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Secretary's motion and the arguments advanced by counsel during the hearing, it is hereby ORDERED that Defendants are prohibited from:

- 1. Asking any witness during a deposition, directly or indirectly, whether he or she or any other person spoke to, gave a statement to, or exchanged documents or other tangible things with the United States Department of Labor, or any of its agents, employees or investigators (collectively "DOL"). Should Defendants ask during a deposition whether a witness discussed the subject matter of this case with anyone, gave a statement to or exchanged documents or other tangible things with anyone, Defendants must begin the inquiry by stating, "with the exception of any agent of the United States Department of Labor/DOL;"
- 2. Asking any witness during a deposition, directly or indirectly, about the content of any communication, including any statement, email or correspondence, between the witness or any other person and DOL;
- 3. Asking any witness during a deposition, directly or indirectly, any questions eoneerning the immigration status of the witness or any other person, including any questions regarding:
 - (a) The existence or content of any documents concerning the person's immigration status, including but not limited to, birth certificates, passports, Visas, Green Cards, Permanent Resident Cards, Employment Authorization Cards, I-9s, or any other forms of the U.S. Citizenship and Immigration Service;
 - (b) The witness's or other person's country of birth, birth name, or any other aliases used at any time;
 - (e) Whether the witness or other person spoke to, gave a statement to or exchanged documents or other tangible things with DOL or any other agent of the United States government concerning the witness's and/or any other person's immigration status;
 - (d) The witness's or other person's social security or tax payer identification number, or lack thereof; and
 - (e) Whether the witness or other person paid income taxes, sought or obtained tax advice, or prepared or filed an income tax return, including the content of any tax returns.

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- 4. Requesting that a deponent subpoenaed under Fed. R. Civ. P. 45 produce documents that:
 - (a) Refer or pertain to DOL; were provided by the witness or any other person to DOL; or-constitute any communications between the witness and DOL; or
 - (b) Directly or indirectly concern the immigration status of the witness or any other person, including any documents relating to the issues addressed above in Item No. 3.
 - 5. The restrictions of this protective order do not apply at trial of this matter without further order of the Court.

IT IS SO ORDERED.

Dated: September 24, 2012

