

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIASCOTT JOHNSON,  
Plaintiff,  
v.  
AUTOZONE, INC.,  
Defendant.

Case No. 17-cv-02941-PJH

**ORDER AWARDING ATTORNEYS'  
FEES**

Re: Dkt. No. 37

Plaintiff Scott Johnson's motion to award attorneys' fees came on for hearing before this court on May 8, 2019. Plaintiff appeared through his counsel, Dennis Price. Defendant AutoZone, Inc. ("AutoZone") appeared through its counsel, Conor Mack. Having read the papers filed by the parties and carefully considered their arguments and the relevant legal authority, and good cause appearing, the court hereby rules as follows.

**BACKGROUND**

On May 22, 2017, Johnson filed this action against AutoZone, asserting two causes of action: (1) violation of 42 U.S.C. §§ 12101, et seq., the Americans with Disabilities Act of 1990 (the "ADA"); and (2) violation of California Civil Code §§ 51–53, the Unruh Civil Rights Act (the "Unruh Act"). Compl., Dkt. 1. The complaint alleged that defendant's store imposed two access violations under the ADA. First, plaintiff alleged that defendant's accessible parking spaces had impermissible slopes. *Id.* ¶¶ 12–17, 34–35 ("the failure to provide level parking is a violation of the law"). Second, plaintiff alleged that defendant provided an insufficient number of accessible parking spaces. *Id.* ¶¶ 18–21, 36–37 ("the failure to provide two accessible parking spaces at the Store is a violation

United States District Court  
Northern District of California

1 of the ADA”). Plaintiff’s complaint sought injunctive relief, damages, and fees and costs.

2 Consistent with General Order No. 56, the parties met and conducted a joint  
3 inspection at the AutoZone store on August 28, 2017. Dkt. 38-1 ¶ 2. On August 30,  
4 2017, AutoZone indicated in writing that it was prepared to remove the impermissible  
5 slope barrier, which was the only barrier identified in plaintiff’s complaint that AutoZone  
6 believed was meritorious. Id. ¶ 3 & Ex. B. On October 2, 2017, AutoZone served a  
7 Federal Rule of Civil Procedure 68 offer of judgment to plaintiff in the amount of \$8,000,  
8 in addition to removal of the impermissible slope barrier. Id. ¶ 4 & Ex. C. On February  
9 14, 2018, AutoZone served a second Rule 68 offer in the amount of \$12,000.00, in  
10 addition to removal of the same access barrier. Id. ¶ 8 & Ex. H.

11 On February 27, 2019, plaintiff filed a motion for summary judgment and  
12 requested two forms of relief: (1) an order directing AutoZone to provide and maintain an  
13 accessible parking space at its store located at or about 5747 Pacheco Blvd., Pacheco,  
14 California; and (2) judgment in favor of plaintiff for \$8,000. Dkt. 29. Plaintiff moved for  
15 summary judgment based only on the impermissible slope access violation. See id. at 2–  
16 3. Plaintiff did not address his allegation that defendant provided an insufficient number  
17 of accessible spaces in his motion for summary judgment.

18 On March 12, 2019, defendant filed a statement of non-opposition, stating that it  
19 “will not, and does not, oppose” plaintiff’s summary judgment motion. Dkt. 32.

20 On March 18, 2019, this court issued an order granting plaintiff’s unopposed  
21 motion for summary judgment. In particular, plaintiff submitted un rebutted evidence  
22 showing that he was denied public accommodations by the defendant because of his  
23 disability because of an inadequately-designed accessible parking space. Because  
24 plaintiff established a violation of the ADA, he also established a violation of the Unruh  
25 Act. See Molski v. M.J. Cable, Inc., 481 F.3d 724, 731 (9th Cir. 2007); Cal. Civ. Code  
26 § 51(f). The court found the injunctive relief remedy appropriate (to create parking  
27 accommodations as required by the ADA) and issued judgment in plaintiff’s favor for  
28 \$8,000.



1 “Although in most cases, the lodestar figure is presumptively a reasonable fee award, the  
2 district court may, if circumstances warrant, adjust the lodestar to account for other  
3 factors which are not subsumed within it.” Ferland v. Conrad Credit Corp., 244 F.3d  
4 1145, 1149 n.4 (9th Cir. 2001). In Kerr v. Screen Extras Guild, Inc., 526 F.2d 67 (9th Cir.  
5 1975), the Ninth Circuit adopted a 12-factor test for determining reasonable fees. Those  
6 factors—to the extent they are not subsumed in the lodestar calculation—may warrant an  
7 adjustment, but adjustments are appropriate only in “rare” and “exceptional” cases. Van  
8 Gerwen v. Guarantee Mut. Life Co., 214 F.3d 1041, 1045 (9th Cir. 2000). “[A]  
9 percentage or across-the-board approach” to reducing fees is appropriate “when the  
10 district court provides a reasonable explanation for the cut.” Ferland, 244 F.3d at 1150.

11 **B. Analysis**

12 First, defendant argues that the court should not award any fees to plaintiff  
13 because plaintiff is not the prevailing party and, even if he is the prevailing party, the  
14 court should award fees only for work on certain theories underlying plaintiff’s successful  
15 claims. Second, the parties dispute the appropriate billing rate for plaintiff’s attorneys and  
16 the merits of particular billing entries (i.e., the lodestar). Third, the parties dispute  
17 whether the court should deviate from the lodestar under the Kerr factors. Fourth,  
18 defendant argues that plaintiff should not recover any fees or costs incurred after the  
19 expiration of AutoZone’s October 2, 2017 Rule 68 offer of \$8,000. The court addresses  
20 these issues in turn.

21 **1. Whether Plaintiff Is the Prevailing Party, and the Level of Plaintiff’s**  
22 **Success**

23 Under the ADA, attorneys’ fees are recoverable by a prevailing party. 42 U.S.C.  
24 § 12205. “For a litigant to be a ‘prevailing party’ for the purpose of awarding attorneys’  
25 fees, he must meet two criteria: he must achieve a material alteration of the legal  
26 relationship of the parties, and that alteration must be judicially sanctioned.” Jankey, 537  
27 F.3d at 1129–30. Here, judgment was entered for \$8,000 in favor of plaintiff. Plaintiff is a  
28 prevailing party, as he can enforce that judgment.

