

**PLAINTIFF'S COMPENDIUM OF DOCUMENTS
FILED IN THE OLGUIN V. FED EX STATE COURT
ACTION ASSIGNED TO THE HONORABLE
STEPHEN J. SUNDVOLD VOLUME I OF II**

PART 2 OF 3

EXHIBIT 3

COPY

1 MATTHEW RIGHETTI, ESQ. {121012}
 JOHN GLUGOSKI, ESQ. {191551}
 2 RIGHETTI & WYNNE
 3 456 Montgomery Street, 14th Floor
 San Francisco, CA 94104
 4 (415) 983-0900

5 GEOFFREY GEGA, ESQ. {91980}
 COOK BROWN
 6 200 West Santa Ana Blvd., Ste. 670
 Santa Ana, CA 92701
 7 Tel: 714-542-1883
 8 Fax: 714-542-1009

9 Attorneys for Plaintiffs

FILED
 SUPERIOR COURT OF CALIFORNIA
 COUNTY OF ORANGE
 CENTRAL JUSTICE CENTER

AUG 17 2005

ALAN SLATER, Clerk of the Court
S. Galvan
 BY S. GALVAN

COPY

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 SUPERIOR COURT OF CALIFORNIA
 COUNTY OF ORANGE
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ALAN SLATER, Clerk of the Court

SUPERIOR COURT OF CALIFORNIA
 COUNTY OF ORANGE

14 AVIER OLGUIN and other members of the
 15 general public similarly situated,
 16
 17 Plaintiffs,
 18 vs.
 19 FED EX GROUND PACKAGE SYSTEM,
 20 and Does 1 through 50, inclusive,
 21 Defendants.

Case No. OCSC 02CC00200
 CLASS ACTION
*Assigned for all purposes to the
 Honorable Stephen J. Sundvold*

**PLAINTIFFS' COMPENDIUM OF
 CLASS MEMBER DECLARATIONS;
 AND FURTHER DECLARATION
 OF JOHN GLUGOSKI**

Date: TBD
 Time: TBD
 Dept: CX105

26 Plaintiffs hereby submit the following Compendium of Class Member Declarations in
 27 support of their Motion for Class Certification.

1
 COPY
 PLAINTIFFS' COMPENDIUM OF CLASS MEMBER DECLARATIONS;
 AND FURTHER DECLARATION OF JOHN GLUGOSKI

1 MATTHEW RIGHETTI, ESQ. {121012}
JOHN GLUGOSKI, ESQ. {191551}

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4 San Francisco, CA 94104
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5 GEOFFREY GEGA, ESQ. {91980}

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Fax: 714-542-1009

9 Attorneys for Plaintiffs

10
11 SUPERIOR COURT OF CALIFORNIA

12 COUNTY OF ORANGE

13
14 JAVIER OLGUIN and other members of the
15 general public similarly situated,

Case No. OCSC 02CC00200

CLASS ACTION

16 Plaintiffs,

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

17 vs.

18
19 FED EX GROUND PACKAGE SYSTEM,
20 and Does 1 through 50, inclusive,

**PLAINTIFFS' COMPENDIUM OF
CLASS MEMBER DECLARATIONS;
AND FURTHER DECLARATION
OF JOHN GLUGOSKI**

21 Defendants.

22 Date: TBD
23 Time: TBD
24 Dept: CX105

25
26 Plaintiffs hereby submit the following Compendium of Class Member Declarations in
27 support of their Motion for Class Certification.

EXHIBIT 1

1 **MATTHEW RIGHETTI, ESQ.** {121012}
2 **JOHN GLUGOSKI, ESQ.** {191551}
3 **RIGHETTI & WYNNE**
4 456 Montgomery Street, 14th Floor
5 San Francisco, CA 94104
6 (415) 983-0900

7 **GEOFFREY GEGA, ESQ.** {91980}
8 **COOK BROWN**
9 200 West Santa Ana Blvd., Ste. 670
10 Santa Ana, CA 92701
11 Tel: 714-542-1883
12 Fax: 714-542-1009

13 Attorneys for Plaintiffs

14
15 **SUPERIOR COURT OF CALIFORNIA**
16
17 **COUNTY OF ORANGE**

18 **JAVIER OLGUIN** and other members of the
19 general public similarly situated,

Case No. OCSC 02CC00200

CLASS ACTION

20 Plaintiffs,

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

21 vs.

22 **FED EX GROUND PACKAGE SYSTEM,**
23 and Does 1 through 50, inclusive,

AFFIDAVIT OF ERIC ANGLIM

24 Defendants.
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1 I, ERIC ANGLIM, declare as follows:

2 1. I am an individual residing in Alameda, California. I have personal
3 knowledge of the matters set forth herein, and would and could testify thereto if called as a
4 witness.
5

6 2. I was employed as a Package Handler at defendant's Oakland Terminal
7 location in California from approximately January, 2004 to April, 2004.
8

9 3. During the time I worked as a Package Handler for Defendant, I became
10 familiar with Defendant's practices, policies and procedures applicable to Package Handlers.

11 4. As a Package Handler, I typically worked 5 to 9 hours per shift. My usual
12 work schedule was from 12:00 or 3:00 a.m. to 8:00 or 9:00 a.m. I worked on the average 35
13 hours per week.
14

15 5. I never signed any documents regarding rest and/or meal breaks. I was never
16 asked to enter into any agreement waiving meal breaks-- and I never entered into any such
17 agreement.

18 6. During the time that I worked for Defendant, the other Package Handlers and I
19 occasionally received one rest break during each shift that we worked, but often it was skipped.
20 The same was true for meal breaks, we would sometimes get them and sometimes not. The
21 activities that I performed and the number of hours that I worked did not change. Some of the
22 employees asked our supervisor (Joey Brazil) for breaks, but our requests were routinely
23 denied. We were told to work as hard as he did to get the job done.
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1 I declare under penalty of perjury under the laws of the state of California that the
2 foregoing is true and correct and that if called as a witness, I could competently testify to the
3 same.
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6 Executed this 30th day of JUNE, 2005, at 10:01 P.M., California.

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9 ERIC ANGLIM

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EXHIBIT 2

1 **MATTHEW RIGHETTI, ESQ.** {121012}
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3 **RIGHETTI & WYNNE**
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9 Tel: 714-542-1883
10 Fax: 714-542-1009

11 Attorneys for Plaintiffs

12 **SUPERIOR COURT OF CALIFORNIA**
13 **COUNTY OF ORANGE**

14
15 **JAVIER OLGUIN** and other members of the
16 general public similarly situated,

17 Plaintiffs,

18 vs.

19
20 **FED EX GROUND PACKAGE SYSTEM,**
21 and Does 1 through 50, inclusive,

22 Defendants.

Case No. OCSC 02CC00200

CLASS ACTION

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

AFFIDAVIT OF JUSTIN BAILEY

1 I, **JUSTIN BAILEY**, declare as follows:

2
3 1. I am an individual residing in Downey, California. I have personal knowledge
4 of the matters set forth herein, and would and could testify thereto if called as a witness.

5 2. I am currently employed by the Defendant at its Los Angeles Terminal in
6 California. I have held the position of Package Handler since I began working for the company
7 in December 2001.
8

9 3. During the time I have worked as a Package Handler for Defendant, I have
10 become familiar with Defendant's practices, policies and procedures applicable to Package
11 Handlers.
12

13 4. As a Package Handler, my shift usually begins at 4:30 a.m. I typically work
14 five hours per shift. I work on the average 25 hours per week.
15

16 5. When I began working for the defendant I was never provided any education
17 or training concerning rest and/or meal breaks. I was never informed during training or
18 orientation that I was authorized or permitted to take off duty rest or meal breaks. For the past
19 three years I have not been authorized or permitted to take regular off duty rest or meal breaks.
20 I work side-by-side with other package handler, and I rarely observed the other package
21 handlers take off duty rest and/or meal breaks. I requested breaks on several occasions from
22 my supervisors but was told to "keep going." Because the conveyor belt was constantly
23 running it was difficult to rest for even a moment. Beginning about 6 months ago my
24 supervisor started to shut off the conveyor belt for ten minutes each morning, and I began to
25 receive one ten-minute rest break for every 4 hours that I worked. The activities that I
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1 performed and the number of hours that I worked did not change. I still do not receive any
2 meal breaks.

3
4 I declare under penalty of perjury under the laws of the state of California that the
5 foregoing is true and correct and that if called as a witness, I could competently testify to the
6 same.

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8 Executed this 3rd day of Dec., 2004, at Downey, California.

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11 Justin Bailey
JUSTIN BAILEY

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EXHIBIT 3

1 **MATTHEW RIGHETTI, ESQ.** {121012}
2 **JOHN GLUGOSKI, ESQ.** {191551}
3 **RIGHETTI & WYNNE**
4 456 Montgomery Street, 14th Floor
San Francisco, CA 94104
(415) 983-0900

5 **GEOFFREY GEGA, ESQ.** {91980}
6 **COOK BROWN**
7 200 West Santa Ana Blvd., Ste. 670
8 Santa Ana, CA 92701
Tel: 714-542-1883
Fax: 714-542-1009

9 Attorneys for Plaintiffs

11 **SUPERIOR COURT OF CALIFORNIA**
12
13 **COUNTY OF ORANGE**

15 **JAVIER OLGUIN** and other members of the
16 general public similarly situated,

Case No. OCSC 02CC00200

CLASS ACTION

17 Plaintiffs,

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

18 vs.

19
20 **FED EX GROUND PACKAGE SYSTEM,**
21 and Does 1 through 50, inclusive,

AFFIDAVIT OF GLORIA BURKS

22 Defendants.

23
24 I, **GLORIA BURKS**, declare as follows:

25 1. I am an individual residing in Riverside, California. I have personal
26 knowledge of the matters set forth herein, and would and could testify thereto if called as a
27 witness.
28

1 2. I was employed by the defendant at its Bloomington terminal located in San
2 Bernardino County in California. I held the position of Package Handler from June 2001 until
3 August 2002.

4
5 3. During the time I worked as a Package Handler for Defendant, I became
6 familiar with Defendant's practices, policies and procedures applicable to Package Handlers.

7 4. As a Package Handler I worked 4-6 hour shifts five days a week. Typically I
8 worked over four hours at least three days a week and averaged 25 hours per week.

9
10 5. When I began working for defendant, in a training session of about 15
11 Package Handlers, the personnel manager informed us that we were not permitted to take rest
12 breaks. She stated that only full-time employees were allowed to take off duty rest breaks.

13 6. Defendant never provided any education or training concerning rest and/or
14 meal breaks. Defendant never told me anything about rest and/or meal breaks. Defendant did
15 not authorize and/or permit rest breaks for package handlers. I never signed any documents
16 regarding rest and/or meal breaks. I was never asked to enter into any agreement waiving meal
17 breaks— and I never entered into any such agreement.

18
19 7. The whole time I worked for defendant I was never informed that I was
20 authorized or permitted to take off duty rest breaks. I can only recall taking a rest break on two
21 occasions in the whole year and two months that I worked for Fed Ex. My fellow package
22 handlers and I had been working in excess of six hours, and the Supervisors halted operations
23 for five minutes to re-group. I never took off duty rest breaks other than the two mentioned
24 above. I never took off duty meal breaks during the time I worked for defendant. Although I
25 worked side-by-side with other package handlers, I never observed the other package handlers
26 take off duty rest and/or meal breaks.
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8. It was required for package handlers to work non-stop until the job was done. It was imperative that the trucks were loaded and unloaded on time, and providing meal and/or rest breaks would severely delay this process.

I declare under penalty of perjury under the laws of the state of California that the foregoing is true and correct and that if called as a witness, I could competently testify to the same.

Executed this 29 day of Dec, 2004 at Riverside, California.


GLORIA BURKS

EXHIBIT 4

1 MATTHEW RIGHETTI, ESQ. {121012}
2 JOHN GLUGOSKI, ESQ. {191551}
3 RIGHETTI & WYNNE
4 456 Montgomery Street, 14th Floor
5 San Francisco, CA 94104
6 (415) 983-0900

7 GEOFFREY GEGA, ESQ. {91980}
8 COOK BROWN
9 200 West Santa Ana Blvd., Ste. 670
10 Santa Ana, CA 92701
11 Tel: 714-542-1883
12 Fax: 714-542-1009

13 Attorneys for Plaintiffs

14
15 SUPERIOR COURT OF CALIFORNIA
16
17 COUNTY OF ORANGE

18 JAVIER OLGUIN and other members of the
19 general public similarly situated,

Case No. OCSC 02CC00200

CLASS ACTION

20 Plaintiffs,

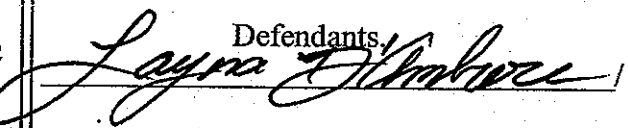
Assigned for all purposes to the
Honorable Stephen J. Sundvold

21 vs.

