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5	NOT FOR PUBLICATION		
6	IN THE UNITED STATES DISTRICT COURT		
7	FOR THE NORTHERN DISTRICT OF CALIFORNIA		
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9	SEAN L GILBERT, et al.,	No. C 13-01171 JSW	
10	Plaintiffs,	ORDER GRANTING, IN PART, MOTION TO COMPEL	
11	V.	ARBITRATION BY DAVID JOHNSON; STAYING CLAIMS	
12	BANK OF AMERICA, et al.,	PENDING ARBITRATION; AND ORDER TO SHOW CAUSE	
13	Defendants.	REGARDING KEEYA MALONE'S CLAIMS AGAINST JOHNSON	
14		(Docket No. 178)	
15			
15 16		on consideration of the motion to compel	
	This matter comes before the Court upo arbitration filed by Defendant David Johnson (-	
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16 17	arbitration filed by Defendant David Johnson ("Johnson"). The Court has considered the cord in this case, and the Court finds the motion	
16 17 18	arbitration filed by Defendant David Johnson (parties' papers, relevant legal authority, the rec suitable for disposition without oral argument.	"Johnson"). The Court has considered the cord in this case, and the Court finds the motion	
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 16 17 18 19 20 21 22 23 24 25 26 27 	arbitration filed by Defendant David Johnson (parties' papers, relevant legal authority, the rec suitable for disposition without oral argument. VACATES the hearing set for April 17, 2015, 4 part. The case remains on calendar for the case at 11:00 a.m. BACK(Plaintiffs Sean Gilbert ("Gilbert") and I "Plaintiffs") obtained "payday loans," which the reasons but most importantly because the lender make a payday loan[.]" (Second Amended Con	"Johnson"). The Court has considered the cord in this case, and the Court finds the motion <i>See</i> N.D. Civ. L.R. 7-1(b). The Court and it HEREBY GRANTS Johnson's motion, in e management conference set for April 17, 2015 GROUND Kimberly Bilbrew ("Bilbrew") (collectively ney now contend were illegal "for numerous er was not licensed by the State of California to mplaint ("SAC") ¶¶ 40; <i>see also id.</i> , ¶¶ 37-54,	

United States District Court For the Northern District of California 1

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Plaintiffs have not sued the Unlicensed Lenders. Rather, and in brief, they allege that Johnson was not licensed under the DDTL but that he assisted the Unlicensed Lenders in various ways in the origination of the payday loans. (*See, e.g.,* SAC ¶¶ 70-90.) Plaintiffs bring a civil RICO claim and bring claims for alleged violations of the DDTL and California's Unfair Competition Law.

According to Johnson, when Gilbert and Bilbrew obtained payday loans from Cash Yes, the allegedly Unlicensed Lender with which he is associated, they also agreed to arbitrate any claims that arose out of those agreements, including the scope and validity of the arbitration clause. In support, Johnson submits four "Loan Agreement & Disclosures," signed and dated by Gilbert on or about November 26, 2012, and signed and dated by Bilbrew on or about February 5, 2013, March 4, 2013, and March 26, 2013. (Declaration of Cherilyn Rodriguez ("Rodriguez Decl."), ¶¶ 26, 29-34, and Exs. D-G; Declaration of Jeffrey Wilens ("Wilens Decl."), ¶ 2, Ex. 6 (Loan Agreements).) It is undisputed that Johnson did not sign any of these Loan Agreements.

15 The Loan Agreements contain a provision entitled "Waiver of Jury Trial and Arbitration

16 Provision" (the "Arbitration Provision"), which is located on the fourth or fifth page of each

17 Loan Agreement. The Arbitration Provision provides, in part, as follows:

Arbitration is a process in which persons with a dispute: (a) waive their rights to file a lawsuit and proceed in court and to have a jury trial to resolve the dispute; and (b) agree, instead, to submit their dispute to a neutral third person (an "arbitrator") for a decision. Each party to the dispute has an opportunity to present some evidence to the arbitrator. Pre-arbitration discovery may be limited. Arbitration proceedings are private and less formal than court trials. The arbitrator will issue a final and binding decision resolving the dispute, which may be enforced as a court judgment. A court rarely overturns an arbitrator's decision. We have a policy of arbitrating all disputes with customers; *including the scope and validity of this Arbitration Provision*¹, and to do so only with customers who are acting in their individual capacities, and not as representatives of a class.

