DECL. OF LASZLO BOCK ISO ADMIN MOTION TO SEAL CAMPBELL DECL

ISO OPP'N TO MOTION TO COMPEL GOOGLE DOCUMENTS

MASTER DOCKET NO. 11-CV-2509-LHK

President of People Operations, I manage and am responsible for all aspects of human resources for Google worldwide. Accordingly, I am familiar with Google's internal decision-making process and business strategy relating to hiring and compensation.

- 3. As part of my responsibilities, I am also familiar with the details of the unique role that William Campbell fulfills in his capacity as a senior advisor for Google's management and Board of Directors, including the details and terms of the business arrangement between Google and Mr. Campbell regarding his role at Google.
- 4. I have read and reviewed the Declaration of William Campbell in Support of Google's Response to Plaintiffs' Motion to Compel ("Campbell Declaration") and Exhibits A and B attached to the Campbell Declaration. The Campbell Declaration and accompanying Exhibits A and B contain in their entirety highly confidential and sensitive information related to the unique business arrangement between Mr. Campbell and Google regarding his role as a senior advisor to Google, including how this arrangement was formalized and documented, as well as the details and express terms and conditions of that arrangement (such as the specific manner in which Mr. Campbell has been, and continues to be, compensated for his work as a senior advisor to Google). This type of information is confidential and closely held within Google and available only to select members of Google's senior management and legal department.
- 5. If the Campbell Declaration and accompanying Exhibits A and B were made public, Google would suffer competitive harm because Google's competitors would discover, and therefore better understand, the unique and confidential arrangement between Mr. Campbell and Google regarding his role as senior advisor to Google, including how this arrangement was formalized and documented and the details and express terms and conditions of that arrangement (such as the specific manner in which Mr. Campbell has been, and continues to be, compensated for his work as a senior advisor to Google).

//

//

1	I declare under penalty of perjury under the laws of the United States of America that the
2	foregoing is true and correct. Executed on January 24, 2013 in Mountain View, California.
3	
4	21
5	Laszlo Bock
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	·
22	
23	
24	
25	
26	
27	
28	