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UNITED STATES DISTRICT COURT

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FOR THE NORTHERN DISTRICT OF CALIFORNIA

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13 JACKIE BLENNIS and DAVID
 BRICKNER, individually and on behalf
 14 of all others similarly situated,

15 Plaintiffs,

16 vs.

17 HEWLETT-PACKARD COMPANY, a
 California Corporation; and DOES 1
 18 through 250, inclusive,

19 Defendants.

20

CASE NO. C-07-00333-JF

HON. JEREMY FOGEL

**JOINT STIPULATION AND
 [XXXXXXXXXXXX] PROTECTIVE ORDER**

21 WHEREAS, the Parties to the above-referenced action pending before this Court
 22 have agreed to enter into a protective order to be applied to this matter;

23 NOW, THEREFORE, the Parties, by and through their respective counsel, having
 24 stipulated and agreed that an order pursuant to Federal Rule of Civil Procedure 26(c) is
 25 necessary to protect the confidentiality of documents and other information obtained in
 26 the course of discovery in this Action, it is hereby ORDERED THAT:

27 **1. SCOPE OF ORDER.** This Stipulation and Protective Order includes in its
 28 scope any documents, things and information (including all documents and tangible

1 things as defined in Rule 34(a) of the Federal Rules of Civil Procedure or any applicable
 2 Local Rule) that are produced, disclosed or filed in the above-captioned action entitled
 3 *Blennis v. Hewlett-Packard Co.*, C-07-00333 JF (the “Action”), by or on behalf of any
 4 party or non-party, voluntarily or involuntarily, whether pursuant to formal or informal
 5 discovery requests, subpoena, deposition notice, or motion practice, and whether revealed
 6 in a document, a deposition, a response to any type of written discovery, a submission to
 7 the Court or otherwise (“Litigation Material”). Nothing in this Order shall obligate
 8 any Party or non-party to produce any Litigation Material to any other party that it is not
 9 otherwise required to produce under the Federal Rules of Civil Procedure or any
 10 applicable local rule.

11 **2. USE OF LITIGATION MATERIAL GENERALLY.** All Litigation
 12 Material designated as or reflecting RESTRICTED INFORMATION or RESTRICTED
 13 OUTSIDE COUNSEL ONLY INFORMATION, as defined below, shall be used solely
 14 for the purposes of preparation, trial, and appeal of this Action, and for no other purpose,
 15 absent further order of the Court. However, nothing herein shall prevent or in any way
 16 limit disclosure, use or dissemination of any documents, things, or information that are in
 17 the public domain.

18 **3. DEFINITIONS.**

19 (a) “Party” or “Parties” shall mean any or all parties to this Action.

20 (b) “Producing Party” shall mean a Party or non-party on behalf of
 21 which documents, things or information is produced, furnished, or disclosed, during the
 22 course of this Action, in response to requests for production of documents,
 23 interrogatories, requests for admission, depositions or any other requests for discovery
 24 pursuant to the Federal Rules of Civil Procedure, or in the form of pleadings, briefs,
 25 motions, memoranda, testimony adduced at trial, materials introduced into evidence or
 26 other form of information produced, furnished or disclosed by or on behalf of such a
 27 Party or non-party.

28 (c) “Receiving Party” shall mean any party to which documents, things

1 or information is produced, furnished, or disclosed, whether voluntarily or in response to
 2 a formal or informal discovery request, subpoena, deposition notice, or court order, by
 any Producing Party in this Action.

3 (d) "RESTRICTED INFORMATION" shall mean Litigation Material
 4 which qualifies for protection under standards developed under F.R.Civ.P. 26(c),
 5 including: (i) confidential or proprietary technical or scientific information; (ii)
 6 confidential know-how; (iii) confidential, proprietary or sensitive business or financial
 7 information; (iv) product research and development information; (v) customer and
 8 supplier information; (vi) marketing strategies and information; (vii) strategic business
 9 information including without limitation business plans, manufacturing information, cost
 10 information or logistical information; (viii) any information which is not generally known
 11 and which the Producing Party would not normally reveal to third parties or would cause
 12 third parties to maintain in confidence; or (ix) confidential information of a non-party that
 13 the Producing Party is bound by a separate confidentiality agreement or court order to
 14 maintain in confidence. RESTRICTED INFORMATION shall not include any
 15 documents concerning information that at any time has been produced, disclosed or made
 16 available to the public or otherwise available for public access.

17 (e) "RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION"
 18 shall mean Litigation Material which reflects or contains any of the following: (i)
 19 technical specifications; (ii) trade secrets; (iii) confidential pricing, marketing and sales
 20 information; or (iv) any information which affords the Producing Party an actual or
 21 potential economic advantage over others.

22 **4. DESIGNATION OF DOCUMENTS OR OTHER LITIGATION**
 23 **MATERIAL.**

24 (a) Any Party or non-party may designate, at or prior to the time of
 25 production, any non-public Litigation Material (and copies thereof) produced or disclosed
 26 by or on behalf of such Party or non-party, or any portion of such material, as either:

27 (i) RESTRICTED INFORMATION, by placing on each page
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and each thing to which the designation applies a legend substantially as follows:

1 “RESTRICTED INFORMATION SUBJECT TO PROTECTIVE ORDER,”

2 “RESTRICTED INFORMATION,” or other similar designation; or

3 (ii) RESTRICTED OUTSIDE COUNSEL ONLY

4 INFORMATION, by placing on each page and each thing to which the designation

5 applies a legend substantially as follows: “RESTRICTED OUTSIDE COUNSEL ONLY

6 INFORMATION SUBJECT TO PROTECTIVE ORDER,” “RESTRICTED OUTSIDE

7 COUNSEL ONLY INFORMATION,” “OUTSIDE COUNSEL ONLY,” or other similar

8 designation plainly indicating “Outside Counsel Only” Litigation Material.

