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United States District Court  
Northern District of California

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

JULIA RICHTER,  
Plaintiff,  
v.  
LISA AUSMUS, et al.,  
Defendants.

Case No. [19-cv-08300-WHO](#)

**ORDER GRANTING DEFENDANTS'  
MOTION TO DISMISS**

Re: Dkt. No. 39

Defendants Lisa Ausmus, Damon Gilbert, Bryan Hubbard, Anne Kirkpatrick, Sekou Millington, and Todd Mork (“defendants”) move to dismiss plaintiff Julia Richter’s Second Amended Complaint (“SAC”). I previously granted defendants’ motion to dismiss Richter’s First Amended Complaint and granted her leave to amend. She has not cured many of the deficiencies with her prior complaint and has asserted a number of new causes of action. Defendants’ motion is GRANTED for failure to state a claim, except with respect to the fifth cause of action (against which defendants provided no argument). For reasons described below, I grant Richter leave to amend her seventh and eighth causes of action. Her first, second, third, fourth, and sixth, and ninth through thirteenth causes of action are dismissed WITH PREJUDICE.

**BACKGROUND**

The facts of this case are discussed in detail in my prior Order. Dkt. No. 28 (“Order”). Richter, a former employee for the Oakland Police Department (“OPD”), alleges two primary sources of misconduct on the part of defendants. First, she asserts that she was injured by improper defensive tactics trainings conducted by defendant Gilbert. See Dkt. No. 34 (“SAC”) ¶¶ 160. Second, she asserts that she was subject to a wrongful investigation in order to prevent her from obtaining disability retirement benefits, and which ultimately resulted in her termination. Id. ¶¶ 51-56, 146. I granted defendants’ motion to dismiss Richter’s First Amended Complaint on

1 March 24, 2020, and Richter filed the SAC on May 13, 2020. Defendants moved to dismiss on  
2 May 27, 2020. Dkt. No. 40 (“Mot.”). Richter filed an opposition on June 10, see Dkt. No. 41  
3 (“Oppo.”), and defendants filed a reply on June 17. Dkt. No. 42 (“Reply”). I heard the matter on  
4 July 8. Dkt. No. 45.

### 5 **LEGAL STANDARD**

6 Under Federal Rule of Civil Procedure 12(b)(6), a district court must dismiss a complaint  
7 if it fails to state a claim upon which relief can be granted. To survive a Rule 12(b)(6) motion to  
8 dismiss, the plaintiff must allege “enough facts to state a claim to relief that is plausible on its  
9 face.” *Bell Atl. Corp. v. Twombly*, 550 U.S. 544, 570 (2007). A claim is facially plausible when  
10 the plaintiff pleads facts that “allow[] the court to draw the reasonable inference that the defendant  
11 is liable for the misconduct alleged.” *Ashcroft v. Iqbal*, 556 U.S. 662, 678 (2009). There must be  
12 “more than a sheer possibility that a defendant has acted unlawfully.” *Id.* While courts do not  
13 require “heightened fact pleading of specifics,” a plaintiff must allege facts sufficient to “raise a  
14 right to relief above the speculative level.” *Twombly*, 550 U.S. at 555, 570.

15 In deciding whether the plaintiff has stated a claim upon which relief can be granted, the  
16 Court accepts the plaintiff’s allegations as true and draws all reasonable inferences in favor of the  
17 plaintiff. *Usher v. City of Los Angeles*, 828 F.2d 556, 561 (9th Cir. 1987). However, the court is  
18 not required to accept as true “allegations that are merely conclusory, unwarranted deductions of  
19 fact, or unreasonable inferences.” *In re Gilead Scis. Sec. Litig.*, 536 F.3d 1049, 1055 (9th Cir.  
20 2008) (citation omitted). “Dismissal can be based on the lack of a cognizable legal theory or the  
21 absence of sufficient facts alleged under a cognizable legal theory.” *Balistreri v. Pacifica Police*  
22 *Dep’t*, 901 F.2d 696, 699 (9th Cir. 1988). If the court dismisses the complaint, it “should grant  
23 leave to amend even if no request to amend the pleading was made, unless it determines that the  
24 pleading could not possibly be cured by the allegation of other facts.” *Lopez v. Smith*, 203 F.3d  
25 1122, 1127 (9th Cir. 2000) (citation omitted). In making this determination, the court should  
26 consider factors such as “the presence or absence of undue delay, bad faith, dilatory motive,  
27 repeated failure to cure deficiencies by previous amendments, undue prejudice to the opposing  
28 party and futility of the proposed amendment.” *Moore v. Kayport Package Express*, 885 F.2d

1 531, 538 (9th Cir. 1989).

