KENNETH C. ABSALOM (SBN 114607) 1 kenabsalom@333law.com 2 GEORGE R. NEMIROFF (SBN 262058) nemiroff@333law.com 3 LAW OFFICE OF KENNETH C. ABSALOM 220 Montgomery Street, Suite 905 4 San Francisco, Ca. 94104 Tel: 415-392-5040 5 Fax: 415-392-3729 6 Attorneys for Plaintiff 7 CARLOS BATRES 8 9 UNITED STATES DISTRICT COURT 10 NORTHERN DISTRICT OF CALIFORNIA 11 12 CARLOS BATRES, Case No.: 3:15-cv-01051-MMC 13 JUDGMENT PURSUANT TO FRCP RULE Plaintiff. 68 (Fed. R. Civ. P. 68) 14 v. 15 CNH AMERICA LLC; and Does 1 to 20, 16 inclusive, 17 Defendants. 18 19 20 21 22 This action having been duly commenced by Plaintiff Carlos Batres ("Batres" or "Plaintiff"), 23 and having been served by Defendant CNH Industrial America LLC's ("CNH" or "Defendant") with 24 an FRCP Rule 68 offer in writing to have judgment entered against CNH in the sum of Twenty-five 25 Thousand Dollars (\$25,000), including all costs and attorney fees otherwise recoverable in this action 26 (See Exhibit A), and Plaintiff having duly and timely accepted Defendant's statutory offer of 27 28 Case No.: 3:15-cv-01051-MMC Batres v. CNH America, LLC.

JUDGMENT PURSUANT TO FRCP RULE 68

judgment by notifying Defendant of such acceptance (See Exhibit B); IT IS HEREBY ORDERED that Plaintiff Carlos Batres have and recover on his complaint against Defendant CNH Industrial America LLC in the sum of \$25,000. Dated: December, 10, 2015 By: Makine M.CHENTY Case No.: 3:15-cv-01051-MMC

JUDGMENT PURSUANT TO RULE 68

Batres v. CNH America, LLC

EXHIBIT A

1 2 3 4	Joseph E. Wiley (State Bar No. 84154) Joan Pugh Newman (State Bar No. 148562) WILEY PRICE & RADULOVICH, LLP 1301 Marina Village Parkway, Suite 310 Alameda, California 94501 Telephone: (510) 337-2810 Fax: (510) 337-2811	
. 5	Attorneys for Defendant CNH Industrial America LLC	
6	CNIT industrial Afficiera LLC	
7		
8	UNITED STATES DISTRICT COURT	
9	NORTHERN DISTRICT OF CALIFORNIA	
10	NORTHERN DISTRICT OF CALIFORNIA	
11	CARLOS BATRES,	Case No.: 3:15-cv-01051-MMC
12	Plaintiff,	OFFER OF JUDGMENT
13	V.	(FRCP 68)
14		
15	CNH AMERICA LLC; and Does 1 to 20, inclusive,	
16	Defendants.	
17		
18	Defendant CNH Industrial America LLC ("CNH" or "Defendant") hereby offers to allow	
19	entry of judgment pursuant to Rule 68 of the Federal Rules of Civil Procedure as follows:	
20	Judgment in favor of Plaintiff Carlos Batres against Defendant in the sum of \$25,000, which sum	
21	includes all costs and attorney fees otherwise recoverable in this action.	
22	Date: November 10, 2015	WILEY PRICE & RADULOVICH, LLP
23	В	wall the a Manual
24	ν.	JOSEPH E. WILEY JOAN PUCH NEWMAN
25		Attorneys for Defendant
26		CNH INDUSTRIAL AMERICA LLC
27		
28	,	
Wiley Price & Radulovich, LLP	Offer of Judgment	Case No. 3:15-cv-01051-MMC

1 PROOF OF SERVICE 2 I am a citizen of the United States, employed in the County of Alameda, California, over the age of 18 years, and am not a party to the within-entitled action. My business address is 1301 Marina Village Parkway, Suite 310, Alameda, CA 94501. On the date 3 set forth below. I served the following document(s) by the method indicated below: 4 **OFFER OF JUDGMENT (FRCP 68)** 5 6 Facsimile by transmitting via facsimile on this date from fax number (510) 337-2811 the document(s) listed above to the fax number(s) set forth below. The transmission was completed before 5:00 p.m. and 7 was reported complete and without error. The transmitting fax machine properly issued the transmission report, which is attached to this proof of service. Service by fax was made by agreement of the parties, 8 confirmed in writing pursuant to California Code of Civil Procedure §1013(e). The transmitting fax machine complies with California Code of Civil Procedure \$1013(e). 9 First Class Mail by placing the document(s) listed above in a sealed envelope with postage thereon fully prepaid, in the United States mail at Alameda, California addressed as set forth below pursuant to 10 California Code of Civil Procedure §1013(a). I am readily familiar with the business practice at Wiley Price & Radulovich, LLP for collection and processing of correspondence for mailing with the United 11 States Postal Service. Correspondence so collected and processed is deposited with the United States Postal Service that same day in the ordinary course of business. 12 Messenger by placing the document(s) listed above in a sealed envelope(s) and by causing personal delivery of the envelope(s) to the person(s) at the address(es) set forth below. A signed proof of service by 13 the process server or delivery service will be filed shortly. 14 Personal Delivery by personally hand delivering the document(s) listed above in a sealed envelope(s) to the person(s) at the address(es) set forth below pursuant to California Code of Civil Procedure \$1011. 15 Overnight Delivery by placing the document(s) listed above in a sealed envelope(s) and consigning it to an express service carrier for guaranteed delivery on the next business day following the date of consignment 16 to the address(es) set forth below pursuant to California Code of Civil Procedure §1013(c). A copy of the consignment slip is attached to this proof of service. 17 Kenneth C. Absalom 18 George R. Nemiroff LAW OFFICE OF KENNETH C. 19 ABSALOM 220 Montgomery Street, Suite 905 20 San Francisco, CA 94104 Telephone: (415) 392-5040 21 Facsimile: (415) 392-3729

I declare under penalty of perjury under the laws of the State of California that the above is true and correct. Executed on November 10, 2015 at Alameda, California.