9 (b) Each party or non-party that designates information or items for
10 protection under this Order must take care to limit any such designation to specific
11 material that qualifies under the appropriate standards.

12 (c) Mass indiscriminate or routinized designations are prohibited.

13 Designations that are shown to be clearly unjustified, or that have been made for an

14 improper purpose (e.g., to unnecessarily encumber or retard the case development

15 process, or to impose unnecessary expenses and burdens on other parties), expose the

16 Designating Party to sanctions.

17 (d) If it comes to a Party’s or non-party’s attention that information or
18 items that it designated for protection do not qualify for protection at all, or do not qualify
19 for the level of protection initially asserted, that Party or non-party must promptly notify
20 all other parties that it is withdrawing the mistaken designation.

21 **5. PROCEDURE FOR OBJECTION TO DESIGNATION.**

22 (a) The designation of an item as RESTRICTED INFORMATION or
23 RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION may be challenged,
24 among other reasons, because (i) the information is or comes to be publicly disclosed in a
25 printed publication, (ii) the information is or comes to be generally publicly known, or
26 (iii) the information is or comes to be otherwise known to the Parties without any breach
27 of the confidentiality obligations hereunder. Any disclosure of RESTRICTED
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1 INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION
2 under this Protective Order shall not serve as a basis for challenging the RESTRICTED
3 INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION
4 designation of the information in question.

5 (b) At any time prior to the final pretrial conference in this Action, any
6 Party may object in good faith to the designation or redesignation of any Litigation
7 Material as RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL
8 ONLY INFORMATION by providing counsel for the Producing Party with written
9 notice of the reasons for its objection. The Producing Party shall, within fourteen (14)
10 calendar days after receiving such written notice, advise the objecting party, in writing, of
11 the basis for its designation. Within ten (10) calendar days thereafter,
12 the parties shall confer in a good-faith effort to resolve the matter. Failing such
13 resolution, the Party objecting to the designation may apply to the Court for an order
14 removing the RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL
15 ONLY INFORMATION designation from the Litigation Material in question.

16 (c) A Party that elects to press a challenge to a confidentiality
17 designation after considering the justification offered by the Producing Party may file and
18 serve a motion under Civil Local Rule 7 (and in compliance with Civil Local Rule 79-5,
19 if applicable) that identifies the challenged material and sets forth in detail the basis for
20 the challenge. Each such motion must be accompanied by a competent declaration that
21 affirms that the movant has complied with the meet and confer requirements imposed in
22 the preceding paragraph and that set forth with specificity the justification for the
23 confidentiality designation that was given by the Producing Party in the meet and
24 confer dialogue.

25 (d) The burden of persuasion in any such challenge proceeding shall be
26 on the Producing Party. Until the Court rules on the challenge, all parties shall continue
27 to afford the material in question the level of protection to which it is entitled under the
28 Producing Party's designation.

(e) Notwithstanding any objection to the designation of Litigation Material as RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION, Litigation Material designated as RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION shall be treated as such and shall be subject to the provisions hereof unless and until one of the following occurs: (i) the party who designated the Litigation Material as RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION changes or removes such designation in writing; or (ii) the Court orders the Producing Party to change or remove such designation. If Litigation Material was properly shown to a person who would not be entitled to see it as reclassified, that person shall be advised that the Litigation Material has not been reclassified and should be instructed not to use the Litigation Material for any purpose other than the litigation of this Action.

6. USE OF RESTRICTED INFORMATION OR RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION. RESTRICTED INFORMATION shall not be made available, nor shall the contents thereof be disclosed, to persons other than QUALIFIED PERSONS, as defined in Paragraph 7 herein, and RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION shall not be made available, nor shall the contents thereof be disclosed, to persons other than SPECIALLY QUALIFIED PERSONS, as defined in Paragraph 8 herein, except that RESTRICTED INFORMATION and RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION may be made available or the contents thereof disclosed in accordance with the provisions of Paragraphs 10 and 11 herein. All RESTRICTED INFORMATION and RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION shall be carefully maintained by the Receiving Party in secure facilities and access to such RESTRICTED INFORMATION and RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION shall be permitted only to persons having access thereto under the terms of this Protective Order.

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1 **7. QUALIFIED PERSONS.** QUALIFIED PERSONS as used herein shall
2 including only the following:

- 3 (a) a Party (such as the named plaintiff);
- 4 (b) a Receiving Party's outside litigation counsel of record as evidenced
5 by its having executed this Agreement;
- 6 (c) the regularly employed support personnel (such as paralegals,
7 administrative assistants, secretaries, and clerical and administrative staff) of a Receiving
8 Party's outside litigation counsel as necessarily incident to the litigation of this Action;
- 9 (d) personnel at document duplication, coding, imaging, or scanning
10 service establishments retained by, but not regularly employed by, outside litigation
11 counsel as necessarily incident to the litigation of this Action;
- 12 (e) Qualified Consultants and Qualified Experts, as provided in
13 Paragraph 10;
- 14 (e) the regularly employed support personnel (such as administrative
15 assistants, secretaries, and clerical and administrative staff) of a Qualified Consultant and
16 Qualified Expert as necessarily incident to the litigation of this Action; and
- 17 (f) the Court, its personnel, jurors and alternate jurors, and court
18 reporters, stenographers, and videographers transcribing or recording testimony at
19 depositions, hearings, or trial in this Action.