1            “[I]n civil rights cases, the district court's discretion is limited. A prevailing plaintiff  
2 under the ADA should ordinarily recover an attorney's fee unless special circumstances  
3 would render such an award unjust.” Id. at 1130 (internal quotation marks and citations  
4 omitted). “Consequently, recovery is the rule rather than the exception.” Id. at 1131  
5 (internal quotation marks omitted).

6            Defendant’s arguments that the court should exercise its discretion to deny  
7 plaintiff’s motion for attorneys’ fees in its entirety are unavailing. Defendant first argues  
8 that although plaintiff prevailed, he “could have resolved this case nearly two years ago  
9 for exactly the judgment issued by this Court, but chose instead to continue litigating at  
10 bloated rates.” Opp., Dkt. 38 at 4. That argument does not challenge plaintiff’s status as  
11 a prevailing party. Rather, it is an argument that plaintiff’s award should be capped at the  
12 Rule 68 offer amount. The court addresses that argument below.

13            Defendant next argues that this court should decline to award attorneys’ fees  
14 under the ADA based on a California state court case concerning an award of fees under  
15 the California Fair Employment and Housing Act. That California state court opinion—  
16 addressing California law—is not apposite authority with respect to plaintiff’s entitlement  
17 to fees under the ADA.

18            Defendant next argues that plaintiff only succeeded on one of the two barriers to  
19 access he initially alleged, even though plaintiff’s complaint asserted a single ADA cause  
20 of action that encompassed both alleged access violations. Defendant argues that  
21 plaintiff prevailed on his theory that defendant’s accessible parking spaces had  
22 impermissible slopes, but not his theory that defendant had an insufficient number of  
23 accessible parking spaces.

24            It is true that causes of action are evaluated separately to determine which parties  
25 prevailed. Hensley, 461 U.S. at 434–36. Here, plaintiff asserted two causes of action.  
26 The first was for violation of the ADA, and the second was for the Unruh Act. See Compl.  
27 Plaintiff prevailed on both. Plaintiff does not lose his status as a prevailing party with  
28 respect to a claim because he did not prove the truth of each fact or theory alleged in his

1 complaint in support of that claim.

2 To the extent plaintiff did not prevail on each particularly-alleged access violation,  
3 the court assesses whether “plaintiff achieve[d] a level of success that makes the hours  
4 reasonably expended a satisfactory basis for making a fee award[.]”<sup>1</sup> Hensley, 461 U.S.  
5 at 434. “Application of this principle is particularly important in complex civil rights  
6 litigation involving numerous challenges to institutional practices or conditions. . . .  
7 Although the plaintiff often may succeed in identifying some unlawful practices or  
8 conditions, the range of possible success is vast. That the plaintiff is a ‘prevailing party’  
9 therefore may say little about whether the expenditure of counsel's time was reasonable  
10 in relation to the success achieved.” Id. at 436.

11 Even if plaintiff achieved “significant” relief, that “does not answer the question of  
12 what [fee award] is ‘reasonable’ in light of that level of success.” Id. at 438–39. Where “a  
13 plaintiff has achieved only partial or limited success, the product of hours reasonably  
14 expended on the litigation as a whole times a reasonable hourly rate may be an  
15 excessive amount. This will be true even where the plaintiff's claims were interrelated,  
16 nonfrivolous, and raised in good faith. Congress has not authorized an award of fees  
17 whenever it was reasonable for a plaintiff to bring a lawsuit or whenever conscientious  
18 counsel tried the case with devotion and skill.” Id. at 436.

19 “There is no precise rule or formula for making these determinations. The district  
20 court may attempt to identify specific hours that should be eliminated, or it may simply  
21 reduce the award to account for the limited success. The court necessarily has discretion  
22 in making this equitable judgment.” Id. at 436–37; cf. Rodriguez v. Barrita, Inc., 53 F.  
23 Supp. 3d 1268, 1289–90 (N.D. Cal. 2014) (imposing a 20% across-the-board lodestar  
24 reduction where discrete portions of the litigation were attributable to the pursuit of

25  
26 \_\_\_\_\_  
27 <sup>1</sup> It is “immaterial” if “only a small damages amount was recovered” on a Title III claim  
28 because “damages are not available under Title III but attorneys fees are.” Eversole v.  
Palmer, 234 F. App'x 694 (9th Cir. 2007) (citing Molski, 481 F.3d at 730); Fischer v. SJB-  
P.D. Inc., 214 F.3d 1115, 1120 (9th Cir. 2000) (injunctive relief in ADA makes victory  
more than “technical”).

1 unsuccessful access violations).

2 Under Hensley, the court is left to consider the significance of the overall relief  
3 obtained by plaintiff in relation to the hours reasonably expended on the litigation. First,  
4 the court must evaluate plaintiff's counsel's billing records and excise any unreasonably-  
5 expended time, which the court explains when assessing the lodestar in the sections that  
6 follow. Second, the court compares plaintiff's relief to only those reasonably-expended  
7 hours.

8 Here, plaintiff obtained significant results in the form of injunctive relief with respect  
9 to the slope violation and two \$4,000 statutory penalties based on the same violation—  
10 one penalty for his initial visit to the store and a second for all subsequent visits.  
11 However, "the inquiry does not end with a finding that the plaintiff obtained significant  
12 relief. A reduced fee award is appropriate if the relief, however significant, is limited in  
13 comparison to the scope of the litigation as a whole." Hensley, 461 U.S. at 440.

14 Plaintiff obtained no relief based on his insufficient number of accessible spaces  
15 allegations, and the lodestar figure would unreasonably compensate plaintiff's counsel for  
16 work on those allegations. Here, as contemplated by Hensley, plaintiff "achieved only  
17 partial or limited success," and "the product of hours reasonably expended on the  
18 litigation as a whole times a reasonable hourly rate" would yield an excessive award,  
19 even though "plaintiff's claims were interrelated[.]" 461 U.S. at 436.

20 A difficulty arises because this suit cannot be neatly parsed into "a series of  
21 discrete claims" because there was limited motion practice, and the tasks related to the  
22 insufficient number of spaces claim are not readily distinguishable from the slope claim.  
23 See Hensley, 461 U.S. at 435. That is not only because plaintiff's counsel did not identify  
24 what portion of each billing entry was spent toward each particular access violation. It is  
25 because, at the stage of litigation that this case reached, the attorneys' tasks were  
26 generally "devoted generally to the litigation as a whole, making it difficult to divide the  
27 hours expended on a claim-by-claim basis." Id. For example, by the time plaintiff filed  
28 his motion for summary judgment, he had abandoned his insufficient number of parking

1 spaces theory and advanced argument only regarding the excessive slope access  
2 violation. See Dkt. 26 at 2–3 (Case Management Conference statement arguing  
3 defendant had an insufficient number of parking spaces); Dkt. 27 (“Plaintiff’s counsel  
4 informs the Court that the number of parking spaces is no longer an issue.”).

