

1                                    IN THE UNITED STATES DISTRICT COURT  
2                                    FOR THE NORTHERN DISTRICT OF CALIFORNIA

3  
4 SONOMA COUNTY ASS'N OF RETIRED  
EMPLOYEES,

5                                    Plaintiff,

6                                    v.

7  
8 SONOMA COUNTY,

9                                    Defendant.  
10 \_\_\_\_\_/

No. C 09-4432 CW

AMENDED ORDER  
GRANTING IN PART  
MOTION TO DISMISS  
(Docket No. 77)

11                                    Defendant Sonoma County moves to dismiss the second amended  
12 complaint (2AC) for lack of subject matter jurisdiction and  
13 failure to state a claim. Plaintiff Sonoma County Association of  
14 Retired Employees (SCARE) opposes the motion. After considering  
15 the parties' submissions and oral argument, the Court grants the  
16 motion in part and denies it in part.

17                                    BACKGROUND

18                                    The following facts are alleged in the 2AC.

19                                    SCARE is a nonprofit mutual benefit corporation that  
20 "promotes and protects the welfare and interests of the retired  
21 employees of Sonoma County." Docket No. 75, 2AC ¶ 11. Roughly  
22 fourteen hundred Sonoma County retirees currently claim membership  
23 in the organization. Id. ¶ 12.

24                                    The County has subsidized its retirees' healthcare benefits  
25 since at least 1964. Id. ¶ 14. In August 2008, the County's  
26 Board of Supervisors enacted a resolution capping its healthcare  
27 benefit contributions at the flat amount of \$500 per month for all  
28 retirees as well as for certain active employees. Id. ¶ 32. The

1 County planned to phase in this new cap over a five-year period  
2 beginning in June 2009. Id. To assist active employees adversely  
3 affected by the new cap, the County enacted a resolution in  
4 September 2008 providing active employees with an additional \$600  
5 monthly cash allowance for healthcare costs. Id. ¶¶ 33-34.  
6 Retirees were not provided the same benefit. Thus, at the  
7 conclusion of the five-year phase-in period, active employees  
8 would be receiving \$1,100 per month from the County in healthcare  
9 benefits while retirees would be receiving only \$500 per month.

10 SCARE brought this action in September 2009, alleging that  
11 the County's new cap on healthcare benefit contributions would  
12 harm many retirees by forcing them to pay significantly higher  
13 healthcare premiums while living on a fixed income. In its  
14 complaint, SCARE asserted that the new cap constituted a breach of  
15 the County's longstanding agreement to pay for its retirees'  
16 healthcare benefits costs in perpetuity. SCARE offered two  
17 alternative theories to explain how and when the County entered  
18 into such an agreement. First, it alleged that the County made a  
19 series of promises, dating back to at least 1964, to pay "all or  
20 substantially all" of the costs of healthcare benefits for its  
21 retirees and their dependents. Second, SCARE alleged that the  
22 County entered into a "tie agreement" in 1985 under which it  
23 promised to provide its retirees and their dependents with the  
24 same level of healthcare benefits that it provided to active  
25 management employees. The County denied that it had made a  
26 binding promise to provide post-retirement healthcare benefits in  
27 perpetuity under either theory of contract formation.  
28

1           In May 2010, this Court granted, with leave to amend, the  
2 County's motion to dismiss SCARE's complaint. Docket No. 34  
3 (Sonoma I). The Court explained that, under California law,  
4 municipal governments could only create express contracts for  
5 public employment by means of an ordinance or resolution and SCARE  
6 had failed to identify in its complaint any such ordinances or  
7 resolutions promising healthcare benefits to retirees.

8           In July 2010, SCARE filed an amended complaint in which it  
9 sought to cure this deficiency by adding new factual allegations  
10 to support its claims. Docket No. 35. SCARE also attached sixty-  
11 eight exhibits to its amended complaint which consisted of various  
12 resolutions, ordinances, and memoranda of understanding (MOUs)  
13 signed by County representatives. According to SCARE, these  
14 documents, taken together, established a binding promise by the  
15 County to provide healthcare benefits to all retirees in  
16 perpetuity.