THEREFORE, YOU ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. For purposes of this Waiver of Jury Trial and Arbitration Provision, the words "<u>dispute</u>" and "<u>disputes</u>" are given the broadest possible meaning

The Court emphasized this text.

1	and include, without limitation: (a) all claims, disputes, or controversies $ariging from an relating directly or indirectly to the signing of this$		
2	arising from or relating directly or indirectly to the signing of this Arbitration Provision, <i>the validity and scope of this Arbitration Provision</i>		
3	and any claim or attempt to set aside this Arbitration Provision ² ; (b) all federal or state law claims, disputes or controversies, arising from or		
4	relating directly or indirectly to the Agreement, the information you gave us before entering into the Agreement, including the customer information		
5	application, and/or any past agreement or agreements between you and us; (c) all counterclaims, cross-claims and third party claims; (d) all common		
6	law claims, based upon contract, tort, fraud, or other intentional torts; (e)		
	all claims based on a violation of any state or federal constitution, statute or regulation; (f) all claims asserted by us against you, including claims for		
7	money damages to collect any sum we claim you owe us; (g) all claims asserted by you individually against us and/or any of our employees,		
8	agents, directors, officers, shareholders, governors, managers, members, parent company or affiliated entities ("related third parties"), including		
9	claims for money damages and/or equitable or injunctive relief; (h) all		
10	claims asserted on your behalf by another person; (i) all claims asserted by you as a private attorney general, as a representative and member of a class		
11	of person, or in any other representative capacity, against us and/or related third parties (" <u>Representative Claims</u> "); and/or (j) all claims arising from or		
12	relating directly or indirectly to the disclosure by us or related third parties of any non-public personal information about you.		
12			
14	Your right to file suit against us for any claim or dispute regarding this		
15	Agreement is limited by this WAIVER OF JURY TRIAL AND ARBITRATION PROVISION .		
16	(See, e.g., Rodriguez Decl., Ex. D at pp. 5-6 (emphasis in original, unless otherwise noted).) ³		
17	Charmaine Aquino ("Aquino") and Keeya Malone ("Malone") also are named Plaintiffs		
18	in this action. It is undisputed that Aquino did not obtain a loan from Cash Yes and, thus, her		
19	claims are not at issue in this motion. Johnson has not asked the Court to compel Malone to		
20	arbitrate her claims, but he does ask that her claims against him be dismissed. In support of his		
21	request, Johnson proffers Ms. Rodriguez' declaration. In that declaration, Ms. Rodriguez attests		
22	that Malone did not obtain a loan from Cash Yes. (Rodriguez Decl., ¶¶ 36-37.)		
23	The Court shall address additional facts as necessary in the remainder of this Order.		
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27	² The Court emphasized this text.		
28	³ Plaintiffs agree that each of the Arbitration Provisions are "for all relevant purposes identical." (Docket No. 183, Opp. Br. at 1:18.)		
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1 // 2 **ANALYSIS** 3 A. 4 The Loan Agreements provide that the Arbitration Provisions are "governed by the 5 Belize Arbitration Act, Chapter 125, and the United Nations Convention on the Recognition and 6 Enforcement of Foreign Arbitral Awards, as adopted by the United Nations Conference on 7 International Commercial Arbitration" (hereinafter "the Convention"). (Rodriguez Decl., Ex. D 8 (Loan Agreement at 5).) "The Supreme Court has consistently recognized 'the emphatic federal 9 policy in favor of arbitral dispute resolution, a policy that applies with special force in the field 10 of international commerce." Balen v. Holland America Line, Inc., 583 F.3d 647, 652 (9th Cir. 11 2009) (quoting Mitsubishi Motors Corp. v. Soler Chrysler-Plymouth, 473 U.S. 614, 631 12 (1985)); see also 9 U.S.C. § 202. Pursuant to Article II, section 3 of the Convention, "[t]he court of a Contracting State, when seized of an action in a matter in respect of which the parties 13 14 have made an agreement within the meaning of this article, shall, at the request of one of the 15 parties, refer the parties to arbitration, unless it finds that the said agreement is null and void, 16 inoperative, or incapable of being performed." 21 U.S.T. 2157, Art. II(3).

