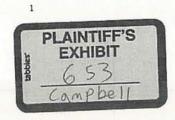
Alan Eustace <eustace@google.com> on behalf of Alan Eustace From: Tuesday, May 23, 2006 5:11 PM Sent: Larry Page; sergey@google.com; Campbell, Bill To: Fwd: Jean-Marie Hullot Subject: FYI. Alan ----- Forwarded message -----From: Alan Eustace <eustace@google.com> Date: May 23, 2006 10:10 AM Subject: Re: Jean-Marie Hullot To: Steve Jobs <sjobs@apple.com> Steve, Based on your strong preference that we not hire the ex-Apple engineers, Jean-Marie and I decided not to open a Google Paris engineering center. I appreciate your input into this decision, and your continued support of the Google/Apple partnership. Alan On 4/26/06, Steve Jobs <sjobs@apple.com> wrote: > > Alan, > We'd strongly prefer that you not hire these guys. > Steve > On Apr 25, 2006, at 4:57 PM, Alan Eustace wrote: > Jean-Marie would like to hire 4 people that used to work for him at > Apple in Paris. Three left in Apple in December, and one gave notice > in December, but was encouraged to complete his current assignment,

CONFIDENTIAL ATTORNEY'S EYES ONLY

> office, or any of these people start.

Jean-Marie did not believe that you would object to his hiring these
 specific people, as long as we don't hire anyone else from Apple in
 Paris, but I wanted to confirm this with you, before I open the

> which he agreed to do.



GOOG-HIGH-TECH-00058495

```
> Are you OK with this? If not, I'm willing to cancel the entire
> thing. If you are OK with it, I'll make sure to run the project area
> by you to make sure that there are no conflicts of interest with work
> that they did at Apple.
> Alan
> On 4/10/06, Steve Jobs <siobs@apple.com> wrote:
>> That would be fine with me.
>>
>> Thanks,
>> Steve
>>
>>
>>
>> On Apr 10, 2006, at 2:03 AM, Alan Eustace wrote:
>>
>> Steve,
>>
>> Thank you very much for responding. Jean-Marie will not be working on
>> anything having to do with cell phone handsets. Once he starts and
>> has a chance to look around, we plan on narrowing down the list of
>> possibilities. Jean-Marie has lots of talents, and we have lots of
>> projects, so I'm certain that we can find an area where there is no
>> conflict. I'd be happy to run the proposed general project area by
>> you at that point, just to make sure that it doesn't create a
>> conflict. Would this be OK with you?
>>
>> Alan
>>
>> On 4/9/06, Steve Jobs <sjobs@apple.com> wrote:
>>>
>>> What would Jean-Marie be working on? We would have a problem if
>>> it is related to cell phone handsets, etc.
>>>
>>> Steve
>>>
>>>
>>
>
```