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8 **IN THE UNITED STATES DISTRICT COURT**
9 **FOR THE NORTHERN DISTRICT OF CALIFORNIA**
10 **SAN JOSE DIVISION**

12 TAUHEEDAH ABDUR-RASHEED,

13 Plaintiff,

14 v.

15 PERALTA COMMUNITY COLLEGES (LANEY
16 COLLEGE),

17 Defendants.

Case Number: 11-CV-1744-JF

ORDER DENYING MOTION TO
DISMISS FOR INSUFFICIENT
SERVICE, DENYING MOTION TO
QUASH SERVICE, AND GRANTING
MOTION TO TRANSFER VENUE¹

[re: docket no. 8]

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20 Plaintiff Tauheedah Abdur-Rasheed (“Abdur-Rasheed”) asserts a claim for employment
21 discrimination against Defendant Peralta Community Colleges (“Peralta”) pursuant to Title VII
22 of the Civil Rights Act, under 42 U.S.C. 2000e-5(g). Peralta moves to dismiss for insufficient
23 service of process, or in the alternative, to quash service and change venue. The Court has
24 considered the moving and responding papers and the oral arguments presented at the hearing on
25 June 24, 2011. For the reasons discussed below, the motions to dismiss and to quash will be
26 denied, and the motion to transfer venue will be granted.

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28 ¹ This disposition is not designated for publication in the official reports.

1 **I. BACKGROUND**

2 In 1990, Peralta hired Abdur-Rasheed as a permanent ten-month physical education
3 teacher at Merritt College (“Merritt”), which is part of Peralta. Compl. p. 9.¹ Abdur-Rasheed
4 obtained a master’s degree in Physical Education, Health, and Recreation in 2004. *Id.* From
5 2005 onward, Abdur-Rasheed has been requesting a twelve-month assignment as physical
6 education teacher at Laney College (“Laney”), which also is part of Peralta. *Id.* During the
7 summer of 2009, Abdur-Rasheed took a six-week assignment at Laney, but she was not given a
8 full-time position despite the fact that Laney had a vacancy and school policy required the
9 college to make an effort to hire from a list of part-time teachers before making new hires. *Id.* at
10 13. Instead, Laney hired two male teachers (one Caucasian, one African-American) who lacked
11 the Master’s Degree that school policy required. *Id.* at 5, 17. Abdur-Rasheed alleges
12 discrimination on the basis of sex, age, religion, disability, and retaliation. *Id.* at 4, 5.

13 Peralta moves to dismiss for insufficient service of process, or in the alternative, to quash
14 service and change venue pursuant to Civil Local Rule 3-2(c). Abdur-Rasheed opposes the
15 motions.

16 **II. DISCUSSION**

17 **A. Dismissal for Insufficient Service Under Rules 4 and 12(b)(5)**

18 At the hearing in the motions, counsel for Peralta conceded that Abdur-Rasheed properly
19 has effected service since the motions were filed. Accordingly the only remaining issue is the
20 proper venue for this action.

21 **B. Motion to Transfer Venue**

22 Civil Local Rule 3-2 provides in relevant part:

23 **(c) Assignment to a Division.** Pursuant to the Court’s Assignment Plan ... all civil
24 actions and proceedings for which this district is the proper venue shall be assigned by the
25 clerk to a Courthouse serving the county in which the action arises. A civil action arises in
the county in which a substantial part of the events or omissions which give rise to the claim
occurred

26 **(d) San Francisco and Oakland.** Except as provided in Civil L.R. 3-2(c), all civil

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28 ¹Abdur-Rasheed’s complaint is unpaginated and contains diverse documents and
photocopied excerpts.

1 actions which arise in the count[y] of Alameda ... shall be assigned to the San Francisco
2 Division or the Oakland Division.
Civ. L.R. 3-2(c),(d)

3 Pursuant to Title 28 U.S.C. § 1406(a), “[t]he district court of a district in which is filed a case
4 laying venue in the wrong division or district shall dismiss, or if it be in the interest of justice,
5 transfer such case to any district or division in which it could have been brought.” Under
6 Section 1406(a), “a district court has no discretion to retain a case in which venue is improper,
7 but rather is required to dismiss or transfer the case.” *In re Sorrells*, 218 B.R. 580 (B.A.P. 10th
8 Cir. 1998).

9 It is undisputed that in the present case, Abdur-Rasheed’s claims arise from actions or
10 omissions by persons at Merritt and Laney, both of which are located in Alameda County.
11 Accordingly, the motion to transfer venue must be granted.

12 **IV. ORDER**

13 Good cause therefor appearing, IT IS HEREBY ORDERED that the motions to dismiss
14 and to quash are DENIED, and that the motion to transfer is GRANTED. The Clerk shall
15 reassign this action to a judge in the San Francisco or Oakland Division.

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17 IT IS SO ORDERED.

18 DATED: 07/14/2011

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20 JEREMY FOGLI
United States District Judge