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**UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
SAN FRANCISCO DIVISION**

DAVID GEORGE WILLIAMS an individual,  
on behalf of the State of California, as a private  
attorney general, and on behalf of all others  
similarly situated,

Plaintiff,

v.

AMAZON.COM SERVICES LLC, a Delaware  
Limited Liability Company; and DOES 1 to 50,

Defendants.

CASE NO.: 3:22-CV-01892-VC

~~PROPOSED~~ **ORDER GRANTING  
PLAINTIFF'S MOTION FOR  
ATTORNEYS' FEES AND COSTS**

Judge: Honorable Vince Chhabria

Dept.: Courtroom 5

Hearing Date: January 18, 2024

Time: 1:00 p.m.

Action Filed: March 18, 2021

FAC Filed: May 5, 2021

SAC Filed: March 8, 2022

Removal Date: March 24, 2022

TAC Filed: June 21, 2022

The Court, having read and considered all of the papers of the Parties and their counsel, including Plaintiff's Motion for Attorneys' Fees and Costs, filed on or around September 22, 2023; and good cause appearing, pursuant to Rule 23(h) and 54(d) of the Federal Rules of Civil Procedure, HEREBY ORDERS AS FOLLOWS:

1. The Court finds and determines that reasonable attorneys' fees should be awarded to Ackermann & Tilajef, P.C. and Joshua Klugman, Esq., counsel for Plaintiff David George Williams and the Settlement Class, of 30% of the Gross Settlement Amount of \$950,000.00. Specifically, the Court awards and grants final approval of the sum of \$285,000.00 from the Gross Settlement Amount as reasonable attorneys' fees. Given that the fees are only one-third of the total lodestar expended, and given that the settlement was not a megafund case, the slight increase from the benchmark of 25% to 30% here is appropriate under the specific circumstances of this case. The Court will order that 10% of the attorneys' fees awarded be withheld from being distributed by the Settlement Administrator until after the Post-Distribution Accounting has been filed. The 10% withholding is appropriate because this case has been heavily litigated and because Class Counsel is not seeking a lodestar multiplier.

2. The Court finds and determines that \$83,499.91 in costs is awarded to Ackermann & Tilajef, P.C. and Joshua Klugman, Esq. These costs were reasonably incurred by Class Counsel, and Class Counsel shall be reimbursed their costs from the Gross Settlement Amount.

**IT IS SO ORDERED.**

Dated: January 23, 2024



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THE HONORABLE VINCE CHHABRIA  
UNITED STATES DISTRICT COURT JUDGE  
NORTHERN DISTRICT OF CALIFORNIA