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United States District Court
Northern District of California

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

DARYELLE LAWANNA PRESTON,
Plaintiff,
v.
CITY OF OAKLAND,
Defendant.

Case No. 14-cv-02022 NC

VERDICT FORM

1 The jury must unanimously agree on the answer for each of the following questions;
2 please put an "X" next to the jury's unanimous answer for each question:

3 **California Labor Code**

4 **1. Did Preston prove by a preponderance of the evidence that she disclosed**
5 **and/or refused to participate in an act that she reasonably believed violated a**
6 **state or federal law?**

7 Yes _____ No _____

8 *If you answered "Yes" to question 1, then answer question 2.*

9 *If you answered "No" to question 1, please skip to bottom, answer no further*
10 *questions, and have the presiding juror sign and date this form.*

11 **2. Did Preston prove by a preponderance of the evidence that her disclosure**
12 **and/or refusal to participate in an act that she reasonably believed violated a**
13 **state or federal law was a substantial motivating reason for her termination?**

14 Yes _____ No _____

15 *If you answered "Yes" to question 2, then answer question 3.*

16 *If you answered "No" to question 2, please skip to bottom, answer no further*
17 *questions, and have the presiding juror sign and date this form.*

18 **3. Did the City of Oakland prove by clear and convincing evidence that it would**
19 **have discharged Preston, for legitimate, independent reasons, absent her**
20 **disclosure and/or refusal to participate in an act she reasonably believed**
21 **violated state or federal law?**

22 Yes _____ No _____

23 *If you answered "Yes" to question 3, please skip to bottom, answer no further*
24 *questions, and have the presiding juror sign and date this form.*

25 *If you answered "No" to question 3, then answer question 4.*

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4. What are Preston’s damages against the City of Oakland?

- a. Past lost earnings \$ _____
 - b. Future lost earnings \$ _____
 - c. Future pension plan benefits \$ _____
 - d. Emotional distress damages \$ _____
- TOTAL: \$ _____

* * *

Signed: _____ **Dated:** _____

Presiding Juror

After this verdict form has been signed, notify the courtroom deputy that you are ready to present your verdict in the courtroom.