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8 UNITED STATES DISTRICT COURT  
9 NORTHERN DISTRICT OF CALIFORNIA  
10 SAN FRANCISCO DIVISION

11 GENERAL EMPLOYEES TRUST FUND and  
BOARD OF TRUSTEES OF GENERAL  
12 EMPLOYEES TRUST FUND,

13 Petitioner,

14 vs.

15 MERCHANTS EXCHANGE BUILDING  
HOLDINGS, INC.; MERCHANTS  
16 EXCHANGE BUILDING LLC; THE CLINTON  
REILLY GROUP, INC.; and CLINTON  
17 REILLY HOLDINGS LLC,

18 Respondents.

**Case No. 16-cv-00063 VC**

**SETTLEMENT AGREEMENT AND  
STIPULATION FOR CONDITIONAL  
DISMISSAL AND ENTRY OF  
JUDGMENT UPON DEFAULT**

19  
20 COME NOW petitioners General Employees Trust Fund and Board of Trustees of General  
21 Employees Trust Fund (collectively, "Trust Fund") and respondents Merchants Exchange Building  
22 Holdings, Inc.; Merchants Exchange Building LLC; The Clinton Reilly Group, Inc.; and Clinton  
23 Reilly Holdings LLC (collectively, "Employer") and hereby enter into this Settlement Agreement  
24 and Stipulation for Conditional Dismissal and Entry of Judgment upon Default ("Agreement"),  
25 stipulating and agreeing as follows:

26 1. The Trust Fund has alleged that the Employer failed to make fringe benefit contributions on  
27 a timely basis on account of work performed by the Employer's employees during the period from  
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1 January 1, 2010 through December 31, 2012, as more fully appears in the Petition to Confirm  
2 Arbitration Award.

3 2. The Trust Fund caused audits to be conducted of the books and records of the Employer for  
4 the period from January 1, 2010 through December 31, 2012 ("Audits"). The Audits showed that  
5 the Employer owed monies to the Trust Fund. When the Employer failed to pay the monies found  
6 in the Audits, the Trust Fund referred the matter to final and binding expedited arbitration. The  
7 arbitration award found that the Employer owed the Trust Fund \$112,605.89 plus interest from  
8 August 20, 2015 until paid.

9 3. The Trust Fund and the Employer (collectively, the "Parties," and, individually, a "Party")  
10 now desire to settle this matter and have agreed upon a basis for the adjustment of the matters  
11 alleged in the Petition to Confirm Arbitration Award and the entry of a judgment in Case No. 16-cv-  
12 00063 VC (the "Action") pursuant to the terms of this Agreement.

13 4. The Employer agrees to the entry of judgment in the amount of \$119,759.02, plus interest at  
14 the rate of fifteen dollars and fifty-seven cents (\$15.57) per day from February 2, 2016 until paid, to  
15 be satisfied as follows:

16 (a) The Employer shall make one (1) payment of fifty-nine thousand eight hundred seventy-  
17 nine dollars and fifty-one cents (\$59,879.51) on or before March 15, 2016 or within ten  
18 (10) business days after the entry of the Order set forth at the end of this Agreement,  
19 whichever is later.

20 (b) The Employer shall make five (5) payments of nine thousand nine hundred seventy- nine  
21 dollars and ninety-two cents (\$9,979.92) on or before the 15th day of each month  
22 beginning on April 15, 2016 and ending on August 15, 2016.

23 (c) The Employer shall make one (1) payment of nine thousand nine hundred seventy- nine  
24 dollars and ninety-one cents (\$9,979.91) on or before September 15, 2016.

25 (d) All the foregoing payments shall be in the form of checks made payable to "General  
26 Employees Trust Fund," and sent to the following address:  
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1 Diane Sidd-Champion  
2 Wylie, McBride, Platten & Renner  
3 605 Market Street, Suite 1200  
4 San Francisco, CA 94105

5 5. The Parties request that the Action be conditionally dismissed upon the entry of the Order set  
6 forth at the end of this Agreement.

7 6. The Employer agrees to remain current in its future obligations to submit timely fringe  
8 benefit contributions to the Trust Fund for the work months from February 2016 through the final  
9 date of payment made under this Agreement. If the Employer fails to submit a report form to the  
10 Trust Fund or to pay any monthly fringe benefit contributions indicated on the report form by the  
11 twentieth (20th) day of the month following the work month for the work months from February  
12 2016 through the final date of payment, it is agreed that the Employer shall be deemed in default and  
13 breach of this Agreement.

