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**UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA – SAN FRANCISCO**

GREGORY HOROWITZ, on behalf of  
himself and all others similarly situated

Plaintiff,

v.

SKYWEST AIRLINES, INC., a Utah  
Corporation; and DOES 1 Through 10,  
inclusive,

Defendants.

Case No. 21-CV-04674-MMC

**REPRESENTATIVE ACTION**

**[PROPOSED] ORDER GRANTING  
PLAINTIFF’S MOTION FOR APPROVAL  
OF PRIVATE ATTORNEYS’ GENERAL  
ACT (“PAGA”) SETTLEMENT**

Date: April 26, 2024  
Time: 9:00 a.m.  
Ctm: 7  
Judge: Hon. Maxine M. Chesney

Complaint filed: March 22, 2021  
Removal date: June 17, 2021  
Trial date: Not set

1 Pursuant to the Motion for an Order Granting Approval of Private Attorneys' General  
2 Act ("PAGA") Settlement submitted by Plaintiff Gregory Horowitz ("Motion"), and having  
3 considered the Motion, all legal authorities and documents submitted in support, Declarations of  
4 Jeff Geraci, Emil Davtyan, and Gregory Horowitz and attached exhibits, including the  
5 Individual and PAGA Settlement Agreement ("Settlement Agreement"), and good  
6 cause appearing, IT IS ORDERED that the Motion is GRANTED, as follows:

7 1. The Court approves the Gross Settlement Amount of \$650,000.00;

8 a. The Court orders 75% of the PAGA Fund, \$294,556.50, be paid to the  
9 California Labor and Workforce Development Agency as PAGA penalties;

10 b. The Court orders 25% of the PAGA Fund, \$98,185.50, be paid to the  
11 Aggrieved Employees in pro rata shares based on the number of pay periods worked from  
12 March 6, 2020 to the earlier of, the date the Court approves the Settlement, or May 3, 2024, as  
13 PAGA penalties.

14 2. The Court approves and awards Plaintiff's Counsel, Cohelan, Khoury & Singer,  
15 and D.Law, Inc., attorneys' fees of \$195,000.00 and litigation costs of \$19,092.00.

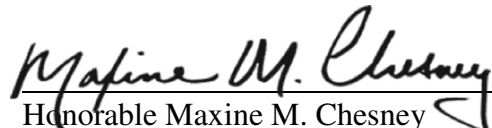
16 3. The Court approves and awards \$10,000.00 to Plaintiff Gregory Horowitz for his  
17 service as the PAGA representative and in exchange for executing a general release.

18 4. The Court approves and awards \$11,500.00 to the Administrator, Xpand Legal,  
19 for expenses incurred in the administration of the Settlement.

20 5. If any Aggrieved Employee fails to negotiate a settlement check within 180  
21 calendar days after mailing, Xpand Legal will send the amount of the settlement check  
22 to the California State Controller Unclaimed Property Fund in the employee's name.

23 **IT IS SO ORDERED.**

24  
25 Dated: May 10, 2024

  
Honorable Maxine M. Chesney  
Judge of the United States District Court