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8	UNITED STATES DISTRICT COURT	
9	NORTHERN DISTRICT OF CALIFORNIA – OAKLAND DIVISION	
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11	MARCUS BECERRA, NATALIE CIEBRANT, PHILLIP DIETRO, and	Case No.: 11-3586 YGR
12	ARIEL GONZALEZ, on behalf of	CLASS ACTION
13	themselves, all others similarly situated, and as "aggrieved employees" under the	ORDER GRANTING MOTION FOR
14	California Labor Code Private Attorneys General Act,	AWARD OF ATTORNEYS' FEES AND COSTS, CLASS
15	Plaintiffs, v.	REPRESENTATIVES' ENHANCEMENT AND CLAIMS
16		ADMINISTRATOR'S FEES
17	RADIOSHACK CORPORATION, and DOES 1 through 10 inclusive,	
18	Defendants.	
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20	Having fully received and considered the motion of Plaintiffs MARCUS	
21	BECERRA, NATALIE CIEBRANT, PHILLIP DIETRO and ARIEL GONZALEZ	
22	("Plaintiffs") for an award of reasonable attorneys' fees and costs, class representatives'	
23	enhancements and claim administrator's fees provided for in the parties' Joint Stipulation	
24	for Settlement of Class Action ("Settlement Stipulation") and supported by the	
25	Declaration of Eric A. Grover, the declarations of Plaintiffs Becerra, Ciebrant, Dietro,	
26	and Gonzales, the Declaration of Mary Butler of Simpluris, Inc., and the arguments of	
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counsel presented to the Court at the hearing of this motion on March 18, 2014, and with
 GOOD CAUSE APPEARING, the Court hereby rules as follows:

1. Plaintiffs' Motion for an Award of Reasonable Attorneys' Fees and Costs,
is hereby GRANTED. The Court finds that the requested fees in the amount of
\$169,356.20, which represents less than Class Counsel's actual lodestar, which was
\$219,175 as of December 31, 2013, to be fair and reasonable.

7 2. The hourly rates used to arrive at this figure are consistent with market
8 rates and reasonable in light of the Class Counsel's skill, experience, and expertise. The
9 Court is further satisfied that the number of hours expended on the litigation is reasonable
10 given that the requested fees are less than the actual lodestar.

3. The Court finds that Plaintiffs' request for Class Counsel's out-of-pocket
costs in the amount of \$8,643.80 is reasonable.

4. The amounts of \$169,356.20 and \$8,643.80, a total of \$178,000, shall be
paid by the Claims Administrator to Class Counsel, as set forth in the Settlement
Stipulation.

16 5. Plaintiffs' motion for award of Class Representatives' enhancements is
17 hereby GRANTED. The Court finds that the requested enhancement awards of \$3,000
18 each for the named Plaintiffs and Class Representatives Becerra, Ciebrant, Dietro, and
19 Gonzales are reasonable and fair given the Plaintiffs' time and efforts in representing the
20 settlement class members in the litigation and settlement of this action.

21 6. The amounts of \$3,000 each shall be paid to Plaintiffs Becerra, Ciebrant,
22 Dietro, and Gonzales according to the terms of the Settlement Stipulation.

7. Plaintiffs' motion for payment of the Claims Administrator's fees is
hereby GRANTED. The requested payment of \$10,500 to Simpluris, Inc. is reasonable
and shall be paid according to the terms of the Settlement Stipulation.

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IT IS SO ORDERED. mene Gyal flice Dated: March 26, 2014 HON. YVONNE GONZALEZ ROGERS United States District Court Judge