20 **8. SPECIALLY QUALIFIED PERSONS.** SPECIALLY QUALIFIED
21 PERSONS as used herein shall include only those QUALIFIED PERSONS listed in
22 Paragraphs 7(a), (b), (c), (e) and (g) and any persons specially qualified to receive
23 RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION by virtue of the
24 Producing Party having approved of the proposed Specially Qualified Person pursuant to
25 Paragraph 11, or the Court has ruled on an application by the Receiving Party that the
26 proposed Specially Qualified Person may receive the RESTRICTED OUTSIDE
27 COUNSEL ONLY INFORMATION of the Producing Party.
28

9. AGREEMENT BY QUALIFIED PERSONS AND SPECIALLY QUALIFIED PERSONS.

(a) Except as provided in this Protective Order, RESTRICTED INFORMATION shall not be made available to any QUALIFIED PERSON, nor shall RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION be made available to any SPECIALLY QUALIFIED PERSON, unless such QUALIFIED PERSON or SPECIALLY QUALIFIED PERSON has first read this Stipulation and Protective Order and has agreed in writing (i) to be bound by the terms hereof, (ii) to maintain the confidentiality of the information and not to use or disclose the information to anyone other than as provided herein, and (iii) to utilize such information solely for the purpose of this Action (as evidenced by signing an Agreement to Abide by Protective Order, in the form set forth in Exhibit A or B hereto, as appropriate).

(b) Support personnel (such as paralegals, administrative assistants, secretaries, and clerical and administrative staff) need not sign an Agreement to Abide by Protective Order to constitute QUALIFIED PERSONS or SPECIALLY QUALIFIED PERSONS if their supervisors have done so. In addition, the assent to this Stipulation and Protective Order by counsel for a Party or non-party binds such counsel, his or her law firm, and support personnel employed by such law firm for purposes of constituting QUALIFIED PERSONS and/or SPECIALLY QUALIFIED PERSONS.

(c) The Court and other individuals set forth in Paragraph 7(g) need not sign an Agreement to Abide by Protective Order.

(d) Counsel for a Party obtaining an Agreement to Abide by Protective Order shall retain a copy of that Agreement during the course of this Action until the case involving that Counsel's client is terminated by judgment, dismissal, or settlement.

(e) In the event that any QUALIFIED PERSON or SPECIALLY QUALIFIED PERSON ceases to engage in the litigation of this Action, access by such person to RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION shall be terminated. The provisions of this Protective Order,

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1 however, shall otherwise remain in full force and effect as to such QUALIFIED
2 PERSON or SPECIALLY QUALIFIED PERSON.

3 **10. APPROVAL OF PROPOSED QUALIFIED CONSULTANTS AND**
4 **QUALIFIED EXPERTS.**

5 (a) A consultant or expert retained by a Party shall become a Qualified
6 Consultant or Qualified Expert, as the case may be, as to a particular Producing Party and
7 may receive the RESTRICTED INFORMATION or RESTRICTED OUTSIDE
8 COUNSEL ONLY INFORMATION of that Producing Party only after (i) the Party first
9 makes a written request on the Producing Party that: (A) identifies the specific
10 RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY
11 INFORMATION that the Receiving Party seeks permission to disclose to the
12 Qualified Consultant or Qualified Expert; (B) sets forth the full name of the Qualified
13 Consultant or Qualified Expert and the city and state of his or her primary residence; (C)
14 attaches a copy of the proposed Qualified Consultant's or Qualified Expert's curriculum
15 vitae; (D) identifies the proposed Qualified Consultant's or Qualified Expert's current
16 employer(s); (E) identifies each person or entity from whom the proposed Qualified
17 Consultant or Qualified Expert has received compensation for work in his or her areas of
18 expertise or to whom the expert has provided professional services at any time during the
19 preceding five years, and (F) identifies (by name and number of the case, filing date,
20 and location of the court) any litigation in connection with which the proposed Qualified
21 Consultant or Qualified Expert has provided any professional services during the
22 preceding five years; (ii) the Producing Party has approved of the disclosure of
23 RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY
24 INFORMATION to of the proposed Qualified Consultant or Qualified Expert, or the
25 Court has ruled on an application by the Receiving Party that the proposed Qualified
26 Consultant or Qualified Expert may receive RESTRICTED INFORMATION
27 or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION; and (iii) the proposed
28 Qualified Consultant or Qualified Expert has executed an Agreement to Abide by

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1 Protective Order in the form attached hereto as Exhibit B and (a) serves the executed
2 Agreement on the Producing Party;

3 (b) A Producing Party shall have seven (7) court days from the date of
4 facsimile or electronic mail service of the materials and information served pursuant to
5 Paragraphs 10(a) or this Paragraph 10(b), to object to a proposed Qualified Consultant or
6 Qualified Expert. Such objection must be for good cause, stating with particularity the
7 reasons for the objection, and must be in writing served on all Parties. Failure to object
8 within the period referenced in this Paragraph shall constitute approval. If a written notice
9 of objection is served, no RESTRICTED INFORMATION or RESTRICTED OUTSIDE
10 COUNSEL ONLY INFORMATION of the Producing Party shall not be disclosed to the
11 proposed Qualified Consultant or Qualified Expert until the objection is resolved by
12 agreement or by an order of the Court.

