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UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

ASHLEY ARMSTRONG,
Plaintiff,
v.
CONCENTRIX CORPORATION,
Defendant.

Case No. [16-cv-05363-WHO](#)

CIVIL PRETRIAL ORDER

A jury trial has been set in this matter for April 2, 2018, beginning at 8:30 A.M. with an attorney conference and jury selection to follow thereafter. A Pretrial Conference has been set for March 5, 2018 at 2:00 P.M.

The following scheduling deadlines and hearing dates have been set:

- CLASS CERTIFICATION SCHEDULE:**
- | | |
|----------------------------------------|---------------------------|
| List of issues to be exchanged: | July 25, 2017 |
| Motion to be filed: | September 27, 2017 |
| Opposition to be filed: | October 18, 2017 |
| Reply to be filed: | November 1, 2017 |
| Hearing: | November 15, 2017 |
- PRETRIAL SCHEDULE:**
- | | |
|--------------------------------------|---------------------------|
| Fact discovery cutoff: | September 1, 2017 |
| Expert disclosure: | September 16, 2017 |
| Expert rebuttal: | October 2, 2017 |
| Expert reply: | October 24, 2017 |
| Dispositive Motions heard by: | January 10, 2018 |

1. Pretrial Conference and Statement

Not less than 28 days prior to the Pretrial Conference, counsel shall exchange (but not file or lodge) the papers described in Civil L.R. 16-10(b)(7), (8), (9) and (10), and any motions in limine.

1 At least 21 days before the Pretrial Conference, lead trial counsel shall meet and confer
2 with respect to:

- 3 • Preparation and content of the joint pretrial conference statement;
- 4 • Resolution of any differences between the parties regarding the preparation and
5 content of the joint pretrial conference statement and the preparation and exchange
6 of pretrial materials to be served and filed pursuant to this Order. To the extent
7 such differences are not resolved, the parties will present the issues in the pretrial
8 conference statement so that the judge may rule on the matter during the Pretrial
9 Conference; and
- Settlement.

10 At least 14 days prior to the Pretrial Conference, the parties shall file a joint pretrial
11 conference statement containing the following information:

12 a. The Action

13 (i) Substance of the Action. A brief description of the substance of claims and
14 defenses which remain to be decided.

15 (ii) Relief Prayed. A detailed statement of all the relief claimed, particularly
16 itemizing all elements of damages claimed as well as witnesses, documents, or other evidentiary
17 material to be presented concerning the amount of those damages.

18 b. The Factual Basis of the Action

19 (i) Undisputed Facts. A plain and concise statement of all relevant facts not
20 reasonably disputable, as well as which facts parties will stipulate for incorporation into the trial
21 record without the necessity of supporting testimony or exhibits.

22 (ii) Disputed Factual Issues. A plain and concise statement of all disputed factual
23 issues which remain to be decided.

24 (iii) Agreed Statement. A statement assessing whether all or part of the action
25 may be presented upon an agreed statement of facts.

26 (iv) Stipulations. A statement of stipulations requested or proposed for pretrial or
27 trial purposes.

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c. Disputed Legal Issues

(i) Points of Law. Without extended legal argument, a concise statement of each disputed point of law concerning liability or relief, citing supporting statutes and decisions setting forth briefly the nature of each party's contentions concerning each disputed point of law, including procedural and evidentiary issues.

(ii) Proposed Conclusions of Law. If the case is to be tried without a jury, unless otherwise ordered, parties should briefly indicate objections to proposed conclusions of law.

d. Trial Preparation

(i) Witnesses to be Called. A list of all witnesses likely to be called at trial, other than solely for impeachment or rebuttal, together with a brief statement following each name describing the substance of the testimony to be given.

(ii) Exhibits, Schedules and Summaries. A list of all documents and other items to be offered as exhibits at the trial, other than solely for impeachment or rebuttal, with a brief statement following each describing its substance or purpose and the identity of the sponsoring witness. Unless otherwise ordered, parties will indicate their objections to the receipt in evidence of exhibits and materials lodged and that counsel have conferred respecting such objections.

(iii) Estimate of Trial Time. An estimate of the number of court days needed for the presentation of each party's case, indicating possible reductions in time through proposed stipulations, agreed statements of facts, or expedited means of presenting testimony and exhibits.