2 **DISCUSSION**

3 **I. STATE-CREATED DANGER**

4 Richter's first claim for relief alleges a "violation of the Fourteenth Amendment  
5 substantive due process right to be free from state created danger caused by OPD custom of  
6 employing POST-unapproved techniques and POST-untrained instructors." SAC ¶¶ 155-173.  
7 This cause of action purportedly states a claim pursuant to the "state-created danger" or "danger  
8 creation" exception to the rule that members of the public have no constitutional right to sue state  
9 employees who fail to protect them against harm inflicted by third parties. *Pauluk v. Savage*, 836  
10 F.3d 1117, 1123–24 (9th Cir. 2016). "The state-created danger exception creates the potential for  
11 § 1983 liability where a state actor 'creates or exposes an individual to a danger which he or she  
12 would not have otherwise faced.'" *Campbell v. State of Washington Dep't of Soc. & Health*  
13 *Servs.*, 671 F.3d 837, 845 (9th Cir. 2011) (citation omitted). State-created danger arises when the  
14 state affirmatively exposes the plaintiff to a "known or obvious danger" and does so with  
15 "deliberate indifference." *Id.* at 845–846. Deliberate indifference requires that the state actor  
16 actually intend to expose the plaintiff to such risks without regard to the consequences. *Id.* at 846.

17 Richter's cause of action based upon state-created danger fails because she does not  
18 adequately allege that the conduct at issue satisfies the requirement of "affirmative action" by the  
19 state. The alleged problems with the defensive tactics trainings do not amount to a known,  
20 obvious, and particularized danger. "[A] plaintiff must show that state action as opposed to  
21 inaction placed him in danger," and "[a] mere failure—or even refusal—to act in response to a  
22 known danger does not suffice." *Ogbechie v. Covarrubias*, No. 18-CV-00121-EJD, 2020 WL  
23 3103789, at \*5 (N.D. Cal. June 11, 2020). A claim for a state-created danger must be based on  
24 "more than merely a failure to create or maintain a safe work environment." *Pauluk*, 836 F.3d at  
25 1124.

26 The state-created danger applies in situations where government actors ejected a drunk  
27 man from a bar on an extremely cold night, locked a man needing serious medical attention in a  
28 house and canceled his request for paramedics, and assigned a nurse to work alone with a known

1 and violent sex-offender. Campbell, 671 F.3d at 847 (collecting cases). In these instances,  
2 affirmative conduct placed the injured party in a worse position than if the state had not acted at  
3 all. The injury suffered was both obvious and particularized (e.g., the party could freeze, die from  
4 medical complications, or be sexually assaulted).

5 The Pauluk case upon which Richter relies is particularly instructive. There, a state  
6 employee requested not to be transferred to a particular location due to his concerns about mold,  
7 but was transferred involuntarily. Pauluk, 836 F.3d at 1119. Several other employees had  
8 suffered harmful health effects from mold exposure and defendants actively tried to conceal the  
9 danger posed by the mold. *Id.* After the employee was transferred to the dangerous location, he  
10 suffered from toxic mold exposure. *Id.*

11 These cases all involve contexts that differ from the facts alleged here. First, the alleged  
12 defensive tactics trainings are not affirmative conduct on behalf of OPD that created an “actual,  
13 particularized danger [Richter] would not otherwise have faced.” *Kennedy v. City of Ridgefield*,  
14 439 F.3d 1055, 1063 (9th Cir. 2006). Richter does not contend that the trainings were inherently  
15 dangerous. Thus, any OPD requirement that Richter participate in the trainings themselves cannot  
16 be “affirmative conduct.” Instead, Richter asserts that the trainings led by defendant Gilbert were  
17 unsafe because he taught techniques that were not POST certified. See, e.g., SAC ¶ 157. But she  
18 fails to identify any affirmative action taken by OPD or the individual defendants regarding  
19 Gilbert’s choice of trainings. Richter also does not allege that she (or other officers) raised issues  
20 with the trainings or requested exemption from these trainings but were forced to attend.

