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10 Attorneys for Plaintiffs RONDA AUSTIN,
 11 CHRISTOPHER CORDUCK, ERNEST DIAL,
 12 BILLY WAYNE GIBSON and BOBBY G. SMITH

13 **UNITED STATES DISTRICT COURT**
 14 **NORTHERN DISTRICT OF CALIFORNIA**
 15 **OAKLAND DIVISION**

16 RONDA AUSTIN, CHRISTOPHER
 17 CORDUCK, ERNEST DIAL, BILLY
 18 WAYNE GIBSON, and BOBBY G. SMITH,
 19 on behalf of themselves and others similarly
 20 situated;

Case No. 4:16-cv-07185-HSG

JUDGMENT

21 Plaintiffs,

22 vs.

23 FOODLINER, INC.,

24 Defendant.

1 This matter came on for hearing before this Court on May 2, 2019 at 2:00 p.m., pursuant
2 to Rule 23 of the Federal Rules of Civil Procedure and this Court's August 17, 2018 Order
3 Granting Motion for Preliminary Approval of Class Action Settlement (Dkt. No. 51). On May
4 10, 2019, the Court entered an Order (the "Final Approval Order") granting Plaintiffs' motions
5 for (1) final approval of class action settlement and (2) attorneys' fees, costs, and incentive
6 payments (in part) (Dkt. No. 61).

7 In accordance with the Final Approval Order, and pursuant to Rules 23 and 58 of the
8 Federal Rules of Civil Procedure, and pursuant to 29 U.S.C. § 216(b), IT IS HEREBY
9 ORDERED, ADJUDGED, AND DECREED AS FOLLOWS:

10 1. This Court has jurisdiction over the subject matter of the above-captioned action
11 (the "Action"), the Named Plaintiffs Ronda Austin, Christopher Corduck, Ernest Dial, Billy
12 Wayne Gibson, and Bobby G. Smith ("Named Plaintiffs"), Defendant Foodliner, Inc.
13 ("Defendant"), and all members of the Settlement Class, which is comprised of the following
14 class members:

15 Class Members

16 All individuals employed by Foodliner as truck drivers in California at any time from
17 November 3, 2012 to August 17, 2018.

18 PAGA Subclass Members

19 Class members employed by Foodliner between October 31, 2015 to August 17, 2018.
20 Final Approval Order at 3.

21 2. As used herein, the terms "Settlement" and "Settlement Agreement" shall refer
22 to the Joint Stipulation and Settlement of Class Action Claims filed by the Named Plaintiffs on
23 July 12, 2018 as Exhibit 1 to the Declaration of Hunter Pyle in Support of Plaintiff's Motion for
24 Preliminary Approval of Class Action Settlement (Dkt. No. 49).

25 3. Named Plaintiffs shall be paid incentive payments of \$10,000.00 to Plaintiff
26 Austin and \$5,000.00 each to Plaintiffs Corduck, Dial, Gibson, and Smith, out of the Gross
27 Settlement Amount, in accordance with the terms of the Settlement Agreement and the Final
28

1 Approval Order.

2 4. The California Labor and Workforce Development Agency shall be paid
3 \$61,053.75 out of the Gross Settlement Amount as its share of the PAGA penalties, in
4 accordance with the terms of the Settlement Agreement and the Final Approval Order.
5 Individual settlement payments shall be paid to the participating Settlement Class members out
6 of the Net Settlement Sum, in accordance with the terms of the Settlement Agreement.

7 5. Class Counsel shall be paid \$300,000 in attorneys' fees from the Gross
8 Settlement Amount in accordance with the terms of the Settlement Agreement and the Final
9 Approval Order.

10 6. Class Counsel's litigation costs of \$ 22,221.37 shall be paid out of the Gross
11 Settlement Amount in accordance with the terms of the Settlement Agreement and the Final
12 Approval Order.

13 7. The Claims Administrator, Simpluris, Inc., shall be paid for its fees and expenses
14 in connection with the administration of the Settlement Agreement out of the Gross Settlement
15 Amount, in accordance with the terms of the Settlement Agreement and the Final Approval
16 Order, in the amount of \$4,500.

17 8. By this Judgment, the Named Plaintiffs and each member of the Rule 23 Class
18 and PAGA Subclass who has not timely and validly requested exclusion from the Settlement by
19 opting out (collectively, the "Participating Class Members"), hereby release Defendant and the
20 Released Parties (as defined in the Settlement Agreement at ¶ 27) from the Released Claims (as
21 defined in the Settlement Agreement at ¶ 28), and all of the Released Claims are dismissed with
22 prejudice as to the Participating Class Members. One Class Member has opted-out of the
23 Settlement and will not be bound by the Final Approval Order or this Judgment.

24 9. By this Judgment, the Participating Class Members are permanently barred from
25 asserting any of the Released Claims in the future. The parties are to bear their own attorneys'
26 fees and costs, except as otherwise provided in the Settlement Agreement and the Final
27 Approval Order.

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1 10. The Court reserves and retains exclusive jurisdiction over the Action, the Named
2 Plaintiffs, the Settlement Class, and Defendant for the purposes of supervising the
3 implementation, effectuation, enforcement, construction, administration, and interpretation of
4 the Settlement Agreement and this Judgment.

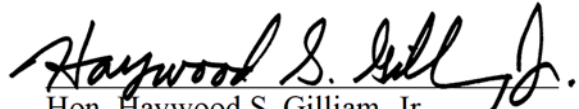
5 11. Final judgment is hereby entered pursuant to Rule 23(c)(3) of the Federal Rules
6 of Civil Procedure. This document shall constitute a final judgment for purposes of Rule 58 of
7 the Federal Rules of Civil Procedure.

8 IT IS SO ORDERED.

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11 Dated: June 12, 2019


12 Hon. Haywood S. Gilliam, Jr.
13 United States District Judge

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