5 The court has examined plaintiff’s billing records and identified tasks that took  
6 more time to complete due to the abandoned access violation. The court accordingly  
7 reduces the time spent on those tasks by 40% to account for the fact that those tasks  
8 would likely have occurred absent the abandoned claim, but they would have demanded  
9 less time.<sup>2</sup> For example, plaintiff’s counsels’ work on site inspections and reports,  
10 mediation and settlement conferences, and case management conferences all required  
11 discrete amounts of time working on issues relating to each access violation.<sup>3</sup> The court  
12 does not reduce those billing entries by 50% because, even though plaintiff abandoned  
13 50% of his claimed access violations, tasks entail administrative necessities that are not  
14 economized when half of the underlying substance is removed (for example, traveling to  
15

---

16 <sup>2</sup> The court accordingly reduces the time spent in 28 billing entries by 40%: 7/23/2015 M.  
17 Potter entry for 0.9 hours; 7/23/2015 M. Potter entry for 0.7 hours; 5/04/2016 M. Potter  
18 entry for 0.7 hours; 3/22/2017 R. Handy entry for 0.6 hours; 5/19/2017 R. Handy entry for  
19 2.5 hours; 6/19/2017 P. Grace entry for 0.3 hours; 6/19/2017 P. Grace entry for 0.2  
20 hours; 6/20/2017 P. Grace entry for 0.3 hours; 7/19/2017 R. Handy entry for 0.9 hours;  
21 8/28/2017 M. Melton entry for 3 hours; 8/28/2017 M. Melton entry for 0.3 hours;  
22 8/29/2017 M. Melton entry for 0.1 hours; 8/29/2017 S. Gunderson entry for 0.2 hours;  
23 8/30/2017 P. Grace entry for 0.2 hours; 10/05/2017 P. Grace entry for 0.2 hours;  
24 10/08/2017 P. Grace entry for 0.3 hours; 10/09/2017 P. Grace entry for 0.3 hours;  
25 11/28/2017 P. Grace entry for 0.2 hours; 12/07/2017 M. Melton entry for 0.3 hours;  
26 1/26/2018 M. Melton entry for 1 hour; 1/31/2018 M. Melton entry for 0.3 hours;  
27 1/31/2018 M. Melton entry for 6 hours; 2/18/2018 P. Grace entry for 0.2 hours; 2/20/2018  
28 P. Grace entry for 0.2 hours; 3/13/2018 D. Price entry for 1 hour; 3/13/2018 D. Price  
entry for 0.2 hours; 3/27/2018 M. Melton entry for 2 hours (the court notes that this date is  
likely an administrative error, as Melton attended the CMC on March 22, 2018); and  
3/22/2018 P. Grace entry for 0.2 hours.

<sup>3</sup> Plaintiff’s argument that his success on the slope violation also constitutes success on  
the insufficient number of spaces violation is unavailing. The complaint alleges the  
violations separately, and plaintiff did not advance this novel argument on summary  
judgment. Even if plaintiff now believes he could have prevailed on both access  
violations, he did not in fact prevail on one and instead voluntarily abandoned it. Hours  
spent litigating access barriers on which plaintiff prevailed are reasonable. Fees based  
on time spent litigating later-abandoned barriers, if even they were “nonfrivolous, and  
raised in good faith,” would be excessive in light of plaintiff’s overall success. See  
Hensley, 461 U.S. at 436.



1 a meeting, preparing the cover page of a filing, etc.).

2 **2. Calculating the Lodestar**

3 “The most useful starting point for determining the amount of a reasonable fee is  
4 the number of hours reasonably expended on the litigation multiplied by a reasonable  
5 hourly rate.” Hensley, 461 U.S. at 433.

6 **a. The Reasonable Hourly Rate**

7 To determine a reasonable hourly rate, the court looks to “the prevailing rate in the  
8 community for similar work.” Vogel, 893 F.3d at 1158. “Generally, when determining a  
9 reasonable hourly rate, the relevant community is the forum in which the district court  
10 sits.” Camacho v. Bridgeport Fin., Inc., 523 F.3d 973, 979 (9th Cir. 2008). “[T]he burden  
11 is on the fee applicant to produce satisfactory evidence—in addition to the attorney’s own  
12 affidavits—that the requested rates are in line with those prevailing in the community for  
13 similar services by lawyers of reasonably comparable skill, experience and reputation.”  
14 Id. at 980. “[R]ate determinations in other cases, particularly those setting a rate for the  
15 plaintiffs’ attorney, are satisfactory evidence of the prevailing market rate.” United  
16 Steelworkers of Am. v. Phelps Dodge Corp., 896 F.2d 403, 407 (9th Cir. 1990). Courts in  
17 this district have evaluated this plaintiff’s counsel’s fees in numerous cases.

18 Plaintiff requests an hourly rate of \$650 for Mark Potter, Russell Handy, and Phyl  
19 Grace given their experience. See Potter Decl. (Dkt. 37-4) ¶¶ 6–8. Each has recently  
20 been awarded \$425 per hour by multiple courts. See Arroyo v. Aldabashi, Case No. 16-  
21 cv-6181-JCS, 2018 WL 4961637, at \*5 (N.D. Cal. Oct. 15, 2018) (\$425/hour for Potter  
22 and Grace); Love v. Griffin, Case No. 18-cv-00976-JSC, 2018 WL 4471073, at \*8 (N.D.  
23 Cal. Aug. 20, 2018), report and recommendation adopted, 2018 WL 4471149 (N.D. Cal.  
24 Sept. 17, 2018) (“rate of \$425.00 per hour . . . [is] reasonable given Ms. Grace’s  
25 experience and the work performed”); Johnson v. Altamira Corp., Case No. 16-cv-05335-  
26 NC, 2017 WL 1383469, at \*4 (N.D. Cal. Mar. 27, 2017), report and recommendation  
27 adopted, 2017 WL 1365250 (N.D. Cal. Apr. 14, 2017) (\$425/hour for Potter); Shaw v.  
28 Five M, LLC, Case No. 16-cv-03955-BLF, 2017 WL 747465, at \*5 (N.D. Cal. Feb. 27,

1 2017) (\$425/hour for Potter).<sup>4</sup> Given their experience and the prevailing rate in the  
2 community for work similar to what was conducted in this action, the court finds an hourly  
3 rate of \$425 is appropriate for Potter, Handy, and Grace.