17 Pursuant to the Federal Arbitration Act ("FAA"), arbitration agreements "shall be valid, 18 irrevocable, and enforceable, save upon such grounds that exist at law or in equity for the 19 revocation of any contract." 9 U.S.C. § 2. The FAA represents the "liberal federal policy 20 favoring arbitration agreements" and "any doubts concerning the scope of arbitrable issues 21 should be resolved in favor of arbitration." Moses H. Cone Memorial Hospital v. Mercury 22 Constr. Corp., 460 U.S. 1, 24-25 (1983). Under the FAA, "once [the Court] is satisfied that an 23 agreement for arbitration has been made and has not been honored," and the dispute falls within 24 the scope of that agreement, the Court must order arbitration. Prima Paint Corp. v. Flood & 25 Conklin Mfg. Co., 388 U.S. 395, 400 (1967).

26 The "central purpose of the [FAA is] to ensure that private agreements to arbitrate are 27 enforced according to their terms." Mastrobuono v. Shearson Lehman Hutton. Inc., 514 U.S. 28 52, 53-54 (1995). The "preeminent concern of Congress in passing the [FAA] was to enforce

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Legal Standards Applicable to Motions to Compel Arbitration.

private agreements into which parties had entered, a concern which requires that [courts]
rigorously enforce agreements to arbitrate." *Mitsubishi Motors Corp.*, 473 U.S. at 625-26
(quotations omitted). Notwithstanding the liberal policy favoring arbitration, by entering into
an arbitration agreement, two parties are entering into a contract. *Volt Information Sciences, Inc. v. Board of Trustees of Leland Stanford Junior University*, 489 U.S. 468, 479 (1989)
(noting that arbitration "is a matter of consent, not coercion.").

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B.

The Court Grants the Motion to Compel.

Gilbert and Bilbrew do not dispute they signed the Loan Agreements that contain the Arbitration Provisions, that Johnson may enforce the Arbitration Provisions, and that, if valid, their claims would fall within the scope of the Arbitration Provisions. *See Prima Paint*, 385 U.S. at 400. Gilbert and Bilbrew also agree that the Arbitration Provisions contain delegation clauses. The issues the Court must decide are: (1) whether the Arbitration Provisions are governed by the Convention or by the FAA; (2) whether the delegation clauses should be enforced; and (3) if the delegation clauses should not be enforced, whether the Arbitration Provisions are Governed by the Convention and that the delegation clauses are enforceable, it does not reach the question of whether the Arbitration Provisions are unconscionable.

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1. The Arbitration Provisions are governed by the Convention.

19 The Ninth Circuit has adopted a four part test to determine whether an arbitration 20 agreement is governed by the Convention. See Balen, 583 F.3d at 654-55. The Court asks 21 whether: "(1) there is an agreement in writing within the meaning of the Convention; (2) the 22 agreement provides for arbitration in the territory of a signatory of the Convention; (3) the 23 agreement arises out of a legal relationship, whether contractual or not, which is considered 24 commercial; and (4) a party to the agreement is not an American citizen, or that the commercial 25 relationship has some reasonable relation with one or more foreign states." Id. (quoting 26 Bautista v. Star Cruises, 396 F.3d 1289, 1294 n.7 (11th Cir. 2005).

Plaintiffs do not dispute that first or second prongs of the *Balen* test are satisfied. The
Court also concludes they are satisfied. The Arbitration Provisions are in writing, and they

provide for arbitration in Belize. Although Plaintiffs argue that the payday loans should not be considered commercial transactions, the Court finds that argument unpersuasive and unsupported by authority. Plaintiffs final argument is that there is no foreign nexus because Cash Yes is merely a dummy corporation. However, Plaintiffs provide no evidence to support that assertion or that Cash Yes was not operating in Belize. In addition, the Arbitration Provisions provide that they are "made pursuant to a transaction involving international commerce." (*See, e.g.*, Rodriguez Decl., Ex. D at p. 6 (Arbitration Clause § 9.)

Accordingly, the Court concludes that the Arbitration Provisions are governed by the Convention.

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2. The Court will enforce the delegation clauses.