22 FED EX GROUND PACKAGE SYSTEM,
23 and Does 1 through 50, inclusive,

AFFIDAVIT OF LAYNA D'AMBROSE

24 Defendants

25 

1 I, LAYNA D'AMBROSE, declare as follows:

2 1. I am an individual residing in Vallejo, California. I have personal knowledge
3 of the matters set forth herein, and would and could testify thereto if called as a witness.
4

5 2. I was employed as a Package Handler at defendant's Vallejo Terminal location
6 in California from approximately June 1999 to December 1999.

7 3. During the time I worked as a Package Handler for Defendant, I became
8 familiar with Defendant's practices, policies and procedures applicable to Package Handlers.
9

10 4. As a Package Handler, I typically worked 6 hours per shift. My usual work
11 schedule was from 3:00 p.m. to 9:00 p.m. I worked on the average 30 hours per week.

12 5. Defendant did not authorize and/or permit rest breaks for package handlers. I
13 never took off duty rest or meal breaks during the time I worked for defendant. I worked side-
14 by-side with other Package Handlers and I never observed the other package handlers take
15 daily off duty rest and/or meal breaks. I never signed any documents regarding rest and/or
16 meal breaks. I was never asked to enter into any agreement waiving breaks- and I never
17 entered into any such agreement.
18

19 I declare under penalty of perjury under the laws of the state of California that the
20 foregoing is true and correct and that if called as a witness, I could competently testify to the
21 same.
22

23
24 Executed this ___ day of _____, 2004, at _____, California.

25
26 
27 LAYNA D'AMBROSE
28

EXHIBIT 5

1 MATTHEW RIGHETTI, ESQ. {121012}
2 JOHN GLUGOSKI, ESQ. {191551}
3 RIGHETTI & WYNNE
4 456 Montgomery Street, 14th Floor
5 San Francisco, CA 94104
6 (415) 983-0900

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11 Tel: 714-542-1883
12 Fax: 714-542-1009

13 Attorneys for Plaintiffs

14
15 SUPERIOR COURT OF CALIFORNIA
16 COUNTY OF ORANGE
17

18 JAVIER OLGUIN and other members of the
19 general public similarly situated,

Case No. OCSC 02CC00200

CLASS ACTION

20 Plaintiffs,

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

21 vs.

22 FED EX GROUND PACKAGE SYSTEM,
23 and Does 1 through 50, inclusive,

AFFIDAVIT OF CHRISTOPHER
DIAZ

24 Defendants.

25 I, CHRISTOPHER DIAZ, declare as follows:

26 1. I am an individual residing in Vallejo, California. I have personal knowledge
27 of the matters set forth herein, and would and could testify thereto if called as a witness.
28

EXHIBIT 6

1 **MATTHEW RIGHETTI, ESQ.** {121012}
2 **JOHN GLUGOSKI, ESQ.** {191551}
3 **RIGHETTI & WYNNE**
4 456 Montgomery Street, 14th Floor
San Francisco, CA 94104
(415) 983-0900

5 **GEOFFREY GEGA, ESQ.** {91980}
6 **COOK BROWN**
7 200 West Santa Ana Blvd., Ste. 670
8 Santa Ana, CA 92701
9 Tel: 714-542-1883
10 Fax: 714-542-1009

11 Attorneys for Plaintiffs

12 **SUPERIOR COURT OF CALIFORNIA**
13 **COUNTY OF ORANGE**

14
15 **JAVIER OLGUIN** and other members of the
16 general public similarly situated,

17 Plaintiffs,

18 vs.

19
20 **FED EX GROUND PACKAGE SYSTEM,**
21 and Does 1 through 50, inclusive,

22 Defendants.
23
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27
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Case No. OCSC 02CC00200

CLASS ACTION

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

AFFIDAVIT OF ANNABEL DIZON

1 I, ANNABEL DIZON, declare as follows:

2 1. I am an individual residing in Vallejo, California. I have personal knowledge
3 of the matters set forth herein, and would and could testify thereto if called as a witness.
4

5 2. I have been employed as a Package Handler at Defendant's Benicia Terminal
6 location in California from approximately March, 2003 to the present.

7 3. During the time I have worked as a Package Handler for Defendant, I have
8 become familiar with Defendant's practices, policies and procedures applicable to Package
9 Handlers.
10

11 4. As a Package Handler, I typically worked 5 hours per shift. My usual work
12 schedule was from 5:30 p.m. to 10:30 p.m. I worked on the average 25 hours per week.

13 5. When I began working for the company, Defendant never provided any
14 education or training concerning rest and/or meal breaks. I never signed any documents
15 regarding rest and/or meal breaks. I was never asked to enter into any agreement waiving meal
16 breaks— and I never entered into any such agreement.

17 6. For the first year that I worked for defendant I was never informed that I was
18 authorized or permitted to take off duty rest breaks. For that first year I never took any off duty
19 rest breaks or meal breaks. I worked side-by-side with other package handlers during this time,
20 and I never observed the other package handlers take off duty rest and/or meal breaks. The
21 other package handlers and I asked our old supervisor (Donald Murphy) for breaks, but our
22 requests were routinely denied. We were told to keep working and that there were no breaks.
23 Beginning in around August 2004, my current supervisor began stopping the conveyor belt for
24 ten minutes each shift. For the past few months myself and the other package handlers have
25 received one rest break during each shift that we work. The activities that I perform and the
26 number of hours that I work did not change. I still do not receive any meal breaks.
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I declare under penalty of perjury under the laws of the state of California that the foregoing is true and correct and that if called as a witness, I could competently testify to the same.

Executed this 18 day of March, 2005, at Vallejo, California.

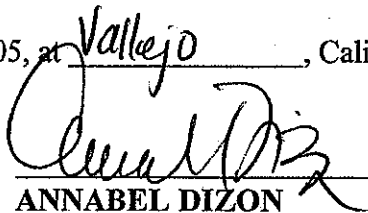

ANNABEL DIZON

EXHIBIT 7

1 **MATTHEW RIGHETTI, ESQ.** {121012}
2 **JOHN GLUGOSKI, ESQ.** {191551}
3 **RIGHETTI & WYNNE**
4 456 Montgomery Street, 14th Floor
5 San Francisco, CA 94104
6 (415) 983-0900

7 **GEOFFREY GEGA, ESQ.** {91980}
8 **COOK BROWN**
9 200 West Santa Ana Blvd., Ste. 670
10 Santa Ana, CA 92701
11 Tel: 714-542-1883
12 Fax: 714-542-1009

13 Attorneys for Plaintiffs

14
15 **SUPERIOR COURT OF CALIFORNIA**
16
17 **COUNTY OF ORANGE**

18 **JAVIER OLGUIN** and other members of the
19 general public similarly situated,

Case No. OCSC 02CC00200

20 Plaintiffs,

CLASS ACTION

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

21 vs.

22 **FED EX GROUND PACKAGE SYSTEM,**
23 and Does 1 through 50, inclusive,

**AFFIDAVIT OF
RODRIGO DOMINGUEZ**

24 Defendants.

1 I, **RODRIGO DOMINGUEZ**, declare as follows:

2 1. I am an individual residing in Burbank, California. I have personal knowledge
3 of the matters set forth herein, and would and could testify thereto if called as a witness.
4

5 2. I was employed by the defendant at its San Fernando location in California. I
6 held the position of Package Handler from March 2002 until January 2003.

7 3. During the time I worked as a Package Handler for Defendant, I became
8 familiar with Defendant's practices, policies and procedures applicable to Package Handlers.
9

10 4. As a Package Handler, I typically worked seven to eight hours per shift five
11 days a week. My shift started between 12:00 a.m. and 1:00 a.m. and ended between 8:00 a.m.
12 and 9:00 a.m. I worked on the average 35-40 hours per week.

13 5. While employed at Fed Ex, I received one 5-10 minute break during my shift
14 at most twice a week. The conveyor belt was shut down and all package handlers were
15 required to clock out for the break time. It was only at the supervisor's discretion when and
16 how often we received breaks. My co-workers and I did often ask for breaks when they were
17 not given and were simply told that it was not permitted. I never received an off-duty meal
18 break while working for defendant.
19

20 6. Defendant never provided any education or training concerning rest and/or
21 meal breaks. Defendant never told me anything about rest and/or meal breaks. I never signed
22 any documents regarding rest and/or meal breaks. I was never asked to enter into any
23 agreement waiving meal breaks-- and I never entered into any such agreement.
24

25 7. While I worked for defendant as a Package Handler I was never informed that
26 I was authorized permitted to take regular off duty meal or rest breaks. I worked side-by-side
27 with other Package Handlers for years, and I only observed the other package handlers take rest
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1 breaks during the times I indicated above. I never observed other Package Handlers taking
2 meal breaks.

3
4 I declare under penalty of perjury under the laws of the state of California that
5 the foregoing is true and correct and that if called as a witness, I could competently testify to
6 the same.

7
8 Executed this 31 day of December, 2004, at Burbank, California.

9
10 
11 **RODRIGO DOMINGUEZ**

EXHIBIT 8

1 **MATTHEW RIGHETTI, ESQ.** {121012}
2 **JOHN GLUGOSKI, ESQ.** {191551}
3 **RIGHETTI & WYNNE**
4 456 Montgomery Street, 14th Floor
5 San Francisco, CA 94104
6 (415) 983-0900

7 **GEOFFREY GEGA, ESQ.** {91980}
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9 200 West Santa Ana Blvd., Ste. 670
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11 Tel: 714-542-1883
12 Fax: 714-542-1009

13 Attorneys for Plaintiffs

14
15 **SUPERIOR COURT OF CALIFORNIA**
16 **COUNTY OF ORANGE**

17 **JAVIER OLGUIN** and other members of the
18 general public similarly situated,

Case No. OCSC 02CC00200

CLASS ACTION

19 Plaintiffs,

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

20 vs.

LMIS

21 **FED EX GROUND PACKAGE SYSTEM,**
22 and Does 1 through 50, inclusive,

AFFIDAVIT OF LOUIS GRANDE

23 Defendants.

LUIS

1 I, **LOUIS GRANDE**, declare as follows:

2 1. I am an individual residing in San Francisco, California. I have personal
3 knowledge of the matters set forth herein, and would and could testify thereto if called as a
4 witness.
5

6 2. I am currently employed by the defendant at its South San Francisco Terminal
7 location in California. I have held the position of Package Handler since I began working for
8 the company in May 2001..
9

10 3. During the time I have worked as a Package Handler for Defendant, I have
11 become familiar with Defendant's practices, policies and procedures applicable to Package
12 Handlers.

13 4. As a Package Handler, I typically work between 4-5 hours per shift (from 5:00
14 p.m. to 9:00 or 10:00 p.m.). I worked on the average 20 to 25 hours per week. During holidays
15 and other busy times of year I work longer hours.
16

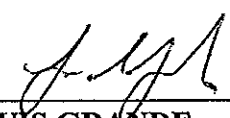
17 5. Defendant never provided any education or training concerning rest and/or
18 meal breaks. Defendant never told me anything about rest and/or meal breaks. Defendant did
19 not authorize and/or permit rest breaks for package handlers.
20

21 6. For the first three years that I worked for defendant I was never informed that I
22 was authorized or permitted to take off duty rest breaks. For three years I never took any off
23 duty rest breaks or meal breaks. I worked side-by-side with other package handlers during this
24 time, and I never observed the other package handlers take off duty rest and/or meal breaks.
25 Some of co-workers have asked for breaks, but our supervisors routinely denied their requests.
26 They were told to keep working until the job was done. Beginning in around July 2004, my
27 supervisor Pete Milleck began stopping the conveyor belt for ten minutes each shift. For the
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1 past four months myself and the other package handlers have received one rest break during
2 each shift that we work. The activities that I perform and the number of hours that I work did
3 not change. I still do not receive any meal breaks.
4

5 I declare under penalty of perjury under the laws of the state of California that the
6 foregoing is true and correct and that if called as a witness, I could competently testify to the
7 same.
8

9 Executed this 10 day of December, 2004, at San Francisco, California.
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12 _____
13 **LOUIS GRANDE**
14 *LHIS*

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EXHIBIT 9

1 MATTHEW RIGHETTI, ESQ. {121012}
 2 JOHN GLUGOSKI, ESQ. {191551}
 RIGHETTI & WYNNE
 3 456 Montgomery Street, 14th Floor
 San Francisco, CA 94104
 4 (415) 983-0900

5 GEOFFREY GEGA, ESQ. {91980}
 6 COOK BROWN
 200 West Santa Ana Blvd., Ste. 670
 7 Santa Ana, CA 92701
 8 Tel: 714-542-1883
 Fax: 714-542-1009

9 Attorneys for Plaintiffs

10
 11 SUPERIOR COURT OF CALIFORNIA
 12 COUNTY OF ORANGE
 13
 14

15 JAVIER OLGUIN and other members of the
 16 general public similarly situated,

Case No. OCSC 02CC00200

CLASS ACTION

17 Plaintiffs,

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

18 vs.