4 Plaintiff requests an hourly rate of \$500 for Mary Melton, Dennis Price, Isabel  
5 Masanque, Chris Carson, and Amanda Lockhart. As an initial matter, plaintiff provides  
6 absolutely no information concerning Lockhart’s qualifications, so the court finds that  
7 plaintiff has not met his burden to justify her billing rate at any amount.<sup>5</sup> Although not  
8 explicitly requested in his motion, plaintiff also seeks fees based on a rate of \$500/hr for  
9 Amanda Seabock. Finally, plaintiff submits bills and requests fees for someone identified  
10 as “P. Price,” although plaintiff does not address the identity or qualifications of that biller  
11 whatsoever. Accordingly, the court finds that plaintiff has not met his burden to justify  
12 P. Price’s billing rate at any amount and excludes those hours from plaintiff’s fees award.<sup>6</sup>

---

13  
14 <sup>4</sup> Plaintiff cites a single order that granted fees to his counsel outside of the \$425/hour  
15 prevailing rate described above. In that case, an order granting a motion for default  
16 judgment—where defendants had not appeared in the action and had “not opposed or  
17 otherwise responded to Plaintiffs’ motion”—awarded attorneys’ fees based on an hourly  
18 rate of \$650 for Potter, Handy, and Grace. See Report and Recommendation Regarding  
19 Plaintiff’s Motion for Default Judgment, Case No. 18-cv-03907-EDL (March 11, 2019,  
20 N.D. Cal.), Dkt. 25. This court finds that lone order granting an unopposed motion does  
21 not accurately reflect the prevailing rate in the community for work similar to this action.  
22 First, to support its reasonable rate determination, that order cited cases that concerned  
23 work substantially different from the work performed in this action. See Civil Rights Educ.  
24 & Enf’t Ctr. v. Ashford Hosp. Tr., Inc., Case No. 15-cv-00216-DMR, 2016 WL 1177950, at  
25 \*1 (N.D. Cal. Mar. 22, 2016) (awarding fees in a complicated class action case brought  
26 against “54 hotels [that] are spread among multiple states”); Elder v. Nat’l Conference of  
27 Bar Examiners, Case No. 11-cv-00199-SI, 2011 WL 4079623, at \*4–5 (N.D. Cal. Sept.  
28 12, 2011) (awarding fees in a case that set “new precedent” and caused “the defendant  
to change a policy which impacts potentially hundreds of individuals each year across  
California,” reasoning that the complexity of the case was similar to “a complex class  
action which was litigated over a number of years and which secured significant benefits  
for hundreds of thousands of individuals across the state”); see also Rodriguez, 53 F.  
Supp. 3d at 1278 (noting that “numerous cases” supported a finding that the prevailing  
rate for an attorney with over two decades of litigation experience was \$495/hour, but  
awarding \$550/hr given that defendants “do not contest that \$550/hour is a reasonable  
rate” and that counsel “served as a skilled and persuasive advocate for her client over the  
course of this litigation,” including through trial).

<sup>5</sup> Plaintiff writes that “Attorney Amanda Lockhart is qualified to bill at \$500 per hour” but then describes the qualifications of someone named Seabock. Mot. at 6; Potter Decl. ¶ 13. Plaintiff does not submit any billing records for Lockhart, so no fees are awarded based on her work.

<sup>6</sup> The court accordingly excludes five billing entries: 2/19/2019 P. Price entry for 0.1

1 Melton, D. Price, Masanque, Carson, and Seabock have similar levels of  
 2 experience. See Mot., Dkt. 37-1 at 4–6; Potter Decl. ¶¶ 9–13. D. Price and Carson have  
 3 recently been awarded \$300 to \$350 per hour by courts in this District. See Johnson v.  
 4 RK Inv. Properties, Inc., Case No. 18-cv-01132-KAW, 2019 WL 1575206, at \*7 (N.D. Cal.  
 5 Mar. 18, 2019) (\$350/hour for Price), report and recommendation adopted, 2019 WL  
 6 1571071 (N.D. Cal. Apr. 11, 2019); Johnson v. Shri Jai Ranchhodrai, Inc., Case No. 17-  
 7 cv-06482-VKD, 2018 WL 5617228, at \*10 (N.D. Cal. Oct. 29, 2018) (\$300/hour for D.  
 8 Price); Arroyo, 2018 WL 4961637, at \*2 (N.D. Cal. Oct. 15, 2018) (\$350/hour for Carson  
 9 and D. Price); Love v. Griffin, 2018 WL 4471073, at \*8 (\$350/hour for D. Price). Given  
 10 their experience and the prevailing rate in the community for work similar to what was  
 11 conducted in this action, the court finds an hourly rate of \$300 is appropriate for Melton,  
 12 D. Price, Masanque, Carson, and Seabock.

13 Plaintiff requests an hourly rate of \$410 for Sara Gunderson, Elliott Montgomery,  
 14 and Bradley Smith. They have similar levels of experience and graduated law school  
 15 between five and eight years ago. Potter Decl. ¶¶ 14–16. Other courts have found  
 16 approximately \$250/hr an appropriate rate for plaintiff’s firm’s junior-most attorneys,  
 17 which accords with the prevailing rates in this District. See Lopez v. Garcia Apartments,  
 18 LLC, Case No. CV1403315ABPLAX, 2015 WL 13427757, at \*3 (C.D. Cal. Mar. 6, 2015),  
 19 vacated and remanded on other grounds, 676 F. App’x 634 (9th Cir. 2017) (\$250 per  
 20 hour for Lockhart). Given their experience and the prevailing rate in the community for  
 21 work similar to what was conducted in this action, the court finds an hourly rate of \$250 is  
 22 appropriate for Gunderson, Montgomery, and Smith.

23 **b. The Number of Hours Reasonably Expended**

24 Plaintiff has met his initial burden by submitting contemporaneous billing records  
 25 to support his request for fees. Dkt. 37-5. Defendant challenges many of plaintiff’s  
 26

27  
 28

---

hours; 2/21/2019 P. Price entry for 0.2 hours; 2/21/2019 P. Price entry for 0.3 hours;  
 2/28/2019 P. Price entry for 0.3 hours; 3/4/2019 P. Price entry for 0.1 hours.

