1 2 3 4 5 IN THE UNITED STATES DISTRICT COURT 6 7 FOR THE NORTHERN DISTRICT OF CALIFORNIA 8 No. C 08-04806 CW 9 CALIFORNIA COUNTY SUPERINTENDENTS OF SCHOOLS EDUCATIONAL ASSOCIATION ORDER GRANTING 10 (CCSESA), et al., DEFENDANTS' MOTION TO DISMISS 11 Plaintiffs, 12 v. 13 KENNETH MARZION, et al., 14 Defendants. 15 16 Defendants Kenneth Marzion, Lori McGartland and Sharen B. 17 Scott have filed a motion to dismiss. Plaintiffs oppose the 18 motion. The motion was heard on January 8, 2009. Having 19 considered all of the parties' papers and argument on the motion, 20 the Court hereby grants it. 21 BACKGROUND<sup>1</sup> 22 Defendant Kenneth Marzion is Interim Chief Executive Officer 23 of the California Public Employees' Retirement System (CalPERS), 24 Defendant Lori McGartland is Chief of the Employer Services 25 Division of CalPERS and Defendant Sharen B. Scott is a Manager in 26 the Employer Reporting Section of the Employer Services Division of 27 <sup>1</sup>All facts are taken from Plaintiffs' complaint and are 28 assumed to be true for purposes of this motion.

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1 CalPERS. Mr. Marzion is sued in both his official and individual 2 capacities. Ms. McGartland and Ms. Scott are sued in their 3 individual capacities. CalPERS is a state agency charged with administering the California Public Employees' Retirement System. 4 5 Plaintiffs are comprised of: (1) the California County Superintendents of Schools Educational Association (CCSEA), a 6 7 statewide association that provides the organizational mechanism 8 for the fifty-eight county superintendents of schools to design and 9 implement statewide educational programs, (2) certain employees of 10 the San Joaquin County Superintendent of Schools, (3) certain 11 employees of the El Dorado County Superintendent of Schools and 12 (4) the County Superintendents of Schools from numerous counties in 13 California.

14 CCSESA designated the San Joaquin County Superintendent of 15 Schools to serve as the employer of the CCSESA staff from July 1, 16 1998 to September 30, 2003. Comp. ¶ 15. From October 1, 2003 to 17 the present, CCSESA has designated the El Dorado County 18 Superintendent of Schools to serve as the employer of CCSESA's 19 staff. Id. These two superintendents' offices submitted the 20 requisite employer and employee contributions to CalPERS for the 21 CCSESA staff. Id. at ¶ 17.

22 On June 15, 2006, Defendant Scott and other CalPERS staff met 23 with the El Dorado County Superintendent, the Superintendent's 24 lawyer and Glen Thomas, who was employed as the Executive Director 25 of the CCSESA at the time and is a Plaintiff in this case. <u>Id.</u> at 26 ¶ 20. At this meeting, a CalPERS employee mentioned that CalPERS 27 was questioning the pension service credit of several individuals, 28 but it is not clear if Mr. Thomas knew if his pension service

1 credit was in question at the time. Id. On November 29, 2006, Mr. 2 Thomas met with a CalPERS manager to discuss his anticipated 3 retirement. <u>Id.</u> at  $\P$  21. At the meeting, the manager "assured Mr. Thomas that CalPERS had no pending dispute with [his] retirement 4 5 status or his 32.47 years of earned service credit in the CalPERS Id. Mr. Thomas submitted his retirement letter on 6 system." 7 December 30, 2006. Id. at ¶ 22. On January 16, 2007, CalPERS 8 notified Mr. Thomas that it was conducting an inquiry into his 9 service credit and that he would receive an interim retirement allowance of \$3,282.93 each month, rather than his anticipated 10 11 monthly pension check of \$15,135.05. Id. at ¶ 23. On March 16, 2007 CalPERS sent a "Final Determination Letter" to Mr. Thomas 12 which stated that CalPERS rejected his retirement service credit 13 retroactive to July 1, 1998. Id. at ¶ 24. At no point before Mr. 14 15 Thomas learned of this rejection did CalPERS offer him a pre-16 determination hearing. <u>Id.</u> at ¶ 25.