17           In November 2010, this Court once again dismissed SCARE's  
18 complaint, this time without leave to amend. Docket No. 51  
19 (Sonoma II). After reviewing the amended complaint, the Court  
20 found that none of the new factual allegations or various  
21 resolutions, ordinances, and MOUs attached to the complaint  
22 supported SCARE's claim that the County entered into a binding  
23 contract to provide post-retirement healthcare benefits in  
24 perpetuity. The Court explained that, while the resolutions and  
25 ordinances evidenced the County's longstanding practice of paying  
26 all or substantially all of the costs of retirees' healthcare  
27 benefits, they did not contain an express promise that the County  
28 would continue to do so in perpetuity. Furthermore, the Court

1 noted, none of the attached resolutions or ordinances explicitly  
2 adopted the alleged 1985 "tie agreement" and none of the MOUs  
3 contained durational language suggesting that they were meant to  
4 confer rights in perpetuity. Thus, because SCARE had failed to  
5 identify a binding promise on which its contract claims were based  
6 despite a second opportunity to do so, the Court dismissed its  
7 complaint with prejudice. SCARE filed an appeal the following  
8 month.

9 While that appeal was pending, the California Supreme Court  
10 issued its opinion in Retired Employees Association of Orange  
11 County, Inc. v. County of Orange, 52 Cal. 4th 1171 (2011) (REAOC  
12 II).<sup>1</sup> That opinion addressed "[w]hether, as a matter of  
13 California law, a California county and its employees can form an  
14 implied contract that confers vested rights to health benefits on  
15 retired county employees." Id. at 1176. The Ninth Circuit had  
16 certified this question to the California Supreme Court in a case  
17 where a county government sought to reduce its contributions to  
18 its retired employees' healthcare benefit plans. See Retired  
19 Emps. Ass'n of Orange Cnty. Inc. v. County of Orange, 610 F.3d  
20 1099 (9th Cir. 2010) (REAOC I). In REAOC II, the California  
21 Supreme Court answered the certified question by holding that "a  
22 vested right to health benefits for retired county employees can  
23 be implied under certain circumstances from a county ordinance or  
24 resolution." 52 Cal. 4th at 1194.

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27 <sup>1</sup> This order refers to the opinions in both the REAOC and the  
28 Sonoma lines of cases using the same case names employed by both the  
parties and the Ninth Circuit in this action.

1           In February 2013, the Ninth Circuit vacated this Court's  
2 November 2010 order of dismissal. SCARE v. Sonoma County, 708  
3 F.3d 1109, 1119 (9th Cir. 2013) (Sonoma III). Although the court  
4 of appeals agreed that SCARE's first amended complaint failed to  
5 state a claim, it held that SCARE should be granted leave to amend  
6 in order to plead that, under REAOC II, the County made an implied  
7 promise to provide post-retirement healthcare benefits. Id. The  
8 Ninth Circuit explained, "The district court did not have the  
9 benefit of REAOC II, but in light of its clarification that a  
10 public entity in California can be bound by an implied term in a  
11 written contract under specified circumstances, we cannot say that  
12 the Association's amendment of its complaint a second time would  
13 be futile." Id. It therefore remanded the action "for  
14 proceedings consistent with REAOC II." Id.

15           SCARE filed its 2AC in May 2013. It attached twenty-six new  
16 resolutions to the 2AC and asserted that these resolutions --  
17 along with the sixty-eight resolutions, ordinances, and MOUs  
18 attached to its previous complaint -- evinced the "County's clear  
19 intent to bind itself to contracts with the Retirees to provide  
20 post-retirement healthcare benefits." 2AC ¶ 19. Although SCARE  
21 made a handful of minor changes to the text of its complaint, the  
22 twenty-six newly added resolutions constituted the principal  
23 substantive amendment to its earlier complaint.