14 7. If the Employer fails to pay any installment due under this Agreement by the due date set  
15 forth in this Agreement, it is agreed that the Employer shall be deemed in default and breach of this  
16 Agreement.

17 8. In the event of a default or breach under the terms of Paragraph 6 or Paragraph 7 of this  
18 Agreement, it is agreed that the Trust Fund may, without notice, move the Court to revoke the  
19 dismissal and enter judgment in favor of the Trust Fund and against the Employer. The Parties  
20 agree that if judgment is entered, the judgment shall be in the amount of one hundred nineteen  
21 thousand seven hundred fifty-nine dollars and two cents (\$119,759.02), less any amounts already  
22 received pursuant to this Agreement, plus interest of fifteen dollars and fifty-seven cents (\$15.57)  
23 per day from February 2, 2016 until date of entry of judgment; that the judgment will immediately  
24 fall due; and that the Trust Fund will be enabled to execute immediately on the judgment for said  
25 sum. If there is no default or breach of this Agreement, no judgment shall be entered and the Action  
26 shall be dismissed with prejudice upon the completion of all payments due under Paragraph 4(a), (b)  
27 and (c) above.

28 9. Upon full payment of all monies due under this Agreement, the Trust Fund shall release and  
forever discharge the Employer and its successors, assigns, officers, agents, and employees from any



1 and all claims and demands related to matters alleged in the Action. The Parties recognize that they  
2 may be mistaken as to the facts and/or law upon which they may be relying in executing this  
3 Agreement, and that such facts and/or law may be other than or different from their present beliefs.  
4 Nonetheless, the Parties intend to, and do hereby, waive any and all claims, demands and causes of  
5 action arising out of, or in connection with, the Action, whether such claims, demands, and causes of  
6 action are known or unknown. The Parties expressly waive and relinquish all rights and benefits  
7 under Section 1542 of the California Civil Code, which states:

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9 "A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS  
10 WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO  
11 EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING  
12 THE RELEASE, WHICH IF KNOWN TO HIM OR HER MUST  
13 HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT  
14 WITH THE DEBTOR."

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16 10. The Trust Fund reserves its right to audit the Employer for work performed on and after  
17 January 1, 2013, and to collect any additional monies found due in such an audit. The Employer  
18 agrees that this Agreement will not act as a bar to the Trust Fund conducting such an audit or  
19 collecting additional monies found due in such an audit based on work performed on and after  
20 January 1, 2013. Nothing in this Agreement shall be construed as a waiver by the Trust Fund of any  
21 claim for any additional amounts that might be owed as might be disclosed by a subsequent audit of  
22 the Employer's records or by any other means.

23 11. This Agreement is made and entered into as a free and voluntary act of the respective Parties,  
24 after being provided the opportunity to consult with their own legal counsel and in the exercise of  
25 their own judgment, belief, and knowledge of the nature, extent, and duration of the claims hereby  
26 released, and is not made or entered into under the influence of or in reliance upon statements or  
27 representations made by any Party, or any attorney, representative, agent, or other person acting for,  
28 through, or on behalf of any of the Parties, other than as expressly set forth in this Agreement.

12. This Settlement Agreement is a compromise of disputed claims and shall not be construed as  
an admission of liability. The Parties have entered into this Agreement solely for the purpose of  
avoiding the expense and inconvenience of further litigation.

1 13. Each Party hereto agrees to perform any further acts and to execute and deliver any further  
2 documents which may be reasonably necessary or otherwise reasonably required to implement the  
3 provisions of this Agreement.

4 14. All notices, requests, demands and other communications hereunder shall be in writing and  
5 shall be mailed or e-mailed as follows:

6 Communications to Respondents:

7 Joseph A. Schwachter  
8 Littler Mendelson, P.C.  
9 (prior to March 7, 2016):  
10 650 California Street, 20th Floor  
11 San Francisco, California 94108  
12 (on or after March 7, 2016):  
13 333 Bush Street, 34th Floor  
14 San Francisco, CA 94104  
15 Telephone: (415) 433-1940  
16 Facsimile: (415) 399-8490  
17 Email: [jschwachter@littler.com](mailto:jschwachter@littler.com)

18 650 California Street, 20th Floor  
19 San Francisco, California 94108  
20 Telephone: (415) 433-1940  
21 Facsimile: (415) 399-8490  
22 Email: [jschwachter@littler.com](mailto:jschwachter@littler.com)

23 Communications to Petitioners:

24 Diane Sidd-Champion  
25 Wylie, McBride, Platten & Renner  
26 605 Market Street, Suite 1200  
27 San Francisco, CA 94105  
28 Telephone: (415) 977-0904  
Facsimile: (415) 536-0906  
Email: [dsidd-champion@wmpirlaw.com](mailto:dsidd-champion@wmpirlaw.com)

15. This Agreement shall be binding upon and shall inure to the benefit of the Parties, and their  
respective successors and assigns.

