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UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

CHERYL SLANE, et al.,  
Plaintiffs,

v.

BLOOMBERG INC., et al.,  
Defendants.

Case No. 16-cv-02462-SK

**CASE MANAGEMENT AND  
PRETRIAL ORDER (JURY)**

Following the case management conference held on August 10, 2016, IT IS HEREBY ORDERED THAT the next case management conference will be held on **November 9, 2016** at 1:30 p.m.

IT IS FURTHER ORDERED THAT:

**I. TRIAL DATE**

A. Jury trial will begin on **October 16, 2017** at 9:30 a.m. in Courtroom A on the 15th Floor, 450 Golden Gate Avenue, San Francisco, California, 94102.

B. The length of the trial will not be more than eight days.

C. Trial normally will be conducted from 9:30 a.m. to 4:00 p.m. (or slightly longer to finish a witness) with two fifteen-minute breaks and forty-five minutes for lunch, Monday, Tuesday, Thursday, and Friday excluding holidays. If there are issues that must be addressed outside the presence of the jury, the Court shall address those issues at 8:30 a.m. This schedule may be modified at the discretion of the Court.

**II. DISCOVERY**

A. All non-expert discovery shall be completed no later than **June 16, 2017**.

B. Initial expert disclosures shall be made by no later than **June 16, 2017**.

C. Rebuttal expert disclosures shall be made by no later than **June 26, 2017**.

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D. All expert discovery shall be completed no later than **July 14, 2017**.

**III. MOTIONS**

The last day for hearing dispositive motions shall be **August 30, 2017**. If the parties plan to file cross-motions for summary judgment, the parties shall meet and confer and agree to a briefing schedule whereby:

- one party files an opening summary judgment motion by **July 12, 2017**;
- the other party shall file its opposition and cross-motion by **July 26, 2017**;
- the reply and opposition to the cross-motion is due by **August 9, 2017**;
- the reply in support of the cross-motion is due by **August 16, 2017**.

**IV. ALTERNATIVE DISPUTE RESOLUTION/SETTLEMENT CONFERENCE**

The deadline to conduct alternative dispute resolution is **December 30, 2016**.

**V. PRETRIAL CONFERENCE**

A. The pretrial conference will be held on **October 2, 2017** at 1:30 p.m.

B. At least 28 days before the pretrial conference, lead counsel and/or the parties if *pro se* shall meet and confer regarding preparation of the joint pretrial conference statement, preparation and exchange of pretrial materials to be filed (including jury instructions, verdict forms and voir dire), and settlement of the action.

C. At least 14 days before the pretrial conference, counsel and/or parties shall serve and file a joint pretrial statement. The pretrial statement shall include the following:

1. A brief description of the substance of claims and defenses which remain to be decided.
2. A detailed statement of all relief sought, itemizing all elements of damages claimed.
3. A statement of all relevant undisputed facts to which the parties will stipulate for incorporation into the trial record without the necessity of supporting testimony or exhibits.

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4. A statement of all relevant disputed facts which remain to be decided.

5. A brief statement of disputed points of law concerning liability and relief.

Legal argument on these points shall be reserved for the trial briefs.

6. A statement of any motions or other matters that must be resolved prior to trial.

7. A statement of whether bifurcation or a separate trial of specific issues is feasible and desired.

8. An estimate of the number of hours needed for the presentation of each party's case.

9. A statement summarizing the status of settlement negotiations and indicating whether further negotiations are likely to be productive.

D. At least 14 days before the pretrial conference, counsel and/or parties shall also:

1. Serve and file trial briefs (not to exceed 10 pages), which shall specify each cause of action and defense remaining to be tried, along with a statement of the applicable legal standard. No opposition shall be filed. The trial briefs should also state which issues, if any, are for the Court to decide, rather than the jury.

2. Serve and file a list of deposition excerpts for witnesses who will not testify in person (specifying the witness and the page and line references to the deposition transcripts) and other discovery responses that will be offered at trial.

3. Serve and file a list of all witnesses to be called at trial, in person or by deposition, other than solely for impeachment or rebuttal, with a brief statement describing the substance of the testimony to be given.

4. Serve and file a numerical list of exhibits that will be offered as evidence in a party's case in chief in support of a claim or defense, with a brief statement describing the substance and purpose of each exhibit and the name of the sponsoring witness.

E. **Motions *in Limine*.** The parties are encouraged to resolve as many trial issues by

1 stipulation as possible. The parties shall meet and confer at least 35 days before the pretrial  
2 conference to determine whether any evidentiary issues may be resolved by stipulation. No party  
3 may file a motion *in limine* without first making a good faith effort to resolve the evidentiary issue  
4 with opposing counsel.

5           1. Please limit motions *in limine* to circumstances that require an advance  
6 ruling. No more than five motions per side will be allowed. If a party seeks to file more than five  
7 motions *in limine*, they must file an administrative motion at least 14 days before the motions *in*  
8 *limine* are due to be served on opposing counsel, demonstrating extraordinarily good cause for  
9 allowing the excess motions. The administrative motion should summarize the subject matter of  
10 each proposed additional motion *in limine*.

