

Supreme Court of Virginia

AT RICHMOND

Certificate

I, Douglas B. Robelen, Clerk of the Supreme Court of Virginia,
do hereby certify that

Zachary Ryland Glubiak

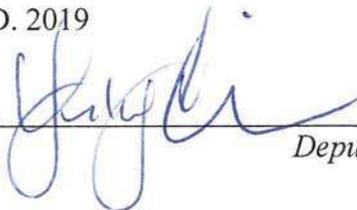
was admitted to practice as an attorney and counsellor at the bar of this Court on
June 5, 2019.

I further certify that so far as the records of this office are
concerned, Zachary Ryland Glubiak is a member of the bar of this Court in
good standing.

Witness my hand and seal of said Court

This 13th day of September

A.D. 2019

By: 

Deputy Clerk