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United States District Court
Northern District of California

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

NICOLE SUMMER SMITH,
Plaintiff,
v.
THE STATE OF CALIFORNIA
DEPARTMENT OF HIGHWAY PATROL,
Defendant.

Case No. [13-cv-01341-JD](#)

SPECIAL VERDICT FORM

The Court will provide the jury with this special verdict form.

IT IS SO ORDERED.

Dated: March 26, 2015



JAMES DONATO
United States District Judge

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SPECIAL VERDICT FORM

Your answers must be unanimous.

Question No. 1: Retaliation under Title VII

Did Ms. Smith prove under Title VII that it is more likely than not that the California Highway Patrol retaliated against her for making a complaint of sexual harassment?

Yes _____ (for Ms. Smith) No _____ (for the CHP)

Question No. 2: Retaliation under California FEHA

Did Ms. Smith prove under the California FEHA that it is more likely than not that the California Highway Patrol retaliated against her for making a complaint of sexual harassment?

Yes _____ (for Ms. Smith) No _____ (for the CHP)

If your answer to both of the above questions is “No,” please skip Questions 3 and 4, and review and sign the Verdict Form. If your answer to one or both of the questions is “Yes,” please answer Questions 3 and 4.

Damages

Question No. 3: Economic Damages for FEHA Only

What amount of economic damages did Ms. Smith prove?

\$ _____

Question No. 4: Noneconomic Damages

What amount of noneconomic damages, such as mental and emotional pain and suffering, did Ms. Smith prove?

\$ _____

Signed: _____ Date: _____

FOREPERSON