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*Employees of Oracle America, Inc. and*  
 10 *Hartford Life and Accident Insurance Company*

11  
 12 **UNITED STATES DISTRICT COURT**  
 13 **NORTHERN DISTRICT OF CALIFORNIA**  
 14 **SAN FRANCISCO DIVISION**

15  
 16 DAVE NAGY,

17 Plaintiff,

18 v.

19 GROUP LONG TERM  
 20 DISABILITY PLAN FOR  
 EMPLOYEES OF ORACLE  
 21 AMERICA, INC., and HARTFORD  
 LIFE AND ACCIDENT  
 22 INSURANCE COMPANY,

23 Defendants.

Case No. 14-CV-00038-HSG

**JUDGMENT**

Honorable Haywood S. Gilliam, Jr.

24  
 25 This Court conducted a bench trial in this action on April 13, 2015.

26 Lawrence F. Padway of Law Offices of Laurence F. Padway appeared on behalf of  
 27 Plaintiff David Nagy (“Nagy”) and Michael B. Bernacchi of Burke, Williams &  
 28 Sorensen, LLP appeared on behalf of Defendants Group Long Term Disability Plan

1 for Employees of Oracle America, Inc. (the “Plan”) and Hartford Life and Accident  
2 Insurance Company (“Harford”) (collectively “Defendants”). The parties submitted  
3 supplemental briefing on April 17, 2015; April 27, 2015; June 19, 2015; June 29,  
4 2015; and November 9, 2015. On April 22, 2016, the Court issued its Order for  
5 Findings of Fact and Conclusions of Law (Dkt. No. 89) (“Order”), overturning  
6 Hartford’s denial of long-term disability (“LTD”) benefits.

7  
8 After considering the opening and responding trial briefs submitted by the  
9 parties, the Administrative Record submitted by Defendants, Nagy’s requests for  
10 the Court to consider extrinsic evidence, Defendants’ objections thereto, the parties’  
11 supplemental briefing, all accompanying filings, the oral arguments of counsel,  
12 and all other matters presented to the Court, for all of the reasons presented  
13 in the Court’s Order, Judgment is entered in favor of Nagy and against Defendants  
14 in accordance with Rule 58 of the Federal Rules of Civil Procedure. Additionally,  
15 the Court makes the following findings, judgments and orders:

16  
17 1. Nagy has been experiencing “Total Disability” as defined under the  
18 Policy from September 13, 2011, until at least January 16, 2013, when Hartford  
19 denied Nagy’s LTD claim. Hartford's denial of benefits on that date is therefore  
20 vacated.

21  
22 2. Nagy is awarded the amount of “own occupation” LTD benefits due  
23 payable from December 12, 2011<sup>1</sup> to December 11, 2013, which the parties agree is  
24 \$31,106.70. Nagy is awarded prejudgment interest in the amount of \$5,000 for the  
25 benefits during this period based on the parties’ agreement, without waiver of  
26 Defendants’ appeal rights.

27  
28 3. Nagy’s claim is remanded to Hartford for further proceedings in  
accordance with the Court’s April 22, 2016 Order to determine whether Nagy is

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<sup>1</sup> The claim is subject to a 90-day elimination period.


1 entitled to benefits under the “any occupation” standard. Hartford’s decision shall  
2 be made within 90 days of the Court’s April 22, 2016 Order, absent tolling pursuant  
3 to ERISA regulations, the parties’ stipulation and/or a further order of this Court.  
4 The Court shall retain jurisdiction of the case pending such determination, only for  
5 the purpose of enforcing the Court’s Order that a determination be made within 90  
6 days of the Court’s April 22, 2016 Order. To the extent a dispute arises concerning  
7 the substance of the determination, the parties shall treat that dispute as separate  
8 from the instant action, though, should a complaint be filed in this Court, Plaintiff  
9 may seek relation to the instant action pursuant to the Court’s local rules.

10 4. The parties shall file, by July 22, 2016, a joint report to the Court  
11 stating whether the matter has been resolved. If the parties’ report states that the  
12 matter has been resolved, the Clerk shall be directed to close the Court’s file.  
13 Otherwise, the Court shall schedule a case management conference.

14 5. Nagy may file a motion to recover his attorneys’ fees and costs in this  
15 action. The parties agree that the time to file any such motion for attorneys’ fees  
16 and costs shall be extended to 21 days following the entry of judgment.

17 6. In accordance with Rules 58 and 79(a) of the Federal Rules of Civil  
18 Procedure, Judgment is entered in Nagy’s favor and against Defendants consistent  
19 herewith, as of the date the Clerk notates this Judgment in the civil docket.  
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21  
22 Dated: 6/9/2016

  
Hon. Haywood S. Gilliam, Jr.  
United States District Judge