13 (c) A Party that receives a timely written objection must meet and
14 confer with the Producing Party (through direct voice to voice dialogue) to try to resolve
15 the matter by agreement. If no agreement is reached, the Party seeking to make the
16 disclosure to the Expert may file a motion as provided in Civil Local Rule 7 (and in
17 compliance with Civil Local Rule 79-5, if applicable) seeking permission from the court
18 to do so. Any such motion must describe the circumstances with specificity, set forth in
19 detail the reasons for which the disclosure to the Expert is reasonably necessary, assess
20 the risk of harm that the disclosure would entail, and suggest any additional means
21 that might be used to reduce that risk. In addition, any such motion must be accompanied
22 by a competent declaration in which the movant describes the parties' efforts to resolve
23 the matter by agreement (i.e., the extent and the content of the meet and confer
24 discussions) and sets forth the reasons advanced by the Producing Party for its refusal to
25 approve the disclosure.

26 (d) The objecting Producing Party shall have the burden of
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demonstrating by a preponderance of the evidence that the proposed Qualified Consultant
 1 or Qualified Expert should not be permitted to receive RESTRICTED INFORMATION
 2 or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION.

11. APPROVAL OF PROPOSED SPECIALLY QUALIFIED PERSONS.

(a) A person shall become a Specially Qualified Person as to a particular
 5 Producing Party and may receive RESTRICTED OUTSIDE COUNSEL ONLY
 6 INFORMATION of that Producing Party only after the following conditions have been
 7 satisfied: (i) the proposed Specially Qualified Person has executed an Agreement to
 8 Abide by Protective Order in the form attached hereto as Exhibit A or B hereto, as
 9 appropriate; (ii) the executed Agreement and a list of any known present or former
 10 relationships or engagements between the proposed Specially Qualified Person and any
 11 Party or known competitor of a Party have been served on the Producing Party; and (iii)
 12 the Producing Party has approved of the proposed Specially Qualified Person, or the
 13 Court has ruled on an application by the Receiving Party that the proposed Specially
 14 Qualified Person may receive RESTRICTED OUTSIDE COUNSEL ONLY
 15 INFORMATION.

(b) A Producing Party shall have fourteen (14) calendar days from the
 16 date of facsimile or electronic mail service of the materials and information served
 17 pursuant to Paragraphs 11(a) or this Paragraph 11(b), plus three (3) additional calendar
 18 days if service is made by mail, to object to a proposed Specially Qualified Person. Such
 19 objection must be for good cause, stating with particularity the reasons for the objection,
 20 and must be in writing served on all Parties. Failure to object within the period
 21 referenced in this Paragraph shall constitute approval. If a written notice of objection is
 22 served, no RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL
 23 ONLY INFORMATION of the Producing Party shall be disclosed to the proposed
 24 Specially Qualified Person until the objection is resolved by agreement or by an order of
 25 the Court.
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(c) The Party seeking to disclose RESTRICTED INFORMATION or
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RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION to the proposed
1 Qualified Employee, Qualified Consultant, or Qualified Expert bears the burden of
2 seeking an order of the Court. The objecting Producing Party shall have the burden of
3 demonstrating by a preponderance of the evidence that the proposed Qualified Employee,
4 Qualified Consultant, or Qualified Expert should not be permitted to receive
5 RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL
6 ONLY INFORMATION.

7 **12. LIMITED DISCLOSURE TO PARTIES WITH PRIOR ACCESS.**

8 Nothing herein shall prevent the disclosure of any RESTRICTED
9 INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION to
10 any of the following:

11 (a) any current employee of the Producing Party;

12 (b) any former employee of the Producing Party if the RESTRICTED
13 INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION
14 originated with, or was sent to, the former employee during the term of employment of
15 the former employee, as evidenced by the identification of the former employee as an
16 author, recipient, or copyee on the face of the RESTRICTED INFORMATION or
17 RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION.

18 **13. LIMITED DISCLOSURE TO WITNESSES TESTIFYING AT TRIAL**
19 **OR AT DEPOSITION.** RESTRICTED INFORMATION or RESTRICTED OUTSIDE
20 COUNSEL ONLY INFORMATION may be made available, or the contents thereof
21 disclosed, to witnesses testifying at trial or at deposition, or who provide an affidavit or
22 certification, only if:

23 (a) in the case of a document, it appears that the witness has previously
24 seen or received the RESTRICTED INFORMATION or RESTRICTED OUTSIDE
25 COUNSEL ONLY INFORMATION contained therein, either because the document
26 identifies the witness as an author, recipient or copyee, or because the document comes
27 from the files of the witness
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1 (b) the lawyer disclosing such RESTRICTED INFORMATION or
2 RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION has a reasonable, good-
3 faith belief based upon the witness's testimony or the testimony of other witnesses that
4 the witness has had previous access to the RESTRICTED INFORMATION or
5 RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION;

6 (c) the Producing Party agrees in writing that the witness may have
7 access to the RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL
8 ONLY INFORMATION for purposes of his or her testimony at trial and/or at deposition;
9 or