None of the other individual Plaintiffs has submitted a 17 retirement application to CalPERS. <u>Id.</u> at  $\P$  26. However, on 18 19 March 16, 2007 CalPERS also sent a "Final Determination Letter" to 20 the El Dorado County Superintendent of Schools which stated that it 21 retroactively rejected retirement service credit from 2003 to the 22 present for individual Plaintiffs who were working for CCSESA but 23 who were reported to CalPERS as if they were employees of the El 24 Dorado County Office of Education. Id. at ¶ 28. CalPERS did not 25 personally notify any of the El Dorado Plaintiffs of the decision. 26 On April 3, 2007, the El Dorado Plaintiffs and Mr. Thomas Id. 27 filed separate administrative appeals of the CalPERS decisions. 28 <u>Id.</u> at  $\P\P$  51 and 52.

1 On September 12, 2007, CalPERS sent a "Final Determination 2 Letter" to the San Joaquin County Superintendent of Schools stating 3 that it retroactively rejected retirement service credit from 1998 to 2003 for individual Plaintiffs who were working for CCSESA but 4 5 who were reported to CalPERS as if they were employees of the San Joaquin County Office of Education. Id. at ¶ 29. CalPERS did not 6 7 personally notify any of the San Joaquin Plaintiffs of the 8 decision, other than Mr. Thomas. Id. On September 19, 2007, the 9 San Joaquin Plaintiffs filed an administrative appeal of the 10 CalPERS decision. Id. at ¶ 46.

11 On April 2, 2008, an Administrative Law Judge consolidated 12 into one action the CalPERS appeals of all Plaintiffs who were 13 employed by either the San Joaquin or El Dorado County 14 Superintendent of Schools. <u>Id.</u> at ¶ 57. On August 8, 2008, 15 CalPERS sent individual determination letters to the San Joaquin 16 Plaintiffs notifying them of its decision retroactively to reject their retirement service credit from 1998 to 2003. 17 The hearing 18 before the Administrative Law Judge was originally scheduled to 19 commence on October 14, 2008, but was continued to January 29, 20 2009. Id. at ¶ 60.

21 Before this Court, Plaintiffs sue CalPERS arguing that its 22 notice and appeal procedures violate their procedural due process 23 rights. Plaintiffs assert that: (1) CalPERS did not provide them 24 with adequate notice of its decisions, (2)CalPERS should have 25 afforded them a pre-determination hearing before making any decision about their pension credit and (3) CalPERS has failed to 26 27 provide a timely post-determination hearing. Plaintiffs seek 28 damages under 42 U.S.C. § 1983, declaratory and injunctive relief,

1 and attorneys' fees.

Defendants now move to dismiss the complaint, arguing that (1) the Court lacks subject matter jurisdiction under <u>Younger v.</u> <u>Harris</u>, 401 U.S. 37 (1971), (2) Plaintiffs' claims are not ripe, (3) the Court should decline to exercise jurisdiction under <u>Brillhart v. Excess Ins. Co. of America</u>, 316 U.S. 491 (1942), (4) Plaintiffs fail to state a claim and (5) Defendants are immune from suit.

## LEGAL STANDARD

Motion to Dismiss for Lack of Subject Matter Jurisdiction 10 I. 11 Subject matter jurisdiction is a threshold issue which goes to the power of the court to hear the case. Federal subject matter 12 13 jurisdiction must exist at the time the action is commenced. 14 Morongo Band of Mission Indians v. Cal. State Bd. of Equalization, 15 858 F.2d 1376, 1380 (9th Cir. 1988). A federal court is presumed to lack subject matter jurisdiction until the contrary 16 affirmatively appears. Stock W., Inc. v. Confederated Tribes, 873 17 18 F.2d 1221, 1225 (9th Cir. 1989).

