

1 Andrew F. Pierce, Esq. (State Bar No. 101889)  
 2 Stacy North, Esq. (State Bar No. 219034)  
 3 PIERCE & SHEARER LLP  
 2483 E. Bayshore Road, Suite 202  
 4 Palo Alto, CA 94303  
 Phone (650) 843-1900  
 Fax (650) 843-1999  
 5 E-Mail: apierce@pierceshearer.com  
 stacy@pierceshearer.com

6 Attorneys for Plaintiff DREW KLAUSNER

7  
 8 **UNITED STATES DISTRICT COURT**  
 9 **NORTHERN DISTRICT OF CALIFORNIA**  
 10 **OAKLAND DIVISION**

11 Case No. C 09-03502 CW

12 DREW KLAUSNER, an individual,

13 Plaintiff

14 vs.

15 LUCAS FILM ENTERTAINMENT  
 16 COMPANY LTD, a California corporation;  
 17 INDUSTRIAL LIGHT & MAGIC, a  
 18 California corporation; and DOES 1-25,  
 inclusive,

19 Defendants.

**AMENDED ORDER GRANTING  
 DEFENDANTS' MOTION TO DISMISS  
 STATE LAW CLAIMS**

20  
 21  
 22 In this employment discrimination lawsuit, Plaintiff Drew Klausner alleges that  
 23 Defendants Lucas Film Entertainment, Ltd. and Industrial Light and Magic (ILM) violated  
 24 several state and federal anti-discrimination laws. Plaintiff alleges that he was terminated  
 25 from his employment because of age discrimination and that he was retaliated against for taking  
 26 a leave of absence and complaining about discriminatory treatment. Defendants move to dismiss  
 27 Plaintiff's state law claims on the grounds that they are barred by the federal enclave doctrine.

**PIERCE & SHEARER LLP**  
 2483 E. Bayshore Road, Suite 202, Palo Alto, CA 94303  
 PHONE (650) 843-1900 • FAX (650) 843-1999

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

Plaintiff opposes the motion. Having considered all of the papers filed by the parties, the Court grants Defendants' motion as follows:

The Court dismisses Plaintiff's first through fourth causes of action and the California Government Code § 12940 allegations in the sixth cause of action. The sixth cause of action for retaliation in violation of the Age Discrimination and Employment Act, USC §§ 621-634 is not dismissed.

IT IS SO ORDERED.

Dated: April 14, 2010

  
HON. CLAUDIA WILKEN