10 (d) the witness is employed by or affiliated with the Producing Party.
11 If the basis of the disclosure is (a) or (b) above, then immediately after the disclosure, the
12 lawyer disclosing such RESTRICTED INFORMATION or RESTRICTED OUTSIDE
13 COUNSEL ONLY INFORMATION must make an inquiry with respect to the witness's
14 previous access to such information, and if it becomes apparent on such inquiry that the
15 witness has not had previous access to the RESTRICTED INFORMATION or
16 RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION, the item shall be
17 withdrawn and no further inquiry regarding the RESTRICTED INFORMATION or
18 RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION shall be permitted. Any
19 witness testifying at trial or at deposition or who provides an affidavit or certification, or
20 his or her counsel, who receives RESTRICTED INFORMATION or RESTRICTED
21 OUTSIDE COUNSEL ONLY INFORMATION shall not reveal or discuss the contents
22 of that information to or with any person who is not entitled to receive such information
23 pursuant to this Protective Order.

24 **14. DESIGNATION OF DEPOSITION TESTIMONY.** A Party or non-party
25 may designate information disclosed during a deposition as RESTRICTED
26 INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION by
27 so indicating on the record at the deposition. A Party or non-party may also designate in
28 writing, within twenty (20) calendar days of the receipt of the transcript (the "Designation

Period”), specific pages of the transcript to be treated as RESTRICTED INFORMATION
 1 or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION. Until the Designation
 2 Period has elapsed for a given transcript or portion thereof, that transcript or such portion
 3 shall be treated as RESTRICTED INFORMATION or RESTRICTED OUTSIDE
 4 COUNSEL ONLY INFORMATION. When information contained or incorporated in a
 5 deposition transcript is designated as RESTRICTED INFORMATION or RESTRICTED
 6 OUTSIDE COUNSEL ONLY INFORMATION, arrangements shall be made with the
 7 court reporter by the Party making the designation to label the relevant pages
 8 RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY
 9 INFORMATION, as the case may be.

10 **15. ATTENDANCE AT DEPOSITIONS.** During depositions of any Party or
 11 non-party, a Party or non-party claiming that information to be disclosed or upon which
 12 questions may be based is RESTRICTED INFORMATION or RESTRICTED OUTSIDE
 13 COUNSEL ONLY INFORMATION may exclude from the room any person who is not a
 14 QUALIFIED PERSON or SPECIALLY QUALIFIED PERSON, as appropriate under
 15 this Protective Order.

16 **16. FILING RESTRICTED INFORMATION AND RESTRICTED**
 17 **OUTSIDE COUNSEL ONLY INFORMATION.** Without written permission from the
 18 Producing Party, or a court order secured after appropriate notice to all interest persons, a
 19 Party may not file in the public record in this action and RESTRICTED INFORMATION
 20 or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION. Requests by any
 21 Party to file RESTRICTED INFORMATION and RESTRICTED OUTSIDE COUNSEL
 22 ONLY INFORMATION under seal shall be governed by Civil Local Rule 79-5.

23 **17. USE OF RESTRICTED INFORMATION OR RESTRICTED**
 24 **OUTSIDE COUNSEL ONLY INFORMATION AT TRIAL.** Nothing in this
 25 Protective Order shall prevent a Party from using any RESTRICTED INFORMATION
 26 or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION at a hearing or at trial.
 27 The Parties may request that attendance at those portions of the hearing or trial, or access
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1 to the transcripts of those portions of the hearing or the trial, in which RESTRICTED
2 INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION is
3 disclosed be restricted to court personnel, QUALIFIED PERSONS, and SPECIALLY
4 QUALIFIED PERSONS, as appropriate, pursuant to this Protective Order.

5 **18. PROCEDURE FOR POST-PRODUCTION DESIGNATION.** At any
6 time prior to the final pretrial conference in this Action, a Producing Party may seek
7 additional protection for previously produced Litigation Material by designating such
8 Litigation Material as RESTRICTED INFORMATION or RESTRICTED OUTSIDE
9 COUNSEL ONLY INFORMATION, or changing the classification of any Litigation
10 Material designated RESTRICTED INFORMATION or RESTRICTED OUTSIDE
11 COUNSEL ONLY INFORMATION, by providing written notice to the recipients of
12 such information, provided that no such recipient shall be bound by the terms of this
13 Protective Order, or be subject to liability for failure to comply with such terms, until
14 receipt of such written notice. If Litigation Material was properly shown to a person who
15 would not be entitled to see it as newly designated or redesignated, that person shall be
16 advised that the Litigation Material has been designated or redesignated as
17 RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY
18 INFORMATION, as the case may be, and instructed not to use the Litigation Material for
19 any purpose other than the litigation of this Action.

20 **19. AVAILABILITY TO NON-PARTIES.** Any non-party, whether an
21 individual or entity, from whom discovery is sought may obtain the protection of this
22 Protective Order by written request to the Party seeking such discovery.

23 **20. NOTICE TO NON-PARTIES.** Any Party issuing a subpoena to a non-
24 party shall enclose a copy of this Protective Order with a request that, within ten (10)
25 calendar days, the nonparty either request the protection of this Protective Order or notify
26 the issuing party that the nonparty does not need the protection of this Protective Order or
27 wishes to seek different protection.
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1 **21. NO WAIVER.**

2 (a) Nothing in this Protective Order shall prejudice the right of any
3 Party to object to the production of any document or part thereof upon any appropriate
4 ground, including any applicable privilege, and nothing herein shall be construed as a
5 waiver of such right. Moreover, nothing in this Protective Order shall prejudice the right
6 of any Party to object to the admissibility at trial of any Litigation Material or other
7 evidentiary material on any appropriate ground, and nothing herein shall be construed as
8 a waiver of such right.

