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IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA
SAN JOSE DIVISION

Sigma Six Technologies, Inc., et al.,

NO. C 08-05633 JW

Plaintiffs,

**ORDER DENYING DEFENDANT
NAGARRO'S MOTION TO COMPEL
ARBITRATION; STRIKING CERTAIN
CLAIMS; DENYING ALL OTHER
MOTIONS AS MOOT**

v.

Nagarro, Inc., et al.,

Defendants.

I. INTRODUCTION

Sigma Six Technologies, Inc. ("SST") and Sigma Six Consulting, LLC ("SSC") (collectively, "Plaintiffs") bring this diversity action against Nagarro, Inc. ("Nagarro") and T-Systems Enterprise Services GmbH ("T-Systems") (collectively, "Defendants"), alleging, *inter alia*, breach of contract and misappropriation of trade secrets. Plaintiffs allege that, pursuant to a contractual relationship between the parties, Plaintiffs revealed confidential information to Defendants, which Defendants subsequently misused in violation of the parties' contract and California law.

Presently before the Court is Defendant Nagarro's Motion to Compel Arbitration and Stay Proceedings Pending Arbitration; or, in the Alternative, a Motion to Dismiss Plaintiffs' Claims for Conversion and Tortious Interference with Economic Advantage.¹ (hereafter, "Motion," Docket

¹ On March 20, 2009, Plaintiffs filed a Motion to Strike New Arguments in Nagarro, Inc.'s Reply in Support of its Motion to Compel Arbitration or in the Alternative Motion for Leave to File Sur-Reply and Motion to Shorten Time for Briefing and Hearing of their Motion to Strike. (Docket Item No. 29.) The Court did not rely on Defendant's Reply brief in reaching its decision with respect to the issue of compelling arbitration. Accordingly, the Court DENIES Plaintiffs' Motion as moot.

1 Item No. 14.) The Court finds the matter appropriate for submission without oral argument. See
2 Civ. L.R. 7-1(b). Based on the papers submitted to date, the Court DENIES Defendant’s Motion to
3 Compel Arbitration, STRIKES certain claims from the Complaint and DENIES all other Motions as
4 moot.

5 **II. BACKGROUND**

6 In a Complaint² filed on December 17, 2008, Plaintiffs allege as follows:

7 Plaintiff SST provides eBusiness solutions for growing enterprises and Plaintiff SSC
8 provides software and business consulting services. SSC has the exclusive right to license
9 and sell software developed by SST. (Complaint ¶¶ 14-16.) Plaintiffs contracted with
10 Defendant T-Systems for SST to develop several types of infrastructure management
11 software for T-Systems (“ServiceNet”). (Id. ¶¶ 17-21.) SST entered into a contract
12 (“Agreement”) with Defendant Nagarro to perform software development services relating to
13 the software SST was developing for T-Systems. (Id. ¶ 23, Ex. B.) The Agreement
14 provided, *inter alia*, that SST would own the intellectual property rights for any software
15 developed pursuant to the Agreement, that Nagarro would not disclose any SST confidential
16 information, and that Nagarro would not directly solicit SST’s customers. (Id. ¶ 24.)

17 In 2004, T-Systems and Nagarro met to discuss how they could deal
18 directly with one another without using Plaintiffs as intermediaries, and how they could do
19 so by taking Plaintiffs’ intellectual property without payment. (Complaint ¶¶ 28-30.)
20 Defendants then agreed that T-Systems would directly pay Nagarro for development of
21 ServiceNet software, and that both parties would cease honoring their agreements with
22 Plaintiffs. (Id. ¶ 32.) Since 2006, T-Systems has been directly paying Nagarro for
23 development of ServiceNet. (Id. ¶ 33.) In 2004, T-Systems breached its agreement with
24 SSC, on the basis of a pretext that the ServiceNet software did not conform to the parties’

25
26 ² (Complaint for Breach of Contract, Misappropriation of Trade Secrets, Conversion, Unfair
27 Competition, Tortious Interference with Contract, and Tortious Interference with Economic
28 Advantage, hereafter, “Complaint,” Docket Item No. 1.)

1 agreement. (Id. ¶ 40.) In 2005, Nagarro breached its Agreement with SST, citing alleged
 2 non-payment of fees by SST. (Id. ¶ 42.)

3 Following breach of its contract, T-Systems began using the ServiceNet software.
 4 (Complaint ¶ 45.) T-Systems obtained the source code for ServiceNet from Nagarro. (Id. ¶
 5 48.) Nagarro breached its Agreement with SST by providing SST’s confidential information
 6 to T-Systems. (Id. ¶¶ 52-56.) T-Systems continues to use ServiceNet software and maintain
 7 an ongoing contractual relationship with Nagarro. (Id. ¶¶ 48-49.)