19 Dismissal is appropriate under Rule 12(b)(1) when the district 20 court lacks subject matter jurisdiction over the claim. Fed. R. 21 Civ. P. 12(b)(1). A Rule 12(b)(1) motion may either attack the 22 sufficiency of the pleadings to establish federal jurisdiction, or 23 allege an actual lack of jurisdiction which exists despite the 24 formal sufficiency of the complaint. Thornhill Publ'g Co. v. Gen. 25 Tel. & Elecs. Corp., 594 F.2d 730, 733 (9th Cir. 1979); Roberts v. Corrothers, 812 F.2d 1173, 1177 (9th Cir. 1987). 26 27 II. Motion to Dismiss for Failure to State a Claim

A complaint must contain a "short and plain statement of the

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1 claim showing that the pleader is entitled to relief." Fed. R. 2 Civ. P. 8(a). When considering a motion to dismiss under Rule 3 12(b)(6) for failure to state a claim, dismissal is appropriate only when the complaint does not give the defendant fair notice of 4 5 a legally cognizable claim and the grounds on which it rests. Bell Atlantic Corp. v. Twombly, 550 U.S. 544, 552 (2007). 6 In 7 considering whether the complaint is sufficient to state a claim, 8 the court will take all material allegations as true and construe 9 them in the light most favorable to the plaintiff. NL Indus., Inc. 10 v. Kaplan, 792 F.2d 896, 898 (9th Cir. 1986).

11 When granting a motion to dismiss, the court is generally 12 required to grant the plaintiff leave to amend, even if no request 13 to amend the pleading was made, unless amendment would be futile. 14 Cook, Perkiss & Liehe, Inc. v. N. Cal. Collection Serv. Inc., 911 15 F.2d 242, 246-47 (9th Cir. 1990). In determining whether amendment would be futile, the court examines whether the complaint could be 16 17 amended to cure the defect requiring dismissal "without 18 contradicting any of the allegations of [the] original complaint." 19 <u>Reddy v. Litton Indus., Inc.</u>, 912 F.2d 291, 296 (9th Cir. 1990). 20 Leave to amend should be liberally granted, but an amended 21 complaint cannot allege facts inconsistent with the challenged pleading. Id. at 296-97. 22

DISCUSSION

24 I. <u>Younger</u> Abstention Doctrine

Defendants argue that, based on <u>Younger v. Harris</u>, 401 U.S. 37 (1971), the Court should abstain from adjudicating this case. As the Ninth Circuit explains, "<u>Younger</u> is an exception to the usual rule that federal courts should exercise the jurisdiction

1 conferred on them by statute." Gartrell Constr. Inc. v. Aubry, 940 2 F.2d 437, 441 (9th Cir. 1991). In Younger, the Supreme Court held 3 that a federal court should not enjoin a pending state criminal proceeding except in the very unusual situation that an injunction 4 5 is necessary to prevent great and immediate irreparable injury. The Younger doctrine, however, has been extended to require 6 7 abstention from adjudicating federal lawsuits that would interfere 8 with state civil cases and administrative proceedings, including 9 abstention from adjudicating actions for damages under 42 U.S.C. § 1983. See Ohio Civil Rights Comm'n v. Dayton Christian Sch., 10 11 Inc., 477 U.S. 619, 627 (1986); Middlesex County Ethics Committee 12 v. Garden State Bar Ass'n, 457 U.S. 423, 432 (1982); Gilbertson v. 13 Albright, 381 F.3d 965 (9th Cir. 2004) (en banc).

14 Under <u>Younger</u>, a federal court should abstain if "(1) a state 15 initiated proceeding is ongoing; (2) the proceeding implicates 16 important state interests; (3) the federal plaintiff is not barred from litigating federal constitutional issues in the state 17 18 proceeding; and (4) the federal court action would enjoin the 19 proceeding or have the practical effect of doing so, i.e., would 20 interfere with the state proceeding in a way that Younger 21 disapproves." San Jose Silicon Valley Chamber of Commerce Political Action Committee v. City of San Jose, 546 F.3d 1087, 1092 22 23 (9th Cir. 2008). The parties dispute whether state administrative 24 proceedings are ongoing.

