| 1 | UNITED STATES DISTRICT COURT | |
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| 2 | NORTHERN DISTRICT OF CALIFORNIA | |
| 3 | | |
| 4 | RON CARTER, et al., | Case No. <u>16-cv-01231-WHO</u> |
| 5 | Plaintiffs, | ORDER TO SHOW CAUSE |
| 6 | V. | ORDER TO SHOW CAUSE |
| 7 | XPO LOGISTICS, INC, | |
| 8 | Defendant. | |
| 9 | Defendant has moved to dismiss the claims of six FLSA opt-in plaintiffs, given those | |
| 10 | plaintiffs' failure to respond to discovery. Dkt. No. 143.1 | |
| 11 | These six non-responsive opt-in plaintiffs are Ordered to Show Cause why their FLSA | |
| 12 | claims should not be dismissed with prejudice and their state law claims dismissed without | |
| 13 | prejudice under Rule 37 for failure to participate in discovery. | |
| 14 | The six opt-in plaintiffs at issue may discharge this OSC by serving the outstanding | |
| 15 | discovery on defendant on or before March 23, 2018. If any of these opt-in plaintiffs is unable to | |
| 16 | respond to the discovery but believes good cause exists to excuse that failure and to maintain their | |
| 17 | FLSA claims, plaintiffs' counsel shall file a declaration from that plaintiff explaining his specific | |
| 18 | good cause. | |
| 19 | If any of the six non-responsive opt-in plaintiffs fails to serve their discovery on defendan | |
| 20 | by March 23, 2018 and fails to establish good cause excusing that failure, their FLSA claims shall | |
| 21 | be dismissed with prejudice and their state law claims dismissed without prejudice. | |
| 22 | IT IS SO ORDERED. | |
| 23 | Dated: February 22, 2018 | • |
| 24 | | K. H.De |
| 25 | | |
| 26 | William H. Orrick United States District Judge | |
| 27 | | |
| 28 | ¹ The six opt-in plaintiffs at issue are: (i) Martin Douglas, (iv) Edgar Espinal, (v) Henry Racinos | Arrambide, (ii) Alejandro Ascencio, (iii) Daniel and (vi) Wayne Vivolo, |

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