19
 20 FED EX GROUND PACKAGE SYSTEM,
 21 and Does 1 through 50, inclusive,

AFFIDAVIT OF EYAD LATIF

22 Defendants.

1 I, **EYAD LATIF**, declare as follows:

2 1. I am an individual residing in Alameda, California. I have personal
3 knowledge of the matters set forth herein, and would and could testify thereto if called as a
4 witness.

5
6 2. I was employed by Fed Ex at its 85th Avenue Terminal location in Oakland,
7 California. I held the position of Package Handler from February 2002 until I quit in December
8 2002.

9
10 3. During the time I worked as a Package Handler for Defendant, I became
11 familiar with Defendant's practices, policies and procedures applicable to Package Handlers.

12 4. As a Package Handler, my shift started at 5:00 p.m. and I typically worked
13 until anytime between 10:00 p.m. and 12:00 a.m. I worked on average six to seven hours a day
14 five days a week.

15
16 5. Defendant never provided any education or training concerning rest and/or
17 meal breaks. Defendant never told me anything about rest and/or meal breaks. Defendant did
18 not authorize and/or permit rest breaks for package handlers. I never signed any documents
19 regarding rest and/or meal breaks. I was never asked to enter into any agreement waiving meal
20 breaks— and I never entered into any such agreement.


21
22 6. While I worked for defendant as a Package Handler I was never informed that
23 I was authorized and/or permitted to take regular off duty meal or rest breaks. I never took off
24 duty rest or meal breaks during the time I worked for defendant. I worked side-by-side with
25 other Package Handlers and I never observed the other package handlers take daily off duty rest
26 and/or meal breaks.
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7. The job was very physically demanding. Basically the shift consisted entirely of loading and unloading heavy boxes. The equipment necessary to successfully complete our job was often either insufficient or missing. We were supposed to be given gloves to protect our hands from cuts and scrapes while loading boxes, however they never provided enough for all package handlers. Theoretically we were to use a roller to load the large items from the trucks to the conveyor belts. There were never enough rollers to accommodate all docks. Our terminal expanded during the time I worked for defendant, and no extra equipment was purchased to accommodate the expansion. Because of these factors, small injuries were common. Safety for package handlers did not seem to be a priority to Fed Ex.

8. I declare under penalty of perjury under the laws of the state of California that the foregoing is true and correct and that if called as a witness, I could competently testify to the same.

Executed this 17 day of December, 2004, at Berkeley, California.



EYAD LATIF

RE: FED EX

TO: Hilary Williams - Righetti Wynne

FROM: Eyad Latif

12/18/04

PAGES: 4

PHONE: 5103013718

FAX : 5105493326

SENDER

PHONE: 4159830900

FAX : 4153979005

RECIPIENT

EXHIBIT 10

1 **MATTHEW RIGHETTI, ESQ.** {121012}
2 **JOHN GLUGOSKI, ESQ.** {191551}
3 **RIGHETTI & WYNNE**
4 456 Montgomery Street, 14th Floor
San Francisco, CA 94104
(415) 983-0900

5 **GEOFFREY GEGA, ESQ.** {91980}
6 **COOK BROWN**
7 200 West Santa Ana Blvd., Ste. 670
8 Santa Ana, CA 92701
9 Tel: 714-542-1883
10 Fax: 714-542-1009

11 Attorneys for Plaintiffs

12 **SUPERIOR COURT OF CALIFORNIA**
13 **COUNTY OF ORANGE**

14
15 **JAVIER OLGUIN and other members of the**
16 **general public similarly situated,**

Case No. OCSC 02CC00200

17 **CLASS ACTION**

18 Plaintiffs,

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

19 vs.

20 **FED EX GROUND PACKAGE SYSTEM,**
21 **and Does 1 through 50, inclusive,**

AFFIDAVIT OF ERNESTO MANOLO
MANALO

22 Defendants.

1 **MATTHEW RIGHETTI, ESQ.** {121012}
2 **JOHN GLUGOSKI, ESQ.** {191551}
3 **RIGHETTI & WYNNE**
4 456 Montgomery Street, 14th Floor
5 San Francisco, CA 94104
6 (415) 983-0900

7 **GEOFFREY GEGA, ESQ.** {91980}
8 **COOK BROWN**
9 200 West Santa Ana Blvd., Ste. 670
10 Santa Ana, CA 92701
11 Tel: 714-542-1883
12 Fax: 714-542-1009

13 Attorneys for Plaintiffs

14
15 **SUPERIOR COURT OF CALIFORNIA**
16 **COUNTY OF ORANGE**

17 JAVIER OLGUIN and other members of the
18 general public similarly situated,

19 Plaintiffs,

20 vs.

21 FED EX GROUND PACKAGE SYSTEM,
22 and Does 1 through 50, inclusive,

23 Defendants.

Case No. OCSC 02CC00200

CLASS ACTION

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

AFFIDAVIT OF ERNESTO MANALO

MANALO

1 I, ERNESTO MANOLO, declare as follows:

2 1. I am an individual residing in Daly City, California. I have personal
3 knowledge of the matters set forth herein, and would and could testify thereto if called as a
4 witness.
5

6 2. I am currently employed by the defendant at its South San Francisco Terminal
7 location in California. I have held the position of Package Handler since I began working for
8 the company in November 1999.
9

10 3. During the time I have worked as a Package Handler for Defendant, I have
11 become familiar with Defendant's practices, policies and procedures applicable to Package
12 Handlers.
13

14 4. As a Package Handler, I typically work between 3 to 6 hours per shift. I work
15 on the average 15 to 30 hours per week.

16 5. When I began working for the company, Defendant never provided any
17 education or training concerning rest and/or meal breaks. I never signed any documents
18 regarding rest and/or meal breaks. I was never asked to enter into any agreement waiving meal
19 breaks— and I never entered into any such agreement.
20

21 5. For the first three years that I worked for defendant I was never informed that I
22 was authorized or permitted to take off duty rest breaks. For three years I never took any off
23 duty rest breaks or meal breaks. I worked side-by-side with other package handlers during this
24 time, and I never observed the other package handlers take off duty rest and/or meal breaks. I
25 asked my old supervisor (Terry Oliver) for breaks, but my requests were routinely denied. I
26 were told to keep working until the job was done. Beginning in around August 2004, my
27 current supervisor Peter Milleck began stopping the conveyor belt for ~~ten~~ ¹⁵ minutes each shift.
28

1 For the past few months myself and the other package handlers have received one rest break
2 during each shift that we work. The activities that I perform and the number of hours that I
3 work did not change. I still do not receive any meal breaks.
4

5 I declare under penalty of perjury under the laws of the state of California that the
6 foregoing is true and correct and that if called as a witness, I could competently testify to the
7 same.
8

9 Executed this 20 day of DEC., 2004, at S.F., California.
10

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12 ERNESTO MANOLO

13 MANALO
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EXHIBIT 11

1 **MATTHEW RIGHETTI, ESQ.** {121012}
2 **JOHN GLUGOSKI, ESQ.** {191551}
3 **RIGHETTI & WYNNE**
4 456 Montgomery Street, 14th Floor
San Francisco, CA 94104
(415) 983-0900

5 **GEOFFREY GEGA, ESQ.** {91980}
6 **COOK BROWN**
7 200 West Santa Ana Blvd., Ste. 670
8 Santa Ana, CA 92701
Tel: 714-542-1883
9 Fax: 714-542-1009

10 Attorneys for Plaintiffs

11 **SUPERIOR COURT OF CALIFORNIA**
12
13 **COUNTY OF ORANGE**
14

15 **JAVIER OLGUIN** and other members of the
16 general public similarly situated,

Case No. OCSC 02CC00200

CLASS ACTION

17 Plaintiffs,

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

18 vs.
19

20 **FED EX GROUND PACKAGE SYSTEM,**
21 and Does 1 through 50, inclusive,

**AFFIDAVIT OF TAMEKIA SHALENE
NOVEL**

22 Defendants.
23

24 I, **TAMEKIA SHALENE NOVEL**, declare as follows:

25 1. I am an individual residing in Bakersfield, California. I have personal
26 knowledge of the matters set forth herein, and would and could testify thereto if called as a
27 witness.
28

1 2. I was employed by the defendant at its Bakersfield Terminal located at Union
2 and Fairview in Bakersfield, California. I held the position of Package Handler for
3 approximately two months during 2002. I left the company voluntarily (I quit).
4

5 3. During the time I worked as a Package Handler for Defendant, I became
6 familiar with Defendant's practices, policies and procedures applicable to Package Handlers.

7 4. As a Package Handler, my shift began at 4 a.m. I typically worked over four
8 hours per shift. A couple of times per week I worked at least 5 hours per shift. I worked on the
9 average 20 to 30 hours per week.
10

11 5. The Package Handler job was physically demanding. I weighed about 110
12 pounds and the job required me to lift packages weighing as much as 80 pounds. The physical
13 demands of the job resulted in injuries (hernia and twisted ankle).

14 6. Defendant never provided any education or training concerning rest and/or
15 meal breaks. Defendant never told me anything about rest and/or meal breaks. Defendant did
16 not authorize and/or permit rest breaks for package handlers. I never signed any documents
17 regarding rest and/or meal breaks. I was never asked to enter into any agreement waiving meal
18 breaks— and I never entered into any such agreement.
19

20 7. The whole time I worked for defendant I was never informed that I was
21 authorized or permitted to take off duty rest breaks. I never took off duty rest breaks during the
22 time I worked for defendant. I never took off duty meal breaks during the time I worked for
23 defendant. Although I worked side-by-side with other package handlers, I never observed the
24 other package handlers take off duty rest and/or meal breaks. The only rest we received on
25 shift was when the conveyor belt malfunctioned for some reason and we were waiting at our
26
27
28

1 station for the conveyor belt to re-start, or if we were moving trucks into position. We were
2 always on duty during those times.

3
4 8. We were required to arrive at work before the start of our shift (4 a.m.)
5 because we needed to be at the truck ready to unload when the conveyor belt went on at 4 a.m.
6 The manager would occasionally provide breakfast burritos for the package handlers who
7 arrived before 4 a.m. However, package handlers had to be there early enough to eat it before 4
8 a.m. when the machine went on. Otherwise, the breakfast burrito would not be eaten until the
9 end of the work day.

10
11 9. I never asked for breaks or meal periods because did not want to stand out as a
12 girl who complained about the physical requirements of the job. After our workday, the "guys"
13 and I would talk about the lack of breaks while we were resting and getting a drink of water.

14
15 I declare under penalty of perjury under the laws of the state of California that the
16 foregoing is true and correct and that if called as a witness, I could competently testify to the
17 same.

18 Executed this 7-29-0 day of _____, 2004, at _____, California.

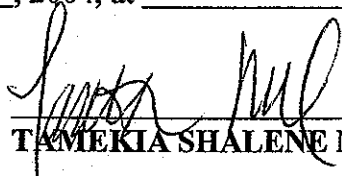
19
20 
21 TAMEKIA SHALENE NOVEL

EXHIBIT 12

1 **MATTHEW RIGHETTI, ESQ.** {121012}
2 **JOHN GLUGOSKI, ESQ.** {191551}
3 **RIGHETTI & WYNNE**
4 456 Montgomery Street, 14th Floor
San Francisco, CA 94104
(415) 983-0900

5 **GEOFFREY GEGA, ESQ.** {91980}
6 **COOK BROWN**
7 200 West Santa Ana Blvd., Ste. 670
8 Santa Ana, CA 92701
9 Tel: 714-542-1883
10 Fax: 714-542-1009

11 Attorneys for Plaintiffs

12 **SUPERIOR COURT OF CALIFORNIA**
13 **COUNTY OF ORANGE**

14
15 **JAVIER OLGUIN** and other members of the
16 general public similarly situated,

17 Plaintiffs,

18 vs.

19
20 **FED EX GROUND PACKAGE SYSTEM,**
21 and Does 1 through 50, inclusive,

22 Defendants.
23

Case No. OCSC 02CC00200

CLASS ACTION

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

**AFFIDAVIT OF LANCE
OPPENHEIMER**

24 I, **LANCE OPPENHEIMER**, declare as follows:

25 1. I am an individual residing in Bakersfield, California. I have personal
26 knowledge of the matters set forth herein, and would and could testify thereto if called as a
27 witness.
28

1 2. I was employed by the defendant at its Bakersfield Terminal in Bakersfield,
2 California from mid 1998 until November 2002. For approximately the first 2 years with the
3 company I held the position of Package Handler. For the remainder of my employment I
4 worked as a driver.
5

6 3. During the time I worked as a Package Handler for Defendant, I became
7 familiar with Defendant's practices, policies and procedures applicable to Package Handlers.
8

9 4. As a Package Handler, my shift began between 3 a.m. and 4 a.m. I typically
10 worked five hours per shift. A couple of times per week I worked 6 hours per shift. I worked
11 on the average 25 to 30 hours per week.