(iv) Use of Discovery Responses. Counsel shall cite possible presentation at trial of evidence, other than solely for impeachment or rebuttal, through use of excerpts from depositions, from interrogatory answers, or from responses to requests for admission. Counsel shall indicate any objections to use of these materials and that counsel has conferred respecting such objections.

(v) Further Discovery or Motions. A statement of all remaining discovery or motions, including motions in limine.

1 e. Trial Alternatives and Options

2 (i) Settlement Discussion. A statement summarizing the status of settlement
3 negotiations and indicating whether further negotiations are likely to be productive.

4 (ii) Consent to Trial Before a Magistrate Judge. A statement whether reference of
5 all or part of the action to a master or magistrate judge is feasible, including whether the parties
6 consent to a court or jury trial before a magistrate judge, with appeal directly to the Ninth Circuit.

7 (iii) Amendments, Dismissals. A statement of requested or proposed amendments
8 to pleadings or dismissals of parties' claims or defenses.

9 (iv) Bifurcation, Separate Trial of Issues. A statement of whether bifurcation or a
10 separate trial of specific issues is feasible and desired.

11 **2. Witnesses**

12 a. Jury Trials. The Pretrial Conference Statement shall include the witness list
13 required in part by 1(d)(1) above. In addition, in the case of expert witnesses, the summary shall
14 clearly state the expert's theories and conclusions and the basis therefore and shall be
15 accompanied by a curriculum vitae; if the expert has prepared a report in preparation for the
16 testimony, a copy thereof shall be furnished to opposing counsel. Witnesses not included on the
17 list may be excluded from testifying.

18 b. Non-Jury Trials. In non-jury cases, any party may serve and lodge with the Court a
19 written narrative statement of the proposed direct testimony of each witness under that party's
20 control in lieu of a summary. Each statement shall be marked as an exhibit and shall be in a form
21 suitable to be received into evidence.

22 **3. Jury Instructions**

23 a. Joint Set of Instructions. The parties shall jointly prepare a set of jury instructions,
24 and shall file the proposed instructions at least fourteen days prior to the Pretrial Conference. The
25 submission shall contain both agreed upon instructions (which shall be so noted), and contested
26 instructions, all in the order in which they should be read to the jury. Where contested instructions
27 are included, they should be annotated both with the proponent's authority for seeking the
28 instruction and the opponent's reason for opposition. Counsel shall deliver to Chambers a copy of

1 the joint submission, on a CD/DVD in Word format. The label shall include the case number and
2 a description of the documents.

3 b. Substance and Format of Instructions. The instructions shall cover all substantive
4 issues and other points not covered by the Ninth Circuit Manual of Model Jury Instructions. Each
5 requested instruction shall be typed in full on a separate page and citations to the authorities upon
6 which the instruction is based shall be included. Instructions shall be brief, clear, written in plain
7 English, and free of argument. Pattern or form instructions shall be revised to address the
8 particular facts and issues of this case.

9 c. Preliminary Statement and Instructions. If the parties wish to have a preliminary
10 statement read to the jury, and/or preliminary instructions given to the jury, they shall jointly
11 prepare and file the text of the proposed preliminary statement and/or preliminary instructions at
12 least fourteen days prior to the Pretrial Conference.

13 d. Voir Dire and Verdict Forms. Each party shall file proposed questions for jury voir
14 dire and a proposed Form of Verdict at least fourteen days prior to the Pretrial Conference.

15 **4. Exhibits**

16 a. Provide Copies of Exhibits to Other Parties. Each party shall provide every other
17 party with one set of all proposed exhibits, charts, schedules, summaries, diagrams, and other
18 similar documentary materials to be used in its case in chief at trial, together with a complete list
19 of all such proposed exhibits. Voluminous exhibits shall be reduced by elimination of irrelevant
20 portions or through the use of summaries. Each item shall be pre-marked with a trial exhibit
21 sticker (“Trial Exhibit No. __”), not deposition exhibit label, and defendant’s exhibit numbers shall
22 be sequenced to begin after plaintiff’s exhibit numbers. If there are numerous exhibits, they
23 should be provided in three-ring binders with marked tab separators. All exhibits which have not
24 been provided as required are subject to exclusion.

25 b. Stipulations re Admissibility. At least fourteen days prior to the Pretrial
26 Conference, the parties shall make a good faith effort to stipulate to exhibits’ admissibility. If
27 stipulation is not possible, the parties shall make every effort to stipulate to authenticity and
28 foundation absent a legitimate (not tactical) objection.