11 Johnson argues that parties delegated the issue of whether the Arbitration Provisions are 12 valid to the arbitrator. In general, a court decides gateway issues of arbitrability. Because 13 arbitration is a matter of contract, the Supreme Court has held that parties may delegate those 14 gateway issues to the arbitrator, if they do so "clearly and unmistakably." See Rent-A-Center 15 West., Inc. v. Jackson, 561 U.S. 63, 69-70 & n.1 (2010); Howsam v. Dean Witter Reynolds, Inc., 16 537 U.S. 79, 83-85 (2002). The Arbitration Provisions expressly state the term "disputes" 17 includes "all claims, disputes, or controversies arising from or relating directly or indirectly to 18 the signing of this Arbitration Provision, the validity and scope of this Arbitration Provision and 19 any claim or attempt to set aside this Arbitration Provision[.]" (See, e.g., Rodriguez Decl., Ex. 20 D at pp. 5-6.) The Arbitration Provisions also reference the fact that Cash Yes and its related 21 third parties have a policy of arbitrating all disputes "including the scope and validity of this Arbitration Provision."⁴ The Court concludes that these portions of the Arbitration Provisions 22 demonstrate that the parties clearly and unmistakably delegated the issue of validity of the 23 24 Arbitration Provision to the arbitrator.

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 ⁴ The fact that these delegation clauses refer to the Arbitration Provision and not the "Agreement," which was clearly defined to mean the Loan Agreements, distinguish the Arbitration Provisions at issue here from the arbitration clauses at issue in the motion to compel filed by the Rare Moon Defendants. (*See* Docket No. 160.)

In *Rent-A-Center West*, the Supreme Court held that delegation clauses are valid, "'save upon such grounds as exist at law or in equity for the revocation of any contract." 561 U.S. at 70 (quoting 9 U.S.C. § 2); *accord Malone v. Superior Court*, 226 Cal. App. 4th 1551, 1559-60 (2014). Applying that principle to the delegation clauses here, which are contained within Arbitration Provisions governed by the Convention, the Court would be required to determine whether they are null and void, inoperative, or incapable of being performed. Plaintiffs only argument against enforcement of the delegation clauses is that they are unconscionable, and the parties dispute whether that is a defense to enforcement under the Convention.

9 The Ninth Circuit has not addressed that issue. See, e.g., Rogers v. Royal Caribbean 10 Cruise Line, 547 F.3d 1148, 1158 (9th Cir. 2008) (assuming, without deciding, that 11 unconscionability could render an agreement null and void under the Convention, and finding that arbitration agreement at issue was not unconscionable).⁵ The Court concludes that it need 12 13 not resolve the question, because even if unconscionability is a defense under the Convention, 14 the delegation clauses are not unconscionable. See, e.g., Davis v. Cascade Tanks LLC, 2014 15 WL 3695493, at *12-13 (D. Or. July 24, 2014) (noting that court need not decide whether 16 unconscionability is a defense, because arbitration agreement at issue was not unconscionable); 17 Brookdale Inn and Spa v. Certain Underwriters at Lloyds, London, 2014 WL 1162442, at *2 18 (N.D. Cal. Jan. 13, 2014) (finding it "appropriate to leave the question unsettled" on the basis 19 that even if unconscionability was a defense, arbitration agreement was not unconscionable). 20 To show that the delegation clauses are unconscionable, Plaintiffs bear the burden to show they are procedurally and substantively unconscionable. Armendariz v. Found. Health 21 22 Psychare Serv., Inc., 24 Cal. 4th 83, 114-15 (2000); see also Malone, 226 Cal. App. 4th at 1561. 23 The Court evaluates the presence of procedural and substantive unconscionability on a "sliding

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²⁵ When courts have found that unconscionability is not a defense under the ⁵ Convention, they have reasoned that the null and void clause was intended to be interpreted narrowly and to only encompass defenses such as "fraud, mistake, duress, and waiver," which "can be applied neutrally on an international scale." *Prograph, Int'l v. Barhydt*, 928

F. Supp. 983, 989 (N.D. Cal. 1996) (quoting *Ledee v. Ceramiche Ragno*, 684 F.2d 184, 187 (1st Cir. 1982)); *see also Bautista v. Star Cruises*, 396 F.3d 1289, 1302 (11th Cir. 2005);

Riley v. Kingsley Underwriting Agencies, Ltd., 969 F.2d 953, 959 (10th Cir. 1992); Chloe Z. Fishing Co. v. Odyssey Re (London) Ltd., 109 F. Supp. 2d 1236, 1258-59 (S.D. Cal. 2000).

scale." *Malone*, 226 Cal. App. 4th at 1561. "[T]he more substantively oppressive the contract term, the less evidence of procedural unconscionablity is required to come to the conclusion that the term is unenforceable, and vice versa." *Armendariz*, 24 Cal. 4th at 114.

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a. Procedural Unconscionability.