To determine whether there is a pending state judicial proceeding within the meaning of <u>Younger</u>, the critical question is "whether the state proceedings were underway before the initiation of the federal proceedings." <u>Weiner v. County of San Diego</u>, 23

1 F.3d 263, 266 (9th Cir. 1994). Plaintiffs assert that there is no 2 such proceeding pending because the complaint filed in this Court 3 is "wholly independent of the pending state administrative proceedings." However, the face of the complaint reveals that the 4 5 pending state administrative proceeding is not "wholly independent" of the instant federal action. Both the federal and state actions 6 7 concern CalPERS' investigation of Plaintiffs' employment status, 8 CalPERS' decision to reject Plaintiffs' service credit and the 9 procedural details of the administrative law proceeding now in The two proceedings are concurrent and intertwined and 10 progress. 11 thus the first Younger requirement is satisfied.

12 The second requirement under Younger, that the state 13 proceeding "implicates important state interests," Gilbertson v. 14 Albright, 381 F.3d 965, 978 (9th Cir. 2004) (en banc), is also 15 satisfied. "The importance of the interest is measured by 16 considering its significance broadly, rather than by focusing on the state's interest in the resolution of an individual's case." 17 Baffert v. Cal. Horse Racing Bd., 332 F.3d 613, 618 (9th Cir. 18 19 2003). The California legislature enacted a comprehensive 20 statutory scheme comprising eighteen chapters of the California 21 Government Code that are dedicated exclusively to the administration of CalPERS. <u>See</u> Cal. Gov't Code §§ 20000-21765. 22 23 The administration of retirement benefits for public employees 24 impacts almost every state and local government agency. Thus, it 25 is clear that the state proceeding implicates California's 26 important interest in administering the statewide public employees' 27 retirement systems.

Third, in order for <u>Younger</u> abstention to apply, Plaintiffs

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1 must have an opportunity to litigate their federal constitutional 2 challenges in the state proceeding. <u>Gilbertson</u>, 381 F.3d at 978. 3 Here, if Plaintiffs are dissatisfied with the result of the 4 administrative law process, they can petition for a writ of mandate 5 in state court under Cal. Civ. Proc. Code § 1094.5. "That 6 procedure suffices for purposes of <u>Younger</u> abstention." <u>San Jose</u> 7 <u>Silicon Valley</u>, 546 F.3d at 1095.

8 The final <u>Younger</u> requirement is also satisfied because the 9 federal suit would "enjoin or have the practical effect of 10 enjoining the [state] proceeding." Id. The relief Plaintiffs seek 11 in the state administrative proceeding provides the foundation for 12 their claim in federal court. Specifically, in the state 13 proceeding, Plaintiffs challenge CalPERS' decision to deny them retirement benefits, and in federal court, they claim CalPERS' 14 15 decision deprived them of their due process rights. The type of relief Plaintiffs seek in federal court would, in effect, require 16 17 the state to start its proceedings over from the beginning. The 18 relief sought, therefore, would "enjoin . . . or otherwise involve 19 the federal court in terminating or truncating" the administrative 20 proceeding. Id. at 1096.

21 The Court concludes that the four Younger requirements have 22 been satisfied. Plaintiffs argue that, irrespective of whether the 23 Younger requirements were met, the Court should not abstain because 24 Defendants have acted in bad faith. Middlesex, 457 U.S. at 435 (an 25 exception to Younger exists if there is "a showing of bad faith, 26 harassment, or some other extraordinary circumstance that would 27 make abstention inappropriate."). However, nothing in Plaintiffs' 28 complaint alleges any action that demonstrates an improper motive

1 on Defendants' part. Therefore, because there has been no showing 2 of bad faith, harassment, or an extraordinary circumstance, the 3 Court must abstain. Where a district court finds Younger abstention appropriate as to a request for declaratory or 4 5 injunctive relief, the court may not retain jurisdiction, but should dismiss. Judice v. Vail, 430 U.S. 327, 348 (1977); see also 6 7 Beltran v. California, 871 F.2d 777, 782 (9th Cir. 1988) (holding 8 that <u>Younger</u> abstention requires dismissal of the federal action). 9 Thus, the Court dismisses Plaintiffs' third cause of action for 10 declaratory relief and fourth cause of action for injunctive 11 relief.

