Northern District of California United States District Court

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JAIME ECHEVARRIA, Plaintiff, v. AEROTEK, INC., Defendant.

UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF CALIFORNIA SAN JOSE DIVISION

Case No. 16-cv-04041-BLF

ORDER DENYING ADMINISTRATIVE TION TO RELATE CASES; AND DENYING MOTION TO STRIKE REPLY BRIEF

[Re: ECF 32, 38]

Defendant Aerotek, Inc. has filed an administrative motion asking this Court to relate two putative class actions, Echevarria v. Aerotek, Inc., No. 16-cv-04041-BLF (the present case), and Dang v. Allegis Group, Inc., No. 16-cv-06259-JD. Although only the motion and opposition briefs are expressly authorized by Civil Local Rule 7-11, the Court in the exercise of its discretion has considered all of the briefing submitted by the parties, including the motion, ECF 32; the opposition briefs filed by the plaintiffs in both *Echevarria* and *Dang*, ECF 35, 36; Aerotek's reply brief, ECF 37; Echevarria's motion to strike the reply brief, ECF 38; Dang's objections to the reply brief, ECF 39; and Aerotek's opposition to Echevarria's motion to strike, ECF 41. The motion to strike the reply brief is DENIED.

"An action is related to another when: (1) The actions concern substantially the same 22 23 parties, property, transaction or event; and (2) It appears likely that there will be an unduly 24 burdensome duplication of labor and expense or conflicting results if the cases are conducted 25 before different Judges." Civ. L.R. 3-12(a). Those requirements are not satisfied here. In Echevarria, the plaintiff seeks to represent a class of temporary service employees who were hired 26 27 by Aerotek, were required by Aerotek to attend mandatory orientation meetings, and were not paid 28 for attending those meetings. In Dang, the plaintiff seeks to represent a class of temporary service

employees who were jointly employed by Aerotek and its parent company, Allegis Group, Inc., participated in at least one telephonic or in-person interview with a client of Aerotek/Allegis, and were not compensated for that interview time. Those putative classes are distinct and the two cases seek compensation based on different sets of facts. The cases are not related simply because they both assert wage and hour claims and they both name Aerotek as a defendant. The administrative motion to relate *Echevarria* and *Dang* is DENIED. **IT IS SO ORDERED.** Dated: January 3, 2017 noeman ABŠON FREEMAN United States District Judge