Procedural unconscionability "concerns the manner in which the contract was negotiated and the circumstances of the parties at that time. The element focuses on oppression or surprise." *Gatton v. T-Mobile, USA, Inc.*, 152 Cal. App. 4th 571, 581 (2007) (quotations omitted). "Oppression arises from an inequality of bargaining power that results in no real negotiation and an absence of meaningful choice." *Id.* (quotations omitted). "Surprise is defined as the extent to which the supposedly agreed-upon terms of the bargain are hidden in the prolix printed form drafted by the party seeking to enforce the disputed term." *Id.* (quotations omitted).

13 Plaintiffs argue that the delegation provisions are procedurally unconscionable, because 14 they had no opportunity to negotiate, *i.e.* the provisions were adhesive. See Newton v. 15 American Debt Services, Inc., 854 F. Supp. 2d 712, 723 (N.D. Cal. 2012) (quoting Flores v. 16 Transamerica HomeFirst, Inc., 93 Cal. App. 4th 846, 853 (2001)) (adhesion contract is a 17 "standardized contract, imposed upon the subscribing party without an opportunity to negotiate 18 the terms"). However, adhesion only establishes a minimal degree of procedural 19 unconscionability." Gatton, 152 Cal. App. 4th at 585; see also Serpa v. California Surety 20 Investigations, 215 Cal. App. 4th 695, 704 (2013) ("adhesive aspect of agreement is not 21 dispositive"). Plaintiffs' argument that the delegation clauses are hidden rests on their 22 assumption that Section 11 of the Arbitration Provision is the delegation clause. That Section, 23 however, refers to the Loan Agreement as a whole. In contrast, the delegation clauses are 24 referenced in the preamble to and Section 1 of the Arbitration Provisions. These sections are in 25 the same font and type size as the other provisions of the Arbitration Provision. The Court 26 concludes that they are not hidden within the Arbitration Provisions.

Plaintiffs also argue that the delegation clauses are unconscionable, because the rules
that govern the Arbitration Provisions are not attached. Some courts have held that the failure

1 to provide arbitration rules can support a finding of procedural unconscionability. See, e.g., 2 Trivedi v. Curexco Technology Corp., 189 Cal. App. 4th 387, 393 (2010); Harper v. Ultimo, 3 113 Cal. App. 4th 1402, 1406-07 (2003). However, more recent cases have held that procedural 4 unconscionability can be avoided, if the arbitration rules are incorporated into the contract by reference, such incorporation is clear, and the rules are readily available. See, e.g., Ulbrich v. 5 6 Overstock.Com, Inc., 887 F. Supp. 2d 924, 932-33 (N.D. Cal. 2012); see also Hodsdon v. 7 DirecTV, LLC, 2012 WL 5464615, *5 (N.D. Cal. Nov. 8, 2012). To the extent this argument 8 relates specifically to the delegation clause, the Arbitration Provisions state which rules govern, 9 although those rules are not expressly incorporated by reference and the Arbitration Provisions 10 do not advise signatories where the rules may be obtained.

The Court concludes that Plaintiffs have shown a minimal amount of procedural unconscionability with respect to the delegation clauses.

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b. Substantive Unconscionability.

14 Because the Court concludes the delegation clauses are have a minimal degree of 15 procedural unconscionability, Plaintiffs must show a greater degree of substantive 16 unconscionability. Plaintiffs argue that the delegation clauses substantively unconscionable, 17 because they are outside the reasonable expectations of the parties. That fact is one fact that a 18 court may consider in evaluating whether a delegation provision is substantively 19 unconscionable. See Malone, 226 Cal. App. 4th at 1570. In Malone, as here, the court found 20 that there was "some evidence of procedural unconscionability," because the arbitration 21 provision was adhesive. Id. However, it concluded the plaintiff had not established a "high 22 showing" of substantive unconscionability, where her only evidence was that the delegation 23 provision was outside the reasonable expectations of the parties. *Id.*

The Court also concludes that the delegation provision has a modicum of bilaterality, because it broadly covers both validity and scope and, thus, has not been drafted in way that would encompass disputes that would likely be raised only by Plaintiffs. *Compare Malone*, 226 Cal. App. 4th at 1562 (finding delegation clause mutual because "*all* issues of interpretation, applicability and enforceability" were delegated to arbitrator) (emphasis in original) *with* *Murphy v. Check 'N Go of California, Inc.*, 156 Cal. App. 4th 138, 142 (2007) (delegation clause facially mutual but because parties only delegated issue of unconscionability to arbitrator, court concluded that clause lacked true mutuality).

