23 Employees”) as exempt from the FLSA and unlawfully classified the Service  
24 Specialist Trainee position as exempt under California law requiring premium  
and/or double-time pay for all overtime hours worked.”
- 25 2. The word “Trainees” shall be inserted in paragraph 4 of the Complaint after  
26 “Service Specialist” and before “in California”.

27 B. Once made the changes to the Complaint outlined above completely removes from  
28 this action the wage and hour claims of California Service Specialists under the California Labor  
Code that are at issue in the *Ladore* Action.

1 C. Based upon this Stipulation and the soon to be filed First Amended Complaint,  
2 Ecolab's motion to stay is moot and can be taken off calendar. Ecolab's contemporaneous Motion to  
3 Transfer Venue remains at issue and on the calendar.

4 IT IS SO STIPULATED.

5  
6 Dated: August 10, 2012

7 /s/ Jody A. Landry  
8 JODY A. LANDRY  
9 LINDSEY M. STEVENS  
10 LITTLER MENDELSON, P.C.  
11 Attorneys for Defendant  
12 ECOLAB INC.

13  
14 Dated: August 10, 2012

15 /s/ John T. Mullan (with permission)  
16 STEVEN G. ZIEFF  
17 DAVID A. LOWE  
18 JOHN T. MULLAN  
19 RUDY EXELROD ZIEFF & LOWE LLP  
20 Attorneys for Plaintiff  
21 NICK CANCELLA

22  
23 Dated: August 10, 2012

24 /s/ James M. Finberg (with permission)  
25 JAMES M. FINBERG  
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27 Attorneys for Plaintiff  
28 NICK CANCELLA

29 August 20, 2012

