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UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF CALIFORNIA

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GREGORY HALL, FAUSTO AGUILAR, GONZALO AGUILAR, CHARLES Case No. 08-CV-3447 CW CHILTON, DOUGLAS GIVENS, ROBERT IVY, QUINCY MOUTON, RICHARD RANKIN, HECTOR RODRIGUEZ, LLOYD THIBEAUX, ARNULFO CARRANZA-RIVAS, TERRY MACKEY, Plaintiffs, JOINT STIPULATION OF DISMISSAL VS. APARTMENT INVESTMENT AND MANAGEMENT COMPANY, AIMCO CAPITAL, INC., FORTNEY & WEYGANDT, INC., IMR CONTRACTOR CORPORATION, BAY BUILDING SERVICES, BAY AREA CONSTRUCTION FRAMERS, INC., ALL HALLOWS PRESERVATION, L.P., BAYVIEW PRESERVATION, L.P., LA SALLE PRESERVATION, L.P., SHOREVIEW PRESERVATION, L.P. and DOES 1-50, Defendants.

COME NOW Plaintiffs Lloyd Thibeaux and Robert Ivy and Defendant Bay Area Construction Framers, Inc. pursuant to Rule 41(a)(1)(ii) of the Federal Rules of Civil Procedure, jointly stipulate to <u>partially</u> dismiss the claims in this action of the above-referenced plaintiffs with prejudice. In support of their Joint Stipulation of Dismissal, the Parties show as follows:

Plaintiffs are Lloyd Thibeaux and Robert Ivy. Defendant is Bay Area Construction
 Framers, Inc.

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- Plaintiffs filed a Complaint initiating this action on December 14, 2007. After
 amendments the current complaint in this action is the Fourth Amended Complaint filed on May 11,
 2009
- 3. Plaintiffs Lloyd Thibeaux and Robert Ivy desire to dismiss the following causes of action with prejudice against Defendant Bay Area Construction Framers without affecting their rights in the remaining claims in this litigation and without affecting the rights of the remaining plaintiffs in this litigation:
 - a. Tenth Cause of Action Wrongful Termination in Violation of California Public Policy Based on Race;
 - b. Eleventh Cause of Action Wrongful Termination in Violation of California Public Policy Based on National Origin;
 - c. Twelfth Cause of Action Retaliatory Termination in Violation of California Public Policy Protesting Unlawful Failure to Pay Wages and Unlawful Deductions;
 - d. Thirteenth Cause of Action Retaliatory Termination in Violation of California Public Policy Protesting Race and National Origin Discrimination;
 - e. Fourteenth Cause of Action Intentional Infliction of Emotional Distress; and
 - f. Seventeenth Cause of Action Retaliation, Cal. Gov C § 12940.
- 4. Defendant Bay Area Construction Framers has answered the Fourth Amended Complaint.
 - 5. This case is not a class action.
 - 6. This dismissal is with prejudice to re-filing.
- 7. The following plaintiffs remain in this action: Gregory Hall, Fausto Aguilar, Gonzalo Aguilar, Charles Chilton, Douglas Givens, Robert Ivy, Quincy Mouton, Richard Rankin, Hector Rodriguez, Lloyd Thibeaux, Arnulfo Carranza-Rivas and Terry Mackey.
 - 8. Plaintiffs Gregory Hall, Charles Chilton, Douglas Givens, Quincy Mouton and Richard

| 1 | Rankin maintain all of their causes of actions against all Defendants. |
|---------------------------------|---|
| 2 | 9. Plaintiffs Fausto Aguilar, Gonzalo Aguilar, Terry Mackey, Hector Rodriguez and |
| 3 | Arnulfo Carranza-Rivas maintain all of their claims against Defendants IMR Contractor Corporation |
| 4 | and Bay Building Services; |
| 5 | 10. Plaintiffs Robert Ivy and Lloyd Thibeaux maintain their FIFTEENTH (Race, National |
| 6 | Origin and/or ancestry Discrimination) and SIXTEENTH (Hostile Work Environment – race, national |
| 7 | origin and/or ancestry) causes of action against Defendant Bay Area Construction Framers, Inc. |
| 9 | WHEREFORE, pursuant to Rule 41(a)(1)(ii) of the Federal Rules of Civil Procedure, the |
| 10 | Parties stipulate and request that the TENTH, ELEVENTH, TWELFTH, THIRTEENTH, |
| 11 | FOURTEENTH and SEVENTEENTH causes of action of LLOYD THIBEAUX and ROBERT IVY |
| 12 | be dismissed with prejudice as to Defendant Bay Area Construction Framers, Inc. |
| 13 | be dismissed with prejudice as to Defendant Bay Area Construction Framers, file. |
| 14 | Jointly stipulated this 4th day of March, 2011. |
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| 16 17 | Counsel for Plaintiffs: Counsel for Bay Area Construction Framers, Inc. |
| 18 | |
| 19 | Robert Salinas Joseph E. Powell LAW OFFICER OF LOCEPH F. POWELL |
| 20 | SUNDEEN SALINAS & PYLE LAW OFFICES OF JOSEPH E. POWELL |
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ORDER OF THE COURT

IT IS HEREBY ORDERED that, as to the complaints of Plaintiffs LLOYD THIBEAUX and ROBERT IVY, the TENTH, ELEVENTH, TWELFTH, THIRTEENTH, FOURTEENTH and SEVENTEENTH causes of action against Defendant BAY AREA CONSTRUCTION FRAMERS, INC. are HEREBY DISMISSED WITH PREJUDICE. Plaintiffs LLOYD THIBEAUX and ROBERT IVY maintain their FIFTEENTH AND SIXTEENTH causes of action against Defendant Bay Area Construction Framers, Inc.

Dated: March ______, 2011



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