Plaintiffs also argue that it is unlikely that the parties could find a "competent" and neutral arbitrator who is versed in California law. This argument is akin to the plaintiffs' argument in the *Malone* case that an arbitrator would have a vested interest in enforcing the delegation provision. The *Malone* court found that such an argument was preempted by the FAA, because it "was an expression of a judicial hostility to arbitration." 226 Cal. App. 4th at 1569. The Court finds that reasoning applies to Plaintiffs' argument here and, thus, cannot be used to establish that the delegation provision is unconscionable.

11 Plaintiffs' final argument is that the delegation provision is substantively 12 unconscionable, because of the fees required to refer that dispute to arbitration. However, fee 13 splitting provisions are not *per se* substantively unconscionable. *Nagrampa v. MailCoups, Inc.*, 14 469 F.3d 1257, 1285 (9th Cir. 2006); see also Brookdale Inn and Spa, 2014 WL 116442 at *6 15 ("[R]equiring that the costs of arbitration be borne equally by the parties is not per se substantively unconscionable, even if one party is in a better financial position.").⁶ In addition, 16 17 the Arbitration Provisions provide that Cash Yes or a related third party will advance, *inter alia*, 18 any filing fees.

For these reasons, the Court concludes that the delegation provision is enforceable, and it GRANTS Johnson's motion to compel Gilbert and Malone to arbitrate. Johnson also has asked the Court to enforce the class action waiver. Although Plaintiffs do not respond to this argument, in light of the Court's ruling on the delegation clauses, and the breadth of those clauses, the Court concludes that this is an issue for the arbitrator to address.

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- ⁶ To the extent Plaintiffs suggest that the fee splitting provision is substantively unconscionable because it impedes their ability to vindicate statutory rights, that argument pertains to broader question of whether the Arbitration Clauses are substantively unconscionable.

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D. The Court Stays the Claims Asserted by Gilbert and Bilbrew Against Johnson and Orders Malone to Show Cause Why Her Claims Against Johnson Should Not Be Dismissed.

Johnson also asks the Court to dismiss the claims that Gilbert and Bilbrew assert against him and, in the alternative, asks for a stay pending arbitration. Once a court has determined that it will compel arbitration, the FAA provides for a stay of the action. 9 U.S.C. § 3. The Ninth Circuit has held, however, that Section 3 "does not preclude summary judgment when all claims are barred by an arbitration clause," and, thus, does not limit a court's authority to dismiss, rather than stay a case. *See Sparling v. Hoffman Const. Co., Inc.*, 864 F.2d 635, 638 (9th Cir. 1988). Because the question of whether the Arbitration Provisions are enforceable is not yet resolved, the Court exercises its discretion to stay, rather than dismiss, Gilbert and Bilbrew's claims against Johnson.

13 As noted, Johnson put forth evidence that Malone did not obtain a loan from Cash Yes, 14 and he asks the Court to dismiss the claims she asserts against him. Plaintiffs respond that this 15 is a "disputed factual question" that "cannot be resolved in a motion to compel arbitration, 16 instead of a motion for summary judgment." (Opp. Br. at 1 n.1.) However, Plaintiffs did not 17 put forth any evidence to dispute the statements in the Rodriguez declaration, despite the fact 18 that it would seem to be a fact about which Malone would have personal, and first-hand, 19 knowledge. Accordingly, the Court HEREBY ORDERS Malone to show cause why the claims 20 she asserts against Johnson, and any claims that rest upon the allegation that she obtained a loan 21 from Cash Yes, should not be dismissed. Malone's response to this Order to Show Cause shall 22 be due by no later than April 24, 2015.

CONCLUSION

For the foregoing reasons, the Court GRANTS Johnson's motion to compel arbitration,
and it stays the claims asserted him by Gilbert and Bilbrew pending the outcome of the
arbitration proceedings.

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2	The Court FURTHER ORDERS that Johnson, Gilbert and Bilbrew shall file joint status		
3	reports every 120 days to provide the Court with the status of the arbitration.		
4	4 IT IS SO ORDERED.	1 1 1	
5	5 Dated: April 8, 2015	IEFEREY S WHILE	
6	6	JEFFREY S. WHITE UNITED STATES DISTRICT JUDGE	
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United States District Court For the Northern District of California