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9 Attorneys for Defendants  
 Ricoh Americas Corporation and Ricoh USA,  
 10 Inc.

REED SMITH LLP  
 A limited liability partnership formed in the State of Delaware

11  
 12 UNITED STATES DISTRICT COURT  
 13 NORTHERN DISTRICT OF CALIFORNIA  
 14

15 PATRICK RULO,  
 16 Plaintiff,  
 17 vs.  
 18 RICOH AMERICAS CORPORATION, RICOH  
 USA, INC., and DOES 1-100,  
 19 Defendant.  
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Case No. 15-00736 HSG  
**STIPULATION AND ORDER TO EXTEND  
 DEADLINE TO COMPLETE ADR**  
 The Honorable Haywood S. Gilliam, Jr.

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1 Plaintiff Patrick Rulo (“Plaintiff”) and Defendants Ricoh USA, Inc. and Ricoh Americas  
2 Corporation (collectively, “Defendants”) (Plaintiff and Defendants will be referred to as the  
3 “Parties”), by and through their respective attorneys of record, hereby agree and stipulate to extend  
4 their deadline to complete ADR, as follows:

5 WHEREAS, on May 4, 2015, the Parties submitted a Stipulation and Order Selecting ADR  
6 Process (“ADR Stipulation”), selecting private mediation to be completed by October 30, 2015;

7 WHEREAS, on October 23, 2015, Plaintiff applied ex parte to extend the Parties’ deadline to  
8 complete ADR to November 30, 2015;

9 WHEREAS, on October 30, 2015, the Court granted Plaintiff’s ex parte application and  
10 extended the Parties’ deadline to complete ADR on November 30, 2015;

11 WHEREAS, on November 10, 2015, the Parties spoke with Howard Herman, Director of the  
12 Court’s ADR Program, to select a form of ADR, but were unable to agree to a form of ADR and  
13 agreed to continue their telephone conference with Mr. Herman to November 18, 2015;

14 WHEREAS, on November 18, 2015, the Parties notified Mr. Herman that the Parties agreed  
15 to participate in Court sponsored mediation;

16 WHEREAS, on November 18, 2015, the Parties notified Mr. Herman that the Parties will not  
17 be able to complete their respective initial discovery prior to November 30, 2015, and thus will not  
18 be able to adequately prepare for participation in ADR by that date;

19 WHEREAS, after Defendants proposed extending the deadline to complete ADR to  
20 December 30, 2015, Mr. Herman suggested the Parties stipulate to extend the deadline to complete  
21 ADR to January 29, 2016 because of the limited availability of mediators close to the holidays;

22 THEREFORE, the Parties stipulate that good cause exists to extend the deadline to complete  
23 ADR to January 29, 2016.

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**IT IS SO STIPULATED, THOUGH COUNSEL.**

DATED: November 25, 2015

Reed Smith LLP

By: /s/ Philip J. Smith  
Michele J. Beilke  
Philip J. Smith  
Attorneys for Defendants  
Ricoh Americas Corporation and Ricoh USA, Inc.

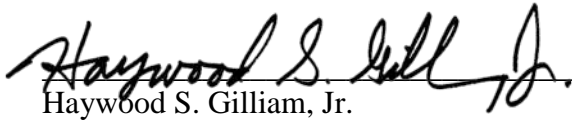
DATED: November 25, 2015

Law Offices of Tanya Gomeran

By: /s/ Arcolina Panto  
Arcolina Panto  
Attorneys for Plaintiff  
Patrick Rulo

**PURSUANT TO STIPULATION, AND FOR GOOD CAUSE SHOWN, IT IS SO ORDERED.**

DATED: December 1, 2015

  
Haywood S. Gilliam, Jr.