21 For similar reasons, Gilbert’s trainings did not present a particularized and obvious danger.  
22 Although Richter alleges serious injuries suffered during trainings, she largely bases her argument  
23 regarding the dangerous nature of the trainings on failure to comply with POST regulations. This  
24 does not suffice to show that the training classes as conducted by Gilbert would obviously injure  
25 participants in a particular way. Instead, Richter’s allegations effectively state that OPD failed to  
26 maintain a safe work environment. See *Campbell*, 671 F.3d at 845 (rejecting argument that failure  
27 to provide adequate plan for caring for developmentally disabled individual created an affirmative  
28 danger). Thus, Richter cannot allege that she was in a “worse position than that in which [she]

1 would have been in had [the state] not acted at all.” Pauluk, 836 F.3d at 1124.

2 Because Richter cannot state a claim under the state-created danger exception, her first  
3 cause of action is DISMISSED WITH PREJUDICE.

4 **II. EXCESSIVE FORCE**

5 Richter’s second cause of action alleges a Section 1983 claim based on excessive force.  
6 SAC ¶¶ 174-187. Richter states that this cause of action is based upon the Fourteenth Amendment  
7 substantive due process clause. In my prior Order, I noted that to the extent Richer alleges that the  
8 defendants’ use of excessive force violated her due process rights, she had failed to state a claim  
9 because she did not allege that “the defendants’ conduct in violating this right was so egregious as  
10 to shock the conscience.” Order at 6, 9. She has not provided any additional facts to change this  
11 conclusion.

12 Richter’s excessive force claim is based upon defendants’ alleged failure to use POST-  
13 approved techniques and to properly train officers. See, e.g., SAC ¶¶ 175-177, 179.<sup>1</sup> This conduct  
14 does not satisfy the standard for a substantive due process claim, which applies to “only the most  
15 egregious official conduct.” *Moody v. Cty. of Santa Clara*, No. 5:15-CV-04378-EJD, 2019 WL  
16 6311406, at \*5 (N.D. Cal. Nov. 25, 2019). As one case that Richter cites points out, even if failure  
17 to properly supervise defensive tactics instruction is “worthy of rebuke, [it] does not shock the  
18 conscience.” *Hallstein v. City of Hermosa Beach*, 87 F. App’x 17, 18 (9th Cir. 2003). Since  
19 Richter has failed to allege any facts in either her first or second complaints that would give rise to  
20 a cause of action for excessive force, this claim fails.

21 Richter also asserts a separate “failure to train” claim against defendants. SAC ¶ 183.  
22 However, “[o]nly where a failure to train reflects a ‘deliberate’ or ‘conscious’ choice by a  
23 municipality—a ‘policy’ as defined by our prior cases—can a city be liable for such a failure  
24 under § 1983.” *City of Canton, Ohio v. Harris*, 489 U.S. 378, 389, 109 S. Ct. 1197, 1205, 103 L.  
25 Ed. 2d 412 (1989); see also *Price v. Sery*, 513 F.3d 962, 973 (9th Cir. 2008) (“Under Harris and  
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27 <sup>1</sup> I note that some of Richter’s “excessive force” allegations mirror her “failure to train”  
28 allegations. SAC ¶ 183. For the reasons discussed above, these allegations do not state a cause of  
action.

1 progeny, one must demonstrate a ‘conscious’ or ‘deliberate’ choice on the part of a municipality in  
 2 order to prevail on a failure to train claim.”). Richter attempts to plead this element by stating that  
 3 “Oakland officials had a long-standing practice (over two years) to employ POST-untrained  
 4 instructors and allowing the use of dangerous POST-unapproved techniques,” but asserts that this  
 5 refers only to the decision to employ Gilbert. SAC ¶¶ 25, 185 (stating that all instructors received  
 6 POST certification under previous lead instructor). Because there is no deliberate or conscious  
 7 choice by OPD regarding the allegedly defective training, Richter does not adequately state a  
 8 claim for failure to train.