12 5. While I worked for defendant as a Package Handler I was never informed that
13 I was authorized permitted to take regular off duty meal or rest breaks. I never took off duty
14 meal breaks during the time I worked for defendant. Occasionally (perhaps once a week) I was
15 able to take an off duty rest break of less than ten minutes. The majority of the time the only
16 rest we received on shift was when the conveyor belt malfunctioned for some reason and we
17 were waiting at our station for the conveyor belt to re-start, or if we were moving trucks into
18 position. We were always on duty during those times. I worked side-by-side with other
19 Package Handlers for years, and I never observed the other package handlers take daily off duty
20 rest and/or meal breaks. My co-workers and I often asked for breaks, but were told by our
21 supervisors that breaks were not possible because "we have to get this stuff out."
22

23 6. Defendant never provided any education or training concerning rest and/or
24 meal breaks. Defendant never told me anything about rest and/or meal breaks. Defendant did
25 not authorize and/or permit rest breaks for package handlers. I never signed any documents
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1 regarding rest and/or meal breaks. I was never asked to enter into any agreement waiving meal
2 breaks— and I never entered into any such agreement.

3
4 I declare under penalty of perjury under the laws of the state of California that the
5 foregoing is true and correct and that if called as a witness, I could competently testify to the
6 same.

7 Executed this 6th day of Nov., 2004, at BAKERSFIELD California.

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11 LANCE OPPENHEIMER
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EXHIBIT 13

1 **MATTHEW RIGHETTI, ESQ.** {121012}
2 **JOHN GLUGOSKI, ESQ.** {191551}
3 **RIGHETTI & WYNNE**
4 456 Montgomery Street, 14th Floor
San Francisco, CA 94104
(415) 983-0900

5 **GEOFFREY GEGA, ESQ.** {91980}
6 **COOK BROWN**
7 200 West Santa Ana Blvd., Ste. 670
8 Santa Ana, CA 92701
9 Tel: 714-542-1883
10 Fax: 714-542-1009

11 Attorneys for Plaintiffs

12 **SUPERIOR COURT OF CALIFORNIA**
13 **COUNTY OF ORANGE**

14
15 **JAVIER OLGUIN** and other members of the
16 general public similarly situated,

Case No. OCSC 02CC00200

CLASS ACTION

17 Plaintiffs,

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

18 vs.

19
20 **FED EX GROUND PACKAGE SYSTEM,**
21 and Does 1 through 50, inclusive,

AFFIDAVIT OF CHRIS PALMORE

22 Defendants.

23
24 I, **CHRIS PALMORE**, declare as follows:

25 1. I am an individual residing in Alameda, California. I have personal
26 knowledge of the matters set forth herein, and would and could testify thereto if called as a
27 witness.
28

1 2. I was employed by defendant at the 85th Avenue terminal located in Oakland,
2 California. I held the position of Package Handler from February 2002 until October 2002.

3 3. During the time I worked as a Package Handler for Defendant, I became
4 familiar with Defendant's practices, policies and procedures applicable to Package Handlers.
5

6 4. As a Package Handler my shift started at 5:00 pm. daily, and I typically
7 worked until 10:30 or 11:00 p.m., Monday through Friday. I worked on average 25-30 hours
8 per week.

9 5. The entire time I worked for defendant I was never informed that I was
10 authorized or permitted to take off duty rest breaks. I never took off duty rest breaks while
11 working for defendant. I asked my immediate supervisor, Dave, on two separate occasions for
12 a rest break and was denied both times. I never took off duty meal breaks during the time I
13 worked for defendant. Although I worked side-by-side with other package handlers, I never
14 observed the other package handlers take off duty rest and/or meal breaks.
15
16

17 6. It was required for package handlers to work non-stop until the job was done.
18 It was imperative that the trucks were loaded and unloaded on time, and providing meal and/or
19 rest breaks would severely delay this process. It was well known to package handlers that the
20 more we slowed down or stopped, the longer we would be working. I could only get a drink of
21 water during the lull time when a truck pulled away, but not while loading.
22

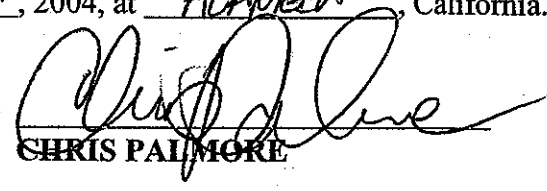
23 7. The job was very physically demanding. We loaded packages out of a truck on
24 to the conveyor belt and then into another truck. Usually the trucks were very hot. It was not
25 uncommon for them to reach over 80 degrees.
26

27 6. Defendant never provided any education or training concerning rest and/or
28 meal breaks. Defendant never told me anything about rest and/or meal breaks. Defendant did

1 not authorize and/or permit rest breaks for package handlers. I never signed any documents
2 regarding rest and/or meal breaks. I was never asked to enter into any agreement waiving meal
3 breaks— and I never entered into any such agreement.
4

5 I declare under penalty of perjury under the laws of the state of California that the
6 foregoing is true and correct and that if called as a witness, I could competently testify to the
7 same.

8 Executed this 24th day of DEC., 2004, at ALAMOGON, California.

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11 CHRIS PALMORE

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EXHIBIT 14

1 **MATTHEW RIGHETTI, ESQ.** {121012}
2 **JOHN GLUGOSKI, ESQ.** {191551}
3 **RIGHETTI & WYNNE**
4 456 Montgomery Street, 14th Floor
5 San Francisco, CA 94104
6 (415) 983-0900

7 **GEOFFREY GEGA, ESQ.** {91980}
8 **COOK BROWN**
9 200 West Santa Ana Blvd., Ste. 670
10 Santa Ana, CA 92701
11 Tel: 714-542-1883
12 Fax: 714-542-1009

13 Attorneys for Plaintiffs

14
15 **SUPERIOR COURT OF CALIFORNIA**
16
17 **COUNTY OF ORANGE**
18

19 **JAVIER OLGUIN** and other members of the
20 general public similarly situated,

Case No. OCSC 02CC00200

CLASS ACTION

Plaintiffs,

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

vs.

21 **FED EX GROUND PACKAGE SYSTEM,**
22 and Does 1 through 50, inclusive,

AFFIDAVIT OF JUSTIN WALKER

Defendants.

23
24 I, **JUSTIN WALKER**, declare as follows:

25 1. I am an individual residing in Bakersfield, California. I have personal
26 knowledge of the matters set forth herein, and would and could testify thereto if called as a
27 witness.
28

EXHIBIT 4

COPY

1 MATTHEW RIGHETTI, ESQ. {121012}
2 JOHN GLUGOSKI, ESQ. {191551}
3 RIGHETTI & WYNNE
4 456 Montgomery Street, 14th Floor
5 San Francisco, CA 94104
6 (415) 983-0900

7 GEOFFREY GEGA, ESQ. {91980}
8 COOK BROWN
9 200 West Santa Ana Blvd., Ste. 670
10 Santa Ana, CA 92701
11 Tel: 714-542-1883
12 Fax: 714-542-1009

13 Attorneys for Plaintiffs

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF ORANGE
CENTRAL JUSTICE CENTER

AUG 17 2005

ALAN SLATER, Clerk of the Court

S. Salva
BY S. SALVA

COPY

RECEIVED
SUPERIOR COURT OF CALIFORNIA,
COUNTY OF ORANGE
CIVIL COMPLEX CENTER

AUG 03 2005

ALAN SLATER, Clerk of the Court

14 SUPERIOR COURT OF CALIFORNIA

15 COUNTY OF ORANGE

16 JAVIER OLGUIN and other members of the
17 general public similarly situated,

Case No. OCSC 02CC00200

CLASS ACTION

18 Plaintiffs,

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

19 vs.

20 FED EX GROUND PACKAGE SYSTEM,
21 and Does 1 through 50, inclusive,

**DECLARATION OF
HILARY WILLIAMS**

22 Defendants.

COPY

1 MATTHEW RIGHETTI, ESQ. {121012}
2 JOHN GLUGOSKI, ESQ. {191551}
3 RIGHETTI & WYNNE
4 456 Montgomery Street, 14th Floor
5 San Francisco, CA 94104
6 (415) 983-0900

7 GEOFFREY GEGA, ESQ. {91980}
8 COOK BROWN
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10 Santa Ana, CA 92701
11 Tel: 714-542-1883
12 Fax: 714-542-1009

13 Attorneys for Plaintiffs

14
15 SUPERIOR COURT OF CALIFORNIA
16
17 COUNTY OF ORANGE

18 JAVIER OLGUIN and other members of the
19 general public similarly situated,

Case No. OCSC 02CC00200

CLASS ACTION

20 Plaintiffs,

*Assigned for all purposes to the
Honorable Stephen J. Sundvold*

21 vs.

22 FED EX GROUND PACKAGE SYSTEM,
23 and Does 1 through 50, inclusive,

**DECLARATION OF
HILARY WILLIAMS**

24 Defendants.
25
26
27
28

1 I, HILARY WILLIAMS, declare as follows:

2 1. I am a legal assistant, over the age of eighteen, employed by Righetti Wynne,
3 P.C. I have personal knowledge of the matters set forth herein, and would and could testify
4 thereto if called as a witness herein.
5

6 2. I was the individual responsible for reviewing and analyzing payroll documents
7 that we received from Systems Imaging in May 2004. I was instructed to select 50 random time
8 cards and record the total number of hours worked per day for each employee identified, as
9 well as record all meal period and/or rest break notations.
10

11 3. Righetti Wynne, P.C. hired Systems Imaging to scan documents from FedEx
12 Ground at their Business Records Management facility in Pittsburgh, PA. Systems Imaging
13 scanned 47,839 time card documents relating to the California FedEx Ground terminals and
14 sent them to our office in the form of 6 CDs (3 originals and 3 copies). The CDs covered over
15 18,000 California FedEx Ground Package Handlers' time records. See Declaration of John
16 Miller.
17

18 4. I first printed out every 1,000th time card from each of the three original CDs
19 covering 88 employees to analyze. Two types of time cards exist. The first type is an individual
20 employee time card, handwritten by that employee, and covers one workweek. A true and
21 correct copy of a sample of a handwritten time card is marked and attached hereto as Exhibit 1.
22 The second type of time card is a computer printout titled, "Time Card Detail Record," and
23 records time details for multiple employees on one page. A true and correct copy of a sample of
24 a "Time Card Detail Record" is marked and attached hereto as Exhibit 2.
25

26 5. While analyzing the data I found that not one time card had any notation
27 recording a meal period or rest break. The time cards only recorded a total number of hours
28

1 worked in a day (the handwritten time card) or one start time and one end time ("Time Card
2 Detail Record").

3 6. From the random selection containing both types of time cards, I then recorded
4 the total daily hours worked for the 88 employees totaling 396
5 work days. I grouped the data into time categories as follows:
6

7 Days Below 3.5 Hours
8 Days at 3.5-5.0 Hours
9 Days at 5.1 Hours and Above

10 7. For Example, on August 7, 2001, Landon Cadenas worked a total of 5.6 hours. I
11 recorded the data for that specific day at 5.1 hours and above. Further, I noticed that there were
12 numerous days where an employee worked in excess of 6 hours in a particular day but there
13 was no recording on the time card that the employee received a meal period. For example, on
14 December 5, 2001, putative class member James Rodarte worked a total of 6.7 hours with no
15 meal period provided and 6.9 hours the following day with the same result. Further, no job
16 codes are provided to note a rest break taken. On November 13, 2001, Michael Harrison
17 worked 7.2 hours with no meal period or rest break noted on his time cards. On the 15th and
18 16th he worked 6.3 and 7.0 respectively also without a meal period or rest break taken. Rayes
19 Wilebaldo worked 6.4 hours on October 11, 2001. The following day he worked 7.4 hours
20 without a meal period or rest break on either day. David Pockington worked 6.3 hours on
21 September 9, 2001 and 6.2 hours on September 10, 2001 without meal periods or rest breaks.
22 Joshua Jacob worked 6.5 hours on March 13, 2001, Aaron Tea worked 6.2 hours on March 6,
23 2001, and Juan Flores worked 6.9 hours on December 12, 2001. All three employees worked
24 without a meal period and/or rest break.
25
26
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1 8. The results of the data collected are as follows: 71 total days below 3.5 hours,
2 189 total days at 3.5-5.0 hours, 128 total days at 5.1 hours and above. Once I added up the
3 totals using an Excel spreadsheet, I then converted the data into an Excel column chart. A true
4 and correct copy of the time card sampling chart is marked and attached hereto as Exhibit 3.
5

6 9. True and correct copies of all the randomly selected time cards are marked and
7 attached hereto as Exhibit 4.

