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4 UNITED STATES DISTRICT COURT
5 NORTHERN DISTRICT OF CALIFORNIA
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7 KATHLEEN DUNN, ET AL.,

8 Plaintiffs,

9 v.

10 TEACHERS INSURANCE & ANNUITY
11 ASSOCIATION OF AMERICA, et al.,

12 Defendants.

Case No. [13-cv-05456-HSG](#)

**ORDER GRANTING SETTLEMENT
APPROVAL**

Re: Dkt. No. 219

13 Pending before the Court is the joint motion for settlement approval filed by Plaintiffs
14 Kathleen Dunn, Patrick Campbell, Karen Hobson, and Frederick Hickson (“Plaintiffs”) and
15 Defendant Experis US, Inc. (“Experis”). Dkt. No. 219 (“Mot.”). The proposed settlement
16 agreements resolve Plaintiffs’ individual claims against Experis under the Fair Labor Standards
17 Act, 29 U.S.C. §§ 201, et seq. (“FLSA”), and California law.¹

18 The Court will not recount the long procedural history or factual background of this action.
19 Instead, the Court refers any interested party to its orders denying Plaintiffs’ renewed motion for
20 settlement approval, see Dkt. No. 168, and granting Plaintiffs’ second renewed motion for
21 settlement approval, see Dkt. No. 193.² The former order denied Plaintiffs’ motion for settlement
22 approval on two grounds. First, with respect to Plaintiffs’ individual FLSA claims, the Court
23 found that the scope of the proposed release language was grossly overbroad and improper. See
24 Dkt. No. 168 at 8. Second, the Court found that several aspects of the proposed settlement

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26 ¹ The Court finds that this matter is appropriate for disposition without oral argument and the
matter is deemed submitted. See N.D. Civ. L.R. 7–1(b).

27 ² Those orders address Plaintiffs’ claims against Defendants Teachers Insurance & Annuity
28 Association of America (“TIAA”) and Pride Technologies, LLC (“Pride”). See Dkt. Nos. 168,
193. However, Experis withdrew from those settlements and only reached the present settlement
with Plaintiffs on February 17, 2017. See Dkt. No. 219-1 ¶ 6.