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c. Objections to Exhibits. In addition to the exhibit list, counsel shall confer with respect to any other objections to exhibits in advance of the Pretrial Conference. Each party shall file a statement briefly identifying each item objected to, the grounds for the objection, and the position of the offering party at least fourteen days prior to the date set for the Pretrial Conference.

d. Provide Copies of Exhibits to Court. One set of exhibits shall be provided to the Court in Chambers on the Friday prior to the trial date, in binders, marked, tabbed, and indexed in accordance with Local Rule 16-10(b)(7). Exhibits shall be identified as follows:

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
TRIAL EXHIBIT 100
CASE NO. _____
DATE ENTERED _____
BY _____
DEPUTY CLERK

Blocks of numbers shall be assigned to fit the needs of the case (e.g., Plaintiff has 1-100, Defendant has 101-200). The parties shall not mark duplicate exhibits (e.g., plaintiff and defendant shall not mark the same exhibit; only one copy of the exhibit shall be marked).

e. Disposition of Exhibits after Trial. Upon the conclusion of the trial, each party shall retain its exhibits through the appellate process. It is each party’s responsibility to make arrangements with the Clerk of Court to file the record on appeal.

5. Motions In Limine

Any party wishing to have motions in limine heard prior to the commencement of trial must file them at least fourteen days prior to the date set for the Pretrial Conference. All motions in limine shall be contained in one document, limited to 25 pages pursuant to Civil L.R. 7-2(b),

1 with each motion listed as a subheading. Opposition to the motions in limine shall be contained in
2 one document, limited to 25 pages, with corresponding subheadings, and shall be filed at least
3 seven days prior to the Pretrial Conference. No reply papers will be considered. The motions will
4 be heard at the Pretrial Conference or at such other time as the Court may direct. Nothing in this
5 provision prevents a party from noticing its motions in limine regularly for hearing on or prior to
6 the final date for hearing dispositive motions. No leave to file under seal will be granted with
7 respect to motions in limine.

8 **6. Other Pretrial Matters**

9 a. Status Conferences. Any party desiring to confer with the Court may, upon notice
10 to all other parties, arrange a conference through the Courtroom Deputy, Jean Davis, at 415-522-
11 2077 or whocrd@cand.uscourts.gov.

12 b. Settlement Conferences. Parties wishing to arrange a settlement conference before
13 another judge or magistrate judge may do so by contacting the Courtroom Deputy.

14 c. Daily Transcripts. Should a daily transcript and/or realtime reporting be desired,
15 the parties shall make arrangements with Debra Campbell, Court Reporter Supervisor, at 415-522-
16 2079 or Debra_Campbell@cand.uscourts.gov, at least 14 calendar days prior to the trial date.

17 **7. Trial Matters**

18 a. The normal trial schedule will be from 8:00 a.m. to 1:00 p.m. (or slightly longer to
19 finish a witness) with two fifteen minute breaks. Trial is usually held from Monday through
20 Friday.

21 b. Ordinarily, the Court will set fixed time limits for each side at the Final Pretrial
22 Conference.

23 c. Expert witnesses are limited to the scope of their expert reports on direct
24 examination. F.R.C.P. 26(a)(2) and 37(c).

25 d. Parties must meet and confer to exchange any visuals, graphics or exhibits to be
26 used in opening statements. Unless otherwise agreed, the exchange must occur no later than
27 Wednesday before the trial. Any objections not resolved must be filed in writing by Thursday
28 before trial. The parties shall be available by telephone Friday before trial to discuss the issue

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raised with the Court.

e. The parties shall disclose the witnesses whom they will call at trial on any given day by at least 2:00 p.m. the court day before their testimony is expected. Failure to have a witness ready to proceed at trial will usually constitute resting.

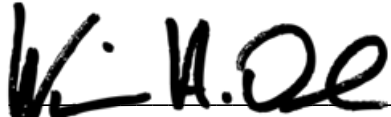
8. Miscellaneous

a. The Court takes a photograph of each witness prior to the witness's testimony.

b. Please DO NOT call Chambers. If you need to contact the Courtroom Deputy, please call (415) 522-2077 and leave a message if the deputy is not available, or email whocrd@cand.uscourts.gov.

IT IS SO ORDERED.

Dated: December 19, 2016


William H. Orrick
United States District Judge