8 I declare under penalty of perjury under the laws of the State of California that the
9 foregoing is true and correct. Executed the 2nd day of August, 2005 at San Francisco,
10 California.
11

12
13 
14 **HILARY WILLIAMS**

EXHIBIT 1

SATELLITE TIME CARD

F-163
2/00

EMPLOYEE NAME: _____ WEEK: _____

RODARTE, JAMES D
 Package Handler AM LOC 09921
 ID# 1314703
 WEEK ENDING 08/25/2001

MO	1.0	8/20		1.0		Total Hours
		Inbound	Outbound	Jan.	Swit.	
		6.7	LQ			6.7
			SS	Other		
		DATE: 8/21		SCHEDULED START: 2.0		INITIALS: JDC
		TU		2.0		Total Hours
		Inbound	Outbound	Jan.	Swit.	
		6.9	LQ			6.9
			SS	Other		
		DATE: 8/22		SCHEDULED START: 2.0		INITIALS: JDC
		WE		2.0		Total Hours
		Inbound	Outbound	Jan.	Swit.	
		6.3	LQ			6.3
			SS	Other		
		DATE: 8/23		SCHEDULED START: 2.0		INITIALS: JDC
		TH		1.9		Total Hours
		Inbound	Outbound	Jan.	Swit.	
		6.1	LQ			6.1
			SS	Other		
		DATE: 8/24		SCHEDULED START: 2.0		INITIALS: JDC
		FR		1.8		Total Hours
		Inbound	Outbound	Jan.	Swit.	
		5.8	LQ			5.8
			SS	Other		
		DATE: /		SCHEDULED START:		INITIALS:
		WEEKLY TOTALS				Total Hours
		Inbound	Outbound	Jan.	Swit.	
		31.8	LQ			31.8
			SS	Other		

MANAGER'S SIGNATURE: *Forrest Carroll*

EXHIBIT 2

11/05/2001
10:00:40

TKF1378Q
Page: 2,005

Peds Ground
Time Card Detail Report
Terminal: 942

NATIONAL ID	NAME	36.3	WORK DATE	START TIME	END TIME	IN TIME	OUT TIME	TOTAL HOURS	JOB CODE	PAY CODE	JOB CODE HOURS
565739977	Ocie Brown		30-OCT-2001	0.3	9.3	0.0	0.0	7.4	5142	DIR	1.4
			31-OCT-2001	0.3	9.3	0.5	1.3	7.4	5263	LDC	6.0
			01-NOV-2001	0.3	9.3	0.0	0.0	7.8	5142	DIR	0.8
			02-NOV-2001	0.3	9.3	0.0	0.0	7.8	5263	LDC	7.0
			03-NOV-2001	0.0	0.0	0.0	0.0	7.8	5142	DIR	1.8
								7.1	5263	LDC	6.0
								7.1	5142	DIR	1.1
								6.4	5263	LDC	6.0
									5142	DIR	6.4
547993564	Christopher Camara		30-OCT-2001	0.3	9.3	0.0	0.0	6.3	5142	DIR	0.3
			31-OCT-2001	0.3	9.3	0.5	1.9	6.3	5263	LDC	6.0
			01-NOV-2001	0.2	9.3	0.0	0.0	7.4	5142	DIR	1.4
			02-NOV-2001	0.3	9.3	0.0	0.0	7.6	5263	LDC	6.0
			03-NOV-2001	0.0	0.0	0.0	0.0	7.6	5142	DIR	1.6
								7.6	5263	LDC	6.0
								7.3	5142	DIR	1.3
								7.8	5263	LDC	6.0
									5142	DIR	7.8
571063872	Michelle Carnes		30-OCT-2001	0.0	0.0	19.2	21.9	4.6	5263	LDC	4.8
			01-NOV-2001	0.0	0.0	19.2	21.9	2.7	5263	LDC	2.7
			02-NOV-2001	0.0	0.0	19.4	22.2	2.8	5263	LDC	2.8
			03-NOV-2001	0.0	0.0	19.4	21.8	2.4	5263	LDC	2.4
566691600	James Davis		30-OCT-2001	0.3	9.3	0.0	0.0	6.7	5142	DIR	3.7
			31-OCT-2001	0.3	9.3	0.5	1.6	6.7	5263	LDC	3.0
			01-NOV-2001	0.3	9.3	0.0	0.0	7.1	5142	DIR	1.1
			02-NOV-2001	0.3	9.3	0.0	0.0	7.1	5263	LDC	6.0
			03-NOV-2001	0.3	9.3	0.0	0.0	6.7	5142	DIR	0.7
								6.7	5263	LDC	6.0
								6.5	5142	DIR	6.0

EXHIBIT 3

FedEx Ground Time Card Sampling

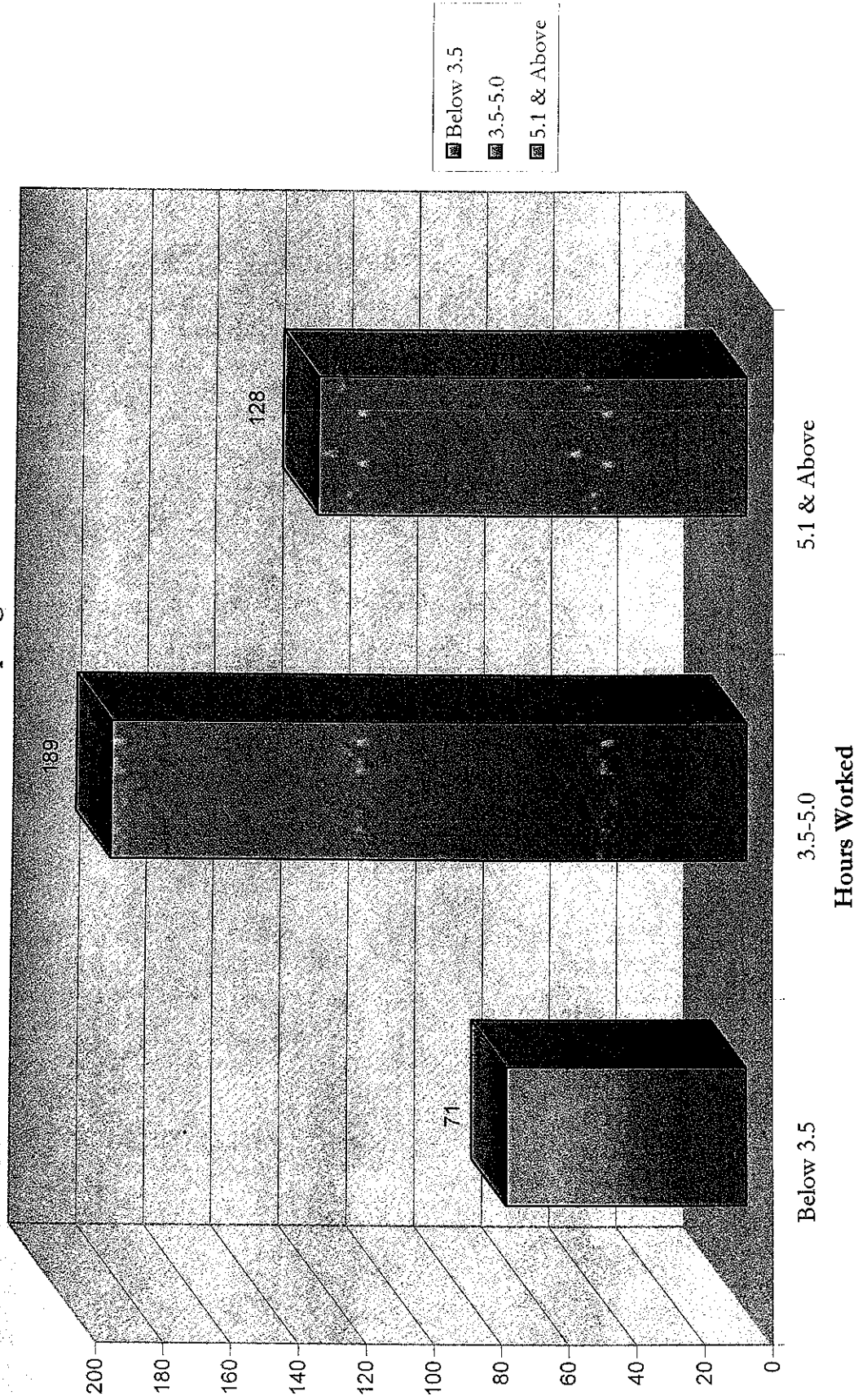


EXHIBIT 4

FedEx Ground
Time Card Detail Report
Terminal: 923

NATIONAL ID	NAME	DIR	WORK DATE	START TIME	END TIME	IN TIME	OUT TIME	TOTAL HOURS	JOB CODE	PAY CODE	JOB CODE	HOURS
614206872	LEONARD WOODS	DIR	16-APR-2001	13.3	19.0	13.3	17.0	3.5	3101	DIR	3101	3.5
			17-APR-2001	13.3	19.0	18.5	20.7	2.2	4101	DIR	4101	2.2
			18-APR-2001	13.3	19.0	13.6	15.2	1.6	3101	DIR	3101	1.6
			19-APR-2001	13.3	19.0	16.6	19.1	5.6	4101	DIR	4101	2.5
			20-APR-2001	13.3	19.0	13.4	17.0	5.6	3104	DIR	3104	3.1
								3.5	3101	DIR	3101	3.5
530370373	GREGORY YOUNG	HDC	17-APR-2001	4.3	8.3	4.8	7.2	2.4	2261	HDC	2261	2.4
		DIR	18-APR-2001	4.3	8.3	4.4	7.4	2.9	2129	DIR	2129	2.9
			19-APR-2001	4.3	8.3	4.3	7.5	3.0	2129	DIR	2129	3.0
553991877	ERIC ZIMMERAN	DIR	16-APR-2001	13.3	19.0	13.5	17.2	3.7	3132	DIR	3132	3.7
			17-APR-2001	13.3	19.0	13.4	17.1	3.6	3132	DIR	3132	3.6
			18-APR-2001	13.3	19.0	13.5	15.5	2.0	3132	DIR	3132	2.0
			19-APR-2001	13.3	19.0	13.5	16.6	3.1	3132	DIR	3132	3.1
			20-APR-2001	13.3	19.0	13.3	17.3	3.7	3132	DIR	3132	3.7

SUMMARY TOTALS FOR TERMINAL 923

DIR	2,726.9
SWK	120.1
HDC	287.4
OT	3.9
SWT	227.7
MWP	53.2

	3,419.2

0.00 ADD.

3,419.2
(5.0) Final Pay (Huntsman)
3,414.2

0923010421

11/05/2001
10:00:40

FedEx Ground
Time Card Detail Report
Terminal: 942

TRF1378Q
Page: 2,005

NATIONAL ID	NAME	WORK DATE	START TIME	END TIME	IN TIME	OUT TIME	TOTAL HOURS	JOB CODE	PAY CODE	JOB CODE	HOURS
565739977	Ocie Brown	30-OCT-2001	0.3	9.3	0.0	0.0	7.4	5142	DIR	5142	1.4
		31-OCT-2001	0.3	9.3	0.5	1.3	7.4	5263	LDC	5263	6.0
		01-NOV-2001	0.3	9.3	0.0	0.0	7.8	5142	DIR	5142	0.8
		02-NOV-2001	0.3	9.3	0.0	0.0	7.8	5263	LDC	5263	7.0
		03-NOV-2001	0.0	0.0	0.0	0.0	7.8	5142	DIR	5142	1.8
			0.0	0.0	0.0	0.0	7.1	5263	LDC	5263	6.0
			0.0	0.0	0.9	7.3	7.1	5142	DIR	5142	1.1
							6.4	5263	LDC	5263	6.0
								5142	DIR	5142	6.4
547993584	Christopher Camara	30-OCT-2001	0.3	9.3	0.0	0.0	6.3	5142	DIR	5142	0.3
		31-OCT-2001	0.3	9.3	0.5	1.9	6.3	5263	LDC	5263	5.0
		01-NOV-2001	0.3	9.3	0.0	0.0	7.4	5142	DIR	5142	1.4
		02-NOV-2001	0.3	9.3	0.0	0.0	7.4	5263	LDC	5263	6.0
		03-NOV-2001	0.0	0.0	23.9	7.7	7.6	5142	DIR	5142	1.6
							7.6	5263	LDC	5263	6.0
							7.3	5142	DIR	5142	1.3
							7.8	5263	LDC	5263	6.0
								5142	DIR	5142	7.8
571063872	Michelle Carnes	30-OCT-2001	0.0	0.0	19.2	21.9	4.8	5263	LDC	5263	4.8
		01-NOV-2001	0.0	0.0	19.2	21.9	2.7	5263	LDC	5263	2.7
		02-NOV-2001	0.0	0.0	19.4	22.2	2.8	5263	LDC	5263	2.8
		03-NOV-2001	0.0	0.0	19.4	21.8	2.4	5263	LDC	5263	2.4
566891600	James Davis	30-OCT-2001	0.3	9.3	0.0	0.0	6.7	5142	DIR	5142	3.7
		31-OCT-2001	0.3	9.3	0.5	1.6	6.7	5263	LDC	5263	3.0
		01-NOV-2001	0.3	9.3	0.0	0.0	7.1	5142	DIR	5142	1.1
		02-NOV-2001	0.3	9.3	0.0	0.0	7.1	5263	LDC	5263	6.0
							6.7	5142	DIR	5142	0.7
							6.7	5263	LDC	5263	6.0
							6.5	5142	DIR	5142	0.5