11           2. The motions *in limine* shall be served, but not filed, at least 30 days before  
12 the pretrial conference. The oppositions shall be served, but not filed, at least 20 days before the  
13 pretrial conference. The Court does not permit reply briefs. At least 14 days before the pretrial  
14 conference, the parties shall file the motions *in limine* and submit them to Chambers collated in a  
15 binder. In the binder, the motions shall be separated by tabs (*e.g.*, Tab 1: Plaintiff’s Motion *in*  
16 *Limine* No. 1 *re*; Tab 2: Defendant’s Opposition to Plaintiff’s Motion *in Limine* No. 1, and so on).  
17 The binder containing all motions *in limine* should be submitted to the Clerk’s office in an  
18 envelope clearly marked with the case number and “SK chambers copy.”

19           3. Each motion *in limine* should address a single, separate topic, and contain  
20 no more than seven pages of briefing per side. Leave of Court will be required to exceed the page  
21 limitations. Motions should be clearly identified as “\_\_\_\_’s Motion in Limine No. \_\_ re  
22 \_\_\_\_\_” If the content of an exhibit is necessary to the resolution of a motion *in limine*, that  
23 exhibit must be attached to a declaration in support of that motion.

24           F. **Jury Instructions.** At least 14 days before the pretrial conference, the parties shall  
25 file a joint set of proposed jury instructions on substantive issues arranged in a logical sequence.  
26 The parties shall use the Ninth Circuit Model jury instructions where possible. Any language a  
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1 party proposes to remove from a model instruction must be designated with a ~~striketrough~~ and  
2 language proposed to be added to a model instruction must be underlined. If a model instruction  
3 includes bracket language or blanks, the parties must provide the Court with the appropriate  
4 language or blanks completed.

5           1.       The parties should include proposed text for all proposed jury instructions,  
6 even for any form preliminary instructions, general instructions or concluding instructions on  
7 which they agree. If undisputed, an instruction shall be identified as “Stipulated Instruction No.  
8 \_\_\_ re \_\_\_\_\_.” Even if stipulated, the instruction shall be supported by citation.

9           2.       If, after meeting and conferring in good faith, the parties cannot agree on a  
10 proposed jury instruction, each party’s proposed version shall be provided and identified as  
11 “Disputed Instruction No. \_\_\_ re \_\_\_\_\_, Offered by \_\_\_\_\_,” with blanks filled in as  
12 appropriate. All proposed versions of the same instruction shall bear the same number. If a party  
13 does not have a counter version and simply contends that no such instruction in any version shall  
14 be given, then that party should so state (and explain why in the separate memoranda required by  
15 paragraph 3) on a separate page in lieu of an alternate version.

16           3.       The parties are encouraged to keep disputed instructions, as well as  
17 instructions that vary from the Ninth Circuit Model jury instructions, to a minimum. To the extent  
18 they are unable to resolve their disputes, the Court requires complete briefing on disputed  
19 instructions. Thus, a party supporting an instruction must submit a separate memorandum of law  
20 in support of its disputed instructions, organized by instruction number. Counsel shall quote  
21 exact, controlling passages from the authorities and provide citations with pin cites. The party  
22 opposing a given instruction, or instructions, must include a responsive brief to the supporting  
23 party’s memorandum, organized by instruction number. The responsive brief also shall quote  
24 exact, controlling passages from the authorities and provide citations with pin cites.

25           G.       **Verdict Forms.** Parties shall file their joint verdict form at least 14 days before the  
26 pretrial conference. If, after a good faith effort to meet and confer, the parties cannot agree on a  
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joint form, the parties may submit separate proposed verdict forms. If the verdict form is disputed, each party shall explain, in no more than one page, which its proposed verdict form should be given.

H. **Voir Dire.** Parties shall file their proposed questions for voir dire at least 14 days before the pretrial conference.

1. During the voir dire, the Court will elicit the jurors’ basic biographical information through its own questioning (*e.g.*, current employment, marital status, past jury service), so those subjects need not be including in the parties’ proposed set of questions.

2. If, after meeting and conferring, the parties cannot agree on a joint set of voir dire questions, the joint set may be supplemented as necessary by separate requests for good cause only. Please keep these to a minimum.

3. At least 14 days before the pretrial conference, the parties shall jointly file a proposed statement of the case to be read to the jury during voir dire. Unless the case is extremely complex, this statement should not exceed one page, double spaced.

**VI. TRIAL PROCEDURES**

A. Should a daily transcript and/or realtime reporting be desired, the parties shall make arrangements with Richard Duvall, Court Reporter Supervisor at (415) 522-2079 or [Richard\\_Duvall@cand.uscourts.gov](mailto:Richard_Duvall@cand.uscourts.gov), at least 14 days prior to the trial date.