9 Accordingly, Richter’s second cause of action is DISMISSED WITH PREJUDICE.

10 **III. FOURTEENTH AMENDMENT SUBSTANTIVE DUE PROCESS RIGHT TO BE**  
 11 **ONLY TRIED BY SOVEREIGN WHOSE CRIMINAL LAWS ARE ALLEGEDLY**  
 12 **VIOLATED AND RATIFICATION OF SAID VIOLATIONS**

13 Richter alleges that she “has a Fourteenth Amendment substantive due process right to be  
 14 punished for the alleged crime only by the sovereign power whose laws she allegedly  
 15 transgressed.” SAC ¶ 85. As discussed at length in my prior orders, Richter was not criminally  
 16 charged with a crime. Richter’s third claim for relief is DISMISSED WITH PREJUDICE.

17 **IV. DELIBERATE FABRICATION OF EVIDENCE**

18 Richter’s fourth claim for relief asserts a violation of her substantive due process to be free  
 19 from fabricated evidence and the right to a fair trial. SAC ¶ 195; Oppo. 6-7. I have previously  
 20 held that Richter’s claims for deliberate fabrication of evidence are barred because she was not  
 21 subject to criminal charges. Assuming that Richter brings such a claim based on a substantive due  
 22 process violation,<sup>2</sup> she again must allege conduct that “shocks the conscience.” See, e.g.,  
 23 *Costanich v. Dep’t of Soc. & Health Servs.*, 627 F.3d 1101, 1111 (9th Cir. 2010). To do so, she  
 24 must “at a minimum, point to evidence that supports at least one of the following two  
 25 propositions: (1) Defendants continued their investigation of [plaintiff] despite the fact that they

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26 <sup>2</sup> Although *Costanich* involved a civil child abuse proceeding, the court noted that “deliberately  
 27 falsifying information during civil investigations which result in the deprivation of protected  
 28 liberty or property interests may subject them to § 1983 liability.” *Costanich v. Dep’t of Soc. & Health Servs.*, 627 F.3d 1101, 1115 (9th Cir. 2010). It does not appear that the FBI investigation in this case, in which no charges were filed, is analogous to this situation.

1 knew or should have known that he was innocent; or (2) Defendants used investigative techniques  
2 that were so coercive and abusive that they knew or should have known that those techniques  
3 would yield false information.” Id. (citation omitted).

4 Richter alleges that defendant Ausmus deliberately fabricated evidence in an investigative  
5 report that accused her of money laundering “based on a speculation that in 2011 [Richter]  
6 refunded \$4000 that she received for tutoring,” and a bank law violation that Richter illegally  
7 deposited \$4000 in her safety deposit box. SAC ¶ 57. She alleges that defendant Joshi fabricated  
8 evidence by including statements that “Judge Mendez stated that Officer Richter falsified  
9 testimony regarding teaching her sister,” and that she assisted her brother-in-law in wrongfully  
10 obtaining child tax credits. Id. ¶ 89. While Richter asserts in a conclusory manner that these  
11 charges are false, she fails to allege any facts that Ausmus and Joshi “knew or should have  
12 known” that she was innocent of these charges, or that she was in fact innocent of these charges.  
13 Instead, Richter devotes much of her complaint to OPD’s failure to treat the charges as though  
14 they were brought against her in a criminal proceeding. For example, she challenges the lack of  
15 evidentiary support for such charges, id. ¶¶ 97-98, the failure to address all of the elements of  
16 perjury and money laundering, id. ¶¶ 98, 105, and the staleness of the charges. Id. ¶ 113. These  
17 allegations do not provide a reasonable basis to support Richter’s allegations that Ausmus and  
18 Joshi knew, or even that they should have known, that the evidence in the report was false or that  
19 Richter was innocent.