As noted above, the <u>Younger</u> principles also apply to claims for damages under § 1983; however, "the correct disposition is to defer -- not to dismiss -- when damages are at issue." <u>Gilbertson</u>, 381 F.3d at 982. Nevertheless, Defendants argue that Plaintiffs' claims for damages should be dismissed because they are immune from suit based on the doctrine of qualified immunity, as will be discussed in a subsequent section.

19 II. Declaratory Judgment Act and Ripeness

20 In addition to arguing <u>Younger</u> abstention, Defendants 21 argue that Plaintiffs' declaratory and injunctive relief claims are 22 not ripe for review. The Declaratory Judgment Act permits a 23 federal court to "declare the rights and other legal relations" of 24 parties to "a case of actual controversy." 28 U.S.C. § 2201; see Wickland Oil Terminals v. Asarco, Inc., 792 F.2d 887, 893 (9th Cir. 25 26 1986). The "actual controversy" requirement of the Declaratory 27 Judgment Act is the same as the "case or controversy" requirement 28 of Article III of the United States Constitution. American States

1 <u>Ins. Co. v. Kearns</u>, 15 F.3d 142, 143 (9th Cir. 1993).

Under the Declaratory Judgment Act, a two-part test is used to determine whether a declaratory judgment is appropriate. <u>Principal Life Ins. Co. v. Robinson</u>, 394 F.3d 665, 669 (9th Cir. 2005). First, the Court must determine if an actual case or controversy exists within its jurisdiction. <u>Id.</u> Second, if so, the Court must decide whether to exercise its jurisdiction. <u>Id.</u>

8 Declaratory relief is appropriate if "the facts alleged, 9 under all the circumstances, show that there is a substantial 10 controversy, between parties having adverse legal interests, of 11 sufficient immediacy and reality to warrant the issuance of 12 declaratory judgment. A case is ripe where the essential facts 13 establishing the right to declaratory relief have already 14 occurred." Boeing Co. v. Cascade Corp., 207 F.3d 1177, 1192 (9th 15 Cir. 2000).

16 Plaintiffs challenge the notice and procedures applied to 17 them by CalPERS when the agency retroactively rejected their 18 retirement credit. However, Plaintiffs' substantive claims 19 regarding their right to this credit must first be resolved in the 20 state administrative proceeding. In Public Service Com. v. Wycoff 21 Co., 344 U.S. 237, 246 (1952), the Supreme Court held that "the 22 declaratory judgment procedure will not be used to preempt and 23 prejudge issues that are committed for initial decision to an 24 administrative body." The Court further held, "State 25 administrative bodies have the initial right to reduce the general policies of state regulatory statutes into concrete orders and the 26 27 primary right to take evidence and make findings of fact." Id. at 28 247. Plaintiffs are currently engaged in a process to obtain an

"initial decision" on their substantive claims by an
"administrative body." The Court will not "preempt and prejudge"
those issues. Therefore, the claims are not ripe for review.

4 Even if the claims were ripe for review, and Younger 5 abstention was not appropriate, the Court exercises its discretion 6 to decline jurisdiction. In Brillhart v. Excess Ins. Co. of 7 America, 316 U.S. 491, 495 (1942), the Supreme Court identified 8 several factors for the district court to consider when determining 9 whether to exercise jurisdiction over a declaratory judgment action, and the Ninth Circuit has affirmed that "the Brillhart 10 11 factors remain the philosophical touchstone for the district 12 Government Employees Ins. Co. v. Dizol, 133 F.3d 1202, court." 13 1225 (9th Cir. 1998). "The District court should avoid needless 14 determination of State law issues; it should discourage litigants 15 from filing declaratory actions as a means of forum shopping; and 16 it should avoid duplicative litigation." Id. (internal citations 17 omitted). The Ninth Circuit has also suggested considerations in 18 addition to the Brillhart factors that may assist in deciding 19 whether to exercise jurisdiction, including:

[W]hether the declaratory action will settle all aspects of the controversy; whether the declaratory action will serve a useful purpose in clarifying the legal relations at issue; whether the declaratory action is being sought merely for the purposes of procedural fencing or to obtain a "<u>res judicata</u>" advantage; or whether the use of a declaratory action will result in entanglement between the federal and State court systems.