Magnolia D. Vinluan

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Wiley Price & Radulovich, LLP

Proof of Service

Case No. 3:15-CV-01051 MMC

EXHIBIT B

1 2 3 4 5 6 7	KENNETH C. ABSALOM (SBN 114607) kenabsalom@333law.com GEORGE R. NEMIROFF (SBN 262058) nemiroff@333law.com LAW OFFICE OF KENNETH C. ABSALON 220 Montgomery Street, Suite 905 San Francisco, Ca. 94104 Tel: 415-392-5040 Fax: 415-392-3729 Attorneys for Plaintiff CARLOS BATRES	1	
9	UNITED STATES DISTRICT COURT		
10	NORTHERN DISTRICT OF CALIFORNIA		
11			
12	CARLOS BATRES,	Case No.: 3:15-cv-01051-MMC	
13	Plaintiff,	NOTICE OF ACCEPTANCE OF OFFER OF	
14	ν.	JUDGMENT (Fed. R. Civ. P. 68)	
15			
16	CNH AMERICA LLC; and Does 1 to 20, inclusive,		
17	Defendants.		
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		1 Batres v. CNH America, LLC.	
ł	NOTICE OF ACCEPTANCE OF OFFER OF JUDGMENT		

Plaintiff Carlos Batres hereby accepts Defendant CNH Industrial America LLC's ("Defendant") statutory offer of judgment pursuant to Rule 68 of the Federal Rules of Civil Procedure: Judgment in favor of Carlos Batres against Defendant in the sum of \$25,000, which sum includes all costs and attorney fees otherwise recoverable in this action.

Dated: November 30, 2015

LAW OFFICE OF KENNETH C. ABSALOM

By:

Kenneth C. Absalom George R. Nemiroff

Attorneys for Plaintiff Carlos Batres

Case No.: 3:15-cv-01051-MMC

CERTIFICATE OF SERVICE 1 2 Randy Bravo-Chavez declares as follows: 3 I am over 18 years of age, and not a party to the within action. I am employed at and my place of business is 220 Montgomery Street, Suite 905, San Francisco, California 94104. 4 5 On November 30, 2015 I served the document(s) below: 6 NOTICE OF ACCEPTANCE OF OFFER OF JUDGMENT 7 (BY MAIL) by placing the original or a true copy of thereof enclosed in a sealed envelope with postage fully prepaid in the Unites States mail at San Francisco, California, 8 addressed as set forth below. I am readily familiar with the firm's practice of collection and 9 processing of correspondence for mailing. Under that practice, it would be deposited with the U.S. Postal Service on the same day with postage thereon fully prepaid in the ordinary course 10 of business. 11 X (BY EMAIL) 12 JOSEPH E. WILEY JOAN PUGH NEWMAN 13 WILEY, PRICE & RADULOVICH 14 1301 Marina Village Pkwy, Suite 310 Alameda, California 94501 15 Telephone: (510) 337-2810 Facsimile: (510) 337-2811 16 ipughnewman@wprlaw.com 17 I declare under penalty of perjury under the laws of the State of California that the forgoing 18 is true and correct. Executed at San Francisco, California on November 30, 2015. 19 /s/ Randy Bravo-Chavez 20 Randy Bravo-Chavez 21 22 23 24 25 26 27 PROOF OF SERVICE 28

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NOTICE OF ACCEPTANCE OF OFFER OF JUDGMENT

Batres v. CNH America, LLC

Case No.: 3:15-cv-01051-MMC

CERTIFICATE OF SERVICE 1 2 Randy Bravo-Chavez declares as follows: 3 I am over 18 years of age, and not a party to the within action. I am employed at and my place of business is 220 Montgomery Street, Suite 905, San Francisco, California 94104. 4 On December 10, 2015 I served the document(s) below: 5 6 **JUDGMENT PURSUANT TO FRCP RULE 68** 7 (BY MAIL) by placing the original or a true copy of thereof enclosed in a sealed envelope with postage fully prepaid in the Unites States mail at San Francisco, California, 8 addressed as set forth below. I am readily familiar with the firm's practice of collection and processing of correspondence for mailing. Under that practice, it would be deposited with the 9 U.S. Postal Service on the same day with postage thereon fully prepaid in the ordinary course 10 of business. 11 X (BY EMAIL) 12 JOSEPH E. WILEY JOAN PUGH NEWMAN 13 WILEY, PRICE & RADULOVICH 14 1301 Marina Village Pkwy, Suite 310 Alameda, California 94501 15 Telephone: (510) 337-2810 Facsimile: (510) 337-2811 16 ipughnewman@wprlaw.com 17 I declare under penalty of perjury under the laws of the State of California that the forgoing 18 is true and correct. Executed at San Francisco, California on December 10, 2015. 19 /s/ Randy Bravo-Chavez 20 Randy Bravo-Chavez 21 22 23 24 25 26 27 PROOF OF SERVICE 28

JUDGMENT PURSUANT TO RULE 68

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