20 Similarly, Richter’s allegations do not adequately plead that the defendants used  
21 “investigative techniques that were so coercive and abusive that they knew or should have known  
22 that those techniques would yield false information.” Instead of providing any allegations with  
23 regard to coercive or abusive techniques by the defendants, she appears to argue that the  
24 defendants did not properly afford her certain due process protections or provide adequate  
25 evidence. As I have explained in my last two orders, she was not subject to criminal charges and  
26 thus cannot assert violations of certain constitutional rights. Similarly, she was not involved in a  
27 civil proceeding that would implicate evidentiary and procedural requirements. She appears to  
28 challenge the procedural aspects of OPD’s investigation, but she has not pleaded that her

1 constitutional procedural due process rights were violated in this respect. In fact, she alleges that  
 2 she received a Skelly hearing, which undercuts an argument that her procedural due process rights  
 3 were violated. See SAC ¶¶ 77, 227, 256; *Clements v. Airport Auth. of Washoe Cty.*, 69 F.3d 321,  
 4 331-32 (9th Cir. 1995) (citations omitted) (“It is well settled that the root requirement of the Due  
 5 Process Clause [is] that an individual be given an opportunity for a hearing before he is deprived  
 6 of any significant property interest,” and that plaintiff be given some kind of notice and an  
 7 opportunity to respond).

8 As with Richter’s prior claim, this conduct fails to rise to the level of “shocks the  
 9 conscience” that would support a substantive due process claim based upon fabrication of  
 10 evidence. This cause of action is **DISMISSED WITH PREJUDICE**.

#### 11 **V. RIGHT TO DISABILITY RETIREMENT**

12 Defendants did not present any argument in their motion to dismiss or reply that plaintiff’s  
 13 fifth cause of action should be dismissed. Accordingly, I will not dismiss this cause of action.

#### 14 **VI. RETALIATION**

15 Richter’s sixth cause of action re-asserts her claim for retaliation for exercise of her First  
 16 amendment right. As I noted, “Section 1983 claims against a government official for First  
 17 Amendment retaliation require that an employee demonstrate that: (1) he or she engaged in  
 18 protected speech; (2) the official took adverse employment action; and (3) his or her speech was a  
 19 substantial or motivating factor for the adverse employment action. Order at 12 (citing *Coszalter*  
 20 *v. City of Salem*, 320 F.3d 968, 973 (9th Cir. 2003)). I noted that Richter adequately stated an  
 21 adverse employment action. *Id.* However, I found that she had not alleged that the testimony she  
 22 provided was truthful, or that it was a substantial or motivating factor in defendants’ investigation.  
 23 *Id.*

24 Richter alleges that her lawsuit furnishes one basis for her retaliation. See SAC ¶ 214.  
 25 This argument is unpersuasive, because the conduct underpinning Richter’s lawsuit took place  
 26 before she filed the lawsuit. Richter also asserts that she engaged in protected speech by testifying  
 27 in the Eastern District of California in 2018. *Id.* ¶ 216. Defendants argue that this speech was not  
 28 a matter of public concern and therefore not protected. Mot. 7-8. “[S]peech involves a matter of



1 public concern when it can fairly be considered to relate to any matter of political, social, or other  
2 concern to the community.” *Karl v. City of Mountlake Terrace*, 678 F.3d 1062, 1069 (9th Cir.  
3 2012) (citation omitted). This extends to speech in a judicial proceeding. *Id.* In such cases,  
4 speech implicates public concern if it “exposes government wrongdoing or helps the public  
5 evaluate the performance of public agencies,” or if “it contributes in some way to the resolution of  
6 a judicial or administrative proceeding in which discrimination or other significant government  
7 misconduct is at issue.” *Id.* (citations omitted).

8 Richter’s testimony in the Eastern District of California concerned whether she “was paid  
9 \$4000 by the criminal defendant to teach English,” whether she “did or did not refund said \$4000  
10 in 2011,” and also concerned her sister. SAC ¶¶ 57, 89, 216. These matters are plainly not  
11 matters of public concern. For this reason, Richter cannot demonstrate that she was engaged in  
12 speech protected by the First Amendment and her retaliation claim fails.

13 Accordingly, Richter’s sixth cause of action is **DISMISSED WITH PREJUDICE**.

## 14 **VII. EQUAL PROTECTION**

15 Richter’s seventh claim for relief alleges that defendants violated her due process right to  
16 equal protection based on her disability. SAC ¶¶ 225-232. I previously dismissed Richter’s equal  
17 protection claims because she did not allege that she was discriminated against as a member of an  
18 identifiable class. Order at 9.