24           In June 2013, the County filed the instant motion to dismiss.  
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DISCUSSION

I. Subject Matter Jurisdiction

A. Legal Standard

Subject matter jurisdiction is a threshold issue which goes to the power of the court to hear the case. Federal subject matter jurisdiction must exist at the time the action is commenced. Morongo Band of Mission Indians v. Cal. State Bd. of Equalization, 858 F.2d 1376, 1380 (9th Cir. 1988). A federal court is presumed to lack subject matter jurisdiction until the contrary affirmatively appears. Stock W., Inc. v. Confederated Tribes, 873 F.2d 1221, 1225 (9th Cir. 1989).

Dismissal is appropriate under Rule 12(b)(1) when the district court lacks subject matter jurisdiction over the claim. Fed. R. Civ. P. 12(b)(1). A Rule 12(b)(1) motion may either attack the sufficiency of the pleadings to establish federal jurisdiction, or allege an actual lack of jurisdiction which exists despite the formal sufficiency of the complaint. Thornhill Publ'g Co. v. Gen. Tel. & Elecs. Corp., 594 F.2d 730, 733 (9th Cir. 1979); Roberts v. Corrothers, 812 F.2d 1173, 1177 (9th Cir. 1987).

B. Associational Standing

The County contends that the Court lacks subject matter jurisdiction over this action because SCARE has failed to establish that it has standing to bring suit on behalf of its members.<sup>2</sup>

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<sup>2</sup> Although the County failed to raise this issue previously, both in its prior motions and on appeal, this failure does not bar its standing argument here because a "litigant generally may raise a court's

1           The standing requirement derives from Article III, section 2  
2 of the United States Constitution, which "confines the judicial  
3 power of federal courts to deciding actual 'Cases' or  
4 'Controversies.'" Hollingsworth v. Perry, 133 S. Ct. 2652, 2661  
5 (2013) (quoting U.S. Const. art III, § 2). An organization  
6 seeking to bring suit on behalf of its members must establish that  
7 it has "associational standing" by showing that "(1) at least one  
8 of its members would have standing to sue in his own right,  
9 (2) the interests the suit seeks to vindicate are germane to the  
10 organization's purpose, and (3) neither the claim asserted nor the  
11 relief requested requires the participation of individual members  
12 in the lawsuit." Fleck & Associates, Inc. v. City of Phoenix, 471  
13 F.3d 1100, 1105-06 (9th Cir. 2006) (citing United Food &  
14 Commercial Workers Union Local 751 v. Brown Group, Inc., 517 U.S.  
15 544, 553 (1996)). While the first two prongs of this test arise  
16 directly from Article III, "the third prong of the associational  
17 standing test is best seen as focusing on [] matters of  
18 administrative convenience and efficiency, not on elements of a  
19 case or controversy within the meaning of the Constitution."  
20 United Food, 517 U.S. at 557.

21           Here, the County contends that SCARE has failed to meet the  
22 third prong of this test because it seeks monetary damages rather  
23 than purely injunctive or declaratory relief. According to the  
24 County, these damages claims will ultimately necessitate the  
25 participation of SCARE's individual members in this lawsuit. For  
26 support, the County cites a handful of cases where district courts  
27  
28 lack of subject-matter jurisdiction at any time." Kontrick v. Ryan, 540  
U.S. 443, 455 (2004).

1 have refused to allow organizations to bring certain claims for  
2 monetary relief on behalf of their individual members. See, e.g.,  
3 SEIU, Local 721 v. County of Riverside, 2011 WL 1599610, at \*11  
4 (C.D. Cal.) ("Thus, because Plaintiff seeks damages here,  
5 associational standing is precluded insofar as Plaintiff alleges  
6 monetary damages."). It also points to cases where the Ninth  
7 Circuit has recognized that organizations seeking only injunctive  
8 or declaratory relief typically face a lower bar to associational  
9 standing than organizations seeking damages. See, e.g.,  
10 Associated Gen. Contractors of Am. v. Metro. Water Dist. of S.  
11 Cal., 159 F.3d 1178, 1181 (9th Cir. 1998) ("[T]here can be little  
12 doubt that the claims raised by [the plaintiff] do not require the  
13 participation of individual members in this action.  
14 Individualized proof from the members is not needed where, as  
15 here, declaratory and injunctive relief is sought rather than  
16 monetary damages.").