9 (b) Entering into, agreeing to and/or complying with the terms of this
10 Protective Order shall not (i) operate as an admission by any Party that any particular
11 Litigation Material contains or reflects currently valuable trade secrets or protected
12 proprietary or commercial information; or (ii) operate as an admission by any Party that
13 any particular Litigation Material is, or is not, relevant to this Action.

14 **22. PARTIES' OWN INFORMATION.** Nothing in this Protective Order
15 shall limit any Producing Party's use of its own documents, things or information. Nor
16 shall anything in this Protective Order prevent any Producing Party from disclosing its
17 RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY
18 INFORMATION to any person. Such disclosures shall not affect any designation of such
19 information as RESTRICTED INFORMATION or RESTRICTED OUTSIDE
20 COUNSEL ONLY INFORMATION pursuant to the terms of this Protective Order so
21 long as the disclosure is made in a manner which is reasonably calculated to
22 maintain the confidentiality of the information.

23 **23. DISCLOSURES BEYOND PROTECTIVE ORDER.** Nothing in this
24 Protective Order shall prevent disclosure beyond the terms of this Protective Order (i) if
25 the Designating Party(ies) consents to such disclosure; (ii) if the Court, after notice to all
26 affected persons, allows such disclosure; or (iii) if the Party to whom RESTRICTED
27 INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION has
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1 been produced thereafter becomes obligated to disclose the information in response to a
2 lawful subpoena or other legal process, provided that the subpoenaed party gives prompt
3 written notice to counsel for the Designating Party and permits counsel for that party at
4 least fourteen (14) calendar days from receipt of the written notice to intervene and seek
5 judicial protection from the enforcement of the subpoena and/or entry of an appropriate
6 protective order in the action in which the subpoena was issued

7 **24. INADVERTENT PRODUCTION OF PRIVILEGED LITIGATION**

8 **MATERIAL.** The inadvertent production of Litigation Material which a Party or non-
9 party later claims should not have been produced because of a privilege, including but not
10 limited to the attorney-client privilege, work-product privilege or joint defense privilege
11 (“Inadvertently Produced Privileged Material”) will not be deemed a waiver of any
12 privileges. A Party or non-party may request the return of any Inadvertently Produced
13 Privileged Material. A request for the return of any Inadvertently Produced Privileged
14 Material shall identify the Litigation Material inadvertently produced and the basis for
15 withholding such Litigation Material from production. If a Party or nonparty requests the
16 return, pursuant to this Paragraph, of any Inadvertently Produced Privileged Material then
17 in custody of another party, such party shall within five (5) business days return to the
18 requesting Party or non-party the Inadvertently Produced Privileged Material and destroy
19 all copies thereof. The party or parties returning such Inadvertently Produced Privileged
20 Material shall not assert as a ground for entering an order compelling production of the
21 Inadvertently Produced Privileged Material the fact or circumstances of the inadvertent
22 production. The return of any Inadvertently Produced Privileged Material shall not in any
23 way preclude the Receiving Party from moving the Court for an order that (i) the
24 Litigation Material was never privileged or otherwise immune from disclosure; or (ii) any
25 applicable privilege or immunity has been waived by some act other than the production
26 of the Litigation Material.
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1 **25. INADVERTENT DISCLOSURE OF RESTRICTED INFORMATION**
2 **OR RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION.**

3 (a) If any Litigation Material that a Party or non-party intends to
4 designate as RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL
5 ONLY INFORMATION is inadvertently disclosed without being marked in accordance
6 with this Protective Order, the failure to so mark the Litigation Material shall not be
7 deemed a waiver of its confidentiality.

8 (b) If any Litigation Material designated as RESTRICTED
9 INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION
10 hereunder is disclosed, through inadvertence or otherwise, to a person or party other than
11 a QUALIFIED PERSON or SPECIFICALLY QUALIFIED PERSON, as the case may
12 be, then the party disclosing the information shall use its best efforts to bind such person
13 or party to the terms of this Protective Order and (a) such person shall be informed
14 promptly of all provisions of this Protective Order by the disclosing party; (b) such
15 person shall be identified immediately to the Party that designated the Litigation Material
16 as RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL
17 ONLY INFORMATION; and (c) the person to whom disclosure was made shall be
18 requested to sign an Agreement to Abide by Protective Order in the form of Exhibit C
19 hereto, which signed Agreement shall be served on the Party that designated the
20 Litigation Material as RESTRICTED INFORMATION or RESTRICTED OUTSIDE
21 COUNSEL INFORMATION. Nothing in this Paragraph shall affect the Producing
22 Party's remedies under this Protective Order or otherwise for such unauthorized
23 disclosure.

24 **26. RETURN OR DESTRUCTION OF RESTRICTED INFORMATION**
25 **OR RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION UPON**
26 **CONCLUSION OF THIS ACTION.**

27 (a) At the conclusion of this Action, each party subject to the terms of
28

1 this Protective Order shall assemble and return to each Producing Party all originals and
2 reproductions of any Litigation Material containing information designated as
3 RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY
4 INFORMATION within sixty (60) days of the conclusion of this Action, including notes
5 made there from or summaries thereof, in lieu of returning Litigation Materials
6 containing information designated as RESTRICTED INFORMATION or RESTRICTED
7 OUTSIDE COUNSEL ONLY INFORMATION, a party may destroy all such Litigation
8 Material within sixty (60) days of the conclusion of this Action, provided the party
9 electing to undertake such destruction certifies to the Producing Party in writing that it
10 has made a reasonable and good-faith effort to destroy such Litigation Material, and that
11 all such material has been destroyed to the best of its knowledge.