B. During trial, counsel may wish to use the technology available in the Courtroom. If that is the case, the parties shall refer to the Court’s Website regarding Courtroom Technology at: <http://cand.uscourts.gov/courtroomtech>. If the parties prefer to use the Court’s equipment rather than their own, 28 days before the pretrial conference they should contact the Court’s Courtroom Deputy to determine whether an evidence cart is available. The parties may also consult with the Courtroom Deputy regarding courtroom layout issues.

If the parties intend to use their own equipment, or intend to use equipment in addition to the equipment available through the Court, it should be shared by all counsel to the

1 maximum extent possible. In addition, the United States Marshal requires a court order to allow  
2 equipment into the courthouse. For electronic equipment, parties should be prepared to maintain  
3 the equipment or have a technician available at all times. For overhead projectors, the parties shall  
4 provide a spare bulb. The parties shall tape extension cords to the carpet for safety. The parties  
5 shall be prepared to disassemble and store all equipment in the courtroom at the end of each court  
6 day.

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8 C. Jurors may take notes. Note pads will be distributed at the beginning of each trial.  
9 The note pads will be collected at the end of each day and locked in the jury room. Jurors will be  
10 instructed on the use of notes both in the preliminary and final jury instructions. The Court may  
11 permit the jury to pose written questions to witnesses.

12 D. At the close of each trial day, all counsel shall exchange a list of witnesses for the  
13 next two full court days and the exhibits that will be used during direct examination (other than for  
14 impeachment of an adverse witness). Within 24 hours of such notice, all other counsel shall  
15 provide any objections to such exhibits and shall provide a list of all exhibits to be used with the  
16 same witness on cross-examination (other than for impeachment). The first notice shall be  
17 exchanged prior to the first day of trial. All such notice should be provided in writing.

18 E. It is the Court's preference that where the parties identify the same witness, the  
19 parties should call that witness once during the trial, unless either party can show that they would  
20 be prejudiced by this procedure. When the Court follows this procedure, the Court allows a  
21 defendant to reserve the right to move for judgment as a matter of law, and the Court will only  
22 consider evidence presented by the plaintiff as part of the plaintiff's case-in-chief when evaluating  
23 that motion.

24 F. A witness or exhibit not listed in the joint pretrial order may not be used without  
25 good cause. This rule does not apply to true rebuttal witnesses (other than rebuttal experts who  
26 must be listed). Defense witnesses are considered case-in-chief witnesses, not "rebuttal"  
27 witnesses.

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G. At trial, direct testimony of experts will be limited to the matters disclosed in their reports. Omitted material may not ordinarily be added on direct examination. Illustrative animations, diagrams, charts and models may be used on direct examination only if they were part of the expert report, with the exception of simple drawings and tabulations that plainly illustrate the content of the report, which can be drawn by the witness at trial or otherwise shown to the jury. If cross-examination fairly opens the door, however, an expert may go beyond the written report on cross-examination and/or re-direct examination. By written stipulation, all parties may relax these requirements. The Court will not permit Federal Rule of Evidence 703 to be used to admit otherwise inadmissible evidence through the expert (*i.e.*, through the “back door”). At its discretion, the Court may require the parties’ expert witnesses on a particular subject matter to testify immediately following one another, with appropriate explanatory instructions to the jury.

H. Counsel must consult with each other and with the deputy clerk at the end of each trial day and compare notes as to which exhibits are in evidence and any limitations thereon. If there are any differences, counsel should bring them promptly to the Court’s attention.

I. In general, in addition to the official record exhibits, the Court requires two copies of the joint set of bench binders that contain copies of the exhibits. Counsel shall provide these binders to the Court on the first day of trial. Each exhibit must be separated with a label divider (an exhibit tag is unnecessary for the bench sets). In large letters, the labels should identify the range of exhibit numbers contained in a binder.

J. Before the closing arguments, counsel must confer with the Courtroom Deputy Clerk to make sure the exhibits in evidence are in good order. Before the case goes to the jury, counsel shall prepare an easy-to-read index of admitted exhibits, which should include all exhibits actually in evidence (and no others) stating the exhibit number and a brief, non-argumentative description (*e.g.*, letter from A. B. Case to D. E. Frank, dated August 17, 1999).

K. Ordinarily, the Court shall set fixed time limits at the final pretrial conference. All of counsels’ examination time (whether direct, cross, re-direct or re-cross) for all witnesses and



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side bar conference time (as specified above) must fit within the time limits and may be allocated as counsel wish. The time limits for opening statements and closing arguments shall be considered separately. Counsel must keep track of everyone's usage. At the end of each day, counsel must confer over the time used and the time remaining for all parties and advise the Court daily. If a party requests a side bar to argue an objection, and the Court overrules that party's objection, the Court may charge the time spent at side-bar to that party.

**IT IS SO ORDERED.**

Dated: August 10, 2016



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SALLIE KIM  
United States Magistrate Judge