25 <u>Id.</u> at 1225 n.5.

26 Many of the <u>Brillhart</u> and <u>Government Employees Ins. Co.</u> 27 factors weigh against the Court's exercising its jurisdiction: the 28 federal suit does not present claims distinct from the issues

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1 raised in the state administrative proceeding; there is an 2 inference of forum shopping; the federal suit seeks an injunction 3 against and would interfere with the state administrative proceeding; and there is the possibility of duplicative litigation 4 5 or inconsistent judgments. Therefore, the Court concludes that the present suit is not a proper use of the Declaratory Judgment Act, 6 7 28 U.S.C. § 2201, to resolve the procedural due process claims 8 raised by Plaintiffs.

9 III. Qualified Immunity

10 The defense of qualified immunity protects government 11 officials "from liability for civil damages insofar as their 12 conduct does not violate clearly established statutory or constitutional rights of which a reasonable person would have 13 14 known." Harlow v. Fitzgerald, 457 U.S. 800, 818 (1982). The rule of qualified immunity protects "all but the plainly incompetent or 15 those who knowingly violate the law." Saucier v. Katz, 533 U.S. 16 194, 202 (2001) (quoting Malley v. Briggs, 475 U.S. 335, 341 17 18 (1986)). A defendant may have a reasonable, but mistaken, belief 19 about the facts or about what the law requires in any given 20 situation. Id. "Therefore, regardless of whether the 21 constitutional violation occurred, the [official] should prevail if the right asserted by the plaintiff was not 'clearly established' 22 23 or the [official] could have reasonably believed that his 24 particular conduct was lawful." Romero v. Kitsap County, 931 F.2d 25 624, 627 (9th Cir. 1991).

To determine whether a defendant is entitled to qualified immunity, the court engages in the following inquiries, although the court has discretion to determine the order in which these

1 inquiries take place. <u>Pearson v. Callahan</u>, \_\_\_\_S. Ct.\_\_\_, 2009 WL 128768, at \*10 (January 21). The court may first determine 2 3 whether the plaintiff has alleged the deprivation of an actual 4 constitutional right. Conn v. Gabbert, 526 U.S. 286, 290 (1999). In other words, the court asks, "Taken in the light most favorable 5 to the party asserting the injury, do the facts alleged show the 6 officer's conduct violated a constitutional right?" Brosseau v. 7 8 <u>Haugen</u>, 543 U.S. 194, 197 (2004); <u>Saucier</u>, 533 U.S. at 201.

9 The court may also choose first to inquire whether the right at issue was clearly established. Pearson, 2009 WL 128768, at \*10. 10 11 This inquiry must be made in light of the specific context of the 12 case, not as a broad general proposition. <u>Saucier</u>, 533 U.S. at 13 202. "Although earlier cases involving 'fundamentally similar' facts can provide especially strong support for a conclusion that 14 15 the law is clearly established, they are not necessary to such a 16 finding." Hope v. Pelzer, 536 U.S. 730, 741 (2002). As the 17 Supreme Court has explained, "officials can still be on notice that 18 their conduct violates established law even in novel factual 19 circumstances." Id. at 753. The plaintiff bears the burden of 20 proving the existence of a clearly established right at the time of 21 the allegedly impermissible conduct. Maraziti v. First Interstate Bank, 953 F.2d 520, 523 (9th Cir. 1992). 22

If the law is determined to be clearly established, the next question is whether, under that law, a reasonable official could have believed his or her conduct was lawful in the situation confronted. <u>Act Up!/Portland v. Bagley</u>, 988 F.2d 868, 871-72 (9th Cir. 1993). If the law did not put the official on notice that his or her conduct would be clearly unlawful, a conclusion of qualified