1 counsel's individual billing entries, as well as plaintiff's request more generally, as being  
2 excessive, duplicative, or unnecessary.

3 "In calculating the lodestar, district courts have a duty to ensure that claims for  
4 attorneys' fees are reasonable, and a district court does not discharge that duty simply by  
5 taking at face value the word of the prevailing party's lawyer for the number of hours  
6 expended on the case. Rather, a district court must ensure that the winning attorneys  
7 have exercised 'billing judgment.'" Vogel, 893 F.3d at 1160 (internal quotation marks and  
8 citations omitted). The court addresses three categories of unreasonable billing records.

9 First, plaintiff submitted records of hours that his counsel spent on entirely different  
10 cases. Plaintiff's counsel explained at the hearing that the firm's method of time-tracking  
11 used during at least part of the time it was working on this case relied on party name  
12 rather than case number, so certain time spent on other actions against AutoZone were  
13 mistakenly attributed to this matter.<sup>7</sup> For example, plaintiff's counsel concedes that they  
14 mistakenly submitted time entries for work related to Jimmie Johnson's role as a  
15 mediator, even though Jimmie Johnson played no role in this case. Reply, Dkt. 39 at  
16 9:3–4. Instead, it appears that Jimmie Johnson had some role as a mediator in a  
17 different suit between plaintiff and AutoZone. Plaintiff cannot collect fees for that time.<sup>8</sup>  
18 But plaintiff's counsel's admission at the hearing that the design of its time-keeping  
19 system was inherently unreliable cannot be more generally ignored. Although defendant  
20 was able to identify this particular, glaring misattribution of time because they recognized  
21 Jimmie Johnson and his role in a different case, the misattribution of billing entries  
22 relating to Jimmie Johnson are not the only symptoms of plaintiff's counsel's inherently-  
23 infected recordkeeping practices. For example, defendant challenged plaintiff's counsel's

24  
25 \_\_\_\_\_  
26 <sup>7</sup> Plaintiff's counsel explained that the firm now tracks time by case number rather than  
27 name and as a result expects fewer cross-case errors, although counsel did not indicate  
28 when that system was implemented, or whether it was implemented retroactively for  
ongoing matters.

<sup>8</sup> The court accordingly excludes two billing entries: 4/2/2018 Montgomery entry for 0.1  
hours; 4/2/2018 Montgomery entry for 0.1 hours.

1 two-hour billing entry described as “[p]repared for mediation conference” as excessive  
2 given the lack of complexity of the matter. Opp. at 11. On reply, plaintiff conceded that  
3 time spent “to prepare for mediation conference” was actually “related to another  
4 Autozone matter . . . . inadvertently logged to the wrong case.” Reply at 8:27–9:3.<sup>9</sup>

5 As yet another example, plaintiff’s counsel seeks fees for time spent working with  
6 investigators and their reports in a manner that highly suggests the same defective  
7 recordkeeping practices infected those entries. Specifically, Potter worked with an  
8 unnamed investigator in July 2015 and then reviewed “Investigator Douglas Clark’s report  
9 and photos[.]” Dkt. 37-5 at 2. Potter spoke with Clark ten months later, in May 2016.  
10 Ten months after that, in March 2017, Handy “reviewed Investigator Tyler Anderson’s  
11 report and photos” and spoke with Anderson. Id. Five months later, in August 2017,  
12 Melton spent some time working with “Investigator Time Wegman.” Id. at 3. In February  
13 2019, Masanque spent more time working with Wegman, and she also worked with  
14 “investigator Hedal Kadric.” Id. at 8. Masanque later drafted Wegmans’ and Kadric’s  
15 declarations in support of plaintiff’s summary judgment motion. Neither Clark nor  
16 Anderson submitted any declaration to this court. Moreover, Potter only seeks fees for a  
17 single investigator. Dkt. 37-5 at 1 (“Investigator \$1,600.00”); Dkt. 37-4 ¶ 4 (“I paid my  
18 investigator \$1,600 to conduct the investigations in this case, including both the pre-  
19 litigation inspection and the inspection under General Order 56. That is my investigator’s  
20 going rate. He did not present me a formal invoice.”). Potter is clearly seeking the costs  
21 of engaging a single investigator, yet two investigators submitted declarations to this  
22 court. And plaintiff’s counsel seeks fees for directing and reviewing work performed by a  
23 total of four (or perhaps five) investigators.

24 Although the discrepancies are too great to be fully reconciled by the court, the  
25 most likely explanation appears to be that plaintiff misattributed time entries relating to  
26 work with investigators other than Wegman and Kadric to this action as a result of the  
27

---

28 <sup>9</sup> The court accordingly excludes one billing entry: 1/30/2018 Melton entry for 2 hours.

1 same infected recordkeeping practices that caused them to misattribute work with Jimmie  
 2 Johnson to this case. Plaintiff’s counsel’s inability to accurately account for the time they  
 3 spent working on this matter is undoubtedly related to the number of attorneys they  
 4 staffed on the case—a number the court is not even able to ascertain with certainty.  
 5 Plaintiff’s counsel staffed this straightforward case with between 10 and 13 attorneys,  
 6 depending on how one counts P. Price, Seabock, and Lockhart’s involvement in the  
 7 matter. Such staffing makes plaintiff’s counsel’s reliance on their billing records more  
 8 pronounced—and accordingly errors in those records more corrupting—because it  
 9 reduces the ability of any individual attorney to identify errant entries upon general review  
 10 of the billing records.

11 Rather than remove these uncertain billing records regarding investigators, the  
 12 court will reduce plaintiff’s reported hours across-the-board by 10% to account for the  
 13 inherent unreliability caused by its admittedly-deficient billing practices. A 10% reduction  
 14 is appropriate where “the fee applicant submits billing records that . . . the district court  
 15 cannot practicably rely on . . . to determine a reasonable number of hours,” especially  
 16 considering that “the district court could simply cut the number of hours or the lodestar  
 17 figure by as much as 10% (without explanation).” Gonzalez v. City of Maywood, 729  
 18 F.3d 1196, 1204 n.4 (9th Cir. 2013) (citing Moreno v. City of Sacramento, 534 F.3d 1106,  
 19 1112 (9th Cir. 2008)). The 10% reduction will be applied after the court removes all  
 20 individually-identified unreasonable billing entries.

