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9 Attorneys for Defendants
 10 CROWDFLOWER, INC., LUKAS BIEWALD
 11 AND CHRIS VAN PELT

12 UNITED STATES DISTRICT COURT
 13 FOR THE NORTHERN DISTRICT OF CALIFORNIA
 14 SAN FRANCISCO DIVISION

15 CHRISTOPHER OTEY, on behalf of
 16 himself and all others similarly situated,

17 Plaintiff,

18 v.

19 CROWDFLOWER, INC., LUKAS
 20 BIEWALD AND CHRIS VAN PELT,

21 Defendants.

Case No. 3:12-cv-05524-JST (MEJ)

**NOTICE OF CONSENT TO
 SUBSTITUTION OF COUNSEL FOR
 DEFENDANTS; ~~PROPOSED~~ ORDER
 GRANTING SUBSTITUTION OF
 COUNSEL**

22 TO ALL PARTIES AND TO THEIR ATTORNEYS OF RECORD:

23 Please take notice that, subject to approval by the Court, Defendants CrowdFlower, Inc.,
 24 Lukas Biewald and Chris Van Pelt hereby substitute Tracy Thompson, State Bar No. 88173 and M.
 25 Michael Cole, State Bar No. 235538, as counsel of record in place of Arthur M. Eidelhoch, State Bar
 26 No. 168096; Galen M. Lichtenstein, State Bar No. 251274; Jacqueline E. Kalk, admitted *pro hac*
 27 *vice*, Kelly D. Reese, admitted *pro hac vice*; and R. Bradley Adams, admitted *pro hac vice*, in the
 28 above-entitled action.

Contact information for counsel is as follows:

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WITHDRAWING COUNSEL

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Mobile, AL 36602-3218
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Telephone: 251.706.6758 (Adams)

SUBSTITUTING COUNSEL

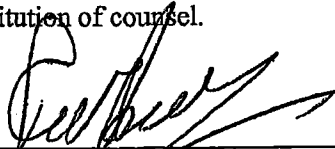
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CONSENT TO SUBSTITUTION


The undersigned hereby consent to the substitution of counsel.

Dated: January 23, 2014



RICH ARNOLD
Chief Financial Officer and Vice President of
CrowdFlower, Inc.

Dated: January 23, 2014



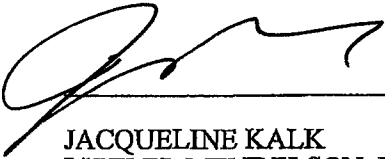
LUKAS BIEWALD
Defendant

Dated: January 23, 2014



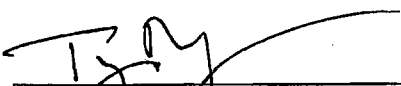
CHRIS VAN PELT
Defendant

Dated: January 24, 2014



JACQUELINE KALK
LITTLER MENDELSON, P.C.
Withdrawing Attorneys for Defendants
CROWDFLOWER, INC., LUKAS BIEWALD
AND CHRIS VAN PELT

Dated: January 23, 2014



TRACY THOMPSON
MILLER LAW GROUP
Substituting Attorneys for Defendants
CROWDFLOWER, INC., LUKAS BIEWALD
AND CHRIS VAN PELT

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~~PROPOSED~~ ORDER

Pursuant to the Consent to Substitution of Counsel by CrowdFlower, Inc., Lukas Biewald and Chris Van Pelt, Tracy Thompson and M. Michael Cole of the law firm of Miller Law Group, 111 Sutter Street, Suite 700, San Francisco, CA 94104, (telephone) 415.464.4300, (facsimile) 415.464.4336, (email) tt@millerlawgroup.com, mmc@millerlawgroup.com are hereby substituted in place of Arthur M. Eidelhoch and Galen M. Lichenstein, Littler Mendelson, P.C., 650 California Street, 20th Floor, San Francisco, CA 94108-2693, (telephone) 415.433.1940, (facsimile) 415.399.8490, (email) aeidelhoch@littler.com, glichenstein@littler.com; Jacqueline E. Kalk, Littler Mendelson, P.C., 80 South 8th Street, Suite 1300, Minneapolis, MN 55402-2136, (telephone) 612.630.1000, (facsimile) 612.630.9626, (email) jkalk@littler.com); Kelly D. Reese and R. Bradley Adams, Littler Mendelson, P.C., 63 South Royal Street, Suite 901, Mobile, AL 36602-3218, (Reese telephone) 251.432.4540, (Adams telephone) 251.706.6758, (email) kreese@littler.com, radams@littler.com, as Counsel of Record for CrowdFlower, Inc., Lukas Biewald and Chris Van Pelt in the action entitled *Christopher Otey, on behalf of himself and all others similarly situated, Plaintiff, v. CrowdFlower, Inc., Lukas Biewald and Chris Van Pelt, Defendants*, Northern District of California Case No. 3:12-cv-05524-JST (MEJ).

Dated: February 10, 2014