FedEx Ground
Time Card Detail Report
Terminal: 923

NATIONAL ID	NAME	WORK DATE	START TIME	END TIME	IN TIME	OUT TIME	TOTAL HOURS	JOB CODE	PAY CODE	JOB CODE	HOURS
DIR	13.7	03-AUG-2001	4.3	8.3	4.5	6.5	2.0	2083	QT	2.0	2.0
QT	2.0	04-AUG-2001	4.3	8.3	4.5	8.1	3.6	2129	DIR	3.6	3.6
-----	15.7										
549856927	NOAH REDLON	31-JUL-2001	4.3	8.3	4.5	7.7	3.2	2145	DIR	3.2	3.2
		01-AUG-2001	4.3	8.3	4.5	7.0	3.5	2145	DIR	3.5	3.5
		02-AUG-2001	4.3	8.3	4.1	6.2	1.7	2101	DIR	1.7	1.7
		03-AUG-2001	4.3	8.3	4.3	9.9	5.4	2101	DIR	5.4	5.4
DIR	16.5	04-AUG-2001	4.3	8.3	4.3	7.2	2.7	2101	DIR	2.7	2.7
-----	16.5										
643053537	LUIS RIVAS	31-JUL-2001	23.0	3.3	22.8	3.0	4.0	1101	DIR	4.0	4.0
		01-AUG-2001	23.0	5.0	22.8	2.9	3.9	1101	DIR	3.9	3.9
		02-AUG-2001	23.0	3.3	22.8	2.9	3.9	1101	DIR	3.9	3.9
		03-AUG-2001	23.0	3.3	22.0	2.7	3.7	1101	DIR	3.7	3.7
DIR	19.5	04-AUG-2001	23.0	3.3	22.9	3.0	4.0	1101	DIR	4.0	4.0
-----	19.5										
552831903	EDGARDO RIVERA	31-JUL-2001	23.0	3.3	22.8	3.2	4.2	1132	DIR	4.2	4.2
		01-AUG-2001	23.0	5.0	22.8	3.5	4.5	1132	DIR	4.5	4.5
		02-AUG-2001	23.0	3.3	22.7	3.3	4.3	1132	DIR	4.3	4.3
		03-AUG-2001	23.0	3.3	22.9	3.2	4.2	1132	DIR	4.2	4.2
DIR	21.4	04-AUG-2001	23.0	3.3	22.5	3.2	4.2	1132	DIR	4.2	4.2
-----	21.4										
572831784	RAYMOND ROBINSON	30-JUL-2001	18.3	23.3	18.9	22.3	3.4	4129	DIR	3.4	3.4
		31-JUL-2001	18.3	23.3	18.3	22.5	4.0	4129	DIR	4.0	4.0
		01-AUG-2001	18.3	23.3	18.4	22.2	3.7	4129	DIR	3.7	3.7
		02-AUG-2001	18.3	23.3	18.5	22.8	4.3	4129	DIR	4.3	4.3
DIR	19.4	03-AUG-2001	18.3	23.3	18.4	22.5	4.0	4129	DIR	4.0	4.0
-----	19.4										
554732215	JOSE RODRIGUEZ	30-JUL-2001	18.0	23.5	17.9	22.2	4.3	4101	DIR	4.3	4.3

12/31/2001
10:02:32
PF053

FedEx Ground
TIME CARD BATCH BALANCING SUMMARY REPORT

PF0001SQ
Page No. 1

*****Batch Totals***** Batch Number : 0558011229 OprID: PF053

E/D Code	Hours	Amount	Number of TimeCards
DIR	2,287.30	0.00	258
VAC	73.40	0.00	7
HDC	318.60	0.00	37
SWT	191.10	0.00	22
SWK	98.10	0.00	13
MWP	29.40	0.00	2
LDC	5.90	0.00	1

Totals 3,103.80 0.00 340

35.8

3139.6

+10.2

3149.8

-14.9 - final

3134.9

SATELLITE TIME CARD

F-163
2/00

EMPLOYEE NAME

WEEK ENDING **8-11**

CADENAS, LONDON

ID NUMBER: **613-18-5386** SSSI NUMBER: **613-18-5386** LOCATION: **733901**

DATE	SCHEDULED START		INITIALS
	DATE	SCHEDULED START	
AUG 7 5.4	8/7	5:30	QA
AUG 7 11.1	2.45	3.15	
AUG 8 5.4			
AUG 8 10.7			5.6
AUG 9 5.3	8/8	5.5	IC
AUG 9 10.0			
AUG 10 5.4	3	2.2	5.2
AUG 10 9.5			
	8/9	5.5	JR
	2.5	1.5	
			4.0
	8/10	5.5	JR
	2	2.1	
			4.1
AUG 11 5.4	8/11	5.5	JR
AUG 11 9.2	1.5	2.2	
			3.7
	/		
WEEKLY TOTALS	11.45	9.05	21
			22.6

MANAGER'S SIGNATURE *J.M. Eckhard*

EMPLOYEE NAME
Manuel Lopez

WEEK ENDING -

ID NUMBER	SSSI NUMBER	LOCATION

IN OUT	DATE	SCHEDULED START	INITIALS	
	16018	1/22	16.0	BS
	Inbound	LQ	Jan.	Swit.
	Outbound	SS	Other	
		5.1	5.1	
	DATE	SCHEDULED START	INITIALS	
	1/23	16.0	BS	
	Inbound	LQ	Jan.	Swit.
	Outbound	SS	Other	
		4.1	4.1	
	DATE	SCHEDULED START	INITIALS	
	1/24	16.0	BS	
	Inbound	LQ	Jan.	Swit.
	Outbound	SS	Other	
		3.8	3.8	
	DATE	SCHEDULED START	INITIALS	
	1/25	16.0	BS	
	Inbound	LQ	Jan.	Swit.
	Outbound	SS	Other	
		3.6	3.6	
	DATE	SCHEDULED START	INITIALS	
	1/26	16.0	ED	
	Inbound	LQ	Jan.	Swit.
	Outbound	SS	Other	
		4.3	4.3	
	DATE	SCHEDULED START	INITIALS	
	/			
	Inbound	LQ	Jan.	Swit.
	Outbound	SS	Other	
	DATE	SCHEDULED START	INITIALS	
	Inbound	LQ	Jan.	Swit.
	Outbound	SS	Other	
		20.9	20.9	
WEEKLY TOTALS				

MANAGER'S SIGNATURE 

EMPLOYEE: **JACOBS, JOSHUA M**
 PACKAGE HANDLER AM LOC 099
 ID NUMBER: **SS# 613-54-3192**
 WEEK ENDING **03/17/2001**
 17

IN OUT	DATE		SCHEDULED START		INITIALS
	Inbound	Outbound	Jan.	Swit.	
	3/12		0.0		SG
	Inbound	LQ		6.0	6.0
	Outbound	SS	Other		
	3/13		1.5		SG
	Inbound	LQ		6.5	6.5
	Outbound	SS	Other		
	3/14		1.5		SG
	Inbound	LQ		4.7	4.7
	Outbound	SS	Other		
	3/15		1.5		SG
	Inbound	LQ		5.3	5.3
	Outbound	SS	Other		
	3/16		7.6		SG
	Inbound	LQ		5.1	5.1
	Outbound	SS	Other		
	/				
	Inbound	LQ			27.6
	Outbound	SS	Other		
WEEKLY TOTALS					

MANAGER'S SIGNATURE *[Signature]*

BANKS, DWIGHT

Package Handler AM

LO 9918

ID# 1311497

WEEK ENDING 05/19/2001

DATE	SCHEDULED START	INITIALS
5/14	0.0	A.D.
4.5 AP 13 918		
Inbound LQ		4.5
4.5		
Outbound SS	Other	
5/15	1.5	A.D.
1.2 AP 14 918		
Inbound LQ		5.3
5.5	1.1	
Outbound SS	Other	
5/16	1.7	K.S.
5.2 AP 15 918		
Inbound LQ		3.5
3.5		
Outbound SS	Other	
5/17	1.5	A.D.
1.3 AP 16 918		
Inbound LQ		4.6
4.6		
Outbound SS	Other	
5/18	1.5	A.D.
6.4 AP 17 918		
Inbound LQ		4.9
4.9		
Outbound SS	Other	
DATE	SCHEDULED START	INITIALS
/		
Inbound LQ		22.8
7.7	15.1	
Outbound SS	Other	
WEEKLY TOTALS		

MANAGER'S SIGNATURE



GALAPON, JONATHAN, A

Package Handler

ID# 1329382

LC 09918

WEEK ENDING 04/21/2001

DATE	SCHEDULED START	INITIALS
4/16	20.0	BS
<i>Pkg. Handling</i>	<i>Dock/Clerical</i>	<i>Jan. Swit.</i>
<i>Inbound</i>	LQ	
<i>Outbound</i>	SS	Other
4.4		4.4
4/17	20.0	DL
<i>Pkg. Handling</i>	<i>Dock/Clerical</i>	<i>Jan. Swit.</i>
<i>Inbound</i>	LQ	
<i>Outbound</i>	SS	Other
3.8		3.8
4/18	20.0	BS
<i>Pkg. Handling</i>	<i>Dock/Clerical</i>	<i>Jan. Swit.</i>
<i>Inbound</i>	LQ	
<i>Outbound</i>	SS	Other
3.8		3.8
4/19	20.0	BS
<i>Pkg. Handling</i>	<i>Dock/Clerical</i>	<i>Jan. Swit.</i>
<i>Inbound</i>	LQ	
<i>Outbound</i>	SS	Other
1.0 3.7		4.7
4/20	20.0	BS
<i>Pkg. Handling</i>	<i>Dock/Clerical</i>	<i>Jan. Swit.</i>
<i>Inbound</i>	LQ	
<i>Outbound</i>	SS	Other
.5 3.3		3.8
1		
<i>Pkg. Handling</i>	<i>Dock/Clerical</i>	<i>Jan. Swit.</i>
<i>Inbound</i>	LQ	
<i>Outbound</i>	SS	Other
WEEKLY TOTALS		
<i>Inbound</i>	LQ	
<i>Outbound</i>	SS	Other
13.5 7.0		20.5

MANAGER'S SIGNATURE



DUARTE, GUILLERMO

Package Handler AM

LOC 2952

ID# 1355864

WEEK ENDING 04/28/2001

	DATE	SCHEDULED START	INITIALS
APR 23 2.1	4/23	2:1	Ø
	<small>Pkg. Handling</small>	<small>Dock Clerical</small>	<small>Jan.</small>
	<small>Inbound</small>	<small>LQ</small>	<small>Swit.</small>
	5.8		<small>Total Hours</small>
	<small>Outbound</small>	<small>SS</small>	<small>Other</small>
APR 23 7.3			5.8
APR 24 2.0	4/24	2:0	Ø
	<small>Pkg. Handling</small>	<small>Dock Clerical</small>	<small>Jan.</small>
	<small>Inbound</small>	<small>LQ</small>	<small>Swit.</small>
	5.3		<small>Total Hours</small>
	<small>Outbound</small>	<small>SS</small>	<small>Other</small>
APR 24 7.3			5.3
	DATE	SCHEDULED START	INITIALS
	4/25		
	<small>Pkg. Handling</small>	<small>Dock Clerical</small>	<small>Jan.</small>
	<small>Inbound</small>	<small>LQ</small>	<small>Swit.</small>
			<small>Total Hours</small>
	<small>Outbound</small>	<small>SS</small>	<small>Other</small>
APR 26 2.5			
	DATE	SCHEDULED START	INITIALS
	4/26	2:5	Ø
	<small>Pkg. Handling</small>	<small>Dock Clerical</small>	<small>Jan.</small>
	<small>Inbound</small>	<small>LQ</small>	<small>Swit.</small>
	4.4		<small>Total Hours</small>
	<small>Outbound</small>	<small>SS</small>	<small>Other</small>
APR 26 6.9			4.4
	DATE	SCHEDULED START	INITIALS
	4/27	2:5	Ø
	<small>Pkg. Handling</small>	<small>Dock Clerical</small>	<small>Jan.</small>
	<small>Inbound</small>	<small>LQ</small>	<small>Swit.</small>
	4.6		<small>Total Hours</small>
	<small>Outbound</small>	<small>SS</small>	<small>Other</small>
APR 27 2.5			4.6
	DATE	SCHEDULED START	INITIALS
	1		
	<small>Pkg. Handling</small>	<small>Dock Clerical</small>	<small>Jan.</small>
	<small>Inbound</small>	<small>LQ</small>	<small>Swit.</small>
			<small>Total Hours</small>
	<small>Outbound</small>	<small>SS</small>	<small>Other</small>
	<small>Pkg. Handling</small>	<small>Dock Clerical</small>	<small>Jan.</small>
	<small>Inbound</small>	<small>LQ</small>	<small>Swit.</small>
			<small>Total Hours</small>
	<small>Outbound</small>	<small>SS</small>	<small>Other</small>
WEEKLY TOTALS			19.5

[Handwritten Signature]

MANAGER'S SIGNATURE

SWENSON, WILLIAM D
 Package Handler AM LO 09905
 ID# 1396814
 WEEK ENDING 06/02/2001

DATE	SCHEDULED START	INITIALS	Pkg. Handling		Dock Clerical		Jan.	Swit.	Total Hours
			Inbound	Outbound	LQ	SS			
May 29 15.0 ⁰ in	5 / 29	1.5							1.5
			6.0		LQ				6.0
					SS		Other		
May 30 2.0 ⁰ in	5 / 30	2.0							2.0
			5.2		LQ				5.2
					SS		Other		
May 31 2.0 ⁰ in	5 / 31	2.0							2.0
			6.0		LQ				6.0
					SS		Other		
	6 / 1	2.0							2.0
			4.8		LQ				4.8
					SS		Other		
	/								
					LQ				
					SS		Other		
	/								
					LQ				
					SS		Other		
WEEKLY TOTALS			22.0		LQ				22.0
					SS		Other		

MANAGER'S SIGNATURE J. L.