17       None of these cases establishes a rigid rule precluding  
18 associational standing in all cases where organizations seek to  
19 bring damages claims on behalf of their individual members.  
20 Indeed, in United Food, the Supreme Court unanimously held that  
21 the third prong of the associational standing test did not bar a  
22 union from asserting damages claims on behalf of its members under  
23 the Worker Adjustment and Retraining Notification Act. 517 U.S.  
24 at 558. The Court specifically highlighted a "wide variety of  
25 other contexts in which a statute, federal rule, or accepted  
26 common-law practice permits one person to sue on behalf of  
27 another, even where damages are sought." Id. at 557 (emphasis  
28 added). The Court therefore concluded that the third prong of the



1 associational standing test does not create a strict  
2 constitutional prohibition on claims for monetary relief but,  
3 rather, addresses prudential concerns such as "administrative  
4 convenience and efficiency." Id.

5 The County has not adequately explained how the participation  
6 of SCARE's individual members in this suit would threaten  
7 administrative convenience or efficiency here. To the extent that  
8 any of SCARE's individual members would have to participate in  
9 this litigation at all -- and it remains unclear whether they  
10 would -- their participation would likely be quite limited given  
11 that SCARE's claims are based almost entirely on local ordinances  
12 and resolutions, each of which applies to a broad swath of  
13 retirees. The potential limited participation by some members of  
14 SCARE is not sufficient to defeat associational standing. See,  
15 e.g., Alliance for Open Soc'y Int'l, Inc. v. U.S. Agency for Int'l  
16 Dev., 651 F.3d 218, 230 (2d Cir. 2011) ("The fact that a limited  
17 amount of individuated proof may be necessary does not in itself  
18 preclude associational standing." (emphasis added; citations  
19 omitted)), aff'd, 133 S. Ct. 2321 (2013); Pa. Psychiatric Soc. v.  
20 Green Spring Health Servs., Inc., 280 F.3d 278, 286 (3d Cir. 2002)  
21 ("If the Pennsylvania Psychiatric Society can establish these  
22 claims with limited individual participation, it would satisfy the  
23 requirements for associational standing." (emphasis added));  
24 Retired Chicago Police Ass'n v. City of Chicago, 7 F.3d 584, 603  
25 (7th Cir. 1993) (RCPA) ("We can discern no indication . . . that  
26 the Supreme Court intended to limit representational standing to  
27 cases in which it would not be necessary to take any evidence from  
28 individual members of an association.").

1 In any event, the relief that SCARE seeks here is primarily  
2 declarative and injunctive in nature. In its complaint, it asks  
3 for a judicial declaration that the County owes its retirees  
4 certain healthcare benefits and an injunction directing the County  
5 to provide those benefits. While this relief would ultimately  
6 result in monetary gains for SCARE's individual members, it is  
7 still sufficient to support associational standing. Recently, in  
8 a case similar to this one, another court in this district found  
9 that an association of retired Contra Costa County employees had  
10 associational standing to bring claims for breach of an implied  
11 promise to pay healthcare benefits, reasoning that the relief the  
12 organization sought was essentially declaratory and injunctive in  
13 nature. Retiree Support Grp. of Contra Costa Cnty. v. Contra  
14 Costa Cnty., 944 F. Supp. 2d 799, 805-06 (N.D. Cal. 2013)  
15 (rejecting the defendant's argument that "the resolution of [the  
16 association]'s claims requires individualized factual inquiries  
17 and the participation of individual retirees"). There, the  
18 retiree organization alleged that Contra Costa County had  
19 "promised the retirees that they would receive retiree health care  
20 benefits for themselves and their dependents if they met certain  
21 criteria, and that the County would pay for 80% or more of the  
22 costs of these benefits for at least one plan for the lifetime of  
23 the retirees." Id. at 801. When the county sought to cap the  
24 retirees' benefits at a flat dollar amount, the organization  
25 brought suit seeking "injunctive and declaratory relief that would  
26 require the County to fulfill its obligations under the 80%  
27 promise." Id. at 802. The court found that this was sufficient  
28 to satisfy the third prong of the associational standing test.

1 Id. at 806 ("Because RSG seeks declaratory and injunctive relief,  
2 the third factor also is satisfied.").

3 The Seventh Circuit relied on similar reasoning in RCPA,  
4 finding that an association of retired police officers who wanted  
5 to prevent the City of Chicago from altering their health plan had  
6 associational standing. 7 F.3d at 602-03. Even though the  
7 retirees stood to benefit financially if the association prevailed  
8 in the suit, the court nevertheless treated the association's  
9 claims as claims for declaratory and injunctive relief. Id. at  
10 603 ("Declaratory, injunctive, or other prospective relief will  
11 usually inure to the benefit of the members actually injured and  
12 thus individualized proof of damages is often unnecessary."). The  
13 court expressly rejected the city's argument that the association  
14 failed to meet the third prong of the associational standing test.  
15 Id. ("Here, the issue is whether the City made certain binding  
16 representations with respect to its health care funding  
17 obligations. Recovery would not require that each and every  
18 member of the [retired police officers' association] establish  
19 that he was the recipient of a misrepresentation by the City or  
20 the Police Fund."). Analogous logic governs here.

21 Accordingly, SCARE has plead sufficient facts to establish  
22 that it has standing to sue on behalf of its individual members.  
23 The County's motion to dismiss for lack of subject matter  
24 jurisdiction must therefore be denied.

25 II. Failure to State a Claim

26 A. Legal Standard

27 A complaint must contain a "short and plain statement of the  
28 claim showing that the pleader is entitled to relief." Fed. R.

1 Civ. P. 8(a). On a motion under Rule 12(b)(6) for failure to  
2 state a claim, dismissal is appropriate only when the complaint  
3 does not give the defendant fair notice of a legally cognizable  
4 claim and the grounds on which it rests. Bell Atl. Corp. v.  
5 Twombly, 550 U.S. 544, 555 (2007). In considering whether the  
6 complaint is sufficient to state a claim, the court will take all  
7 material allegations as true and construe them in the light most  
8 favorable to the plaintiff. NL Indus., Inc. v. Kaplan, 792 F.2d  
9 896, 898 (9th Cir. 1986). However, this principle is inapplicable  
10 to legal conclusions; "threadbare recitals of the elements of a  
11 cause of action, supported by mere conclusory statements," are not  
12 taken as true. Ashcroft v. Iqbal, 556 U.S. 662, 678 (2009)  
13 (citing Twombly, 550 U.S. at 555).

14 B. Sufficiency of New Board Resolutions

15 As noted above, SCARE has sought to cure its prior pleading  
16 deficiencies by attaching twenty-six new resolutions to its 2AC.  
17 The County contends that these resolutions do not plausibly  
18 suggest that it entered into any binding contracts containing an  
19 implied promise to provide its employees with post-retirement  
20 healthcare benefits in perpetuity. It raises three arguments that  
21 merit discussion here.

22 First, the County points to a 1992 ordinance requiring that  
23 any promise of payment to a County employee be made with the  
24 "express prior authorization" of the Board of Supervisors.  
25 According to the County, this ordinance precludes SCARE from  
26 asserting any contract claims based on the existence of an implied  
27 promise in any resolutions or MOUs adopted after 1992. Second,  
28 the County asserts that the newly added resolutions only govern

1 the rights of retirees who were represented by a union and,  
2 therefore, do not provide any contractual rights to non-union  
3 retirees. Third and finally, the County notes that the new  
4 resolutions only date back as far as 1990. As such, the County  
5 argues, they do not create a contractual right to healthcare  
6 benefits for any retirees who retired before that date. Each of  
7 these arguments is addressed in turn.