8 On the basis of the allegations outlined above, Plaintiffs allege five causes of action, as
 9 follows:

Cause of Action		Plaintiff	Defendant
1	Breach of Contract	SST	Nagarro
2	Misappropriation of Trade Secrets, Cal. Civ. Code §§ 3426, <i>et seq.</i>	SST	Nagarro
3	Intentional Interference with Contract	SST	T-Systems
4	Intentional Interference with Contract	SSC	Nagarro
5	Unfair Competition, Cal. Bus. & Prof. Code §§ 17200, <i>et seq.</i>	All	All

16 Presently before the Court is Defendant Nagarro’s Motion to Compel Arbitration and Stay
 17 Proceedings Pending Arbitration; or, in the Alternative, a Motion to Dismiss Plaintiffs’ Claims for
 18 Conversion and Tortious Interference with Economic Advantage.

19 **III. STANDARDS**

20 “A party to a valid arbitration agreement may ‘petition any United States district court for an
 21 order directing that such arbitration proceed in the manner provided for in such agreement.’”
 22 Lifescan, Inc. v. Premier Diabetic Servs., Inc., 363 F.3d 1010, 1012 (9th Cir. 2004) (quoting 9
 23 U.S.C. § 4). The district court must only determine whether an arbitration agreement exists and
 24 whether it encompasses the dispute at issue. See id. at 1012; see also Chiron Corp. v. Ortho
 25 Diagnostic Sys., Inc., 207 F.3d 1126, 1130 (9th Cir. 2000). A court interpreting the scope of an
 26 arbitration provision should apply ordinary state law principles of contract construction. See First
 27 Options of Chicago, Inc. v. Kaplan, 514 U.S. 938, 944 (1995). “[A]ny doubts concerning the scope

1 of arbitrable issues should be resolved in favor of arbitration.” Moses H. Cone Memorial Hospital v.
2 Mercury Construction Corp., 460 U.S. 1, 24-25 (1983). Thus, arbitration should only be denied
3 where “it may be said with positive assurance that the arbitration clause is not susceptible of an
4 interpretation that covers the asserted dispute.” AT&T Techs., Inc. v. Commc’n Workers, 475 U.S.
5 643, 650 (1986) (quoting United Steelworkers v. Warrior Gulf Navigation Corp., 363 U.S. 574,
6 582-83 (1960)).

7 **IV. DISCUSSION**

8 Defendant Nagarro seeks to compel arbitration of Plaintiff SST’s claims against it.³ (Motion
9 at 2.) Defendant contends that the Agreement with SST contains a valid and enforceable arbitration
10 provision (“Arbitration Clause”) that covers the subject matter of this action. (Id.) Plaintiffs
11 respond that the claims asserted in this case are not covered by the relevant Arbitration Clause.
12 (Plaintiffs’ Opposition to Nagarro’s Motion to Compel and/or Motion to Dismiss at 6-7, hereafter,
13 “Opposition,” Docket Item No. 23.)

14 Defendant Nagarro and Plaintiff SST do not dispute that their relationship was governed by
15 the Agreement, which contains an Arbitration Clause. The Arbitration Clause provides, as follows:

16 Except with respect to the Sigma’s right to pursue remedies relating to any breach
17 by [Nagarro] of any of the provisions of Sections 6.1 and 6.2, any controversy or
18 claim arising out of or relating to this Agreement, or the breach thereof, shall be
19 settled by final and binding arbitration.

20 (Complaint, Ex. B § 8.7.) The Arbitration Clause, therefore, specifically excepts from its scope
21 “Sigma’s right to pursue remedies relating to any breach by [Nagarro] of any of the provisions of
22 Sections 6.1 and 6.2” of the Agreement. Sections 6.1 and 6.2 of the Agreement relate to
23

24 ³ Defendant’s Motion is alternatively brought as a motion to dismiss Plaintiffs’ claims for
25 conversion and tortious interference with economic advantage. Defendant contends that, although
26 these claims are listed on the front of the Complaint, they are not pleaded in the body of the
27 Complaint. (Motion at 7-8.) On March 12, 2009, however, the parties stipulated that these two
causes of action were listed on the cover of the Complaint as the result of a typographical error.
(See Docket Item No. 25.) Accordingly, the Court STRIKES these causes of action from the
Complaint. Defendant’s alternative Motion to Dismiss is DENIED as moot.

1 “Confidentiality”⁴ and “Non-Disclosure,” respectively. Thus, any claims that Nagarro breached the
2 Confidentiality or Non-Disclosure provision of the Agreement are expressly not subject to binding
3 arbitration. The Court must determine whether the causes of action asserted against Nagarro -
4 breach of contract, misappropriation of trade secrets, intentional interference with contract, and
5 unfair business practices - are subject to the terms of the Arbitration Clause.

6 First, the claim for breach of contract is entirely based on Nagarro’s alleged breach of
7 Sections 6.1 and 6.2 of the Agreement:

8 In direct violation of ¶¶ 6.1 and 6.2 of the Nagarro Agreement, Nagarro disclosed
9 SST’s confidential information - the ServiceNet software - to T-systems, and also
10 used ServiceNet as the basis for further software development based directly on
11 Service Net.

