

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

ROBERT HOWE, an individual,

CASE NO. 3:16-cv-00373-JST

Plaintiff(s),

v.

STIPULATION AND ~~PROPOSED~~
ORDER SELECTING ADR PROCESS

SAP INDUSTRIES, INC., a Delaware corporation, SAP AMERICA, INC., a Delaware corporation, and DOES 1 through 100, inclusive,

Defendant(s).

_____ /

Counsel report that they have met and conferred regarding ADR and have reached the following stipulation pursuant to Civil L.R. 16-8 and ADR L.R. 3-5:

The parties agree to participate in the following ADR process:

Court Processes:

- Non-binding Arbitration (ADR L.R. 4)
- Early Neutral Evaluation (ENE) (ADR L.R. 5)
- Mediation (ADR L.R. 6)

(Note: Parties who believe that an early settlement conference with a Magistrate Judge is appreciably more likely to meet their needs than any other form of ADR must participate in an ADR phone conference and may not file this form. They must instead file a Notice of Need for ADR Phone Conference. See Civil Local Rule 16-8 and ADR L.R. 3-5)

Private Process:

- Private ADR *(please identify process and provider)* _____

The parties agree to hold the ADR session by:

- the presumptive deadline *(The deadline is 90 days from the date of the order referring the case to an ADR process unless otherwise ordered.)*
- other requested deadline: September 1, 2016

Dated: May 2, 2016

/s/ Michael Dillingham
Attorney for Plaintiff Robert Howe

Dated: May 2, 2016

/s/ Brian L. Johnsrud
Attorney for Defendants
SAP Industries, Inc. and SAP America, Inc.

~~PROPOSED~~ ORDER

- The parties' stipulation is adopted and IT IS SO ORDERED.
 The parties' stipulation is modified as follows, and IT IS SO ORDERED.

Dated:

