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6 Attorneys for Defendants  
 7 AETNA LIFE INSURANCE COMPANY;  
 8 THE SPRINT/UNITED MANAGEMENT  
 COMPANY LONG TERM DISABILITY  
 9 PLAN AND SPRINT/UNITED  
 MANAGEMENT COMPANY

10 UNITED STATES DISTRICT COURT  
 11 NORTHERN DISTRICT OF CALIFORNIA

13	MICHAEL FRANKS, an individual,	)	CASE NO. CV 10-3880 CW
14	Plaintiff,	)	<b>DEFENDANTS THE SPRINT/UNITED</b>
15	vs.	)	<b>MANAGEMENT COMPANY LONG</b>
16	AETNA LIFE INSURANCE COMPANY; THE	)	<b>TERM DISABILITY PLAN AND</b>
17	SPRINT/UNITED MANAGEMENT	)	<b>SPRINT/UNITED MANAGEMENT</b>
18	COMPANY LONG TERM DISABILITY	)	<b>COMPANY'S SUBSTITUTION OF</b>
19	PLAN; SPRINT/UNITED MANAGEMENT	)	<b>COUNSEL; ORDER</b>
20	COMPANY, in its capacity as Plan	)	
	Administrator,	)	
	Defendants.	)	

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 22 TO THE ABOVE-ENTITLED COURT, AND TO ALL PARTIES AND THEIR  
 23 ATTORNEYS OF RECORD:

24 PLEASE TAKE NOTICE THAT defendants The Sprint/United Management Company  
 25 Long Term Disability Plan and Sprint/United Management Company (collectively  
 26 "Sprint/United Management Company") hereby substitute:

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as its attorney of record in the above-entitled action in the place and stead of:

MCGUIRE WOODS LLP  
Susan L. Germaise, Esq.  
Adam H. Garner, Esq. (*pro hac vice*)  
1800 Century Park East, 8th Floor  
Los Angeles, California 90067  
Telephone: (310) 315-8200  
Facsimile: (310) 315-8210

All notices and papers should be served on the new counsel of record at the above address.

Sprint/United Management Company hereby accepts and consents to the Substitution of Counsel.

DATED: February 15, 2011

SPRINT/UNITED MANAGEMENT COMPANY

By: \_\_\_\_\_  
Elizabeth Fohrman Simon  
Counsel for Sprint/United  
Management Company

On behalf of McGuire Woods LLP, I consent to this substitution.

DATED: February 15, 2011

MCGUIRE WOODS LLP

By: \_\_\_\_\_  
SUSAN L. GERMAISE  
Attorneys for Defendants  
SPRINT/UNITED MANAGEMENT  
COMPANY

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