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12 Attorneys for Plaintiffs Kyndl Buzas, Raudel  
 13 Covarrubias, and Daniel Runions

14 **IN THE UNITED STATES DISTRICT COURT**  
 15 **FOR THE NORTHERN DISTRICT OF CALIFORNIA**

17 KYNDL BUZAS, RAUDEL COVARRUBIAS,  
 18 AND DANIEL RUNIONS, individually and on  
 behalf of all similarly situated current and former  
 19 employees,

20 Plaintiffs,

21 v.

22 PHILLIPS 66 COMPANY and DOES 1 through  
 10, inclusive,

23 Defendants.

Case No. 4:17-cv-00163-YGR

**CLASS ACTION**

**~~PROPOSED~~ ORDER GRANTING  
 PLAINTIFFS' MOTION FOR  
 ATTORNEY'S FEES AND  
 REIMBURSEMENT OF COSTS**

Date: March 6, 2018  
 Time: 2:00 p.m.  
 Location: Oakland Courthouse  
 Courtroom 1 - 4th Floor

The Honorable Yvonne Gonzalez Rogers

1 **ORDER**

2 Plaintiffs Kyndl Buzas, Raudel Covarrubias, and Daniel Runions' Motion for Attorney's Fees  
3 and Reimbursement of Costs (Dkt. No. 40) came on for hearing on March 6, 2018.

4 Having considered all of the moving papers, the evidence submitted in support of the motion,  
5 and oral argument, and good cause appearing therefore, the Court rules as follows:

6 Class counsel is awarded attorney's fees in the amount of \$1,375,000, to be paid in accordance  
7 with the Settlement Agreement;

8 The Court finds that the application of the percentage of the fund method with a lodestar cross-  
9 check to determine attorney's fees in this case was proper and reasonable;

10 Class counsel is awarded costs in the amount of \$32,760.29;

11 The Court finds that costs in the amount of \$32,760.29 are reasonable and were necessarily  
12 incurred in this litigation by Class Counsel for the benefit of the class.

13 This Order terminates Docket Number Docket Number 40.

14 IT IS SO ORDERED.

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17 DATED: March 8, 2018

  
18 HON. YVONNE GONZALEZ ROGERS  
19 United States District Judge  
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