EMPLOYEE: **TEA, AARON**
 Package Handler
 SS# 613-16-5269
 WEEK ENDING 03/10/2001
 LOC 099

IN	DATE		SCHEDULED START		INITIALS
	Pkg. Handling	Dock Clerical	Jan.	Swit.	
	3/5		17.2		RC
OUT	Inbound	LQ			Total Hours
	5.6				
	Outbound	SS	Other		5.6
	DATE		SCHEDULED START		INITIALS
	03/06		17.4		RP
OUT	Inbound	LQ			Total Hours
	6.2				
	Outbound	SS	Other		6.2
	DATE		SCHEDULED START		INITIALS
	3/7		17.4		RC
OUT	Inbound	LQ			Total Hours
	4.7				
	Outbound	SS	Other		4.7
	DATE		SCHEDULED START		INITIALS
	3/8		17.5		RC
OUT	Inbound	LQ			Total Hours
	4.3				
	Outbound	SS	Other		4.3
	DATE		SCHEDULED START		INITIALS
	3/9		17.6		RC
OUT	Inbound	LQ			Total Hours
	4.7				
	Outbound	SS	Other		4.7
	DATE		SCHEDULED START		INITIALS
	/				
OUT	Inbound	LQ			Total Hours
	Outbound	SS	Other		
	DATE		SCHEDULED START		INITIALS
OUT	Inbound	LQ			Total Hours
	24.6				
	Outbound	SS	Other		25.5
	2.5				

ADT
 X AD
 SD

WEEKLY TOTALS

MANAGER'S SIGNATURE *[Signature]*

PADILLA, MICHAEL
Package Handler AM
ID# 1398900
WEEK ENDING 06/23/2001

LO 09921



IN OUT	DATE		SCHEDULED START		INITIALS
	Inbound	Dock Clerical	Jan.	Swit.	Total Hours
	6/18		1.5		W
	4.8	LQ			4.8
		SS	Other		
3.5	6/19		3.0		PM
	4.0	LQ			4.0
L.5		SS	Other		
	6/20		3.0		R
	4.8	LQ			4.8
		SS	Other		
	6/21		3.0		R
	4.5	LQ			4.5
		SS	Other		
	6/22		3.0		R
	4.3	LQ			4.3
		SS	Other		
	1				
		LQ			
		SS	Other		
WEEKLY TOTALS	22.4	LQ			22.4
		SS	Other		

MANAGER'S SIGNATURE _____

COSTA, ELISEU
 Package Handler LOC J9928
 ID# 1404582
 WEEK ENDING 05/12/2001

DATE	SCHEDULED START	INITIALS	Inbound		Outbound		Jan.	Swit.	Total Hours
			Package Handling	Desk Clerical	Package Handling	Desk Clerical			
'01MAY 717.9	5/7	18.0	BM						
			Inbound	LQ					
			Outbound	SS	Other				
'01MAY 721.	3.6	3.6							
'01MAY 817.9	5/8	18.0	BM						
			Inbound	LQ					
			Outbound	SS	Other				
'01MAY 824.									
'01MAY 917.9	5/9	18.0	BM						
			Inbound	LQ					
			Outbound	SS	Other				
'01MAY 921.	3.9	3.9							
'01MAY1017.9	5/10	18.0	BM						
			Inbound	LQ					
			Outbound	SS	Other				
'01MAY1021.	3.6	3.6							
'01MAY1118.9	5/12	18.0	BM						
			Inbound	LQ					
			Outbound	SS	Other				
'01MAY1121.	3.6	3.6							
			Inbound	LQ					
			Outbound	SS	Other				
WEEKLY TOTALS	18.5	18.5							

MANAGER'S SIGNATURE _____

AGUILAR, SALVADOR

Package Handler

LOC 09915

ID# 1434789

WEEK ENDING 11/10/2001

IN OUT	DATE		SCHEDULED START		INITIALS
	Inbound	Dock Clerical	Jan.	Swit.	Total Hours
	11/5		1.1		2
	5.3	LQ			5.3
	Outbound	SS	Other		
	11/6		1.5		DL
	4.7	LQ			4.7
	Outbound	SS	Other		
	11/7		1.5		2
	4.9	LQ			4.9
	Outbound	SS	Other		
	11/8		1.5		2
	4.5	LQ			4.5
	Outbound	SS	Other		
	11/9		1.5		2
	4.5	LQ			4.5
	Outbound	SS	Other		
	1				
		LQ			
	Outbound	SS	Other		
WEEKLY TOTALS	23.9	LQ			23.9
	Outbound	SS	Other		

MANAGER'S SIGNATURE *R. Newberry*

SATELLITE TIME CARD

EMPLOYEE NAME

WEEK

7-100
200

CALDERON, ROBERTO C

Package Handler

LOL 09915

ID# 1466925

WEEK ENDING 11/24/2001

IN OUT	DATE		SCHEDULED START		INITIALS
	Inbound	Dock Clerical	Jan.	Swit.	
	11/19	18.0			OF
	Inbound	LQ			5.7
	Outbound	SS	Other		
	5.7				
	DATE	11/20	SCHEDULED START	18.0	INITIALS
	Inbound	LQ			6.1
	Outbound	SS	Other		
	6.1				
	DATE	11/21	SCHEDULED START	18.0	INITIALS
	Inbound	LQ			6.1
	Outbound	SS	Other		
	6.1				
	DATE	/	SCHEDULED START		INITIALS
	Inbound	LQ			
	Outbound	SS	Other		
	DATE	/	SCHEDULED START		INITIALS
	Inbound	LQ			
	Outbound	SS	Other		
	DATE	/	SCHEDULED START		INITIALS
	Inbound	LQ			
	Outbound	SS	Other		
	DATE	/	SCHEDULED START		INITIALS
	Inbound	LQ			
	Outbound	SS	Other		
	DATE	/	SCHEDULED START		INITIALS
	Inbound	LQ			17.9
	Outbound	SS	Other		
	17.9				

WEEKLY TOTALS

MANAGER'S SIGNATURE *R. Nevarez*

GARCIA JR, ANGEL H
 Package Handler AM LC 0991B
 ID# 1439486
 WEEK ENDING 10/27/2001

DATE	SCHEDULED START	INITIALS	Pkg. Handling		Dock Clerical		Jan.	Swit.	Total Hours
			Inbound	Outbound	LQ	SS			
10/21/01	1.0	K.S.	5.7		LQ				5.7
10/22/01	1.5	K.S.	5.3		LQ				5.3
10/23/01	1.5	DL	3.2		LQ				3.2
10/24/01	1.5	DL	5.2		LQ				5.2
10/25/01	1.5	K.S.	5.3		LQ				5.3
10/26/01									
10/27/01									
WEEKLY TOTALS			16.3		8.4				24.7

MANAGER'S SIGNATURE 

RODARTE, JAMES D
 Package Handler AM LOC 09921
 ID# 1314703
 WEEK ENDING 08/25/2001

DATE	SCHEDULED START	INITIALS	Inbound		Outbound		Total Hours
			Pkg. Handling	Dock Clerical	Jan.	Swit.	
8/21	2.0	JDC	6.7	LQ	6.7	SS	6.7
8/22	2.0	JDC	6.9	LQ	6.9	SS	6.9
8/23	2.0	JDC	6.3	LQ	6.3	SS	6.3
8/24	2.0	JDC	6.1	LQ	6.1	SS	6.1
8/24	2.0	JDC	5.8	LQ	5.8	SS	5.8
WEEKLY TOTALS			31.8	LQ	31.8	SS	31.8

MANAGER'S SIGNATURE: *Donald Cardwell*

EMPLOYEE NAME

MARTINEZ II, FRANK

Package Handler

SS# 567-67-5629

WEEK ENDING 03/24/2001

LOC 09928

IN	DATE		SCHEDULED START		INITIALS
	Pkg. Handling	Dock Clerical	Jan.	Swit.	Total Hours
	3/19		19.0		BSG
OUT	Inbound	LQ			
	Outbound	SS	Other		5.7
	5.7				
	3/20		19.0		BSG
OUT	Inbound	LQ			
	Outbound	SS	Other		5.9
	5.9				
	3/21		19.0		BSG
OUT	Inbound	LQ			
	Outbound	SS	Other		5.9
	5.9				
	3/22		19.0		BSG
OUT	Inbound	LQ			
	Outbound	SS	Other		6.0
	6.0				
	3/23		19.0		BSG
OUT	Inbound	LQ			
	Outbound	SS	Other		0
	0				
	/				
OUT	Inbound	LQ			
	Outbound	SS	Other		
	WEEKLY TOTALS				23.5
	23.5				

MANAGER'S SIGNATURE *Barney Corbett*

DATE	SCHEDULED START	INITIALS
11/26	17.1	LO.
Pkg. Handling	Dock Clerical	Jan. Swit.
Inbound	LQ	
	4.6	
Outbound	SS	Other
		4.6
11/27	17.5	LO.
Pkg. Handling	Dock Clerical	Jan. Swit.
Inbound	LQ	
	4.5	
Outbound	SS	Other
		4.5
11/28	17.0	LO.
Pkg. Handling	Dock Clerical	Jan. Swit.
Inbound	LQ	
	3.5	
Outbound	SS	Other
		3.5
11/29	17.3	LO.
Pkg. Handling	Dock Clerical	Jan. Swit.
Inbound	LQ	
	4.3	
Outbound	SS	Other
		4.3
11/30	17.1	LO.
Pkg. Handling	Dock Clerical	Jan. Swit.
Inbound	LQ	
	4.5	
Outbound	SS	Other
		4.5
1		
Pkg. Handling	Dock Clerical	Jan. Swit.
Inbound	LQ	
Outbound	SS	Other
WEEKLY TOTALS		
Pkg. Handling	Dock Clerical	Jan. Swit.
Inbound	LQ	
	21.4	
Outbound	SS	Other
		21.4

MANAGER'S SIGNATURE *Reed Church*

GUTIERREZ SR, LUIS T

Package Handler

10/09/01

ID# 1405382

WEEK ENDING 10/06/2001

	IN	OUT	DATE		SCHEDULED START		INITIALS	
			10/1		18:0			PPD
MO 17.8			Inbound	LQ	Jan.	Swit.	Total Hours	
			Outbound	SS	Other		5.5	
			10/2		18:0			BM
TU 17.8			Inbound	LQ	Jan.	Swit.	Total Hours	
			Outbound	SS	Other		6.3	
WE 0.3								
			10/3		18:0			BM
WE 17.7			Inbound	LQ	Jan.	Swit.	Total Hours	
			Outbound	SS	Other		5.6	
WE 23.0								
			10/4		18:0			BM
TH 17.8			Inbound	LQ	Jan.	Swit.	Total Hours	
			Outbound	SS	Other		3.8	
TH 21.8								
			10/5		18:0			PPD
			Inbound	LQ	Jan.	Swit.	Total Hours	
			Outbound	SS	Other		3.9	
FR 17.8								
			/					
			Inbound	LQ	Jan.	Swit.	Total Hours	
			Outbound	SS	Other			
FR 21.8								
			Inbound	LQ	Jan.	Swit.	Total Hours	
			Outbound	SS	Other		24.5	
WEEKLY TOTALS							24.5	

MANAGER'S SIGNATURE 

PEASANT II, STEVEN K
 PACKAGE HANDLER AM L01 2945
 SS# 563-65-0672
 WEEK ENDING 02/17/2001

IN OUT	DATE		SCHEDULED START		INITIALS
	Inbound	Outbound	Jan.	Swit.	
	2/12		1.0		K
	Pkg. Handling	Doc. Clerical			Total Hours
	4.0	LQ			
		SS	Other		4.0
	2/13		1.0		DG
	Pkg. Handling	Doc. Clerical			Total Hours
	3.2	LQ			
		SS	Other		3.2
	2/14		1.5		R
	Pkg. Handling	Doc. Clerical			Total Hours
	4.4	LQ			
		SS	Other		4.4
	2/15		2.0		DG
	Pkg. Handling	Doc. Clerical			Total Hours
	3.9	LQ			
		SS	Other		3.9
	2/16		2.0		R
	Pkg. Handling	Doc. Clerical			Total Hours
	3.4	LQ			
		SS	Other		3.4
	1				
	Pkg. Handling	Doc. Clerical			Total Hours
		LQ			
		SS	Other		
	WEEKLY TOTALS				
					18.9