19 Richter’s allegations with respect to this cause of action again fail to state a claim for a  
20 constitutional equal protection violation. She states that defendants “treated Plaintiff differently  
21 from other citizens OPD investigated on suspicion of criminal activity.” SAC ¶ 227. She next  
22 repeats her allegations with respect to fabrication of evidence and concludes that she “was denied  
23 equal protection when Defendants based investigation on fabricated evidence, allegations outside  
24 of jurisdiction, barred by statute of limitations and totally devoid of evidentiary support.” *Id.* ¶¶  
25 227-230. Further, she asserts that defendants terminated her “to deprive her of disability benefits .  
26 . . and in retaliation of her exercise of the First Amendment. . .” *Id.* ¶ 229. These allegations do  
27 not support an inference that Richter was discriminated against based upon her disability. Richter  
28 asserts that she was disabled and that she was subjected to unfair treatment, but she cites no facts

1 to substantiate her contention that her treatment was due to her disability. To assert this cause of  
 2 action, she must provide facts (and not conclusory allegations) supporting a coherent theory of  
 3 discrimination as a result of her disability.

4 With respect to Richter's eighth and ninth claims for relief pursuant to 42 U.S.C. § 1985,  
 5 as I stated in my prior Order, Richter must allege that she was deprived of her rights because of  
 6 class-based animus. Order at 15. Because Richter fails to state a deprivation of rights due to  
 7 class-based animus, this cause of action fails as well.

8 Richter's seventh and eighth causes of action are DISMISSED WITHOUT PREJUDICE.  
 9 The ninth is DISMISSED WITH PREJUDICE.

#### 10 **VIII. STATE-LAW BASED CLAIMS**

11 Richter's tenth claim for relief alleges a violation of her due process rights based upon  
 12 California Government Code § 3304, the Public Safety Officers Procedural Bill of Rights  
 13 ("POBOR"), because she was terminated more than one year after the termination of her  
 14 investigation. SAC ¶¶ 251-252. Richter's twelfth claim for relief states a violation of POBOR  
 15 itself and largely mirrors her tenth claim for relief. Id. ¶¶ 268-275. Richter alleges that Ausmus  
 16 and Joshi informed her that the statute of limitations was tolled due to the criminal investigation  
 17 by the FBI. Id. ¶ 253. She asserts that she was improperly terminated based upon events that  
 18 occurred more than one year prior to termination. Id. ¶ 255.

19 There are several potentially fatal problems with Richter's POBOR claims. With respect  
 20 to her tenth cause of action, she has failed to identify a protectable interest for purposes of a  
 21 procedural due process claim. See *Wong v. Quen*, No. C 97-0219 FMS, 1997 WL 338542, at \*2  
 22 (N.D. Cal. June 17, 1997). As with her prior procedural due process claim, she must allege how  
 23 her procedural due process rights were violated in light of the fact that she acknowledges that she  
 24 had a Skelly hearing.

25 With respect to her POBOR claim, defendants point out that Richter cannot bring a cause  
 26 of action pursuant to Section 3304 because individuals are not liable for violations of POBOR.  
 27 Mot. 14. The plain language of the statute and at least one case supports defendants' position. See  
 28 California Government Code § 3309.5(e) ("An individual shall not be liable for any act for which

1 a public safety department is liable under this section.”); *Eaton v. Siemens*, No. CIV S-07-315  
2 FCDKJM, 2008 WL 4347735, at \*1 (E.D. Cal. Sept. 22, 2008). Richter does not provide any  
3 substantive argument in opposition.