21 Second, defendant challenges plaintiff’s counsel’s “estimated” billing entries for  
 22 time they expected to spend after the fees motion was filed. Plaintiff did not address  
 23 defendant’s argument in his reply brief. Those estimates are plainly not reliable  
 24 representations of time spent by counsel working on this matter, nor do they purport to  
 25 be. Instead, they are estimates of time plaintiff expected to spend, yet plaintiff has not  
 26 submitted any supplemental information or declaration indicating what time was actually  
 27 spent. Certain of those estimates obviously never came to pass at all. For example,  
 28 plaintiff seeks fees for 8 hours of Potter attending “oral argument” on plaintiff’s motion for

1 fees, block-billed with other tasks. Dkt. 37-5 at 11. But D. Price—not Potter—attended  
 2 the hearing, and plaintiff has not filed any supplemental briefing or declaration indicating  
 3 either the identity of the attorney who performed the other estimated tasks or the time  
 4 those tasks actually took.<sup>10</sup> Consequently, those billing entries are insufficient to support  
 5 an award of fees for the time they report.<sup>11</sup> See Hensley, 461 U.S. at 433 (“Where the  
 6 documentation of hours is inadequate, the district court may reduce the award  
 7 accordingly.”).

8 Third, a district court may impose a percentage reduction in hours that are billed in  
 9 a block format. See Welch v. Metro. Life Ins. Co., 480 F.3d 942, 948 (9th Cir. 2007). A  
 10 plaintiff must document and submit evidence demonstrating the reasonable hours  
 11 expended in the litigation, and “block billing makes it more difficult to determine how  
 12 much time was spent on particular activities.” Id. Plaintiff submitted a number of “block-  
 13 billed” time entries. To the extent each of the activities billed is reasonable, the court  
 14 does not impose any reduction on the hours billed across those tasks. At least one entry  
 15 describes time spent on both reasonable and unreasonable tasks without any indication  
 16 as to how much time was spent on each. Masanque’s February 27, 2019 billing entry  
 17 concerning plaintiff’s motion for summary judgment reads “drafted Notice and Motion,  
 18 PNA, SUF, and other documents in support of Plaintiff’s Motion for Summary Judgment,

---

19  
 20 <sup>10</sup> At the hearing, D. Price requested that the court substitute his name and hourly rate for  
 21 Potter’s for at least the “attend oral argument” portion of Potter’s block-billed estimated  
 22 time entry, but he did not inform the court how many of the claimed 8 hours correspond to  
 23 his appearance. The court accordingly awards plaintiff fees for 0.4 hours for D. Price’s  
 24 attendance at the May 8, 2019 hearing, at the rate this court has determined is  
 25 reasonable for D. Price. See Dkt. 41 (hearing lasted 19 minutes).

26 <sup>11</sup> The court accordingly excludes three billing entries: EST Potter entry for 0.3 hours;  
 27 EST Potter entry for 2 hours; EST Potter entry for 8 hours. The estimated 0.3 hour entry  
 28 is excluded for the additional reason that counsel must exercise billing judgment when  
 litigating a case. Counsel are not permitted to ignore the billing judgment requirement  
 and then separately bill for time spent evaluating billing records to retroactively implement  
 billing judgment standards when seeking fees. See, e.g., Hensley, 461 U.S. at 437 (“The  
 applicant should exercise ‘billing judgment’ with respect to hours worked and should  
 maintain billing time records in a manner that will enable a reviewing court to identify  
 distinct claims.”) (citation omitted); Moreno, 534 F.3d at 1111 (“The number of hours to  
 be compensated is calculated by considering whether, in light of the circumstances, the  
 time could reasonably have been billed to a private client.”).

1 compiled exhibits and instructed staff to file[.]” Dkt. 37-5 at 10. Although Masanque  
 2 billed for time she spent drafting a statement of undisputed facts (SUF) in conjunction  
 3 with the motion, plaintiff never filed such a statement. See, e.g., Dkt. 29 (notice and  
 4 motion); Dkt. 29-1 (PNA); Dkts. 29-3–29-11 (exhibits). The time spent drafting the SUF  
 5 was unreasonable because plaintiff never filed it and because plaintiff’s counsel knew or  
 6 should have known they would never file it. An independent statement of undisputed  
 7 facts was not permitted, and parties must meet and confer prior to jointly submitting a  
 8 statement of undisputed facts. Civ. L.R. 56-2; Civil Pretrial Instructions, Judge Hamilton  
 9 ¶ A.3. Given that Masanque drafted the statement on the same day plaintiff filed the  
 10 motion, and that plaintiff did not confer with defendant about filing the joint statement,  
 11 there appears to have been no hope of complying with this court’s requirements prior to  
 12 drafting the statement of undisputed facts. Performing the knowingly-fruitless work was  
 13 unreasonable. Because the court is unable to excise the unreasonable portion of  
 14 Masanque’s block-billed entry, the court reduces the length of the entry by 20%.

15 **3. Whether to Deviate from the Lodestar Under the Kerr Factors**

16 “There is a strong presumption that the lodestar figure represents a reasonable  
 17 fee.” Morales, 96 F.3d at 364 n.8. Departure from the lodestar figure is only warranted in  
 18 “rare and exceptional cases.” In re Bluetooth Headset Prod. Liab. Litig., 654 F.3d 935,  
 19 942 n.7 (9th Cir. 2011) (quoting Fischer v. SJB–P.D., Inc., 214 F.3d 1115, 1119 n.4 (9th  
 20 Cir. 2000)). “Although in most cases, the lodestar figure is presumptively a reasonable  
 21 fee award, the district court may, if circumstances warrant, adjust the lodestar to account  
 22 for other factors which are not subsumed within it.” Ferland v. Conrad Credit Corp., 244  
 23 F.3d at 1149 n.4; Fischer, 214 F.3d at 1119 (the court evaluates “the Kerr factors that are  
 24 not already subsumed in the initial lodestar calculation”).