MANAGER'S SIGNATURE *Robert [Signature]*

POCKLINTON, DAVID R
 Package Handler AM LC 09915
 ID# 1307419
 WEEK ENDING 09/13/2001 238

DATE	SCHEDULED START	INITIALS	
'01 SEP 10 00.8	9/10 1.0	2	
'01 SEP 10 07.3	Inbound LQ	6.3	
	Outbound SS		
'01 SEP 11 01.3	9/11 1.5	2	
'01 SEP 11 07.3	Inbound LQ	6.2	
	Outbound SS		
'01 SEP 12 01.3	9/12 1.5	2	
'01 SEP 12 07.3	Inbound LQ	6.0	
	Outbound SS		
'01 SEP 13 01.3	9/13 2.0	2	
'01 SEP 13 07.3	Inbound LQ	5.3	
	Outbound SS		
'01 SEP 14 01.3	9/14 1.5	2	
'01 SEP 14 05.9	Inbound LQ	5.4	
	Outbound SS		
	DATE	SCHEDULED START	INITIALS
	1		
WEEKLY TOTALS	Inbound LQ	29.2	29.2
	Outbound SS		

MANAGER'S SIGNATURE R. Alwary

PURDY JR, GEORGE H
 Package Handler AM
 ID# 1422486
 WEEK ENDING 12/29/2001

LOT 12951

IN OUT	DATE		SCHEDULED START		INITIALS
	Inbound	Dock Clerical	Jan.	Swit.	
DEC 23 1.2	12/16	1.0			AG
DEC 24 9.2	LATE	9.2			
DEC 26 10.4					
DEC 27 6.0	12/27	1.0			AG
DEC 27 7.0					
DEC 28 1.5	12/28	2.0			AG
DEC 28 11.0					
WEEKLY TOTALS	24.9				24.2

MANAGER'S SIGNATURE *Jim Michaelis*

SANTIAGO, ALEJANDRO

Package Handler

LOC 09918

ID# 1313662

WEEK ENDING 08/18/2001

IN OUT	DATE	SCHEDULED START	INITIALS	
	8-13	8/13	16.9	107
	Inbound	LQ	Jan.	Swit.
				3.3
	Outbound	SS	Other	
			3.3	
8-14	8/14	16.9	BS	
	Inbound	LQ	Jan.	Swit.
				3.1
	Outbound	SS	Other	
			3.1	
8-15	8/15	16.9	BS	
	Inbound	LQ	Jan.	Swit.
				3.1
	Outbound	SS	Other	
			3.1	
8-16	8/16	16.7	BS	
	Inbound	LQ	Jan.	Swit.
				3.3
	Outbound	SS	Other	
			3.3	
8-17	8/17	16.8	BS	
	Inbound	LQ	Jan.	Swit.
				3.2
	Outbound	SS	Other	
			3.2	
	DATE	SCHEDULED START	INITIALS	
	1			
	Inbound	LQ	Jan.	Swit.
	Outbound	SS	Other	
WEEKLY TOTALS	Inbound	LQ	Jan.	Swit.
				16.0
	Outbound	SS	Other	
			16.0	

MANAGER'S SIGNATURE

CATES, JASON E
 Package Handler AM LOC 12952
 ID# 1405306
 WEEK ENDING 07/21/2001

DATE	SCHEDULED START	INITIALS
JUL 16 1.9	7/16 2.0	JA
Inbound	QK Handling LQ	4.8
Outbound	Deck Clerical SS	
JUL 16 3.8		
JUL 17 2.0	7/17 2.0	JA
Inbound	QK Handling LQ	5.0
Outbound	Deck Clerical SS	
JUL 17 7.0		
JUL 18 2.0	7/18 2.0	JA
Inbound	QK Handling LQ	5.0
Outbound	Deck Clerical SS	
JUL 18 7.0		
JUL 19 2.2	7/19 2.2	JA
Inbound	QK Handling LQ	5.9
Outbound	Deck Clerical SS	
JUL 19 8.1		
JUL 20 1.9	7/20 2.0	JA
Inbound	QK Handling LQ	5.0
Outbound	Deck Clerical SS	
JUL 20 7.0		
DATE	SCHEDULED START	INITIALS
/		
Inbound	QK Handling LQ	25.7
Outbound	Deck Clerical SS	
Other	Jan. Swit.	
WEEKLY TOTALS		25.7

MANAGER'S SIGNATURE

COLLINS, ALFRED C
PACKAGE HANDLER AM LO 19930
SS# 549-02-1133
WEEK ENDING 04/07/2001

IN OUT	DATE		SCHEDULED START		INITIALS
	Pkg. Handling	Desk/Clerical	Jan.	Swit.	Total Hours
	Inbound	LQ			4.2
	Outbound	SS	Other		
	DATE: 4/2		SCHEDULED START: 3.0		INITIALS: B.S.
	Inbound	LQ			4.7
	Outbound	SS	Other		
	DATE: 4/3		SCHEDULED START: 3.0		INITIALS: B.S.
	Inbound	LQ			4.8
	Outbound	SS	Other		
	DATE: 4/4		SCHEDULED START: 3.0		INITIALS: D.S.
	Inbound	LQ			4.2
	Outbound	SS	Other		
	DATE: 4/5		SCHEDULED START: 3.0		INITIALS: D.S.
	Inbound	LQ			4.0
	Outbound	SS	Other		
	DATE: 4/6		SCHEDULED START: 2.5		INITIALS: B.S.
	Inbound	LQ			21.9
	Outbound	SS	Other		
	DATE: /		SCHEDULED START:		INITIALS:
	Inbound	LQ			21.9
	Outbound	SS	Other		
WEEKLY TOTALS					

MANAGER'S SIGNATURE 

SATELLITE TIME CARD F-163 2/00
 EMPLOYEE NAME: **JOHNSON, BRANDY J**
 ID: **1371424** WEEK: _____
 Package Handler AM LOC 09928
 WEEK ENDING 09/01/2001

IN	OUT	DATE		SCHEDULED START		INITIALS
		DATE	SCHEDULED START	INITIALS		
MO	17.0	8/27	17.0	bm		
		Pkg. Handling	Dock Clerical	Jan.	Swit.	Total Hours
		Inbound	LQ			
		6.0				
		Outbound	SS	Other		6.0
TU	17.1	8/28	17.1			
		Pkg. Handling	Dock Clerical	Jan.	Swit.	Total Hours
		Inbound	LQ			
		6.0				
		Outbound	SS	Other		6.0
WE	17.0	8/29	17.0	BS		
		Pkg. Handling	Dock Clerical	Jan.	Swit.	Total Hours
		Inbound	LQ			
		6.1				
		Outbound	SS	Other		6.1
TH	17.0	8/30	17.0	BSH		
		Pkg. Handling	Dock Clerical	Jan.	Swit.	Total Hours
		Inbound	LQ			
		5.9				
		Outbound	SS	Other		5.9
FR	17.0	8/31	17.0	BS		
		Pkg. Handling	Dock Clerical	Jan.	Swit.	Total Hours
		Inbound	LQ			
		6.0				
		Outbound	SS	Other		6.0
		DATE	SCHEDULED START	INITIALS		
		/				
		Pkg. Handling	Dock Clerical	Jan.	Swit.	Total Hours
		Inbound	LQ			
		Outbound	SS	Other		
WEEKLY TOTALS		Pkg. Handling	Dock Clerical	Jan.	Swit.	Total Hours
		Inbound	LQ			
		30.0				
		Outbound	SS	Other		30.0

MANAGER'S SIGNATURE _____

PIRZADEH, CERRIC A
Package Handler AM
ID# 1469431
WEEK ENDING 11/17/2001
0992E
QA

IN	DATE		SCHEDULED START		INITIALS
TU 1.4	11/13		2.0		BCG
6.7	Pkg. Handling	Dock Clerical	Jan.	Swit.	Total Hours
	Inbound	LQ			
		6.7			6.7
	Outbound	SS	Other		
WE 2.8	11/14		2.0		BEG
5.3	Pkg. Handling	Dock Clerical	Jan.	Swit.	Total Hours
	Inbound	LQ			
		5.3			5.3
	Outbound	SS	Other		
TH 3.8	11/15		2.0		BCG
5.7	Pkg. Handling	Dock Clerical	Jan.	Swit.	Total Hours
	Inbound	LQ			
		5.7			5.7
	Outbound	SS	Other		
FR 2.5	11/16		2.0		BCG
5.7	Pkg. Handling	Dock Clerical	Jan.	Swit.	Total Hours
	Inbound	LQ			
		5.7			5.7
	Outbound	SS	Other		
SA 2.8	11/17		2.0		BEG
7.7	Pkg. Handling	Dock Clerical	Jan.	Swit.	Total Hours
	Inbound	LQ			
		7.7			7.7
	Outbound	SS	Other		
	/				
WEEKLY TOTALS	Pkg. Handling	Dock Clerical	Jan.	Swit.	Total Hours
	Inbound	LQ			
		31.1			31.1
	Outbound	SS	Other		

MANAGER'S SIGNATURE 

NAME: CHANG KOMEN LOC: 721

SS #: 571-47-6877 ID # 0021103

WEEK _____ REHIRE ID # _____
ENDING _____

IN OUT	DATE		SCHEDULED START		INITIALS
	Inbound	Outbound	Jan.	Swit.	Total Hours
	3/26		1.5		M
L2	Pkg. Handling Inbound 4.0	Desk Clerical LQ	1.0		5.1
	Outbound	SS	Other		
	3/27		3.0		PB
	Pkg. Handling Inbound 4.6	Desk Clerical LQ	1.0		5.6
2.1	Outbound	SS	Other		
	3/28		3.0		M
	Pkg. Handling Inbound 4.0	Desk Clerical LQ	1.0		5.1
	Outbound	SS	Other		
	3/29		2.7		M
	Pkg. Handling Inbound 3.8	Desk Clerical LQ	1.0		4.8
	Outbound	SS	Other		
	/				
	Pkg. Handling Inbound	Desk Clerical LQ			
	Outbound	SS	Other		
	/				
	Pkg. Handling Inbound	Desk Clerical LQ			
	Outbound	SS	Other		
	/				
	Pkg. Handling Inbound 16.6	Desk Clerical LQ	4.0		20.6
WEEKLY TOTALS	Outbound	SS	Other		

MANAGER'S SIGNATURE _____

EMPLOYE
TORRES, DANIEL
PACKAGE HANDLER AM C 0992
 ID NUM **SS# 610-92-7193**
WEEK ENDING 02/03/2001

IN OUT	DATE		SCHEDULED START		INITIALS
	Pkg. Handling	Dock Clerical	Jan.	Swit.	
	1/29		1.0		56
	Inbound	LQ			Total Hours
	5.8				
	Outbound	SS	Other		5.8
	1/30		2.0		56
	Inbound	LQ			Total Hours
	6.8				
	Outbound	SS	Other		6.8
	1/31		2.0		56
	Inbound	LQ			Total Hours
	5.4				
	Outbound	SS	Other		5.4
	2/1		2.0		56
	Inbound	LQ			Total Hours
	4.7				
	Outbound	SS	Other		4.7
	2/2		2.0		56
	Inbound	LQ			Total Hours
	5.0				
	Outbound	SS	Other		5.0
	/				
	Inbound	LQ			Total Hours
	Outbound	SS	Other		
	/				
	Inbound	LQ			Total Hours
	27.0				
	Outbound	SS	Other		27.0

ADJ
 T. 7.0
 WEEKLY TOTALS

MANAGER'S SIGNATURE *Sheld Dial*

MILAN JR, ABRAHAM J
 PACKAGE HANDLER AM LC 12951
 SS# 613-05-5348
 WEEK ENDING 02/10/2001

DATE	SCHEDULED START		INITIALS
	Pkg. Handling	Dock Clerical	
02/05	1.0		AB
Inbound	LQ		4.9
4.9			
Outbound	SS	Other	
02/06	2.5		ST
Inbound	LQ		4.6
4.6			
Outbound	SS	Other	
02/07	2.5		ST
Inbound	LQ		5.5
5.5			
Outbound	SS	Other	
02/08	2.5		ST
Inbound	LQ		4.4
4.4			
Outbound	SS	Other	
02/09	2.5		ST
Inbound	LQ		5.5
5.5			
Outbound	SS	Other	
02/10			
Inbound	LQ		24.9
24.9			
Outbound	SS	Other	

MANAGER'S SIGNATURE *[Signature]*