12 (Complaint ¶ 55.) Indeed, the remainder of the breach of contract allegations relate exclusively to
13 breach of the Confidentiality and Non-Disclosure provisions. (See id. ¶¶ 51-60.) Since breach of
14 these provisions is expressly exempted from the scope of the Arbitration Clause, the Court finds that
15 there is no basis to compel arbitration of Plaintiffs’ breach of contract claim.

16 Second, Plaintiffs’ claim for misappropriation of trade secrets similarly is not subject to the
17 Arbitration Clause. The allegations in Plaintiffs’ trade secret claim essentially mirror those in their
18 breach of contract claim. (See Complaint ¶¶ 62-67.) Plaintiffs have thus chosen to proceed by
19 bringing alternative causes of action based on the same alleged improper use of their confidential
20 information. As discussed, claims relating to breach of the Confidentiality and Non-Disclosure
21 provisions are not covered by the Arbitration Clause. As alleged, Nagarro’s misappropriation of
22 trade secrets is substantively equivalent to its breach of those two contractual provisions. Indeed,
23 trade secrets are expressly listed as a category of Confidential Information under Section 6.1 of the

24 ⁴ Section 6.1 defines “Confidential Information” as including, but not limited to,
25 “information concerning Sigma’s operations, products, customers, trade secrets, data processing
26 systems and components, formulae, processes, research, cost data, mechanisms of activity, technical
27 know-how, pricing, software programs (including source code), business plans, personnel, projects
28 in process, finances or any other information designated by Sigma in writing or as Confidential
Information, or otherwise subject to reasonable efforts to maintain the secrecy thereof.” Sections 6.1
and 6.2 go on to impose numerous strictures on Nagarro’s access to and use of SST’s Confidential
Information.

1 Agreement. It follows that Plaintiffs’ trade secret claim is, like their breach of contract claim,
2 exempt from the scope of the Arbitration Clause.

3 Third, neither of Plaintiffs’ claims for intentional interference with contract are subject to
4 arbitration under the Agreement. The Third Cause of Action is asserted by Plaintiff SST against
5 Defendant T-Systems, who is neither a party to the Agreement nor a party to the current Motion to
6 Compel Arbitration. There is thus no contractual basis to compel arbitration of the Third Cause of
7 Action. The Fourth Cause of Action is asserted solely by Plaintiff SSC against Defendant Nagarro.
8 Defendant does not contend that SSC was a party to the Agreement. (See Complaint, Ex. B at 1.)
9 Accordingly, the Agreement cannot be used as a basis to compel SSC to arbitrate its claims against
10 Nagarro.

11 Finally, Plaintiffs assert a claim for violation of California’s Unfair Competition Law, as
12 codified in California Business & Professions Code §§ 17200, *et seq.* In support of this claim,
13 Plaintiffs allege that Defendants’ actions, as detailed throughout the Complaint, “including
14 Nagarro’s contracting directly with T-Systems to sell it the ServiceNet software . . . which rightfully
15 belonged to SST and which SSC had an exclusive right to sell . . . constitute unfair and fraudulent
16 business practices.” (Complaint ¶ 83.) According to the Complaint, Defendants’ alleged
17 misappropriation of trade secrets was also unfair competition. (*Id.* ¶ 84.) In short, Plaintiffs’ unfair
18 competition claim is based on the same alleged conduct that formed the bases for their breach of
19 contract, misappropriation of trade secrets, and intentional interference with contract claims. Since
20 the Court has found that none of these claims are subject to arbitration pursuant to the Arbitration
21 Clause, it follows that the Court cannot compel arbitration of the unfair competition claim.

22 In sum, none of the causes of action asserted against Defendant Nagarro are subject to
23 binding arbitration under the Arbitration Clause. Accordingly, the Court DENIES Defendant’s
24 Motion to Compel Arbitration and Stay Proceedings Pending Arbitration.

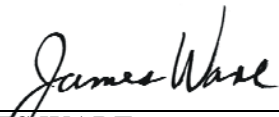
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V. CONCLUSION

The Court DENIES Defendant's Motion to Compel Arbitration and Stay Proceedings Pending Arbitration. Pursuant to the parties' Stipulation, the Court STRIKES Plaintiffs' claims for conversion and tortious interference with economic advantage from the Complaint. The Court DENIES all other motions as moot.

Dated: March 26, 2009



JAMES WARE
United States District Judge

1 **THIS IS TO CERTIFY THAT COPIES OF THIS ORDER HAVE BEEN DELIVERED TO:**

2 Bruce Charles Piontkowski bpiontkowski@tingleyllp.com
3 Elise Ruth Vasquez evasquez@ropers.com
4 Harmeet K. Dhillon harmeet@dhillonsmith.com
5 Harold Palmer Smith psmith@dhillonsmith.com
6 Michael J. Ioannou mioannou@rmkb.com

7 **Dated: March 26, 2009**

Richard W. Wieking, Clerk

8 **By: /s/ JW Chambers**
9 **Elizabeth Garcia**
10 **Courtroom Deputy**

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