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 RICARDO DEL RIO and TONY MEHRDAD SAGHEBIAN
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 9 *(Additional Counsel Listed On Following Page)*

10 UNITED STATES DISTRICT COURT
 11 NORTHERN DISTRICT OF CALIFORNIA

13 RICARDO DEL RIO, an individual
 California resident and TONY MEHRDAD
 14 SAGHEBIAN, an individual California
 resident, on behalf of themselves and all
 15 others similarly situated,
 16 Plaintiff,
 17 v.
 18 UBER TECHNOLOGIES, INC., a
 Delaware Corporation, RASIER-CA, LLC,
 19 a Delaware Limited Liability Company,
 and DOES 1 through 10, inclusive,
 20 Defendants.

Case No. 3:15-cv-03667-EMC

**STIPULATION ORDERING PLAINTIFF
 TONY MEHRDAD SAGHEBIAN’S CLAIMS
 INTO ARBITRATION AND DISMISSING
 HIS INDIVIDUAL CLAIMS WITHOUT
 PREJUDICE**

Complaint Filed: August 11, 2015
 FAC Filed: September 21, 2015
 Trial Date: None set

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10 Attorneys for Defendants
UBER TECHNOLOGIES, INC. and
11 RASIER-CA, LLC

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1 STIPULATION

2 Pursuant to Federal Rule of Civil Procedure 41(a)(1), Plaintiff Tony Mehrdad Sagheblian
3 (“Plaintiff”) and Defendants Uber Technologies, Inc. and Rasier-CA LLC (together, “Defendants”)
4 (collectively, the “Parties”), by and through their respective counsel of record, hereby stipulate as
5 follows:

6 WHEREAS, on September 21, 2015, Plaintiff filed a First Amended Complaint in the above-
7 captioned matter adding Tony Mehrdad Sagheblian as a Plaintiff in the *Del Rio v. Uber*
8 *Technologies, Inc.*, et al matter;

9 WHEREAS, on January 22, 2016, Defendants filed a motion to dismiss based, in part, on this
10 Court's prior ruling in *O'Connor v Uber Technologies, Inc. et al.*, Case No. 13-cv-03826-EMC that
11 individuals, like Sagheblian, who (1) did not “sign[] up to drive directly with Uber or an Uber
12 subsidiary under their individual name,” or (2) are not/were not “paid by Uber or an Uber subsidiary
13 directly and in their individual name” present individualized issues that are not suitable class
14 treatment; *O'Connor et al. v. Uber Technologies, Inc.*, 2015 WL 8292006 at *3 (N.D. Cal. Dec. 9,
15 2015);

16 WHEREAS, in light of that prior ruling, and so as to avoid the Court having to determine the
17 same issue at a later point in this litigation, Plaintiff Tony Mehrdad Sagheblian agrees to pursue his
18 claims in arbitration on an individual basis and not on a putative class or collective basis;

19 WHEREAS, the parties agree that, notwithstanding any provision in any arbitration provision
20 to which Sagheblian agreed, Uber will pay for the arbitrator’s fees and the arbitration-specific fees
21 pertaining to the resolution of the Plaintiff’s claims against Defendants, provided those claims are
22 asserted on an individual basis, and not as a class or collective action; and

23 **NOW THEREFORE**, the Parties hereby stipulate and agree, through their undersigned
24 counsel, that (1) Plaintiff’s claims against Defendants shall be dismissed from the instant lawsuit; (2)
25 Plaintiff’s claims against Defendants shall be resolved in arbitration on an individual basis only, and
26 not on a class or collective action basis; (3) Uber shall pay for the arbitrator’s costs and arbitration-
27 specific fees pertaining to the aforementioned arbitration; (4) each party shall bear his or its
28 respective attorneys’ fees incurred in relation to the instant action and the aforementioned

1 arbitration, except as otherwise provided in any award of attorneys' fees made by a judge or
2 arbitrator in this action or the aforementioned arbitration; and (5) this stipulation and dismissal shall
3 not influence the rights or obligations of Plaintiff Ricardo Del Rio.

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5 **IT IS SO STIPULATED.**

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7 Dated: February 23, 2016

LITTLER MENDELSON, P.C.

8
9 */s/ Sophia Behnia*

SOPHIA BEHNIA

LITTLER MENDELSON, P.C.

Attorneys for Defendants

UBER TECHNOLOGIES, INC. and

RASIER-CA LLC

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14 Dated: February 23, 2016

HAMNER LAW OFFICES, APC

15 */s/ Amy T. Wootton*

CHRISTOPHER J. HAMNER

AMY T. WOOTTON

EVELINA SERAFINI

HAMNER LAW OFFICES, APC

Attorneys for Plaintiff

RICARDO DEL RIO AND TONY

MEHRDAD SAGHEBIAN

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21 *Pursuant to Civil Local Rule 5-1(i)(3), the filer hereby attests that concurrence in the filing of this
document has been obtained from all signatories.

22 **PURSUANT TO STIPULATION, IT IS SO ORDERED .**

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24 Date: _____

HONORABLE EDWARD M. CHEN
U.S. DISTRICT COURT JUDGE