1	the instant action;	
2	WHEREAS, the Parties have entered into a settlement and executed a Confidential	
3	Settlement Agreement resolving all of Plaintiff's claims against Defendant, including all claims	
4	arising under the Federal Age Discrimination in Employment Act ("ADEA," 29 U.S.C. § 621, et.	
5	seq.) in exchange for valuable consideration;	
6	NOW THEREFORE, the Parties hereby jointly and respectfully request that the Court,	
7	pursuant to Federal Rule of Civil Procedure 41(a)(1), discontinue and dismiss with prejudice the	
8	above-titled action as to all parties, with each party bearing her or its own fees and costs.	
9		
10	DATED: September, 2012	OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.
11		SIEWAKI, I.C.
12		
13		By: /s/ Erica K. Rocush Thomas M. McInerney
14		Erica K. Rocush Attorneys for Defendant Arrow
15		Electronics, Inc.
16	DATED: September, 2012	HINKLE, JACHIMOWICZ, POINTER & EMANUEL
17		u.ve
18		By: /s/ Gerald Emanuel Gerald Emanuel
19		Attorneys for Plaintiff Kathy Navarro
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28		2 Case No. CV 10 3210 EJD

STIPULATION AND [PROPOSED] ORDER OF DISMISSAL

[PROPOSED] ORDER

Having been advised by the Parties that a Settlement Agreement was entered into, pursuant to which Plaintiff Kathy Navarro has agreed to release all claims, including all claims arising under the Federal Age Discrimination in Employment Act ("ADEA," 29 U.S.C. § 621, et. seq.) against defendant Arrow Electronics, Inc. in exchange for valuable consideration, the matter of Kathy Navarro v. Arrow Electronics, Inc., et al., United States District Court, Northern District of California, Case No. C 10-3210 EJD, is, by reason of the settlement, hereby dismissed with prejudice in its entirety as to all parties, each party to bear her or its own costs and fees.

IT IS SO ORDERED. The Clerk shall close this file.

Dated: September 14, 2012

United States District Court

Case No. CV 10 3210 EJD