25 “Kerr identifies twelve factors relevant to a determination of reasonable attorneys’  
 26 fees: (1) the time and labor required; (2) the novelty and difficulty of the questions  
 27 involved; (3) the skill requisite to perform the legal service properly; (4) the preclusion of  
 28 other employment by the attorney due to acceptance of the case; (5) the customary fee;



1 (6) whether the fee is fixed or contingent; (7) time limitations imposed by the client or the  
2 circumstances; (8) the amount involved and the results obtained; (9) the experience,  
3 reputation, and the ability of the attorneys; (10) the ‘undesirability’ of the case; (11) the  
4 nature and length of the professional relationship with the client; and (12) awards in  
5 similar cases.” In re Bluetooth Headset Prod. Liab. Litig., 654 F.3d at 942 n.7 (quoting  
6 Kerr, 526 F.2d at 70). “Many of these factors are ‘subsumed within the initial calculation  
7 of hours reasonably expended at a reasonable [hourly] rate.” Id. (quoting Hensley, 461  
8 U.S. at 434 n.9). The court “accounts for the following factors in the lodestar  
9 computation: (1) the novelty and complexity of the issues, (2) the special skill and  
10 experience of counsel, (3) the quality of representation, (4) the results obtained, and  
11 (5) the contingent nature of the fee agreement.” Gonzalez, 729 F.3d at 1209 n.11; see  
12 also In re Bluetooth Headset Prod. Liab. Litig., 654 F.3d at 942 n.7 (“At least one factor is  
13 no longer valid—whether the fee was fixed or contingent.”).

14 The court considers the Kerr factors presently.

15 First, the time and labor required are accounted for in the lodestar computation, as  
16 those are exactly the factors making up the lodestar figure.

17 Second, the novelty and difficulty of the questions involved are accounted for in  
18 the lodestar computation. Gonzalez, 729 F.3d at 1209 n.11.

19 Third, the skill requisite to perform the legal service properly is accounted for in the  
20 lodestar computation. Id.

21 Fourth, the preclusion of other employment by the attorney due to acceptance of  
22 the case is reflected in the prevailing hourly rate in the community. As with all attorneys,  
23 the hourly fee compensates attorneys for the lost opportunity to work on other matters.  
24 Moreover, the large number of cases plaintiff’s attorneys handle on his behalf and the  
25 firm’s self-styled “assembly line” staffing model strongly suggest that this is the type of  
26 matter the firm seeks out and can fluidly incorporate into its operations, such that it did  
27 not take on the matter at the preclusion of other opportunities.

28 Fifth, the customary fee is accounted for in the lodestar computation. The lodestar

1 computation identifies the community’s customary hourly rates and assesses the time  
2 reasonably spent on this litigation. The product of those figures constitutes what one  
3 would expect to be the customary fee for handling this case—precisely what the lodestar  
4 measures.

5 Sixth, it is no longer valid to consider whether the fee is fixed or contingent (In re  
6 Bluetooth Headset Prod. Liab. Litig., 654 F.3d at 942 n.7), and to the extent it is valid,  
7 that factor is subsumed into the lodestar computation (Gonzalez, 729 F.3d at 1209 n.11).

8 Seventh, regarding the time limitations imposed by the client or the circumstances,  
9 neither party argues this factor justifies a departure from the lodestar. Mot at 14; Opp. at  
10 9. The court agrees.

11 Eighth, the amount involved and the results obtained were addressed when  
12 discussing the level of plaintiff’s success under the Hensley standard, discussed above.  
13 This factor justifies a departure from the lodestar for the reasons already addressed.

14 Ninth, the experience, reputation, and the ability of the attorneys is reflected in the  
15 attorneys’ hourly rates, which is a component of the lodestar calculation.

16 Tenth, the undesirability of the case does not justify a departure from the lodestar  
17 calculation, and neither party argues otherwise. The case is similar to thousands just like  
18 it that plaintiff has brought in recent years in the Eastern and Northern Districts of  
19 California, which recently have been brought primarily by plaintiff’s counsel in the present  
20 action. That the same counsel have brought so many similar cases on behalf of the  
21 same plaintiff is good evidence that this case is not undesirable.

22 Eleventh, the court considers the nature and length of plaintiff’s attorneys’  
23 professional relationship with the client. The Ninth Circuit has not spoken directly on this  
24 factor’s meaning, and courts rarely address it. Nevertheless, the courts and  
25 commentators that have considered this factor agree in a multitude of contexts that  
26 “[o]ften the fee for a client with a continuing relationship is less than that which an  
27 attorney would normally charge another client for representation on a single matter.” 3  
28 Law and Prac. of Ins. Coverage Litig. § 30:38 (“Lawyers and clients with a regular, on-

1 going relationship often reach some sort of understanding as to fees.”); see also, e.g.,  
2 Wilson v. Liberty Life Assurance Co. of Bos., No. CV04-1373-PHX-NVW, 2006 WL  
3 8440913, at \*4 (D. Ariz. Aug. 16, 2006) (“A regular client with substantial recurring  
4 representation may warrant a lower fee or rate in light of the benefit to the lawyer of that  
5 history and prospect of substantial, recurring fees from the same client.”); Peebles v.  
6 Miley, 439 So. 2d 137, 143 (Ala. 1983) (“[A]n attorney who is the attorney for a client who  
7 has frequent and continuing legal problems may make appropriate adjustment of the  
8 amount of the fee charged. What would be a reasonable fee to such a client may not be  
9 the same as for a client who sees the lawyer for the first time.”); Younger v. Glamorgan  
10 Pipe & Foundry Co., 418 F. Supp. 743, 795 (W.D. Va. 1976), vacated on other grounds,  
11 561 F.2d 563 (4th Cir. 1977) (“Attorneys often vary their fees depending upon the nature  
12 and length of their relationship with an individual client. Regular clients, for example, may  
13 be charged a lower fee than a walk-in client.”); Johnson v. Georgia Highway Exp., Inc.,  
14 488 F.2d 714, 719 (5th Cir. 1974) (“A lawyer in private practice may vary his fee for  
15 similar work in the light of the professional relationship of the client with his office. The  
16 Court may appropriately consider this factor in determining the amount that would be  
17 reasonable.”); Judith Resnik et. al., Individuals Within the Aggregate: Relationships,  
18 Representation, and Fees, 71 N.Y.U. L. Rev. 296, 346 (1996) (“Courts have defined the  
19 relevance of a professional relationship not in interpersonal but in economic terms--that  
20 expectations of future business could provide a basis for discounting current services.”);  
21 Michael David Strasavich, Court-Ordered Attorney's Fees in Contract Actions: What Is  
22 Reasonable?, 19 J. Legal Prof. 301, 306 (1994) (“What constitutes a reasonable fee for a  
23 client who has frequent and continuing legal problems may not be reasonable for a client  
24 who sees the lawyer for the first time. Long-standing clients of any business may receive  
25 preferential treatment, and the business of delivering legal services is no different in this  
26 regard.”).

