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 7 NORA SALAMANCA, and all others
 8 similarly situated, and the general public

9 **UNITED STATES DISTRICT COURT**
 10 **NORTHERN DISTRICT OF CALIFORNIA**

11 NORA SALAMANCA, on behalf of herself
 12 and all others similarly situated, and the
 13 general public,

13 Plaintiff,

14 vs.

16 SPRINT/UNITED MANAGEMENT
 17 COMPANY, a Kansas corporation; and DOES
 18 1-50, inclusive,

18 Defendants.

Case No. 4:15-cv-05084-JSW

[PROPOSED] ORDER:

- (1) **PRELIMINARILY APPROVING PROPOSED SETTLEMENT;**
- (2) **CONDITIONALLY CERTIFYING SETTLEMENT CLASS;**
- (3) **APPOINTING CLASS REPRESENTATIVE, CLASS COUNSEL, AND SETTLEMENT ADMINISTRATOR;**
- (4) **APPROVING NOTICE OF CLASS SETTLEMENT; AND**
- (5) **SETTING HEARING FOR FINAL APPROVAL OF SETTLEMENT**

AS MODIFIED

Hearing Date: September 8, 2017

Time: 9:00am

Courtroom: 5

1 notice is the best notice practicable. The proposed Notices of Class Action Settlement (Exhibits
2 A and A-1 to the Settlement Agreement) are sufficient to inform Class Members of the terms of
3 the Settlement Agreement, their rights under the Settlement Agreement, their rights to object to
4 the Settlement Agreement, their rights to dispute their amounts due under the Settlement
5 Agreement, their rights to elect not to participate in the Settlement, the processes for doing so,
6 and the date and location of the Final Approval Hearing, and are therefore approved.

7 5. This Court directs the mailing of the Notices of Class Action Settlement by first
8 class mail to the Settlement Class in accordance with the schedule set forth below.

9 6. The following class is certified solely for the purpose of entering a settlement in
10 this matter:

11 “All persons employed by Sprint in California who earned paid
12 vacation days including, but not limited to, floating holidays
13 between August 14, 2011 and September 8, 2017 who were
14 terminated on or before September 8, 2017.”

15 7. The Court confirms (i) Nora Salamanca as Class Representative for settlement
16 purposes; and (ii) The Setareh Law Group as Class Counsel for settlement purposes.

17 8. The Court confirms CPT Group Inc. (“CPT Group”) as the Settlement
18 Administrator.

19 9. Plaintiff’s motion for attorneys’ fees shall be filed in accordance with the
20 schedule set below and will be filed in compliance with the Northern District of California Local
21 Rules regarding noticed motions, and will be filed at least 21 calendar days prior to the deadline
22 for Settlement Class Members to object to the Settlement.

23 10. Any person who desires to file an objection to the Settlement Agreement or
24 request exclusion from the Settlement Class shall do so by January 17, 2018, in conformance
25 with the provisions of the Notices of Class Action Settlement.

1 18. The Court orders the following schedule for further proceedings:
2

3 Deadline for Sprint to submit Class 4 Member contact information to CPT 5 Group	[20 calendar days after Order granting Preliminary Approval] September 28, 2017
6 Deadline for CPT Group to mail Class 7 Notice	[21 calendar days after receipt of Class Member contact information] October 19, 2017
9 First mailing of reminder postcards	[20 calendar days after mailing of Class Notice] November 8, 2017
11 Deadline for Class Members to dispute 12 earnings information	[45 calendar days after mailing of Class Notice] December 4, 2017 ¹
13 Second mailing of reminder postcards	[50 calendar days after mailing of Class Notice] December 8, 2017
15 Final mailing of reminder postcards	[70 calendar days after mailing of Class Notice] December 28, 2017
17 Deadline for filing motion for final 18 approval and motion for attorneys' fees	[21 calendar days before objection deadline] December 27, 2017
19 Deadline for objections and requests for 20 exclusion	[90 calendar days after mailing of Class Notice] January 17, 2018
21 Deadline to respond to objections	[21 calendar days after objection deadline] February 7, 2018

23
24 _____
25 ¹ 45 calendar days after the October 19, 2017 mailing date is December 3, 2017. However, as
26 December 3, 2017 is a Sunday, the deadline for Class Members to dispute earnings information
is extended to the next business day, December 4, 2017.


1 Final Approval Hearing

March 2, 2018, at 9:00am

2
3
4 19. The Court reserves the right to adjourn, continue or otherwise change the date of
5 the Final Approval Hearing without further notice to the members of the Settlement Class, and
6 retains jurisdiction to consider all further applications arising out of or connected with the
7 proposed Settlement Agreement. The Court may approve the Settlement Agreement, with such
8 modifications as may be agreed to by the settling Parties, if appropriate, without further notice to
9 the final Settlement Class.

10 IT IS SO ORDERED.

11
12 Dated: September 8, 2017


Hon. Jeffrey S. White
United States District Judge