8 1. 1992 Ordinance

9 In REAOC II, the California Supreme Court explained that "a  
10 county may be bound by an implied contract under California law if  
11 there is no legislative prohibition against such arrangements,  
12 such as a statute or ordinance." 52 Cal. 4th at 1176 (emphasis  
13 added). The County contends that Ordinance No. 4478, which was  
14 enacted in January 1992, provides just such a prohibition on  
15 implied contracts. It specifically cites section 2 of the  
16 ordinance, which provides,

17 Any purportedly binding promise or  
18 representation made by any officer, employee  
19 or agent of the County of Sonoma, including  
20 other public agencies governed in whole or in  
21 part by the Board of Supervisors, that would  
22 require the payment of money, performance of  
23 service, transfer of any property, real or  
24 personal, or the giving of any other thing of  
25 value of the County of Sonoma, or other public  
26 agencies governed in whole or in part by the  
27 Board of Supervisors, where the making of the  
28 promise or the representation did not have the  
express authorization of the Board of  
Supervisors is, unless otherwise provided by  
law, unenforceable and void.

1 Docket No. 78, Def.'s Req. Judicial Notice (RJN), Ex. 1A, at 1  
2 (emphasis added).<sup>3</sup> The County argues that, under REAOC II, this  
3 "express authorization" requirement precludes SCARE from asserting  
4 any claims against it based on an implied contract term. This  
5 interpretation of the ordinance is not persuasive.

6 Section 1 of Ordinance No. 4478 outlines the Board of  
7 Supervisors' purpose in adopting the ordinance. According to that  
8 section, the Board adopted the ordinance in furtherance of a  
9 general policy "that the decision to obligate public funds and  
10 property should be made openly and publicly in accordance with the  
11 requirements of the Ralph M. Brown Act, unless otherwise  
12 authorized by law." Def.'s RJN, Ex. 1A, at 1. This statement of  
13 legislative intent suggests that the central purpose of the  
14 "express authorization" requirement is to ensure that all of the  
15 County's payment obligations are approved by the Board in an open  
16 and public setting. Put differently, the ordinance is supposed to  
17 prevent any "officer, employee or agent of the County" from  
18 binding the County to any contract without the public's knowledge  
19 and without the Board's approval.

20 Nothing in the ordinance, however, suggests that the Board  
21 also intended to require that every "promise or representation"  
22 made by the County be conveyed in "express" terms. Rather, the  
23 text of the ordinance itself suggests that it is the Board's  
24 authorization of County contracts that must be "express" -- not  
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26 <sup>3</sup> The County's request for judicial notice of the text of this  
27 ordinance is granted. The ordinance is codified at section 1-11 of the  
28 Sonoma County Code of Ordinances, which is available online at:  
[http://library.municode.com/HTML/16331/level1/CH1GEPR.html#CH1GEPR\\_S1-11OBPUFUPR](http://library.municode.com/HTML/16331/level1/CH1GEPR.html#CH1GEPR_S1-11OBPUFUPR) (last visited Jan. 3, 2014).

1 the terms of every contract it approves. Indeed, if the Board  
2 sought to preclude implied terms from being read into any contract  
3 involving "the payment of money, performance of service, transfer  
4 of any property, real or personal, or the giving of any other  
5 thing of value of the County of Sonoma," it would raise the cost  
6 of contracting with the County considerably. This was not likely  
7 what the Board intended when it adopted Ordinance No. 4478.  
8 Accordingly, the County's proposed construction of the ordinance  
9 as a broad prohibition against implied contract terms is not  
10 tenable. The ordinance does not bar SCARE from asserting contract  
11 claims against the County based on implied promises or  
12 representations, as long as those promises or representations were  
13 approved by the Board in an open and public setting by means of an  
14 ordinance or resolution.

15 2. Non-Union Retirees

16 In Sonoma III, the Ninth Circuit set forth a two-part test  
17 that SCARE must satisfy here to state a valid claim for breach of  
18 contract. It explained that, "in order to survive a motion to  
19 dismiss, [SCARE]'s complaint must plausibly allege that the  
20 County: (1) entered into a contract that included implied terms  
21 providing healthcare benefits to retirees that vested for  
22 perpetuity; and (2) created that contract by ordinance or  
23 resolution." 708 F.3d at 1115 (citing REAOC II, 52 Cal. 4th at  
24 1185-86). The court held that some of the MOUs attached to  
25 SCARE's prior complaint -- specifically, those in which the County  
26 agreed to "make contributions toward a health plan premium for  
27 retirees hired after 1990" -- satisfied the first part of this  
28 test because they plausibly contained an implied promise to

