1	William A. Escobar (Admitted, <i>Pro Hac Vice</i>	P)
2	wescobar@kelleydrye.com Robert I. Steiner (Admitted, <i>Pro Hac Vice</i>)	
3	rsteiner@kelleydrye.com Kevin J. Smith (Admitted, <i>Pro Hac Vice</i>)	
4	ksmith@kelleydrye.com KELLEY DRYE & WARREN, LLP	
5	101 Park Avenue New York, NY 10178	
6	Telephone: (212) 808-7800 Facsimile: (212) 808-7897	
7	Michelle La Mar (State Bar No. 163038)	
8	mlamar@loeb.com John Daryanani (State Bar No. 205149)	
9	jdaryanani@loeb.com LOEB & LOEB LLP	
10	10100 Santa Monica Boulevard, Suite 2200 Los Angeles, CA 90067-4120	
11	Telephone: (310) 282-2000 Facsimile: (310) 282-2200	
12	Counsel for Defendants	
13		
14		
15		ES DISTRICT COURT
16	NORTHERN DIS	TRICT OF CALIFORNIA
17	CODI VEDACIIAI AM and VANCANA	
18	GOPI VEDACHALAM and KANGANA BERI, on behalf of themselves and all others similarly situated,	CASE NO. C 06-0963 (CW)
19	Plaintiffs,	STIPULATION AND ORDER RE: CLASS CERTIFICATION DISCOVERY AND
20	V.	BRIEFING SCHEDULE
21	TATA AMERICA INTERNATIONAL	
22	CORPORATION, a New York corporation; TATA CONSULTANCY	
23	SERVICES, LTD, an Indian Corporation; and TATA SONS, LTD, an Indian	
24	Corporation.	
25	Defendants.	
26		
27		
28		
		STIPULATION RE: CLASS CERTIFICATION DISCOVERY AND BRIEFING SCHEDULE Case No. C-06-0963 (CW)

1	WHEREAS, on February 2, 2011, the Court set the following schedule for Plaintiffs'	
2	motion for class certification (the "Motion for Class Certification"): Plaintiffs' moving papers	
3	due on April 25, 2011; Defendants' opposition papers due on June 3, 2011; Plaintiffs' reply	
4	papers due on June 23, 2011; and the class certification hearing on July 14, 2011;	
5	WHEREAS, on April 25, 2011, Plaintiffs served and filed their Motion for Class	
6	Certification, including 46 declarations of individuals (the "46 Declarants"), who are located	
7	across sixteen (16) states in the United States and six (6) foreign countries;	
8	WHEREAS, Defendants contend that the 46 Declarants were not previously disclosed to	
9	Defendants;	
10	WHEREAS, Defendants and Plaintiffs have agreed to produce documents and conduct	
11	depositions of Declarants on an expedited schedule, including double-tracking depositions, where	
12	possible, and evaluating whether time limits on the depositions may be appropriate, to conclude	
13	depositions of the United States based Declarants by July 15, 2011;	
14	WHEREAS, Defendants will inform Plaintiffs by July 1, 2011 whether they intend to	
15	depose the non-United States-based Declarants; and	
16	WHEREAS, Defendants and Plaintiffs submit this proposed order which seeks	
17	modification of the current deadlines to allow for the referenced discovery;	
18	THE PARTIES HEREBY AGREE AND STIPULATE AS FOLLOWS:	
19	1. Discovery, including production of documents and depositions, of the 46 Declarants may	
20	commence as soon as reasonably feasible based on the parties' and the 46 Declarants'	
21	schedules, with discovery of all United States-based Declarants concluding no later than	
22	July 15, 2011;	
23		
24	2. For the 46 Declarants, Defendants will produce, so that Plaintiffs' Counsel receive them	
25	by no later than five (5) days before the deposition, documents constituting or relating to	
26	their personnel files, including Deputation Agreements, Deputation Terms Agreements,	
27	visa petitions, W2 forms, monthly earnings statements, and tax refund checks or records	
28		

1	
2	
3	
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	
26	
27	

of payment for tax refund amounts concerning or governing the time period from
February 12, 2002 to the present, to the extent the requested documents can be located;

- 3. Plaintiffs' Motion for Class Certification, currently set for hearing on July 14, 2011, is reset for hearing on October 13, 2011 at 2:00 p.m. (or on a date thereafter convenient to the Court); Defendants' opposition to the Motion for Class Certification is due August 12, 2011; and Plaintiffs' reply in further support of the Motion for Class Certification is due on September 22, 2011; and
- 4. Defendants and Plaintiffs respectfully submit that this proposed schedule is without prejudice to either party seeking additional time if: (a) discovery is not completed in the timeframes outlined above despite the Parties' best efforts or (b) Defendants notify Plaintiffs that they intend to take the depositions of some or all of the non-United States based Declarants and the parties cannot schedule such depositions before July 15, 2011.

