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UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

DENNIS E. MUNSON,  
Plaintiff,

v.

SPLICE COMMUNICATIONS, INC.,  
Defendant.

Case No. 12-05089 JCS

**COURT'S PROPOSED VERDICT FORM**

Dated: March 6, 2014

  
\_\_\_\_\_  
JOSEPH C. SPERO  
United States Magistrate Judge

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We, the jury, unanimously find as follows:

1. Did Splice Communications retaliate against Dennis Munson for having opposed or complained about what he reasonably and in good faith believed was discrimination?

\_\_\_\_\_ Yes                      \_\_\_\_\_ No

If your answer to Question 1 is “yes,” then answer Question 2. If your answer to Question 1 is “no,” skip the remaining questions and sign and date this form.

2. What are Dennis Munson’s damages caused by retaliation?

a.	Economic loss:	\$ _____
b.	Noneconomic loss:	\$ _____
	TOTAL	\$ _____

Proceed to Question 3

3. If your answered to Question 1 was “no,” skip this question and sign and date the form. If you answered “yes” to Question 1, do you find by clear and convincing evidence that Splice Communications, Inc. retaliated against Dennis Munson with malice, oppression or fraud?

\_\_\_\_\_ Yes                      \_\_\_\_\_ No

If you answered “no” to Question 3, then skip Question 4 and sign and date this form. If you answered “yes” to Question 3, proceed to Question 4.

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4. What amount of punitive damages, if any, do you award Dennis Munson?  
\$\_\_\_\_\_

PLEASE SIGN AND DATE THE SPECIAL VERDICT FORM

Signed:\_\_\_\_\_

Foreperson of the Jury: \_\_\_\_\_

Dated:\_\_\_\_\_

After this Verdict Form has been signed and dated, please submit a Jury Note to the Court Security Officer notifying the Court that the Jury has reached a verdict. Please return the Verdict Form to the Courtroom Deputy.