1 provide post-retirement healthcare benefits in perpetuity. Id. at  
2 1116 ("The MOUs submitted with the amended complaint support the  
3 Association's allegation that the MOUs promised healthcare  
4 benefits."). However, the complaint failed to satisfy the second  
5 part of the test because it did not identify any specific  
6 ordinances or resolutions that plausibly ratified these MOUs.<sup>4</sup>  
7 Id. at 1117 ("Given REAOC II's focus on the statutory requirement  
8 that compensation of county employees must be addressed in an  
9 ordinance or resolution, the complaint's passing references to  
10 Board ratification are an insufficient basis for a court to infer  
11 that the County enacted a resolution or ordinance that ratified  
12 the relevant MOUs." (citations omitted)).

13 The twenty-six resolutions that SCARE has added to its 2AC  
14 solve this problem because they contain language expressly  
15 adopting the MOUs highlighted in the Ninth Circuit's opinion. See  
16 2AC, Exs. 69-94. However, the MOUs themselves are limited in  
17 scope because they only govern agreements between the County and  
18 local unions; the MOUs do not promise any benefits to the County's  
19 non-union employees. Although SCARE argues that the other  
20 resolutions and ordinances attached to its 2AC show that the  
21 County made similar promises to non-union employees, see Docket  
22 No. 81, Pl.'s Opp. at 9-10, the Ninth Circuit's opinion in Sonoma  
23 III precludes this argument. Citing the standard set forth in  
24  
25

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26 <sup>4</sup> This distinguishes the present case from Contra Costa, 944 F.  
27 Supp. 2d at 804, which SCARE cites for support. In that case, the court  
28 applied the two-part test set forth in Sonoma III and specifically  
concluded that the plaintiff's complaint "meets both of these  
requirements." Id.



1 REAO II to satisfy the second part of the test outlined above,  
2 the Sonoma III court explained that

3 the County's resolutions and ordinances may  
4 create a contract if the text and the  
5 circumstances of their passage "clearly  
6 evince" an intent to grant vested benefits, or  
7 if they "contain[] an unambiguous element of  
8 exchange of consideration by a private party  
9 for consideration offered by the state." In  
10 the alternative, the County's intent to make a  
11 contract by legislation "is clearly shown"  
12 when a resolution or ordinance ratifies or  
13 approves the contract.

14 But here the amended complaint does not  
15 plausibly allege either alternative.

16 708 F.3d at 1117 (citing REAO II, 52 Cal. 4th at 1186-87). The  
17 court noted that SCARE's complaint was not "sufficient to  
18 establish that the resolutions, ordinances, and MOUs were the  
19 product of a bargained-for exchange of consideration." Id. In  
20 addition, it found that SCARE "did not allege that the Board  
21 ratified the MOUs by resolution or ordinance" and failed to  
22 "submit copies of any such resolutions or ordinances with the  
23 amended complaint." Id. Accordingly, it held that the "district  
24 court did not err in concluding that the amended complaint failed  
25 to state a cause of action on this issue." Id.

26 In light of the Ninth Circuit's conclusion that SCARE's  
27 earlier complaint -- including the attachments thereto -- was not  
28 sufficient to state a claim, SCARE cannot now rely on the  
29 resolutions and ordinances attached to that complaint to establish  
30 the contractual rights of non-union employees.<sup>5</sup> Thus, while SCARE

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<sup>5</sup>At oral argument, SCARE emphasized that the Ninth Circuit's  
opinion in this case "doesn't draw any distinctions between union and  
nonunion employees." Docket No. 93, July 11, 2013 Hrg. Tr. 7:14-:16.  
The Ninth Circuit, however, had no reason to draw such distinctions

1 may proceed on its claims based on the alleged contractual rights  
2 of the union employees identified in the MOUs, it may not proceed  
3 on any claims based on the alleged contractual rights of non-union  
4 employees.

