a severe, demonstrable hardship. The nature of the hardship must be explained. A copy of the

written request must be served on all other parties. Any objection to the request must be submitted

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27 28 within forty-eight (48) hours of receipt. Both the request and objection may be submitted in letter form either by mail or facsimile to (408) 535-5410. If telephone attendance is allowed, the party must be available throughout the entire conference.

Not later than seven (7) calendar days before the Settlement Conference, each party shall submit to Judge Lloyd a:

- Settlement Conference Statement, and a
- **Confidential Settlement Letter**

Both shall be placed in a sealed envelope marked "Settlement Conference Documents, Attn:

Magistrate Judge Lloyd" and lodged with the Clerk's office, Room 2112, at the Courthouse in San Jose. The Clerk will forward the envelope to Judge Lloyd's chambers. These papers will not be filed with the Court.

At the same time, a copy of the Settlement Conference Statement SHALL be served on all counsel and parties in pro se.

A copy of the Confidential Settlement Letter SHALL NOT be served on other counsel or pro se parties.

The form and content of the **Settlement Conference Statement** may vary depending upon the nature of the case, the stage of the proceedings, and economic considerations. Generally, it should include the following information:

- 1. Statement of Facts. A brief description of the substance of the claims and defenses presented.
- 2. Summary of Proceedings. A brief list of previous motions and their disposition, plus pending motions.
- 3. Undisputed Matters. A plain and concise statement of all material facts not reasonably disputable.
 - 4. Issues of Fact. A plain and concise statement of the major factual issues in dispute.
- 5. Issues of Law. Including references to statutes and case law, a brief statement of the disputed points of law with respect to liability and damages. Extended legal argument is not necessary.

- 6. <u>Relief Sought</u>. A statement of the relief claimed, including a particularized itemization of all elements of damages.
- 7. <u>Prior Settlement Discussions</u>. A summary of prior settlement activity between the parties, including demands and offers.

The **Confidential Settlement Letter** shall include the following:

- 1. <u>Party Representative</u>. If the party is not a natural person, the name, title, and level of responsibility of the person(s) attending the Settlement Conference on behalf of the party.
- 2. <u>Litigation Costs</u>. A brief statement of the approximate litigation costs to date and the estimated cost and time projected for further discovery, pretrial proceedings and trial.
- 3. <u>Settlement Analysis</u>. A brief and forthright evaluation of the strengths and weaknesses of the case and the probabilities of prevailing on the major issues in dispute.
- 4. <u>Discrete Issues</u>. Are there any discrete issues affecting the parties which, if resolved, would aid in the disposition of the case?
 - 5. <u>Current Settlement Position</u>. Set forth a reasonable proposal of settlement.
- 6. Other. Any other pertinent information which counsel or a pro se party wishes to share with the court in confidence.

Because the settlement conference will likely involve some assessment by Judge Lloyd of the claims, defenses, and relief sought in the case, parties should bring with them documents, deposition testimony, and any other materials, which support their positions.

It is not unusual for conferences to last two, three, or more hours. Parties are encouraged to participate and frankly discuss their case. Statements they make during the conference will not be admissible at trial to prove or disprove liability in the event the case does not settle. The parties should be prepared to explore such topics as their settlement objectives, perceived impediments to settlement, and possible creative avenues of resolution that would not be possible except through a negotiated settlement.

Any request to continue the Settlement Conference shall be submitted in writing promptly after consultation with the opposing party. Submission by facsimile is acceptable (408) 535-5410.

1	The parties shall notify Magistrate Judge Lloyd's Courtroom Deputy immediately at (408)	
2	535-5365 if this case settles prior to the date set for Settlement Conference.	
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4	4 IT IS SO ORDERED.	
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6	6 DATED: Jonuary 4, 2008	/g/ Howard D. Hand
7	7 DATED: January 4, 2008	/s/ Howard R. Lloyd HOWARD R. LLOYD United States Magistrate Judge
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