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6 IN THE UNITED STATES DISTRICT COURT  
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8 FOR THE NORTHERN DISTRICT OF CALIFORNIA  
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10 RICK MLADINICH, individually and On  
11 Behalf of All Other Similarly Situated  
Employees,

No. C 16-03414 WHA

12 Plaintiff,

13 v.

**ORDER REGARDING REQUEST  
FOR EXTENSION**

14 SAFEGUARD PROPERTIES, LLC.;  
15 DOES 1 THROUGH 100, inclusive,

16 Defendants.  
17 \_\_\_\_\_/

18 According to a notice filed by the Court in all class actions, including this class action  
19 (Dkt. No. 5), parties may not discuss settlement until after a class is certified. While it is  
20 reasonable to discount class members' claims by the risk of litigation on the merits, it is not  
21 reasonable to further discount claims by the risk that class certification will be denied.


22 The Court is concerned to learn that counsel have taken it upon themselves to reach a  
23 purported settlement in principle (Dkt. No. 9). If the proposed settlement is a settlement on an  
24 individual basis, then the Court is less concerned.

25 Before acting on the stipulated request for an extension, the Court requests that counsel  
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1 state whether the proposed settlement is a class settlement or an individual settlement by  
2 **SEPTEMBER 12, 2016 AT NOON.**

3  
4 **IT IS SO ORDERED.**

5  
6 Dated: September 8, 2016.

  
7 WILLIAM ALSUP  
UNITED STATES DISTRICT JUDGE