1 immunity is appropriate. <u>Saucier</u>, 533 U.S. at 202. Therefore, 2 qualified immunity shields an official from suit when he or she 3 makes a decision that, even if constitutionally deficient, reasonably misapprehends the law governing the circumstances he or 4 5 Id. at 206. The defendant bears the burden of she confronted. establishing that his or her actions were reasonable, even though 6 7 he or she violated the plaintiff's constitutional rights. Doe v. 8 Petaluma City School Dist., 54 F.3d 1447, 1450 (9th Cir. 1995); 9 Neely v. Feinstein, 50 F.3d 1502, 1509 (9th Cir. 1995); Maraziti, 10 953 F.2d at 523.

11 "To establish a due process violation, a plaintiff must show 12 that he has a protected property interest under the Due Process Clause and that he was deprived of the property without receiving 13 the process that he was constitutionally due." Levine v. City of 14 15 Alameda, 525 F.3d 903, 905 (9th Cir. 2008). "Constitutional due 16 process requires that a party affected by government action be 17 given 'the opportunity to be heard at a meaningful time and in a 18 meaningful manner.'" California ex rel. Lockyer v. Fed. Energy 19 <u>Regulatory Comm'n</u>, 329 F.3d 700, 708 n.6 (9th Cir. 2003) (quoting 20 Mathews v. Eldridge, 424 U.S. 319, 333 (1976).

21 Plaintiffs do not cite any case law or statute to support the proposition that they have a protected property interest in their 22 23 pensions or that due process requires CalPERS to conduct a pre-24 determination hearing before issuing its decision to reject their 25 service credit. Without guidance from cases or statutes, the Court cannot conclude that Plaintiffs have such rights, much less that 26 27 they are clearly established. Similarly, Plaintiffs have not shown 28 that Defendants violated clearly established law with respect to

1 the notice provisions utilized by CalPERS or any requirement of a 2 pre-determination hearing. Therefore, Defendants are entitled to 3 qualified immunity.<sup>2</sup> The Court also denies Plaintiffs' request to conduct discovery on this issue because no new factual allegations 4 5 could uncover the legal right missing from Plaintiffs' claims. Therefore, the Court dismisses Plaintiffs' first and second causes 6 7 of action for damages with prejudice because amendment would be futile.<sup>3</sup> 8

IV. Judicial Notice

10 Under Rule 201 of the Federal Rules of Evidence, a court may 11 take judicial notice of facts that are not subject to reasonable 12 dispute because they are either generally known or capable of accurate and ready determination. See, e.g., Lee v. City of Los 13 14 Angeles, 250 F.3d 668, 688-690 (9th Cir. 2001); Interstate Natural 15 Gas Co. v. Southern California Gas Co., 209 F.2d 380, 385 (9th Cir. 1953). The Court grants Plaintiffs' request for judicial notice of 16 17 Exhibits C through G to their request because these documents are 18 public court records capable of accurate and ready determination. 19 The Court denies Plaintiffs' request for judicial notice of the 20 letters contained in Exhibits A and B because they are not the type 21 of documents traditionally recognized under Rule 201.

## CONCLUSION

For the foregoing reasons, the Court GRANTS Defendants'

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<sup>&</sup>lt;sup>2</sup>Defendants also argue that Plaintiffs' complaint should be dismissed because it fails to state a valid claim. Because the Court dismisses Plaintiffs' complaint for other reasons, it need not consider this argument.

<sup>27 &</sup>lt;sup>3</sup>The Court also dismisses Plaintiffs' remaining cause of action for attorney's fees under 42 U.S.C. § 1988 because Plaintiffs are not "the prevailing party."

1	motion to dismiss with prejudice (Docket No. 15). The Clerk shall
2	enter judgment and close the file. Defendants shall recover their
3	costs from Plaintiffs.
4	IT IS SO ORDERED.
5	Dated: 3/2/09 Clandichillen
6	Dated: 3/2/09
7	United States District Judge
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United States District Court For the Northern District of California