5 3. Employees Retired Before 1990

6 The County argues that SCARE has failed to demonstrate that a  
7 contractual right to healthcare benefits exists for employees who  
8 retired prior to 1990. The earliest MOU enacted by resolution  
9 went into effect in 1990. SCARE's complaint asserts that retirees  
10 performed services as employees in exchange for the County's  
11 promise to pay their benefits after retirement. The County argues  
12 that, under this theory, there is no bargained for exchange of  
13 consideration to support a contract claim for the pre-1990  
14 retirees, because they did not work after the resolution went into  
15 effect. The Court agrees. SCARE has only plausibly stated a  
16 claim for retirees who worked under the post-1989 MOUs. Thus,  
17 SCARE may not proceed on any claims based on the alleged  
18 contractual rights of employees who retired before 1990.

19 Because SCARE has not added any new resolutions to its 2AC  
20 that were enacted before 1990, its theory of contract formation  
21 based on the alleged 1985 "tie agreement" must be rejected.  
22 Sonoma III made clear that, in order to state a valid claim based  
23 on an implied contract to provide healthcare benefits, SCARE would

24  
25 because, as noted above, SCARE's complaint failed to meet the threshold  
26 requirement of identifying a resolution or ordinance adopting the  
27 relevant MOUs. In short, the court had no reason to delineate the  
28 precise scope of the MOUs because SCARE did not adequately allege that  
the Board actually adopted those MOUs. In any event, the Ninth  
Circuit's failure to distinguish between union and non-union employees  
does not provide grounds for ignoring the plain language of the MOUs,  
which is directed unequivocally at union employees.

1 have to amend its complaint to identify a specific ordinance or  
2 resolution creating that contract. 708 F.3d at 1115. It failed  
3 to do so here with respect to the alleged 1985 "tie agreement."

4 4. The County's Remaining Arguments

5 The County's remaining arguments focus on SCARE's promissory  
6 estoppel claims and are largely derivative of its assertion that  
7 SCARE has failed to establish the existence of an enforceable  
8 contract to provide post-retirement healthcare benefits. In  
9 essence, the County contends that SCARE's failure to identify a  
10 binding implied promise to provide healthcare benefits in  
11 perpetuity dooms its promissory estoppel claims in addition to its  
12 contract claims. Because the Court concludes, however, that SCARE  
13 has adequately alleged the existence of such a promise with  
14 respect to union retirees hired after 1990, the County's arguments  
15 with respect to SCARE's promissory estoppel claims must be  
16 rejected with respect to those retirees.

17 The County also contends that the anti-vesting language of  
18 section 31692 of the California Government Code bars SCARE's  
19 contract-based claims. That provision states that the "adoption  
20 of an ordinance or resolution pursuant to Section 31691 shall give  
21 no vested right to any member or retired member,<sup>6</sup> and the board of  
22 supervisors or the governing body of the district may amend or  
23 repeal the ordinance or resolution at any time." Cal. Gov't Code.  
24 § 31692. Section 31691 provides that a county board of  
25 supervisors

26  
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28 \_\_\_\_\_  
6 In this context, "member" means any county employee participating  
in an insurance plan.



1 on promises that were allegedly implied in the other MOUs attached  
2 to its 2AC. This includes any claims based on the alleged 1985  
3 "tie agreement."

4 Defendant's motion to file a statement of recent decision  
5 (Docket No. 87) is GRANTED.

6 Defendant shall file its answer within fourteen days of this  
7 order. Pursuant to the parties' stipulation, Docket No. 94,  
8 Plaintiff shall file its dispositive motion 224 days after  
9 Defendant files its answer. Defendant shall file its opposition  
10 and any cross-motion, contained in a single twenty-five page  
11 brief, twenty-eight days thereafter. Plaintiff shall file its  
12 reply fourteen days after Defendant files its cross-motion and  
13 opposition. Defendant shall file its reply to any cross-motion  
14 fourteen days after Plaintiff files its reply.

15 IT IS SO ORDERED.

16  
17 Dated: 04/23/2015

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20 CLAUDIA WILKEN  
21 United States District Judge  
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