12 (b) Notwithstanding Paragraph 26(a), and subject to Paragraph 6,
13 outside litigation counsel for each Party may retain a record including one copy of the
14 following, irrespective of whether or not RESTRICTED INFORMATION or
15 RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION or another Party or non-
16 party is included: (i) its correspondence file of this case; (ii) its pleading file, including all
17 briefs, memoranda, affidavits, supporting materials, and all papers served on the Party;
18 (iii) any briefs and appendixes on appeal; (iv) all legal research memoranda; (v) its file of
19 deposition transcripts and accompanying exhibits; and (vi) its file of trial transcripts and
20 accompanying exhibits.

21 **27. SURVIVAL OF OBLIGATIONS.**

22 (a) All the provisions of this Protective Order shall survive the
23 conclusion of this Action, and shall continue to be binding after the conclusion of this
24 Action unless subsequently modified by agreement among the Parties or further order of
25 the Court.

26 (b) “Conclusion of this Action” shall mean such time as all appeal
27 periods have expired and any settlement or judgment has become final.

28 (c) For the purposes of enforcing this Protective Order and resolving

any disputes thereunder, the Court retains jurisdiction over the Parties and any persons provided access to RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION under the terms of this Protective Order for a period of six months after the final termination of this action.

28. VIOLATIONS SANCTIONABLE. All persons bound by this Protective Order are hereby notified that if this Protective Order is in any manner violated, the person or entity who commits such violation may be subject to such sanctions as the Court on motion and after a hearing deems just.

29. RELIEF FROM PROTECTIVE ORDER. Entry of this Protective Order shall be without prejudice to the application by any Party or non-party (i) for relief from any restriction contained herein or (ii) for any order compelling or further restricting the production or use of any Litigation Material produced, furnished, or disclosed in the course of discovery in this Action. The Parties may amend or modify any provision of this Order by mutual agreement, which agreement shall be embodied in a written stipulation to be approved by the Court.

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Dated:



HONORABLE XXXXXXXXXXXXXXXXXXXX PATRICIA V. TRUMBULL
UNITED STATES IXXXXXXXXXX JUDGE
MAGISTRATE

1 WE HEREBY CONSENT TO THE FORM AND ENTRY OF THE ABOVE
2 ORDER:

3
4 DATED: December 29, 2009

KABATECK BROWN KELLNER LLP

5
6 By: /s Claudia E. Candelas
7 Claudia E. Candelas
8 *Attorney for Plaintiffs and proposed class*

9
10 DATED: December 29, 2009

GIBSON DUNN & CRUTCHER LLP

11 By: /s Michael Dore
12 Michael Dore
13 *Attorneys for Defendant Hewlett-Packard Company*

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EXHIBIT A
Specially Qualified Person

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**UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA**

JACKIE BLENNIS and DAVID
BRICKNER, individually and on behalf of
all others similarly situated,

Plaintiffs,

vs.

HEWLETT-PACKARD COMPANY, a
California Corporation; and DOES 1 through
250, inclusive,

Defendants.

CASE NO. C-07-00333-JF

HON. JEREMY FOGEL

**JOINT STIPULATION AND [PROPOSED]
PROTECTIVE ORDER**

AGREEMENT TO ABIDE BY PROTECTIVE ORDER

I, _____, being duly sworn, state that:

1. My address is _____

2. My present employer is _____,

and the address of my present employment is _____

3. My present occupation or job description is _____

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2 4. I hereby acknowledge that I have read the Stipulation and Protective Order
3 (“PROTECTIVE ORDER”) in the above-captioned action (the “Action”), that I am familiar with
4 the terms thereof, and that I agree to be bound by the terms thereof.

5 5. I hereby acknowledge that, pursuant to the PROTECTIVE ORDER, I may receive
6 information designated as RESTRICTED INFORMATION or RESTRICTED OUTSIDE
7 COUNSEL ONLY INFORMATION in this Action, and certify my understanding that such
8 information is provided to me pursuant to the terms and restrictions of the PROTECTIVE
9 ORDER. I agree not to reveal any RESTRICTED INFORMATION or RESTRICTED
10 OUTSIDE COUNSEL ONLY INFORMATION or any notes containing or reflecting such
11 information to anyone not authorized to receive such information pursuant to the terms of the
12 PROTECTIVE ORDER, and I agree not to use, directly or indirectly, or allow the use of any
13 RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY
14 INFORMATION for any purpose other than a purpose directly associated with my duties in this
15 litigation.

16 6. I understand that I am to retain all copies of the materials that I receive which
17 have been designated as containing or reflecting RESTRICTED INFORMATION or
18 RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION in a container, cabinet, drawer,
19 room or other safe place in a manner consistent with the PROTECTIVE ORDER. I understand
20 that all copies of any such materials are to remain in my custody until the conclusion of this
21 Action or the completion of my assigned duties, whereupon the copies are to be destroyed or
22 returned to the Producing Party. Such return or destruction shall not relieve me from the
23 obligations imposed upon me by the PROTECTIVE ORDER. I further agree to notify any
24 support personnel (such as paralegals, administrative assistants, secretaries, and clerical and
25 administrative staff) who are necessary to assist me of the terms of the PROTECTIVE ORDER
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and of their obligation not to reveal any RESTRICTED INFORMATION to anyone not
1 authorized to receive such information pursuant to the terms of the PROTECTIVE ORDER.