IT IS SO STIPULATED.

1 2	Dated: May 9, 2011	RUKIN HYLAND DORIA & TINDALL LLP
3		By:/s/ Steven M. Tindall
4		Steven M. Tindall (State Bar No. 187862)
5		Angela K. Perone (State Bar No. 245793) RUKIN HYLAND DORIA & TINDALL, LLP
6		100 Pine Street, Suite 2150 San Francisco, CA 94111
7		Telephone: (415) 421-1800 Facsimile: (415) 421-1700
8		
9	Dated: May 9, 2011	LIEFF, CABRASER, HEIMANN & BERNSTEIN, LLP
10		By: /s/ Kelly M. Dermody
11		Kelly M. Dermody (State Bar No. 171716)
12		Daniel M. Hutchinson (State Bar No.239458) LIEFF, CABRASER, HEIMANN & BERNSTEIN, LLP
13		Embarcadero Center West 275 Battery Street, 29th Floor
14		San Francisco, CA 94111-3339 Telephone: (415) 956-1000
15		Facsimile: (415) 956-1008
16		
17		Counsel for Plaintiffs
18		LOEB & LOEB, LLP
19	Detade May 0, 2011	Dv. /o/Michalla La Mar
20	Dated: May 9, 2011	By: /s/ Michelle La Mar Michelle La Mar (State Per No. 162028)
21		Michelle La Mar (State Bar No. 163038) mlamar@loeb.com John Daryanani (State Bar No. 205149)
22		jdaryanani@loeb.com LOEB & LOEB LLP
23		10100 Santa Monica Boulevard, Suite 2200 Los Angeles, CA 90067-4120
24		Telephone: (310) 282-2000 Facsimile: (310) 282-2200
25		1 acsimile. (310) 202-2200
26		
27		
28		_
		- 3 - STIPULATION RE: CLASS CERTIFICATION

1		KELLEY DRYE & WARREN LLP
2		
3	Dated: May 9, 2011	By: /s/ William A. Escobar
4		William A. Escobar (Admitted, <i>Pro Hac Vice</i>)
5		wescobar@kelleydrye.com Robert I. Steiner (Admitted, <i>Pro Hac Vice</i>)
6		rsteiner@kelleydrye.com Kevin J. Smith (Admitted, <i>Pro Hac Vice</i>)
7		ksmith@kelleydrye.com KELLEY DRYE & WARREN LLP
8		101 Park Avenue New York, NY 10178
9		Telephone: (212) 808-7800 Facsimile: (212) 808-7897
10		Counsel for Defendants TATA AMERICA
11		INTERNATIONAL CORPORATION, TATA CONSULTANCY SERVICES, LTD., and TATA SONS,
12		LTD.
13		
14		
14	IT IS SO ORDERED Plaintiffs, N	Notion for Class Cartification and Casa Management
15		Motion for Class Certification and Case Management
	IT IS SO ORDERED. Plaintiffs' M Conference will be heard on Thurs	
15		
15 16		day, October 20, 2011 at 2:00 p.m. HONORABLE CLAUDIA WILKEN
15 16 17		day, October 20, 2011 at 2:00 p.m.
15 16 17 18		day, October 20, 2011 at 2:00 p.m. HONORABLE CLAUDIA WILKEN
15 16 17 18 19		day, October 20, 2011 at 2:00 p.m. HONORABLE CLAUDIA WILKEN
15 16 17 18 19 20		day, October 20, 2011 at 2:00 p.m. HONORABLE CLAUDIA WILKEN
15 16 17 18 19 20 21		day, October 20, 2011 at 2:00 p.m. HONORABLE CLAUDIA WILKEN
15 16 17 18 19 20 21 22		day, October 20, 2011 at 2:00 p.m. HONORABLE CLAUDIA WILKEN
15 16 17 18 19 20 21 22 23		day, October 20, 2011 at 2:00 p.m. HONORABLE CLAUDIA WILKEN
15 16 17 18 19 20 21 22 23 24		day, October 20, 2011 at 2:00 p.m. HONORABLE CLAUDIA WILKEN
15 16 17 18 19 20 21 22 23 24 25		day, October 20, 2011 at 2:00 p.m. HONORABLE CLAUDIA WILKEN