27 The court has found no authority suggesting that this factor is intended to have  
28 any other effect. Moreover, the realities of private legal practice confirm the interpretation

1 endorsed by the few courts and commentators who have explicated the factor. Law firms  
2 often charge a lower hourly rate to their repeat customers, or “core clients.” Although that  
3 reality is typically imposed by the competitive market for legal services over the course of  
4 a client’s relationship with counsel, market forces would not be expected to produce the  
5 same fee-tempering result for core clients who predominantly bring cases for which their  
6 attorneys are compensated by another party. For example, an individual who predictably  
7 brings many successful lawsuits might be courted by a competing law firm with the  
8 promise of lower fees. However, that enticement is unlikely to persuade a client whose  
9 attorneys’ fees are paid for by defendants, so the formal billing records for a case  
10 handled by the higher-priced firm would reflect an hourly rate that may be reasonable for  
11 the district generally, but unreasonable for that particular client. This factor therefore  
12 requires the court to assess whether the market realities that firms typically face when  
13 courting the business of a repeat client are reflected in the fee award.

14 Plaintiff and his counsel in this action have had a long and fecund professional  
15 relationship. Counsel in this action have represented plaintiff in scores of similar suits,  
16 perhaps better measured in the hundreds. One news report estimated that Johnson is a  
17 plaintiff in more than 2,900 lawsuits in the Eastern District of California and more than  
18 900 in this district. See Sam Stanton, [Serial ADA lawsuit filer indicted in Sacramento on federal tax fraud charges](https://www.sacbee.com/news/local/crime/article230745859.html), SACRAMENTO BEE (May 26, 2019), <https://www.sacbee.com/news/local/crime/article230745859.html>. That report’s figures accord with the court’s  
21 review of this district’s docket, and in fact plaintiff’s counsel embraced Johnson’s and his  
22 firm’s prodigious litigation partnership at the hearing. Pursuant to this factor, it is  
23 apparent that plaintiff and his counsel have a longstanding professional relationship  
24 based on repeatedly pursuing a similar style of lawsuit for which attorneys’ fees are  
25 routinely awarded, inuring to the ongoing benefit of both Johnson and his counsel. The  
26 repeat nature, past length, and future prospects of the relationship—in addition to the  
27 absence of any incentive for Johnson and his counsel to adjust the hourly billing rates to  
28 reflect the market realities of their profitable relationship—constitute the type of

1 exceptional circumstance that justifies a downward-departure from the typical, prevailing  
2 rates in the community for plaintiff’s counsel’s services. The court did not consider this  
3 factor when assessing the prevailing rates in the community or the reasonable number of  
4 hours counsel spent on the action when making the lodestar calculation. As such, it is  
5 appropriate to reduce the lodestar by 5% given the nature and length of plaintiff’s  
6 attorneys’ professional relationship with the client.

7 Twelfth, the court addresses awards in similar cases. Here, similar cases assess  
8 awards based on the lodestar and consideration of the twelve Kerr factors. This court  
9 has calculated the lodestar and assessed the factors consistently with similar cases. To  
10 the extent the analysis in other cases reached a different magnitude of attorneys’ fees  
11 based on a different number of reasonable hours worked or a different adjustment based  
12 on the Kerr factors, that magnitude of those fee awards are in line with this case.

13 **4. Defendant’s October 2, 2017 Rule 68 Offer**

14 Federal Rule of Civil Procedure 68 provides that “a party defending against a claim  
15 may serve on an opposing party an offer to allow judgment on specified terms,” and “[i]f  
16 the judgment that the offeree finally obtains is not more favorable than the unaccepted  
17 offer, the offeree must pay the costs incurred after the offer was made.” Fed. R. Civ.  
18 P. 68.

19 When assessing whether the judgment finally obtained is more favorable than the  
20 unaccepted offer, “[t]he award of pre-offer costs . . . must be added to the final judgment  
21 amount or, alternatively, deducted from the offer amount.” SunEarth, Inc. v. Sun Earth  
22 Solar Power Co., Case No. 11-cv-4991-CW, 2014 WL 1569494, at \*2 (N.D. Cal. Apr. 18,  
23 2014); see also Champion Produce, Inc. v. Ruby Robinson Co., 342 F.3d 1016, 1023 n.1  
24 (9th Cir. 2003) (“Where an award of pre-offer costs will render the plaintiff’s judgment in  
25 excess of a Rule 68 offer, it is obviously inappropriate to use that offer as a reason to  
26 deny costs. Only if the costs are denied will the offer truly be higher than the judgment,  
27 thus justifying the denial.”); Bevard v. Farmers Ins. Exch., 127 F.3d 1147, 1148 (9th Cir.  
28 1997) (comparing Rule 68 offer to sum of pre-offer costs and verdict).

1 Here, defendant's Rule 68 offer was equal to the judgment entered for plaintiff.  
2 Given that plaintiff incurred costs prior to that offer (e.g., a filing fee) and is entitled to  
3 those costs under the ADA, the Rule 68 offer was not greater than plaintiff's final  
4 judgment. Therefore, Rule 68 does not limit plaintiff's recovery.<sup>12</sup>

5 **CONCLUSION**

6 For the foregoing reasons, plaintiff's motion for attorneys' fees and costs is  
7 GRANTED in part. Plaintiff's unchallenged request for \$2,524.30 in costs is GRANTED  
8 in full. Plaintiff is awarded \$14,231.90 in attorneys' fees.

9 The court reached that fee figure by first omitting plaintiff's impermissible billing  
10 entries described above. Next, the court adjusted each attorney's hourly rate as  
11 described above. Next, the court adjusted the time awarded for particularly-identified  
12 billing entries (or, in the case of attending the May 8, 2019 hearing, added an entry), as  
13 explained above. Next, the court calculated the lodestar by multiplying the court-  
14 approved hourly rates and the approved hours for each billing entry, and adding the  
15 results. That totaled \$16,645.50. Next, the court reduced that computed lodestar figure  
16 by 10% to account for plaintiff's counsel's inherently-unreliable recordkeeping. That  
17 totaled \$14,980.95. Finally, the court applied a 5% reduction to that figure to account for  
18 plaintiff's ongoing, fruitful business relationship with his counsel, arriving at the final figure  
19 \$14,231.90.

20 **IT IS SO ORDERED.**

21 Dated: May 29, 2019



22  
23 PHYLLIS J. HAMILTON  
24 United States District Judge

25  
26  
27 \_\_\_\_\_  
28 <sup>12</sup> Defendant does not argue that its \$12,000 offer on February 14, 2018 limits plaintiff's recovery.