2 7. I understand that I shall be subject to the jurisdiction of the U.S. District Court for
3 the Northern District of California in any proceeding relating to my performance under,
4 compliance with, or violation of the PROTECTIVE ORDER.

5 Signature: _____

6 Date: _____

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EXHIBIT B
Qualified Consultant
or Qualified Expert

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UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA

JACKIE BLENNIS and DAVID
BRICKNER, individually and on behalf of
all others similarly situated,

Plaintiffs,

vs.

HEWLETT-PACKARD COMPANY, a
California Corporation; and DOES 1 through
250, inclusive,

Defendants.

CASE NO. C-07-00333-JF

HON. JEREMY FOGEL

**JOINT STIPULATION AND [PROPOSED]
PROTECTIVE ORDER**

AGREEMENT TO ABIDE BY PROTECTIVE ORDER

I, _____, being duly sworn, state that:

1. My address is _____

2. My present employer is _____,

and the address of my present employment is _____

3. My present occupation or job description is _____

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4. I have attached hereto my current curriculum vitae and, to the best of my knowledge, a complete list of any present or former relationships or engagements between myself and any Party to the above-captioned action (the "Action") or any known competitor thereof.

5. I hereby acknowledge that I have read the Stipulation and Protective Order ("PROTECTIVE ORDER") in this Action, that I am familiar with the terms thereof, and that I agree to be bound by the terms thereof.

6. I hereby acknowledge that, pursuant to the PROTECTIVE ORDER, I may receive information designated as RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION in this Action, and certify my understanding that such information is provided to me pursuant to the terms and restrictions of the PROTECTIVE ORDER. I agree not to reveal any RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION or any notes containing RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION to anyone not authorized to receive such information pursuant to the terms of the PROTECTIVE ORDER, and I agree not to use, directly or indirectly, or allow the use of any RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION for any purpose other than a purpose directly associated with my duties in this litigation.

7. I understand that I am to retain all copies of the materials that I receive which have been designated as containing or reflecting RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION in a container, cabinet, drawer, room or other safe place in a manner consistent with the PROTECTIVE ORDER. I understand that all copies of any such materials are to remain in my custody until the conclusion of this Action or the completion of my assigned duties, whereupon the copies are to be destroyed or returned to the Producing Party. Such return or destruction shall not relieve me from the

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obligations imposed upon me by the PROTECTIVE ORDER. I further agree to notify any support personnel (such as paralegals, administrative assistants, secretaries, clerical and administrative staff) who are necessary to assist me of the terms of the PROTECTIVE ORDER and of their obligation not to reveal any RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION to anyone not authorized to receive such information pursuant to the terms of the PROTECTIVE ORDER.

8. I understand that I shall be subject to the jurisdiction of the U.S. District Court for the Northern District of California in any proceeding relating to my performance under, compliance with, or violation of the PROTECTIVE ORDER.

Signature: _____

Date: _____

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**UNITED STATES DISTRICT COURT
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HON. JEREMY FOGEL

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and the address of my present employment is _____

_____.

_____.

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3. My present occupation or job description is _____

4. I represent non-party _____

5. I hereby acknowledge that I have read the Stipulation and Protective Order (“PROTECTIVE ORDER”) in this Action, that I am familiar with the terms thereof, and that I agree to be bound by the terms thereof.

6. I hereby acknowledge that, pursuant to the PROTECTIVE ORDER, I may receive information designated as RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION in this Action, and certify my understanding that such information is provided to me pursuant to the terms and restrictions of the PROTECTIVE ORDER. I agree not to reveal any RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION or any notes containing RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION to anyone not authorized to receive such information pursuant to the terms of the PROTECTIVE ORDER, and I agree not to use, directly or indirectly, or allow the use of any RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION for any purpose other than a purpose directly associated with my duties in this litigation.

7. I understand that I am to retain all copies of the materials that I receive which have been designated as containing or reflecting RESTRICTED INFORMATION or RESTRICTED OUTSIDE COUNSEL ONLY INFORMATION in a container, cabinet, drawer, room or other safe place in a manner consistent with the PROTECTIVE ORDER. I understand that all copies of any such materials are to remain in my custody until the conclusion of this Action or the completion of my assigned duties, whereupon the copies are to be destroyed or returned to the Producing Party. Such return or destruction shall not relieve me from the obligations imposed upon me by the PROTECTIVE ORDER. I further agree to notify any

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1 support personnel (such as paralegals, administrative assistants, secretaries, clerical and
2 administrative staff) who are necessary to assist me of the terms of the PROTECTIVE ORDER
3 and of their obligation not to reveal any RESTRICTED INFORMATION or RESTRICTED
4 OUTSIDE COUNSEL ONLY INFORMATION to anyone not authorized to receive such
5 information pursuant to the terms of the PROTECTIVE ORDER.

6 8. I understand that I shall be subject to the jurisdiction of the U.S. District Court for
7 the Northern District of California in any proceeding relating to my performance under,
8 compliance with, or violation of the PROTECTIVE ORDER.

9 Signature: _____

10 Date: _____

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