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16 UNITED STATES DISTRICT COURT  
 17 FOR THE NORTHERN DISTRICT OF CALIFORNIA

18 PAUL VELIZ, *et al.*, )  
 )  
 19 Plaintiffs, )  
 )  
 20 vs. )  
 )  
 21 CINTAS CORPORATION, *et al.*, )  
 )  
 22 Defendants. )  
 )  
 23 )  
 24 )  
 25 \_\_\_\_\_ )

Case No.: C:03-cv-1180 RS  
**[PROPOSED] ORDER GRANTING  
 PLAINTIFFS’ APPLICATION FOR  
 ATTORNEYS’ FEES AND COSTS**  
 Hearing Date : June 3, 2011  
 Time : 2:30 p.m.  
 Courtroom 3, 17th Floor

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1 Plaintiffs have made an unopposed application for attorneys' fees in the amount of \$6  
2 million and litigation costs in the amount of \$694,592. The Court has read and carefully  
3 considered the Memorandum of Points and Authorities submitted therewith and the exhibits  
4 appended thereto. Accordingly, it is hereby ORDERED as follows:  
5

6 1. This Court has jurisdiction over the subject matter of this action and all matters  
7 relating thereto, including plaintiffs' motion for attorneys' fees and costs, and over all parties to  
8 this action.

9 2. Having confirmed the appointment of plaintiffs' law firms Robbins, Geller,  
10 Rudman & Dowd LLP, Altshuler Berzon LLP, and Traber & Voorhees, as Class Counsel for the  
11 FLSA Collective Action and the settlement classes, and having approved the Settlement  
12 Agreement in a separate order, the Court grants Class Counsel's unopposed motion for attorneys'  
13 fees in the amount of \$6 million, which shall be paid to Class Counsel from the common fund.  
14 The Court has considered the results achieved for the plaintiff classes, the skill and experience of  
15 Class Counsel and the quality of their work on behalf of plaintiffs, the contingent nature of the fee  
16 and risk of further pursuing litigation, and awards made in similar cases. The Court has also  
17 considered Class Counsel's lodestar, which exceeds the \$6 million they are seeking in fees. The  
18 Court finds that attorneys' fees of \$6 million are reasonable under the circumstances of this case.

19 3. The Court grants Class Counsel's application for reimbursement of litigation costs  
20 in the amount of \$694,592, which shall be paid to Class Counsel from the settlement fund. The  
21 Court finds that Class Counsel's litigation expenses were reasonable and necessary to the  
22 prosecution of this case, and are of the type which are normally billed to and paid for by clients.  
23

24 IT IS SO ORDERED.

25 Dated: 6/3, 2011



26 Hon. Richard Seeborg  
27 United States District Judge  
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