16. The provisions of this Agreement were negotiated by all of the Parties, and this Agreement  
shall be deemed to have been drafted equally by all of the Parties hereto.

1 17. This Agreement was made and entered into in California, and shall be governed by and  
2 construed in accordance with the laws of the State of California.

3 18. Each Party is to bear its respective attorneys' fees and costs incurred in the Action.  
4 However, should the Trust Fund be required to enter or execute on the judgment pursuant to the  
5 terms of this Agreement, the Trust Fund may recover all attorneys' fees and costs incurred by it on  
6 and after February 2, 2016 in the Action.

7 19. The Parties acknowledge that they have read this Agreement, that they have had the  
8 opportunity to consult with and were represented by counsel in reaching this Agreement, and that  
9 they fully understand and voluntarily accept the terms of this Agreement. Each individual signing  
10 this Agreement on behalf of a Party represents and warrants that he or she is a duly appointed agent  
11 or duly elected officer of that Party and each has the right, power, legal capacity, and authority to  
12 enter into and perform the obligations under this Agreement on their own behalf.

13 20. All prior oral and written representations, covenants, agreements, and contracts discussed or  
14 entered into by the Parties hereto, or their representatives, are merged into and superseded by this  
15 Agreement, and this Agreement constitutes the sole and entire agreement between the Parties.

16 21. The provisions and terms of this Agreement are severable, existing separately from one  
17 another. If any part of this Agreement is determined to be unenforceable by a court of competent  
18 jurisdiction, the other provisions shall remain fully valid and enforceable.

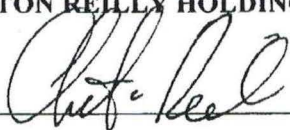
19 22. This Agreement may be amended only by a writing signed by the Parties hereto.

20 23. This Agreement may be executed in multiple counterparts, each of which shall constitute an  
21 original, and all of which taken together shall constitute one and the same Agreement.

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**MERCHANTS EXCHANGE BUILDING  
HOLDINGS, INC.; MERCHANTS  
EXCHANGE BUILDING LLC; THE  
CLINTON REILLY GROUP, INC.; and  
CLINTON REILLY HOLDINGS LLC**

Dated: March 3, 2016

By:  \_\_\_\_\_



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**GENERAL EMPLOYEES TRUST  
FUND and BOARD OF TRUSTEES OF  
GENERAL EMPLOYEES TRUST  
FUND**

Dated: \_\_\_\_\_, 2016

By: \_\_\_\_\_  
Chairperson

**APPROVED AS TO FORM:**

**LITTLER MENDELSON, P.C.**

Dated: March 3, 2016

By: Joseph A. Schwachter  
Joseph A. Schwachter  
Attorneys for Respondents

**WYLIE, McBRIDE, PLATTEN &  
RENNER**

Dated: \_\_\_\_\_, 2016

By: \_\_\_\_\_  
Diane Sidd-Champion  
Attorneys for Petitioners

**IT IS SO ORDERED.**

Dated: \_\_\_\_\_, 2016

By: \_\_\_\_\_  
VINCE CHHABRIA  
UNITED STATES DISTRICT JUDGE

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**GENERAL EMPLOYEES TRUST  
FUND and BOARD OF TRUSTEES OF  
GENERAL EMPLOYEES TRUST  
FUND**

Dated: 3/9, 2016

By:   
Chairperson

**APPROVED AS TO FORM:**

**LITTLER MENDELSON, P.C.**

Dated: \_\_\_\_\_, 2016


By: \_\_\_\_\_  
Joseph A. Schwachter  
Attorneys for Respondents

**WYLIE, McBRIDE, PLATTEN &  
RENNER**

Dated: March 11, 2016

By:   
Diane Sidd-Champion  
Attorneys for Petitioners

**IT IS SO ORDERED.**

By:   
VINCE CHHABRIA  
UNITED STATES DISTRICT JUDGE

Dated: March 16, 2016, 2016