4 In addition, Richter’s cause of action is undermined by her own allegations that the statute  
5 of limitations was tolled based on her criminal investigation. SAC ¶ 270. Section 3304 of the  
6 Government Code states that “no punitive action, nor denial of promotion on grounds other than  
7 merit, shall be undertaken for any act, omission, or other allegation of misconduct if the  
8 investigation of the allegation is not completed within one year of the public agency’s discovery  
9 by a person authorized to initiate an investigation of the allegation of an act, omission, or other  
10 misconduct.” Cal. Gov’t Code § 3304(d)(1). Although Richter asserts that officers did not  
11 provide her with “proof” of their position on tolling, the statute clearly provides that “[i]f the act,  
12 omission, or other allegation of misconduct is also the subject of a criminal investigation or  
13 criminal prosecution, the time during which the criminal investigation or criminal prosecution is  
14 pending shall toll the one-year time period.” *Id.* § 3304(d)(2). And Richter’s allegation that the  
15 investigation was based on stale information is not persuasive because an investigation need only  
16 be concluded one year after the conduct was discovered, not one year after it occurred. *Hauschild*  
17 *v. City of Richmond*, No. C 15-01556 WHA, 2016 WL 3456620, at \*3 (N.D. Cal. June 24, 2016)  
18 (office knew of earlier events around the time they occurred).

19 Because she cannot bring the tenth and twelfth claims for relief against individuals, these  
20 are **DISMISSED WITH PREJUDICE**.

21 Richter also asserts a claim pursuant to California Labor Code § 132a, asserting that she  
22 was terminated in retaliation for filing a workers’ compensation claim. SAC ¶ 265. Again,  
23 defendants argue that “[u]nder the plain language of the statute, claims may only be stated against  
24 the employer.” Mot. 13. Richter responds that “§132a is inapplicable since retaliation claims are  
25 governed by California Labor Code §1102.5,” and defendants presented no cases that held  
26 “individuals could never be liable for retaliation.” Oppo. 12. But Richter cites Section 132a in the  
27 SAC, and has presented no argument that she may bring a cause of action pursuant to this statute  
28 against the individual defendants. Section 132a plainly prohibits discrimination on the part of

1 “employers.” Cal. Lab. Code § 132a. And as defendants point out, Section 1102.5 involves  
2 whistleblowers and does not apply in this case. Reply 7. Richter’s eleventh cause of action is  
3 **DISMISSED WITH PREJUDICE.**

4 Finally, Richter’s thirteenth claim for relief asserts a cause of action for negligent and  
5 intentional infliction of emotion distress. SAC ¶¶ 276-300. This cause of action is based upon  
6 Richter’s claims of fabricated evidence, violation of her right to a fair trial, and her termination.  
7 *Id.* Defendants contend that this cause of action is barred by California Government Code §  
8 820.2. Mot. 14-15. “Under § 820.2, a public employee cannot be held liable for any injury  
9 resulting from his act or omission where the act or omission was the result of the exercise of  
10 discretion vested in him, whether or not such discretion be abused.” *Wallis v. Spencer*, 202 F.3d  
11 1126, 1144 (9th Cir. 2000) (citation omitted). As discussed above, Richter has inadequately  
12 pleaded that the defendants knowingly fabricated evidence, or that her right to a fair trial was  
13 violated. Further, her claims arise solely from discretionary acts to investigate and terminate her.  
14 Accordingly, this claim is **DISMISSED WITH PREJUDICE.**

15 **IX. MOTION TO STRIKE**

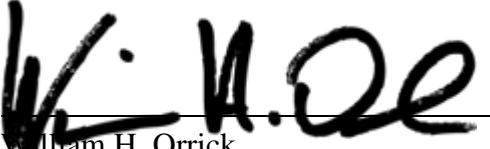
16 Richer seeks to strike defendants’ defenses raised in their motion to dismiss pursuant to  
17 Rule 12(f). *Oppo.* 2. But Rule 12(f) attacks pleadings, such as an answer to a complaint. Richter  
18 cannot challenge defendants’ motion to dismiss on this basis. Richter also argues that many of  
19 defendants’ arguments are waived because they were not raised in their first motion to dismiss. *Id.*  
20 Richter filed a new complaint, and defendants are permitted to raise new arguments in response to  
21 the new complaint.  
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**CONCLUSION**

For the above reasons, defendants' motion is GRANTED. Richter may proceed on the fifth cause of action. She is granted leave to amend her seventh and eighth causes of action against defendants within the next 30 days if she so chooses.

**IT IS SO ORDERED.**

Dated: July 21, 2020



William H. Orrick  
United States District Judge

United States District Court  
Northern District of California

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